

Robertson County School Certified Salary Schedule 26-27, 185 Days

YEARS	Rank I	Daily Rate	Rank II	Daily Rate	Rank III	Daily Rate	Rank IV	Daily rate	Rank V	Daily Rate
0	\$ 48,040.00	\$ 259.68	\$ 43,572.00	\$ 235.52	\$ 40,800.00	\$ 220.54	\$ 32,513.00	\$ 175.75	\$ 30,617.00	\$ 165.50
1	\$ 48,280.00	\$ 260.97	\$ 43,789.00	\$ 236.70	\$ 40,953.00	\$ 221.37	\$ 32,594.00	\$ 176.18	\$ 30,692.00	\$ 165.90
2	\$ 48,521.00	\$ 262.28	\$ 44,007.00	\$ 237.88	\$ 41,148.00	\$ 222.42	\$ 32,674.00	\$ 176.62	\$ 30,769.00	\$ 166.32
3	\$ 48,763.00	\$ 263.58	\$ 44,227.00	\$ 239.06	\$ 41,559.00	\$ 224.64	\$ 32,756.00	\$ 177.06	\$ 30,845.00	\$ 166.73
4	\$ 52,673.00	\$ 284.72	\$ 48,040.00	\$ 259.68	\$ 43,565.00	\$ 235.49	\$ 36,496.00	\$ 197.28	\$ 34,794.00	\$ 188.08
5	\$ 52,935.00	\$ 286.14	\$ 48,280.00	\$ 260.97	\$ 43,788.00	\$ 236.69	\$ 36,586.00	\$ 197.76	\$ 34,879.00	\$ 188.54
6	\$ 53,200.00	\$ 287.57	\$ 48,521.00	\$ 262.28	\$ 44,225.00	\$ 239.05	\$ 36,678.00	\$ 198.26	\$ 34,967.00	\$ 189.01
7	\$ 53,465.00	\$ 289.00	\$ 48,763.00	\$ 263.58	\$ 44,666.00	\$ 241.44	\$ 36,768.00	\$ 198.75	\$ 35,053.00	\$ 189.48
8	\$ 53,732.00	\$ 290.44	\$ 49,006.00	\$ 264.90	\$ 45,113.00	\$ 243.85	\$ 36,860.00	\$ 199.24	\$ 35,141.00	\$ 189.95
9	\$ 53,999.00	\$ 291.89	\$ 49,251.00	\$ 266.22	\$ 45,564.00	\$ 246.29	\$ 36,952.00	\$ 199.74	\$ 35,227.00	\$ 190.42
10	\$ 58,718.00	\$ 317.39	\$ 53,733.00	\$ 290.45	\$ 49,242.00	\$ 266.17	\$ 41,041.00	\$ 221.84	\$ 39,015.00	\$ 210.89
11	\$ 59,012.00	\$ 318.98	\$ 54,000.00	\$ 291.89	\$ 49,734.00	\$ 268.83	\$ 41,143.00	\$ 222.39	\$ 39,111.00	\$ 211.41
12	\$ 59,305.00	\$ 320.57	\$ 54,270.00	\$ 293.35	\$ 50,230.00	\$ 271.51	\$ 41,245.00	\$ 222.95	\$ 39,209.00	\$ 211.94
13	\$ 59,601.00	\$ 322.17	\$ 54,541.00	\$ 294.82	\$ 50,732.00	\$ 274.23	\$ 41,348.00	\$ 223.50	\$ 39,307.00	\$ 212.47
14	\$ 59,899.00	\$ 323.78	\$ 54,813.00	\$ 296.29	\$ 51,209.00	\$ 276.81	\$ 41,451.00	\$ 224.06	\$ 39,405.00	\$ 213.00
15	\$ 60,464.00	\$ 326.83	\$ 55,957.00	\$ 302.47	\$ 51,741.00	\$ 279.68	\$ 43,124.00	\$ 233.10	\$ 41,110.00	\$ 222.22
16	\$ 60,767.00	\$ 328.47	\$ 56,236.00	\$ 303.98	\$ 52,296.00	\$ 282.68	\$ 43,231.00	\$ 233.68	\$ 41,212.00	\$ 222.77
17	\$ 61,070.00	\$ 330.11	\$ 56,517.00	\$ 305.50	\$ 52,818.00	\$ 285.50	\$ 43,338.00	\$ 234.26	\$ 41,315.00	\$ 223.32
18	\$ 61,375.00	\$ 331.76	\$ 56,798.00	\$ 307.02	\$ 53,345.00	\$ 288.35	\$ 43,446.00	\$ 234.84	\$ 41,418.00	\$ 223.88
19	\$ 61,682.00	\$ 333.42	\$ 57,082.00	\$ 308.55	\$ 53,878.00	\$ 291.23	\$ 43,524.00	\$ 235.26	\$ 41,521.00	\$ 224.44
20	\$ 61,990.00	\$ 335.08	\$ 57,367.00	\$ 310.09	\$ 54,415.00	\$ 294.14	\$ 43,775.00	\$ 236.62	\$ 41,736.00	\$ 225.60
21	\$ 62,299.00	\$ 336.75	\$ 57,654.00	\$ 311.64	\$ 54,687.00	\$ 295.61	\$ 43,885.00	\$ 237.22	\$ 41,840.00	\$ 226.16
22	\$ 62,610.00	\$ 338.43	\$ 57,942.00	\$ 313.20	\$ 54,960.00	\$ 297.08	\$ 43,994.00	\$ 237.81	\$ 41,944.00	\$ 226.72
23	\$ 62,922.00	\$ 340.12	\$ 58,230.00	\$ 314.76	\$ 55,235.00	\$ 298.57	\$ 44,103.00	\$ 238.39	\$ 42,048.00	\$ 227.29
24	\$ 63,236.00	\$ 341.82	\$ 58,522.00	\$ 316.34	\$ 55,510.00	\$ 300.05	\$ 44,212.00	\$ 238.98	\$ 42,153.00	\$ 227.85
25	\$ 63,552.00	\$ 343.52	\$ 58,814.00	\$ 317.91	\$ 55,786.00	\$ 301.55	\$ 44,323.00	\$ 239.58	\$ 42,258.00	\$ 228.42
26	\$ 63,869.00	\$ 345.24	\$ 59,106.00	\$ 319.49	\$ 56,065.00	\$ 303.05	\$ 44,446.00	\$ 240.25	\$ 42,372.00	\$ 229.04
27	\$ 64,187.00	\$ 346.96	\$ 59,402.00	\$ 321.09	\$ 56,344.00	\$ 304.56	\$ 44,556.00	\$ 240.84	\$ 42,477.00	\$ 229.61
28	\$ 64,507.00	\$ 348.69	\$ 59,700.00	\$ 322.70	\$ 56,626.00	\$ 306.09	\$ 44,667.00	\$ 241.44	\$ 42,583.00	\$ 230.18
29	\$ 64,831.00	\$ 350.44	\$ 59,997.00	\$ 324.31	\$ 56,909.00	\$ 307.62	\$ 44,768.00	\$ 241.99	\$ 42,690.00	\$ 230.76

30 +	\$ 65,154.00	\$ 352.18	\$ 60,296.00	\$ 325.92	\$ 57,193.00	\$ 309.15	\$ 44,890.00	\$ 242.65	\$ 42,797.00	\$ 231.34
	Certified Substitutes:					ESS Interventionist - \$30/hour				
	Retired Certified Teacher - Daily Wage Threshold					Homebound Teacher - \$20/hour				
	Certified Teacher Rank I, II, III - \$130/day					Literacy Grant Training - \$25/hour				
	No Teaching Certificate - \$120/day					Professional Development - \$25/hour				
	Long-term subs revert to the certified scale					Approved 5/26/26, Amended 9/17/26				

Robertson County School District
Classified Salary Schedules 2026-2027

Teaching Assist., Custodians, Bus							
Monitors		Bus Drivers & Substitute Drivers		Maintenance		Bus Mechanic	
Receptionist		180 Days		225 Days		180 Days	
180 Days or Per Contract							
Years of Exp	Hourly Rate	Years of Exp	Hourly Rate	Years of Exp	Hourly Rate	Years of Exp	Hourly Rate
0	\$10.88	0	\$17.75	0	\$16.79	0	\$21.56
1	\$11.39	1	\$17.91	1 - 3	\$17.53	1 - 3	\$21.68
2	\$11.63	2	\$18.06	4 - 6	\$17.66	4 - 6	\$21.78
3	\$11.90	3	\$18.53	7 - 9	\$17.97	7 - 9	\$21.94
4	\$12.19	4	\$19.46	10 - 12	\$18.42	10 - 12	\$22.83
5	\$12.54	5	\$20.48	13 - 15	\$18.54	13 - 15	\$23.34
6	\$12.69	6	\$21.06	16 - 18	\$18.82	16 - 18	\$23.48
7	\$12.80	7	\$21.80	19 - 21	\$19.13	19 - 21	\$23.77
8	\$13.28	8	\$22.40	22+	\$19.14	22+	\$24.05
9	\$13.62	9	\$22.87				
10+	\$13.67	10+	\$23.39				
Administrative Assistant		School Secretary		Special Education Clerk & Employ Spec		Cooks & Assistant Food Service Director	
240 Days		235 Days		180 Days		180 Days	
Years of Exp	Hourly Rate	Years of Exp	Hourly Rate	Years of Exp	Hourly Rate	Years of Exp	Hourly Rate
0	\$16.38	0	\$16.29	0	\$13.54	0	\$11.65
1	\$16.67	1	\$16.58	1-3	\$13.92	1	\$12.21
2	\$17.62	2	\$17.55	4-6	\$14.28	2	\$12.47
3	\$18.26	3	\$18.20	7-9	\$14.66	3	\$12.76
4	\$18.95	4	\$18.90	10-12	\$15.05	4	\$13.07
5	\$19.63	5	\$19.59	13-15	\$15.45	5	\$13.52
6	\$20.34	6	\$20.31	16-18	\$15.87	6	\$14.01
7	\$20.91	7	\$20.57	19-21	\$16.28	7	\$14.68
8	\$21.30	8	\$20.88	22+	\$16.70	8	\$15.18
9	\$21.84	9	\$21.22			9	\$15.30
10+	\$22.09	10+	\$21.46			10+	\$15.58

[illegible]

Robertson County School Classified Salary Schedules Continued 26-27

Food Service Director

240 Days / 8 hrs per day

	Salary	Hourly Rate	SRO			FRYSC Clerical Assistant	
0	\$	34,772	\$18.11	180 Days/7.5 hrs		7 hrs/Day	
1	\$	35,040	\$18.25	Years of Exp		Years of Exp	Hourly Rate
2	\$	35,444	\$18.46		Hourly Rate	0	\$10.12
3	\$	35,655	\$18.57	0	\$12.50	1	\$10.61
4	\$	35,674	\$18.58	1	\$13.00	2	\$10.85
5	\$	36,077	\$18.79	2	\$13.77	3	\$11.11
6	\$	36,288	\$18.90	3	\$13.78	4	\$11.39
7	\$	36,500	\$19.01	4	\$13.79	5	\$11.73
8	\$	36,711	\$19.12	5	\$13.80	6	\$11.87
9	\$	36,941	\$19.24	6	\$13.81	7	\$11.98
10	\$	37,152	\$19.35	7	\$13.82	8	\$12.45
11	\$	38,036	\$19.81	8	\$13.83	9	\$12.78
12	\$	38,631	\$20.12	9	\$13.84	10+	\$12.83
13	\$	38,976	\$20.30	10+	\$13.85		
14	\$	39,111	\$20.37				
15	\$	41,319	\$21.52	Student RCS Peer Tutor Workers: \$7.25/hour			
16	\$	42,471	\$22.12	District Tournament Clock Keeper: \$35/game or \$17.50/hour			
17	\$	42,720	\$22.25	District Tournament Gateworkers: \$35/game or \$17.50/hour			
18	\$	45,428	\$23.66	District Tournament Host Manager: \$300			
19	\$	45,716	\$23.81	District Tournament Custodial: \$40/game or \$20/hour			
20	\$	46,100	\$24.01	Tenco Student Workers: \$10.00/hour, Tenco Program Directors: \$20.00/hour			
21	\$	46,484	\$24.21				
22	\$	46,868	\$24.41				
23	\$	51,956	\$27.06				
24	\$	52,416	\$27.30				
25	\$	53,146	\$27.68				
26	\$	53,319	\$27.77				
27	\$	53,626	\$27.93				

28	\$	54,087	\$28.17					
29	\$	54,548	\$28.41					
30+	\$	60,039	\$31.27	Approved 5/26/26	Amended 7/22/26			

Robertson County School District					
Extra Duty Pay Schedule 2026-2027					
Position	185 Day Base	Ext Days	Extra Service Pay	Position	
Superintendent	Per Schedule	55	Per Contract	Beta Club	\$2,500
Dir of Pupil Personnel (.5FTE)	Per Schedule	55	\$9,000	Band Director	\$5,000
Instructional Supervisor (.5FTE)	Per Schedule	55	\$9,000	Vocational Programs Supervisor	\$500
Principal	Per Schedule	50	\$7,500	Yearbook Sponsor	\$3,000
Assistant Principal	Per Schedule	45	\$4,000	Academic Team Sponsor	\$2,500
Finance Director- 4 Yr Degree Required (Rank III)	Per Schedule	55	\$9,000	STLP Team Sponsor(3)	\$500
Dir of Special Education (DOSE)	Per Schedule	20	\$9,000	Digital Learning Coach (2)	\$1,000
Counselor	Per Schedule	20	\$2,500	Boys Basketball Coach	\$3,500 + \$200/yr exp **
Assistant Food Service Director	230 Day Contract		Plus \$3.00/hr	Girls Basketball Coach	\$3,500 + \$200/yr exp **
DTC (.5FTE)		12	\$10,000	Volleyball Coach	\$1,500 + \$100/yr exp **
Literacy Grant Coordinator		20	\$3,000	Assistant Volleyball Coach/Team Manager	\$500
Alternative School Director		15	\$5,000	Assistant Boys Basketball Coach	\$750
MS & HS Core		10	\$7,500	Assistant Girls Basketball Coach	\$750
Dir of Transportation			\$9,000	Varsity Cheer Coach	\$1,500
Board Treasurer			\$5,000 + \$500/yr exp	Baseball Coach	\$2,000
Board Assistant to the Secretary			\$2,500	Assistant Baseball	\$750
District Athletic Director (DAD)			\$9,000	Softball Coach	\$2,000
Federal Programs Director			\$5,000	Assistant Softball	\$750
Farm Manager			\$5,000	Archery Assistant Coach	\$750
School Safety Coordinator			\$2,500	Boys Cross Country	\$1,000
TEDS Clerk			\$3,500	Girls Cross Country	\$1,000
Human Resource Director			\$3,500	Middle Boys Basketball Coach - Min. 8 Stu.	\$1,000
FCCLA			\$2,000	Middle Girls Basketball Coach - Min. 8 Stu.	\$1,000
Esports			\$2,000	Middle Volleyball Coach	\$750
DAC District Assessment Coordinator			\$2,500	Middle Baseball	\$750
Building Assessment Coordinator (BAC)		5	\$1,000	Middle Cheer Coach	\$500
Math Coach			\$5,000	Middle Cross Country	\$750
HOSA			\$1,000	Middle School Softball	\$750
Special Needs Risk Allowance (up to 10)			\$500	Archery Head Coach	\$1,500
Math Lead/MTSS Director		10	\$4,000	Middle School Archery Head Coach	\$500

District Substitute Coordinator		\$1,500	Middle School Assistant Archery Coach	\$250
Teacher Mentor		\$500	Boys Track n Field Coach	\$1,000
			Girls Track n Field Coach	\$1,000
** All sport coaching years of experience will cap at 10 years			Middle Track and Field Coach	\$750
All extra duty positions are employed annually with termination date of June 30				
Applications to re-apply or apply are required by April 30th				
Approved 5/26/26, Amended 8/10/26, Amended 9/17/26				