

Carmel Unified School District
2026-2027
EXECUTIVE ASSISTANT TO THE SUPERINTENDENT'S OFFICE
(Confidential)
CL 260

Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 10	Step 12	Step 14	Step 16
Executive Assistant to the Superintendent's Office	Annually	115,896	120,840	126,588	132,588	138,900	145,500	149,136	152,856	156,696	160,608	164,628	168,732
	Monthly	9,658	10,070	10,549	11,049	11,575	12,125	12,428	12,738	13,058	13,384	13,719	14,061

EDUCATIONAL INCENTIVE: Bachelor's - \$1,000, Master's - \$2,000, Doctorate - \$5,635 (all amounts are annual totals, only one incentive for each degree level)
HEALTH AND WELFARE BENEFITS: The District shall provide eligible non-represented, exempt employees with health, dental and vision insurance coverage that is comparable to that described in the CSEA contract. Issues of employee eligibility, continuation of coverage during periods of leave, retirement provisions, and the District share of employee benefit contributions shall be the same as those enumerated in the CSEA contract. In addition, the District shall provide eligible employees with an assistance program that is comparable to the program described in the CSEA contract.
VACATION: Will be earned in accordance with Article IV of the CSEA contract. The number of days earned will be 2 more than the scheduled amounts in the CSEA contract.
PROFESSIONAL GROWTH: Employee is eligible to participate in 1(one) professional growth award in accordance with Article VII of the CSEA contract.

Approved: 10/7/2026
Effective: 7/1/2026