

BENEFITS OPEN ENROLLMENT



Open Enrollment Dates:



During Open Enrollment, You Can:

- Enroll in coverage.
- Change plans.
- Add or remove dependents.
- Drop coverage.

Ready to Enroll or Make Changes?

Log into the [WPS Employee Portal](#).

Elections are effective January 1, 2027.

If you do not submit changes by November 12, your current benefits will carry over to the 2027 plan year, excluding your flexible spending account (FSA) elections. **A new FSA election is required each plan year.**

Why Should I Participate In Open Enrollment?

Open enrollment is the one time during the year you can make changes to your benefits unless you experience a qualified life event such as marriage, birth of a child, loss or gain in other coverage.

What's New?

Insurance Plans

- There will be no benefit changes to the medical plans.
- Westminster Public Schools will continue to offer a no-cost employee-only medical insurance option.
- Please see the 2027 benefits guide for plan costs and benefits.

Kaiser Member Services

- For more information about additional resources through Kaiser, please visit the [Westminster Public Schools Digideck](#).

Learn About Your Benefits

Please take the time to learn about the benefits Westminster Public Schools offers by:

1. Reviewing the open enrollment announcement and important deadlines.
2. Reviewing the [2027 employee benefits guide](#).
3. Watching the [2027 WPS benefits presentation](#).
4. Joining the live virtual meeting with our Kaiser Permanente representatives on [Thursday, October 15 at 5:30 p.m.](#)

Additional Benefit Election Options

Please review the following optional benefit elections and complete any applicable forms before submitting your benefits elections through the Employee Portal.

- ☒ To change or enroll in The Hartford voluntary benefits, visit [The Hartford Enrollment Portal](#) or call 855-396-7655. A personal benefits counselor can help you review your voluntary plan options through The Hartford.
- ☒ Need to change your pre- and/or post-tax elections? Your current election(s) will remain the same, however if you choose to change your election, please complete the [Tax Deduction Election Form](#) and submit it to smccoy@wps.org before submitting your benefits elections through the Employee Portal.
- ☒ Would you like to enroll in personal property insurance? [Click here to review your coverage and premium options](#). Be sure to complete the [Personal Property Insurance Enrollment/Change Form](#).

If you have questions, contact Sheryl McCoy at 720-542-5068 or smccoy@wps.org.