

Dayton School District #8

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REGULAR BOARD MEETING

Tuesday, August 11, 2026

The Board of Directors of Dayton School District No. 8 met for the regular monthly meeting on Tuesday, August 11, 2026 in the District Board Room broadcast via zoom.

CALL TO ORDER/PLEDGE OF ALLEGIANCE

Board Chair Larry Ringnalda called the Regular Board Meeting to order at 7:08PM and led the Pledge of Allegiance to the American Flag.

ATTENDANCE

Board Members	Administrators/Board Secretary
Kraig Albright, Chair	Amy Fast, Superintendent
Larry Ringnalda, Vice Chair	Stephanie Oliveira, Board Secretary
Veronica Palmer	
Pieper Sweeney	
Ann Coleman	Student Board Members
Terri Paysinger	
Christopher Wytoski	

Election of New Board Chair and Vice Chair: Director Terri Paysinger nominated Kraig Albright, Passed (7-0).

Director Terri Paysinger nominated Larry Ringnalda for Vice Chair, Director Pieper Sweeney seconded. Passes (7-0).

ADDITIONS, DELETIONS, AMENDMENTS TO AGENDA/ADOPTION OF AGENDA

Deletion of the First Read of Policies: GCBDA/GDBDA-AR(1) Family and Medical Leave, GCBDA/GDBDA-AR(1) Family Leave, and GCBDD/GDBDD Sick Time presented by Board Chair Kraig Albright. Motion to approve by Director Chris Wytoski and seconded by Director Terri Paysinger. Passes (7-0).

PUBLIC COMMENT

No Public Comment

CONSENT AGENDA

It was moved by Director Chris Wytoski, seconded by Director Terri Paysinger, and carried unanimously (7-0) to approve the Consent Agenda as presented.

- Approve 2026-06-09 Regular Board Meeting Minutes Board Chair Action

It was motioned by Director Chris Wytoski to approve the above meeting minutes and Seconded by Director Terri Paysinger. Passes (7-0)

REPORTS

Superintendent Report

Amy Fast

The administrative team met for a two-day retreat to prepare for the 2026–27 school year. The retreat focused on strengthening District-wide alignment, clarifying roles and responsibilities, reviewing student and school-level data, identifying priorities, and developing a shared vision for the District. The team demonstrated strong engagement, collaboration, and urgency, leaving with greater clarity regarding priorities and strategies to support schools, staff, and students.

Business/Finance

Amy Fast

The District reached a tentative agreement with the Dayton Education Association representing licensed staff. The agreement includes a 2.5% salary increase for 2026–27 and one furlough day to be taken as two half-days during the school year. The agreement will proceed through the ratification process.

Negotiations with the classified association remain ongoing, with the parties continuing to work toward an agreement. The Association has proposed a 9% salary increase, while the District's proposal is more closely aligned with compensation increases provided to licensed and confidential staff. The District remains committed to bargaining in good faith and reaching an agreement that values classified employees while remaining financially sustainable and consistent with the District's 2026–27 budget constraints.

Maintenance Report

Otto Rice

Custodial worked very hard in the Summer: Deep cleaning, floor waxing, carpet cleaning, touch up paint, window cleaning, sidewalk cleaning, deck painting and classroom moves.

Maintenance work in house: Removed roof moss, stadium repairs, water leak, new signs, tree trimming, preventative maintenance, air filters, locker combos, lights, leaking fixtures, water filters, refrigerators, work requests.

Preventative Maintenance contracted: Boiler service, stadium/bleacher inspection, football/soccer turf impact testing, fire alarm system testing, fire sprinkler system testing, kitchen hood fire suppression system testing, backflow prevention device testing, AHERA inspections, wheelchair lift service/inspection, gym floor resurfacing.

Large Projects: 3 Year AHERA, Practice field repairs.

Safety: Refreshers and training for staff, New cameras coming soon!

First Reading of the following policies:

- BBAA – Board Member's Authority and Responsibilities, Highly Recommended, New
- BD – Board Meetings, Notices and Communications, Highly Recommended, New
- BDC – Executive Sessions, Highly Recommended, New
- BDDC – Board Meeting Agenda, Highly Recommended, New
- BDDG – Recordings and Minutes of Board Meetings, Highly Recommended, New
- CBA – Qualifications and Duties of the Superintendent, Highly Recommended
- CBG – Evaluation of the Superintendent, Required
- DBEA – Budget Committee (version 1 or version 2), Highly Recommended
- EBB – Integrated Pest Management, Required
- EBBA – Student Health Services */**, Highly Recommended

- GBA – Equal Employment Opportunity, Required
- GBA-AR – Veteran and State Servicemember Preference, Highly Recommended
- GBN/JBA – Sexual Harassment, Required
- GCBDA/GDBDA-AR(1) – Family and Medical Leave *(Version 1 – FMLA/OFLA), Highly Recommended
- GCBDA/GDBDA-AR(1) – Family Leave *(Version 2 - OFLA), Highly Recommended
- GCBDD/GDBDD – Sick Time *, Highly Recommended
- JBA/GBN – Sexual Harassment, Required

DISCUSSION

Schedule of Board Events Next Board meeting is on September 08, 2026 at 6:00pm.

Superintendent Goals

Goal 1 – Culture of Professionalism:

The Superintendent presented a goal focused on strengthening a supportive, respectful, and collaborative professional culture aligned with Oregon Teaching Standards 9 and 10. By May 2027, the goal is for 100% of staff to participate in at least two professional learning activities focused on professional culture. The district also aims to reduce documented staff culture concerns by 50% from fall to spring and achieve a 10% quarterly improvement in PLC/grade-level team health.

Strategies include establishing district-wide professional expectations, training building leaders to address culture concerns, holding monthly “Culture Conversations,” and emphasizing consistent leadership modeling. A Team Health Rubric will be used to assess professionalism, collaboration, respectful disagreement, accountability, and growth mindset.

The Superintendent also presented a District-Wide Professional Norms Agreement, emphasizing positive intent, direct and respectful communication, support for collective goals, respect for colleagues’ expertise, shared responsibility for workplace culture, and maintaining a student-focused approach.

Goal 2 – Student Achievement:

The Superintendent presented a goal to improve student achievement in ELA and Math. By June 2027, the district aims to increase the percentage of students meeting or exceeding grade-level benchmarks on OSAS assessments by 10% districtwide through collaborative instructional planning.

Additional targets include having 100% of PLCs analyze common formative assessment data at least monthly and increasing staff agreement that students are receiving a high-quality education from 85% to 95% on the 2027 climate survey.

Strategies include aligning PLC meetings with student achievement and professional norms, establishing feedback loops through instructional rounds and administrative walkthroughs, publicly recognizing connections between professional collaboration and student growth, and incorporating Domain D standards into instructional coaching and professional learning.

Business

- Establish Regular Board Meeting and Work Session dates, time and place for 2026-2027: Dr. Fast added a work session for November 10th. Motion to accept board schedule by Director Chris Wytoski, seconded by Director Veronica Palmer. Passes (7-0)
- Approve Dayton School Board Operating Agreement for 2026-2027 School Year. Director Chris Wytoski motions to approve, Director Terri Paysinger seconded. Passes (7-0)
- Confirm Confidential and Admin Salaries. Director Terri Paysinger motions to approve, Director Larry Ringnald seconded. Passes (7-0).
- Recommended Motion: Move to waive Board bylaw 9310 requiring standard multi-reading procedures, declaring an emergency to allow for immediate policy adoption in a single session and adopt policies KNA, KNA-AR(1) and KNA-AR(2). Director Chris Wytoski motions to waive board by law 9310 and adopt policies KNA, KNA-AR(1) and KNA-AR(2), Seconded by Terri Paysinger. Passes (7-0)

Executive Session (as allowed under ORS 192.660(2)(h))

This section specifically permits executive sessions to consult with counsel about legal rights and duties regarding current or likely litigation.

Executive session started at 7:44 PM

Executive session ended at 8:05pm

Regular session re opened at 8:05PM

Board Reflections:

Director Chris Wytoski: Excited for the results of the Admin team and seeing his own daughter's improvement.

Director Ann Coleman: excited for the new school year.

Director Veronica Palmer: Also seeing improvements at home that her kids are having.

Director Kraig Albright: Seeing a lot less of the football players in academic trouble.

Director Larry Ringnald: Looking forward to the new year and commented on how Effrain was mentioned in speech at graduation on how he helped the student graduate.

Director Pieper Sweeney: Commented on the speeches given at graduation, how well spoken they were from students.

Director Terri Paysinger: All Good.

Student Representatives

Not present yet

FUTURE AGENDA ITEMS

The Board Chair adjourned the meeting at 8:10PM.

Respectfully submitted,



Kraig Albright, Chair
Dayton Board of Education



Stephanie Oliveira, Board Secretary
Dayton Board of Education