

**Carmel Unified School District
2026-2027**

Misc. Hourly/Daily Salary Schedule for Non Represented Positions

Certificated Miscellaneous		
Position	Rate	Comments
1st thru 30th *consecutive day	\$ 225.00/day	eff: 1/1/25
Long-term after 30th *consecutive day or a "Preferred" Daily Sub w/30-day sub permit	\$ 276.00/day	eff: 7/1/23
Long-term after 30th *consecutive day or a "Preferred" Daily Sub w/prelim or clear credential	\$ 347.34/day	eff: 7/1/23
Substitute Child Dev Teacher	Column A/Step 1	CD Teacher Schedule eff: 7/1/22
Adult Education Teachers	\$ 32.41/hour	eff: 7/1/23
Teacher Hourly	\$ 50.00/hour	
Home & Hospital Teacher	\$ 50.00/hour	
<i>*consecutive in same assignment</i>		
Classified Miscellaneous		
Position	Rate	Comments
Theater Technician	\$ 35.00/hour	
Before/Afterschool Intervention	\$ 30.00/hour	
Test Proctors/Essay Readers	\$ 25.00/hour	
Life Guard	\$ 18.00/hour	
Avid Tutors	\$ 17.40/hour	eff: 1/1/27
Student Intern	\$ 17.40/hour	eff: 1/1/27
Classified Substitute:	Step 1 of Range for Position	

Effective: 1/1/27

Board Approved: 9/9/26