

Little Flower Union Free School District
Board of Education
Regular Meeting
ORGANIZATIONAL MEETING & REGULAR MEETING
Monday July 13, 2026
Walter Wm. Denzler Memorial Library - 4:00 p.m.

Joseph Delgado, President
Frank Caligui
Laura Cangemi
Marie Davis
Dr. Bridgette Waite
Dr. Jennifer Maurici

MEMBERS

PRESENT

Marilyn Adsitt
Steven Gellar

MEMBERS ABSENT

Ashley Harlin, District Clerk

ALSO PRESENT

- | | | |
|-----|---|---------------------------|
| 1. | 4:02 p.m. meeting called to order and Superintendent Dean led the pledge of allegiance. | CALL TO ORDER/
PLEDGE: |
| 2. | District Clerk administered Oath of Office to reappointed Member Joseph Delgado. | NEW BOARD
MEMBERS |
| 3.1 | N. Hancock moved, B. Waite seconded nomination of Joseph Delgado for Board President.

N. Hancock moved, B. Waite seconded nominations to be closed, carried 5-0, 1 vote cast, Joseph Delgado elected Board President. | ELECTION OF
OFFICERS |
| 3.2 | Oath of Office administered to President by District Clerk A. Harlin. | |
| 3.3 | J. Delgado moved, L. Cangemi seconded nomination of Dr. Bridgette Waite for Vice President.

J. Delgado moved, L. Cangemi seconded nominations to be closed, carried 5-0, 1 vote cast. Dr. Bridgette Waite elected Vice President | |
| 3.4 | Oath of Office administered to Vice-President by President J. Delgado. | |

Appointment
OFFICERS

4. N. Hancock moved, B. Waite seconded, carried 5-0 to appoint the following officers for 2026-2027.

- 4.1 Harold Dean, Superintendent
- 4.2 Ashley Harlin, District Clerk
- 4.3 Kathleen Nolan, District Treasurer
- 4.4 Michael Gordon, Deputy Treasurer

4.5 Oaths of Office administered to Superintendent and District Clerk.

Deputy Treasurer and District Treasurer to be sworn in District Office.

5. M. Adsitt moved, S. Gellar seconded, carried 7-0 to approve the following other appointments for 2026-27:

5.1 School Attorney

Labor & General Counsel:
Bond Counsel:
Capital Project:

Guercio & Guercio, LLP
Whiteman, Osterman & Hanna LLP
Whiteman, Osterman & Hanna LLP

5.2 Attendance Officer:

Ashley Harlin

5.3 Independent Auditor:

Cullen & Danowski, LLP

5.4 Claims Auditor:

Cerini & Associates, LLP

5.5 General Accounting:

PKF O'Connor Davies

5.6 School Physician:

Dr. John Gil, NY Health Rocky Pt.

5.7 Records Access Officer:

Ashley Harlin

5.8 Asbestos (LEA) Designee:

Richard Scappatore

5.9 Purchasing Agent:

Harold Dean

5.10 504 Compliance Officer:

Robert Scappatore

5.11 Title IX Officers:

Michael Gordon
Taunia Cilibrasi
Roger Foster

5.12 Dignity Act Coordinator:

Robert Scappatore

5.13 Qualified Lead Evaluator:

Robert Scappatore
Michael Gordon

5.14 Committee on Special Education:

Chairpersons (stipend)

Jessica Frost

Chairpersons

Robert Scappatore,

Michael Gordon

Physician

Dr. Jeffrey Hammerman

School Psychologist

Jessica Frost

Nursing Supervisor

Adeline Ruiz

Parent Member

Pending

School Social Worker

Roger Foster

5.15 E-Rate Consultant:

E-Rate Central

5.16 403(b) Plan Third Party

Administrator:

The Omni Group

5.17 Workers Compensation

Consultant:

Brown & Brown Insurance Services Inc

5.18 Municipal Fiscal

Advisory Service

Munistat Service Inc.

5.19 School Architect

Cambell Cassetta Architects PC

5.20 Facilities Planning

Belfor Property Restoration & Const.

5.21 Insurance Broker of Record

Brown & Brown Insurance Services Inc

6. B. Waite moved, N. Hancock seconded, carried 5-0
to approve the following designations for 2026-27.

DESIGNATIONS

6.1 Official Bank Depository:

M&T Bank

Key Bank

6.2 Regular Meeting:
Education Law 1708

Fourth Monday of each month

6.3 Official Newspaper:
Education Law 2004

Riverhead News-Review

7. N. Hancock moved, L. Cangemi seconded, carried 5-0 to approve the following authorizations for 2026-27. AUTHORIZATIONS

- 7.1 Superintendent to Certify Payrolls.
- 7.2 Superintendent to Authorize Conference, Convention, and Workshop Attendance.
- 7.3 Treasurer, Superintendent, and School Business Manager designated as District Check Signers.
- 7.4 Superintendent to Approve Budget Transfers in the amount not to exceed \$5,000.
- 7.5 Superintendent to apply for Grants in Aid (Federal and State).

8. N. Hancock moved, L. Cangemi seconded, carried 5-0 to Bond the District Treasurer and the Deputy Treasurer in the amount of \$500,000 for 2026-27. OFFICIAL UNDERTAKINGS

9. M. Davis moved, L. Cangemi seconded, carried 5-0 to approve the following items for 2026-27. OTHER

- 9.1 Re-adopt all previously approved policies and code of ethics in effect during previous year.
- 9.2 Establish the mileage rate according to the Federal set rate for 2026-27.
- 9.3 Approve the Health Insurance Buyout waiver of family policy at \$4,700 and individual policy at \$2,350 for 2026-27.
- 9.4 Approve the Summer School Rates for 2026:

<u>Position</u>	<u>Hourly Rate</u>
School Psychologist	\$39.80
School Social Worker	\$39.80
School Counselor	\$39.80
Reading Specialist	\$39.80
Speech Teacher	\$39.80
Certified Teacher	\$39.80
Administrative Assistant	\$33.40
Substitute Teacher (Uncertified)	\$33.40

Teaching Assistants	\$20.70
Teacher Aide or 1:1 Aide	\$18.00
Behavior Support Staff	\$27.00
Behavior Support Team Leader	\$33.30
Security Staff	\$27.00

9.5 Approve the School Year/ Substitute Rates for 2026-27:

<u>Position</u>	<u>Rate</u>
Certificated Teacher, Related Service Staff	\$160.00/day
Uncertificated Teacher, Related Service Staff	\$140.00/day
Teaching Assistant, Security/Behavior Support, Custodian	\$18.50/hr
Individual Aide	\$18.50/hr
Individual Aide (after 5 years of service)	\$19.00/hr
Individual Aide (after 10 years of service)	\$19.50/hr

9.6 Approve the following Stipends for 2026-27:

Student Resource Coordinator	\$5,000
Coordinator/Dean of Students	\$TBD
CSE Chairperson	\$3,500
District Data Coordinator	\$3,500
Testing Coordinator	\$2,000
IT Property Manager	\$2,756
Media Manager	\$2,385

10. Accept the following Grants in Aid (Federal and State) for 2026-27:

ESSA Title I-A	\$26,888	Sept 1 – Aug 31
ESSA Title I-D	\$42,967	Sept 1 – Aug 31
ESSA Title II-A	\$833	Sept 1 – Aug 31
ESSA Title IV-A	\$10,000	Sept 1 – Aug 31
IDEA Part B 611	\$55,175	July 1 – June 30
21 CCLC	\$230, 984	July 1 – June 30

THIS CONCLUDES THE BUSINESS OF THE ORGANIZATIONAL MEETING AND COMMENCES THE BUSINESS OF THE REGULAR JULY MEETING.

1. President Delgado welcomed all.
Welcomes Dr. Bridgette Waite as our Vice President.

BOARD PRESIDENTS REPORT

2. Superintendent Dean reported on the following:

SUPERINTENDENTS REPORT

- **District Updates**– New Middle School teacher hires. Draft Safety Plan to be approved. SCOPE dinner August 11—RSVP by July 24. Enrollment for June has been strong. End of year financial documents submitted. Area 4 Review in December.
- **Statewide Updates** – June Board of Regents meeting; Impact of AI on schools. Regents and graduation requirement updates.

3. B. Waite moved, N. Hancock seconded, carried 5-0
to approve the consent agenda.

CONSENT AGENDA

- 3.1 B. Waite moved, N. Hancock seconded, carried 5-0
to approve minutes of the Regular Meeting of Monday June 15, 2026.

Minutes

- 3.2

FINANCIAL MATTERS

(Financial Reports not available at this time, pending year-end closing.)

- 3.3 The Board President acknowledged receipt of the following
CSE Recommendations:

CSE Recommendations

None at this time.

3.4 B. Waite moved, N. Hancock seconded, carried 5-0
To approve the following personnel items:

PERSONNEL

a. **Employees Entering District – P/T Temporary
(2026-27 Summer Positions)**

(Resolution)

Speech – hourly at \$39.80/hr

Veronica Keppler (2 days per week) School

Counselor – hourly at \$39.80/hr

Dani Grafer

Social Worker – hourly at \$39.80/hr

Roger Foster

School Psychologist – hourly at \$39.80/hr

Jessica Frost
Shannan Basile

Teacher (Certified) – hourly at \$39.80/hr

Maggio, Paul
Maggio, Rachel
Murphy, Robert
Rundberg, Dana
Smith, Michelle
Tuttle, Steven
Vu, Maureen
Zawolik, Stephan
Zobrist, Sarah

Sub Teacher (Uncertified) – hourly at \$33.40/hr

Bailey, Josephine Black,
Jason Giammarella, Vito
Gitto, Carla Scappatore,
Alyssa Velazquez,
Nicholas Wallahora,
Tiffany

Teaching Assistant – hourly at \$20.70/hr

Casazza, Bobby
Casazza, Camren
Cerase, Skyler Collier,
Ruth Engelbert,
Christine Engelbert,
Devyn Finnigan,
Rebecca
Hernandez, Alexandria
Kestel, Kristen Koprowski,
Justin Scappatore, Nickolas
Schunk, Roni
Smith, Tabbatha Zosimo,
Jake

Individual Aides – hourly at \$18.00/hr

Aliano, Robert Cramer,
Aniah Gray, Hannah
Hensley, Kristine
Justiniano, James
Koprowski, Julia
McGuire, Keira North,
Christina Savino,
Christine Savino,
Geovanni Scappatore,
Bobby Thorp, Sydney
Tysz, Alicia
Vu, Fiona
Wright, Barbara
Cilibrasi, Marissa
DeNino, James
Johnson, Ezra
Schmalfuss, Juliana
Shirey, Eva

Behavior Support Leader – hourly at \$33.40/hr

Dates, Greg
Pertillar, Kevin

Behavior Support/ Security – hourly at \$27.00/hr

Brown, La'Verne
Coffey, Sharon
Daniels, Dylan
Rossy, Carlos
Wright, Kevin

a. Employees Entering District- F/T Permanent (Resolution)

David Wetzel, probationary appointment effective
September 1, 2026 to August 31, 2030, Certification Students with Disabilities-
Professional, salary and benefits per LFTA Contract (MA15-8).

Dylan Twining, probationary appointment effective
September 1, 2026 to August 31, 2029, Certification Students with Disabilities-
Professional, salary and benefits per LFTA Contract (MA-1).

b. Extra Assignment Stipend (Resolution)

Authorization to pay an extra assignment stipend of \$20/hr
for afterhours call-ins for facilities and custodial staff to return to
campus related to building & grounds emergency situations.

c. Delayed Opening/ Early Dismissal (Resolution)

In cases of emergency or significant weather conditions where the
Superintendent or his/her designee calls for delayed opening or early
dismissal of school, staff who are employed on an hourly basis, and who
report to work for the entire modified school day, shall be paid for the
hours of a standard school day.

d. Employment Terms

(Resolution)

Approve the Memorandum of Agreement dated July 1, 2026 between the Little Flower UFSD and Harold J. Dean, Ed.D.

Approve the Memorandum of Agreement dated July 1, 2026 between the Little Flower UFSD and Robert J. Scappatore.

Approve the Memorandum of Agreement dated July 1, 2026 between the Little Flower UFSD and Michael C. Gordon.

Approve the Memorandum of Agreement dated July 1, 2026 between the Little Flower UFSD and Kathleen A. Nolan.

- 4.1 LFCFS Service Contract
N. Hancock moved, L. Cangemi seconded, carried 5-0 to approve the Little Flower Children & Family Services Contract for Services for 2026-27 in the amount of \$165,000.

- 4.2 Consultant Services
N. Hancock moved, L. Cangemi seconded, carried 5-0 to approve the Consultant Agreement with William Glasshagel for provision of intake/enrollment services, effective July 1, 2026 to June 30, 2027.

- 4.3 Consultant Services
N. Hancock moved, L. Cangemi seconded, carried 5-0 to approve the Consultant Agreement with Dr. Margareth Lafontant for 21CCLC program evaluation services, effective July 1, 2026 to June 30, 2027.

- 4.4 Consultant Services
N. Hancock moved, L. Cangemi seconded, carried 5-0 to approve the Consultant Agreement with James Mercurio for Behavior Support Consulting services, effective July 1, 2026 to June 30, 2027.

4.6

District Safety Plan

N. Hancock moved, L. Cangemi seconded, carried 5-0 to approve the draft District Safety Plan and allow for public posting and comment.

5. Forum included welcoming of Dr. Waite as Vice President. Graduation was a nice event and ran smoothly. Happy to hear of positive enrollment news.

Board Forum

6. 4:53 p.m. N. Hancock moved, M. Davis seconded, carried 5-0 to enter Executive Session.

Executive Session

A. Harlin left the meeting.

7. At 5:01 p.m. M. Davis moved, L. Cangemi seconded, carried 5-0 to adjourn.

Adjournment