

MIFFLINBURG AREA SCHOOL DISTRICT
Mifflinburg, Pennsylvania 17844-0285
Regular Meeting
Board Minutes
September 8, 2026 – 6:30 p.m.

CALL TO ORDER – President Eberhart called the meeting to order at 6:30 p.m.

OPENING PROCEDURES – President Eberhart called for a moment of silent meditation after which he led the group in a pledge to the flag.

ROLL CALL found the following in attendance:

<u>Board Members:</u>	Mindy Benfer	Tim Scholl
	Tom Eberhart	Tyler Snook
	Carl Emery	Brandon Straub
	Brandon Hommel	Melissa Wagner
		Troy Zimmerman

<u>Administration:</u>	Kenneth Dady, Superintendent
	Renee Jilinski, Business Administrator

<u>Others:</u>	Tammy L. Boop, Board Secretary
	Austin White, McCormick Law Firm
	Justin Strawser, The Daily Item
	Vincent DeFonzo, The Standard-Journal
	Others: 0

1. EXECUTIVE SESSIONS

An Executive Session was held at the conclusion of the September 1, 2026 Work Session for legal matters.

An Executive Session was held prior to the start of this regular meeting for personnel matters.

An Executive Session was held at the end of this regular meeting for personnel matters.

2. APPROVAL OF MINUTES

The minutes of August 11, 2026 are presented for approval.

Motion by Tom Eberhart and seconded by Mindy Benfer to approve the minutes of August 11, 2026 as presented. Motion #1 carried.

3. ITEMS TO BE ADDED TO THE AGENDA - None

4. PUBLIC PARTICIPATION ON AGENDA ITEMS

Guidelines for Public Participation No permission is necessary to attend any regular or special meeting of the Board. District residents desiring to make comment to the Board shall complete a “request to speak” form prior to the meeting being called to order.

Individuals wishing to speak at a public Board Meeting will indicate their name, address and the topic to be addressed on the request form. The President will call on those registered in the same order as they completed the “request to speak” form. Individuals that properly complete the “request to speak” form will be given time to speak at the beginning of the meeting.

The amount of time allowed for each individual will be five (5) minutes. No individual on the list may grant any allotted time to anyone else. The President will allow up to thirty (30) minutes total for these comments.

The Board Secretary will keep a log on the time for each speaker. The Board will give due consideration to each speaker’s comments when making subsequent decisions.

Except to correct or clarify any incorrect information or misleading comments, the Board, Superintendent or other school official will not respond or enter into discussion with the speaker.

Reference Policy – 903

5. SUPERINTENDENT'S REPORT - Dr. Dady provided the Board with an update on both the stadium and ag projects.

6. POLICY COMMITTEE REPORT — Troy Zimmerman

6.A. Policies — First Read - Attachments

The administration recommends approving the first reading of the following policies:

116-Tutorial Instruction

117-Homebound Instruction

118-Independent Study

213-Grading of Student Progress

Motion by Troy Zimmerman and seconded by Mindy Benfer to approve the first reading of the recommended policies. Motion #2 carried.

6.B. Retire Policy

The administration recommends retiring Policy 118.1 — Home Independent Study

Motion by Troy Zimmerman and seconded by Mindy Benfer to retire Policy 118.1.
Motion #3 carried.

7. EDUCATION COMMITTEE REPORT-Tyler Snook

7.A. FFA Trips

The administration recommends approving the recommended FFA trips. All costs will be covered by the participants and/or FFA. District transportation will be used:

National FFA Convention — October 21-24, 2026, Indianapolis, Indiana. FFA members will get the chance to tour various agricultural operations on their way to and back from Indianapolis. While there students get to meet with agricultural vendors and educational institution representatives. They also get to attend sessions and workshops with chapters from across the US.

ACES- Date to be determined: Feb 6-7, or Feb 20-21, or Feb 27-28, 2027. The Agricultural Cooperation Establishes Success (ACES) Conference is a premier leadership experience held over four weekends each winter in Harrisburg, Pennsylvania. This overnight conference focuses on personal growth, team building, and career readiness. Through hands-on workshops, and interactive sessions, students develop leadership skills that prepare them to succeed in their chapters, schools, and future careers.

SLLC- March 14-16, 2027, State Legislative Leadership Conference (SLLC) is a three-day leadership experience held each spring in Harrisburg, Pennsylvania, where FFA members learn how government and advocacy intersect with agriculture. Participants tour the Capitol, take part in issue-based workshops, and meet directly with legislators to share their FFA stories and perspectives.

Motion by Tyler Snook and seconded by Mindy Benfer to approve the recommended FFA trips as presented. Motion #4 carried.

7.B. Creation of a Club

The administration recommends approving the creation of a PBIS Club at the intermediate school.

Motion by Tyler Snook and seconded by Mindy Benfer to approve the creation of a PBIS Club as the intermediate school. Motion #5 carried.

7.C. AI4MS Curriculum- Attachments

The administration recommends approving the AI4MS Curriculum as presented. This course will be taught at the middle school.

Motion by Tyler Snook and seconded by Carl Emery to approve the AI4MS Curriculum to be used at the middle school.

Motion by Troy Zimmerman and seconded by Tyler Snook to amend the motion to state the following – *The administration recommends approving the AI4MS Curriculum omitting Modules 3.6, 3.7 and any culturally responsive teacher training.* Motion #6 carried.

Motion by Troy Zimmerman and seconded by Tyler Snook to approve the AI4MS Curriculum omitting Modules 3.6, 3.7 and any culturally responsive teacher training. Motion #7 carried.

8. **PROPERTY COMMITTEE REPORT-Brandon Straub** had no report.

9. **FINANCE COMMITTEE REPORT-Mindy Benfer**

9.A. Financial Reports/Ratification of Expenditures - Attachment

The administration recommends approving all financial reports as presented, subject to audit, and ratification of the expenses for the month of August 2026.

Motion by Mindy Benfer and seconded by Tyler Snook to approve the financial reports for August 2026 as presented. Vote by roll call was: Yes – Benfer, Eberhart, Emery, Hommel, Scholl, Snook, Straub, Wagner, Zimmerman. Results: Unanimous. Motion #8 carried.

9.B. Monetary Donation

The administration recommends accepting a \$1722.00 monetary donation for the purchase of boys' lacrosse helmets from the boys' lacrosse booster club.

Motion by Mindy Benfer and seconded by Tyler Snook to accept the monetary donation from the boys' lacrosse booster club as presented. Vote by roll call was: Yes – Eberhart, Emery, Hommel, Scholl, Snook, Straub, Wagner, Zimmerman, Benfer. Results: Unanimous. Motion #9 carried.

10. PERSONNEL COMMITTEE REPORT—Tim Scholl

10.A. Resignations/Retirement

The administration recommends accepting the recommended resignations and retirement:

Resignation — Elisha Steffen as a Category 2 Aide at the middle school and bus monitor effective August 17, 2026

Resignation — Morgan Mattern as a classroom aide at the elementary school effective August 17, 2026

Resignation-Lily Martin as the junior high girls wrestling coach effective immediately

Resignation-Kaitlyn Bridge as the assistant winter cheer coach effective immediately

Retirement — Joe Veley as a custodian at the middle school effective December 31, 2026

Resignation – Susan Church as a Category 1 Aide at the intermediate school effective September 2, 2026

Motion by Tim Scholl and seconded by Melissa Wagner to accept the recommended resignations and retirement as presented. Motion #10 carried.

10.B. FMLA

The administration recommends approving FMLA leave for Employee #100607 beginning September 17, 2026.

Motion by Tim Scholl and seconded by Melissa Wagner to approve the recommended FMLA leave as presented. Motion #11 carried.

10.C. Staff Transfer

The administration recommends approving the transfer of Hailey Crabb from a part-time library aide at the middle school to a part-time Category 2 Aide at the middle school. Her salary for this position will be set at Level 5 of the Category 2 Aide pay scale, \$14.81 per hour.

Motion by Tim Scholl and seconded by Mindy Benfer to approve the transfer of Hailey Crabb as presented. Vote by roll call was: Yes – Emery, Hommel, Scholl, Snook, Straub, Wagner, Zimmerman, Benfer, Eberhart. Results: Unanimous. Motion #12

carried.

10.D. Salary Corrections

The administration recommends approving the recommended salary correction and step placement:

Tesa Hoffman—Step 5 Masters originally approved at \$64,000. Step 5 Masters is \$64,400

Sarah Kim was originally approved at Step 6 Bachelors—\$63,025. Should have been approved at Step 6 **Level II** Bachelors—\$63,025. (no change to salary, just level)

Motion by Tim Scholl and seconded by Melissa Wagner to approve the recommended salary and step corrections as presented. Vote by roll call was: Yes – Hommel, Scholl, Snook, Straub, Wagner, Zimmerman, Benfer, Eberhart, Emery. Results: Unanimous. Motion #13 carried.

10.E. Mentors

The administration recommends approving the following staff from mentors to transitional mentors:

Jena Klemick
Matt Wells
Joe Stanford

Motion by Tim Scholl and seconded by Mindy Benfer to approve the adjustment from mentors to transitional mentors as presented. Motion #14 carried.

10.F. To Be Hired

The administration recommends approving the following personnel:

Stacy Kline, Mifflinburg — as a second shift custodian — Level 2 of the Custodian pay scale, \$14.24 per hour

Gavin Flather, Middleburg – as an ESL Aide – Level 2 of the General Aide pay Scale, \$12.36 per hour

Kaitlyn Carey - 2026 Fall Play Director

Abigail Kitchen, New Columbia - Guest Teacher
Nicole Herrold, Middleburg - Guest Teacher

Kimberly Fullam, Mifflinburg - Guest Teacher
Ty Stroup, Mifflinburg - Guest Teacher
Mary Grace Duncan, Bloomsburg – Guest Teacher
Michelle Delgado, Selinsgrove-Guest Teacher
Jade Enders, Mifflinburg – Guest Teacher

Wayne Hoffman, Selinsgrove - Bus Driver

ASSISTANT COACHES

Colin Devanney-Assistant Boys Basketball-\$3800
Aric Gramly-Assistant Boys Varsity Wrestling-\$3947
Al Fluman-Assistant Girls Varsity Wrestling-\$3914
Frank Reber-Assistant Junior High Boys Wrestling—\$2256
Dustin Botts-Assistant Bowling-\$2108
Jennifer Keister-Assistant Junior High Boys Basketball-\$2100
Quinn Smith-Assistant Junior High Boys Basketball-\$2171

VOLUNTEER COACHES

Jedediah Lemon-Boys Soccer
Glenn Fogel, Adam Yoder, Mike Mertz-Boys Basketball
Katy Baker, Kelly Griffith, Scott Griffith, Tyler Stoltzfus-Girls Basketball
Gabe Gramly, Nazar Mironenko, Brandon Straub, Bradley Wagner, Sr-Boys Varsity Wrestling
Dan Kenamond, Kevin Shuck, Chad Gessner, Rusty Walls-Junior High Boys Wrestling

GAME STAFF & EVENT WORKERS

Dave Oberlin-Junior High & JV Football Game Manager
Cowell Gemberling-Boys Soccer Game Manager
Jerry Boyer-Varsity Football Video
Shawn Ritter-Varsity Football Game Clock
Lisa Wagner - Event Staff
Wayne Bierly - Event Staff
Chris Kahley - Event Staff

Motion by Tim Scholl and seconded by Mindy Benfer to approve the recommended list of staff as presented. Vote by roll call was: Yes – Scholl, Snook, Zimmerman, Benfer, Eberhart, Emery, Hommel. *Abstained – Straub, Wagner. Results: 7 yes, 2 abstentions. Motion #15 carried.

*Mr. Straub is on the list as a volunteer coach.

*Mrs. Wagner’s husband is on the list as a volunteer coach.

11. COMMUNICATIONS AND ANNOUNCEMENTS

Mrs. Jilinski announced that a new ag bus will be delivered on Friday, September 11, 2026. The bus is a 2022 Thomas.

12. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

13. OLD BUSINESS

14. NEW BUSINESS

14.A. PSBA Election of Officers

PSBA requires all school entities to vote in the PSBA Leadership Election. Below is the 2026-2027 slate of candidates.

Bios are attached.

2027 President-Elect?(one-year term)

Matt Vannoy*, Sharon City School District

2027?Vice President?(one-year term)

Kristy Bolte*, Northwestern School District

2027- 2029 PSBA Treasurer?(three-year term)

David Hein*, Parkland School District

Trustee (term ends Dec. 31, 2029) - Includes two candidates (three-year term)

Choose up to two candidates for a three-year term.

Marianne L. Neel

Dr. Michael Faccinetto

Motion by Tom Eberhart and seconded by Tim Scholl to approve the entire slate of candidates as PSBA Officers. Motion #16 carried.

15. ADJOURNMENT – With there being no further business to come before the Board, on a motion by Tyler Snook and seconded by Carl Emery the meeting was adjourned at 7:05 p.m. and the Board entered into Executive Session for personnel matters.

Respectfully Submitted,

Tammy L Boop
Executive Assistant/School Board Secretary

All supporting documents not contained herein are maintained in a separate file at the
Administration Office.
