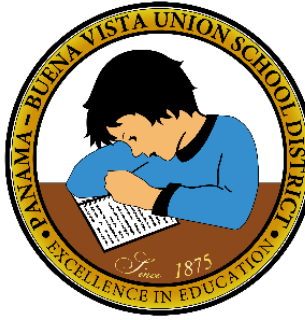


KATIE RUSSELL, Ed.D.
District Superintendent

4200 Ashe Road
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BOARD OF TRUSTEES
Chad Blain
Bryan Easter
Linda Garcia
Paula Van Auken
Keith C. Wolaridge Ed.D.

SALARY SCHEDULES 2026-27

Effective: July 1, 2026

Board Adopted: October 13, 2026

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Assistant Superintendent Salary Schedule

2026-27

CE/CL	Job Title	Job Class
CL	Assistant Superintendent Business Services	3104
CE	Assistant Superintendent Educational Services	1104
CL	Assistant Superintendent Human Resources	1105
CE	Assistant Superintendent Instructional Services	1103
CE	Assistant Superintendent Special Services	1106

Step	Annual Salary
0	\$ 183,248
1	\$ 188,747
2	\$ 194,409
3	\$ 200,241
4	\$ 206,248
5	\$ 210,888
6	\$ 215,633
7	\$ 218,868
8	\$ 222,151

Based on 12 month employment
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Certificated Director Salary Schedule

2026-27

Job Title	Job Class	Pay Grade
Assistant Director of Health, Safety, & Wellness	1124	Asst Dir
Assistant Director of Special Services	1116	Asst Dir
Director of Assessment, Curriculum, & Technology	1120	Director III
Director of Consolidated Programs	1117	Director III
Director of E-LOP	1126	Director II
Director of Extended Learning	1211	Director III
Director of Health, Safety, & Wellness	1122	Director III
Director of Innovation & Improvement	1118	Director III
Director of Instructional Services	1123	Director II
Director of Professional Development	1119	Director III
Director of Special Services	1121	Director III
Director of Student Support	1125	Director III

	Director I	Director II	Assistant Director	Director III	Director IV
Step	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	\$ 132,198	\$ 140,791	\$ 149,942	\$ 151,703	\$ 161,564
1	\$ 136,163	\$ 145,015	\$ 154,440	\$ 156,254	\$ 166,411
2	\$ 140,249	\$ 149,365	\$ 159,073	\$ 160,942	\$ 171,404
3	\$ 144,455	\$ 153,846	\$ 163,845	\$ 165,770	\$ 176,546
4	\$ 148,790	\$ 158,461	\$ 168,760	\$ 170,743	\$ 181,842
5	\$ 152,138	\$ 162,026	\$ 172,557	\$ 174,584	\$ 185,933
6	\$ 155,561	\$ 165,672	\$ 176,439	\$ 178,513	\$ 190,117
7	\$ 157,894	\$ 168,157	\$ 179,086	\$ 181,191	\$ 192,969
8	\$ 160,263	\$ 170,679	\$ 181,772	\$ 183,908	\$ 195,863

Based on 12 month employment
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Classified Director Salary Schedule

2026-27

Job Title	Job Class	Pay Grade
Director of Communications	3123	Director I
Director of Community & Family Engagement	3125	Director I
Director of Fiscal Services	3115	Director III
Director of Human Resources	1112	Director III
Director of Information Security & Technology	3116	Director IV
Director of Maintenance, Operations, & Grounds	3118	Director III
Director of Nutrition	3120	Director II
Director of Purchasing & Logistics	3126	Director II
Director of Talent Management	3124	Director I
Director of Transportation	3121	Director II

	Director I	Director II	Director III	Director IV
Step	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	\$ 132,198	\$ 140,791	\$ 151,703	\$ 161,564
1	\$ 136,163	\$ 145,015	\$ 156,254	\$ 166,411
2	\$ 140,249	\$ 149,365	\$ 160,942	\$ 171,404
3	\$ 144,455	\$ 153,846	\$ 165,770	\$ 176,546
4	\$ 148,790	\$ 158,461	\$ 170,743	\$ 181,842
5	\$ 152,138	\$ 162,026	\$ 174,584	\$ 185,933
6	\$ 155,561	\$ 165,672	\$ 178,513	\$ 190,117
7	\$ 157,894	\$ 168,157	\$ 181,191	\$ 192,969
8	\$ 160,263	\$ 170,679	\$ 183,908	\$ 195,863

Based on 12 month employment
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Certificated Coordinator Salary Schedule

2026-27

Job Title	Job Class
Coordinator of Extended Learning	1217
Coordinator of Instructional Services	1213

Step	Annual Salary
0	\$ 130,184
1	\$ 134,091
2	\$ 138,113
3	\$ 142,257
4	\$ 146,525
5	\$ 149,821
6	\$ 153,192
7	\$ 155,490
8	\$ 157,822

Based on 12 month employment
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Certificated Administrator Salary Schedule

2026-27

Job Title	Job Class
Elementary Principal	1181
Junior High Principal	1183
TK-8 Principal	1186
Visual & Performing Arts Administrator	1132

Working Days per Year: 204

Step	Annual Salary
0	\$ 140,791
1	\$ 145,015
2	\$ 149,365
3	\$ 153,846
4	\$ 158,461
5	\$ 162,026
6	\$ 165,672
7	\$ 168,157
8	\$ 170,679

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Certificated Administrator Salary Schedule

2026-27

Job Title	Job Class
Junior High Assistant Principal	1184

Working Days per Year: 204

Step	Annual Salary
0	\$ 122,962
1	\$ 126,651
2	\$ 130,450
3	\$ 134,363
4	\$ 138,394
5	\$ 141,508
6	\$ 144,693
7	\$ 146,863
8	\$ 149,066

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Certificated Administrator Salary Schedule

2026-27

Job Title	Job Class
Elementary Assistant Principal	1182
TK-8 Assistant Principal	1187

Working Days per Year: 204

Step	Annual Salary
0	\$ 119,821
1	\$ 123,417
2	\$ 127,119
3	\$ 130,934
4	\$ 134,861
5	\$ 137,896
6	\$ 140,999
7	\$ 143,114
8	\$ 145,261

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Certificated Salary Schedule

2026-27

CE/CL	Job Title	Job Class
CL	Board Certified Behavior Analyst ⁽²⁾	4752
CE	EL Program Specialist ⁽¹⁾	2132
CE	Instructional Specialist ⁽¹⁾	1202
CE	Program Specialist ⁽¹⁾	1200

⁽¹⁾ **Working Days per Year: 204**

⁽²⁾ **Working Days per Year: 217**

Step	Annual Salary
0	\$ 113,995
1	\$ 117,369
2	\$ 120,843
3	\$ 124,425
4	\$ 128,111
5	\$ 130,960
6	\$ 133,872
7	\$ 135,860
8	\$ 137,873

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Certificated Salary Schedule

2026-27

Job Title	Job Class
Junior High Counselor ⁽¹⁾	1207
Social Worker ⁽²⁾	1215

⁽¹⁾ **Working Days per Year: 196**

⁽²⁾ **Working Days per Year: 204**

Step	Annual Salary
0	\$ 106,962
1	\$ 110,171
2	\$ 113,476
3	\$ 116,880
4	\$ 120,387
5	\$ 123,095
6	\$ 125,865
7	\$ 127,753
8	\$ 129,670

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Certificated General Education Teacher Annual Salary Schedule

2026-27

Job Title	Job Class	Job Title	Job Class
Alternative Education Teacher	2003	Instruction Intervention Teacher	2011
Classroom Teacher	2001	Music Teacher - Elementary	2122
Dual Language Immersion Teacher	2006	Music Teacher - Junior High	2022
GATE Teacher	2021		

Working Days	Grade						
183 days	TH01	TH02	TH03	TH04	TH05	TH06	TH07

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII
	B.A.	B.A. + 12	B.A. + 24	B.A. + 36	B.A. + 48	B.A. + 60	BA +75
1	\$ 61,782	\$ 63,840	\$ 65,967	\$ 68,161	\$ 70,433	\$ 72,778	\$ 75,201
2	\$ 63,947	\$ 66,075	\$ 68,276	\$ 70,548	\$ 72,898	\$ 75,325	\$ 77,834
3	\$ 66,107	\$ 68,308	\$ 70,585	\$ 72,935	\$ 75,363	\$ 77,872	\$ 80,466
4	\$ 68,270	\$ 70,543	\$ 72,891	\$ 75,317	\$ 77,827	\$ 80,418	\$ 83,097
5	\$ 70,431	\$ 72,777	\$ 75,200	\$ 77,704	\$ 80,291	\$ 82,966	\$ 85,727
6	\$ 70,431	\$ 74,778	\$ 77,267	\$ 79,838	\$ 82,497	\$ 85,243	\$ 88,082
7	\$ 70,431	\$ 76,778	\$ 79,335	\$ 81,978	\$ 84,708	\$ 87,527	\$ 90,441
8	\$ 70,431	\$ 78,778	\$ 81,399	\$ 84,110	\$ 86,913	\$ 89,806	\$ 92,797
9	\$ 70,431	\$ 80,779	\$ 83,469	\$ 86,247	\$ 89,121	\$ 92,087	\$ 95,153
10	\$ 70,431	\$ 80,779	\$ 85,469	\$ 88,314	\$ 91,255	\$ 94,293	\$ 97,433
11	\$ 70,431	\$ 80,779	\$ 87,858	\$ 90,784	\$ 93,806	\$ 96,929	\$ 100,158
12	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 96,273	\$ 99,479	\$ 102,793
13	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 101,867	\$ 105,260
14	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 104,257	\$ 107,729
15	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 106,644	\$ 110,194
16	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 109,031	\$ 112,662
17	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 111,418	\$ 115,130
18	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 113,808	\$ 117,596
19	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 114,839	\$ 118,663
20	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 115,871	\$ 119,729
21	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 116,905	\$ 120,795
22	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 117,937	\$ 121,865
23	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 118,969	\$ 122,932
24	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 120,009	\$ 124,008
25	\$ 70,431	\$ 80,779	\$ 87,858	\$ 93,171	\$ 98,662	\$ 121,058	\$ 125,092

\$1,500 additional compensation for Master's Degree
\$2,500 additional compensation for Doctorate Degree

Certificated Special Education Teacher Annual Salary Schedule

2026-27

Job Title	Job Class	Job Title	Job Class
Intensive Intervention Center Teacher Mild/Moderate Support Needs	2031	Itinerant Teacher	2032
Intensive Intervention Center Teacher Mild/Moderate Support Needs - Dual	2030	Special Day Class Mild/Moderate Support Needs Teacher	2028
Special Day Class Early Childhood Education Teacher	2034	Special Day Class Extensive Support Needs Teacher	2029

Working Days
184 days

Grade

SP01	SP02	SP03	SP04	SP05	SP06	SP07
------	------	------	------	------	------	------

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII
	B.A.	B.A. + 12	B.A. + 24	B.A. + 36	B.A. + 48	B.A. + 60	BA +75
1	\$ 62,119	\$ 64,188	\$ 66,326	\$ 68,535	\$ 70,817	\$ 73,175	\$ 75,613
2	\$ 64,296	\$ 66,435	\$ 68,650	\$ 70,933	\$ 73,297	\$ 75,737	\$ 78,260
3	\$ 66,468	\$ 68,681	\$ 70,970	\$ 73,333	\$ 75,776	\$ 78,298	\$ 80,904
4	\$ 68,643	\$ 70,928	\$ 73,290	\$ 75,729	\$ 78,253	\$ 80,857	\$ 83,551
5	\$ 70,815	\$ 73,174	\$ 75,612	\$ 78,129	\$ 80,729	\$ 83,419	\$ 86,195
6	\$ 70,815	\$ 75,187	\$ 77,689	\$ 80,275	\$ 82,949	\$ 85,711	\$ 88,564
7	\$ 70,815	\$ 77,198	\$ 79,769	\$ 82,426	\$ 85,172	\$ 88,004	\$ 90,935
8	\$ 70,815	\$ 79,208	\$ 81,845	\$ 84,570	\$ 87,388	\$ 90,297	\$ 93,304
9	\$ 70,815	\$ 81,221	\$ 83,925	\$ 86,717	\$ 89,607	\$ 92,590	\$ 95,674
10	\$ 70,815	\$ 81,221	\$ 85,936	\$ 88,797	\$ 91,754	\$ 94,807	\$ 97,966
11	\$ 70,815	\$ 81,221	\$ 88,337	\$ 91,280	\$ 94,318	\$ 97,460	\$ 100,705
12	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 96,799	\$ 100,025	\$ 103,355
13	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 102,423	\$ 105,835
14	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 104,826	\$ 108,317
15	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 107,225	\$ 110,795
16	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 109,628	\$ 113,277
17	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 112,027	\$ 115,759
18	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 114,430	\$ 118,240
19	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 115,467	\$ 119,311
20	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 116,505	\$ 120,383
21	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 117,545	\$ 121,456
22	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 118,583	\$ 122,533
23	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 119,619	\$ 123,604
24	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 120,664	\$ 124,685
25	\$ 70,815	\$ 81,221	\$ 88,337	\$ 93,681	\$ 99,202	\$ 121,719	\$ 125,776

\$1,500 additional compensation for Master's Degree

\$2,500 additional compensation for Doctorate Degree

\$1,500 additional compensation for all Special Education Teachers

Certificated Academic Coach Annual Salary Schedule

2026-27

Job Title

Job Class

Academic Coach

2025

Working Days
186 days

Grade

AC01

AC02

AC03

AC04

AC05

AC06

AC07

STEP	COLUMN I B.A.	COLUMN II B.A. + 12	COLUMN III B.A. + 24	COLUMN IV B.A. + 36	COLUMN V B.A. + 48	COLUMN VI B.A. + 60	COLUMN VII BA +75
1	\$ 69,040	\$ 71,131	\$ 73,293	\$ 75,524	\$ 77,832	\$ 80,215	\$ 82,679
2	\$ 71,239	\$ 73,402	\$ 75,641	\$ 77,950	\$ 80,338	\$ 82,805	\$ 85,354
3	\$ 73,434	\$ 75,673	\$ 77,986	\$ 80,374	\$ 82,844	\$ 85,394	\$ 88,030
4	\$ 75,635	\$ 77,944	\$ 80,331	\$ 82,796	\$ 85,349	\$ 87,981	\$ 90,704
5	\$ 77,829	\$ 80,214	\$ 82,678	\$ 85,223	\$ 87,851	\$ 90,571	\$ 93,378
6	\$ 77,829	\$ 82,249	\$ 84,778	\$ 87,394	\$ 90,095	\$ 92,887	\$ 95,773
7	\$ 77,829	\$ 84,282	\$ 86,879	\$ 89,567	\$ 92,341	\$ 95,206	\$ 98,168
8	\$ 77,829	\$ 86,313	\$ 88,979	\$ 91,733	\$ 94,583	\$ 97,525	\$ 100,564
9	\$ 77,829	\$ 88,349	\$ 91,080	\$ 93,905	\$ 96,827	\$ 99,842	\$ 102,958
10	\$ 77,829	\$ 88,349	\$ 93,116	\$ 96,008	\$ 98,997	\$ 102,083	\$ 105,276
11	\$ 77,829	\$ 88,349	\$ 95,541	\$ 98,517	\$ 101,588	\$ 104,764	\$ 108,044
12	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 104,097	\$ 107,356	\$ 110,723
13	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 109,782	\$ 113,231
14	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 112,209	\$ 115,740
15	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 114,637	\$ 118,245
16	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 117,063	\$ 120,753
17	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 119,489	\$ 123,261
18	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 121,918	\$ 125,770
19	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 122,966	\$ 126,853
20	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 124,016	\$ 127,937
21	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 125,067	\$ 129,021
22	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 126,116	\$ 130,108
23	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 127,164	\$ 131,192
24	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 128,220	\$ 132,285
25	\$ 77,829	\$ 88,349	\$ 95,541	\$ 100,943	\$ 106,524	\$ 129,285	\$ 133,385

\$1,500 additional compensation for Master's Degree

\$2,500 additional compensation for Doctorate Degree

Certificated School Psychologist Salary Schedule

2026-27

Job Title	Job Class
School Psychologist	1205

Working Days per Year: 204

Step	Annual Salary
0	\$ 112,476
1	\$ 115,851
2	\$ 119,326
3	\$ 122,906
4	\$ 126,593
5	\$ 129,442
6	\$ 132,354
7	\$ 134,342
8	\$ 136,356

\$2,500 additional compensation for Doctorate Degree

\$750 additional compensation per Intern or Practicum Student per semester
for supervision of Interns or Practicum Students

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District

\$3,500 annually - beginning with the 21st year of service to the District

Certificated Intervention Counselor Salary Schedule

2026-27

Job Title	Job Class
Intervention Counselor	1206

Working Days per Year: 196

Step	Annual Salary
0	\$ 99,233
1	\$ 102,210
2	\$ 105,275
3	\$ 108,435
4	\$ 111,689
5	\$ 114,200
6	\$ 116,770
7	\$ 118,523
8	\$ 120,301

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - District Service

\$1,500 annually - beginning with the 11th year of service to the District

\$2,000 annually - beginning with the 16th year of service to the District

\$2,500 annually - beginning with the 21st year of service to the District

**Certificated Speech Language Pathologist
Salary Schedule
2026-27**

Job Title	Job Class
Speech Language Pathologist	2220

Working Days per Year: 184

Step	Annual Salary
1	\$ 97,511
2	\$ 99,812
3	\$ 102,169
4	\$ 104,584
5	\$ 107,055
6	\$ 109,588
7	\$ 112,178
8	\$ 114,832
9	\$ 117,548
10	\$ 120,332
11	\$ 123,182
12	\$ 126,100
13	\$ 129,090
14	\$ 132,148

\$1,500 additional compensation for Certificate of Clinical Competence
\$2,500 additional compensation for Doctorate Degree

\$750 additional compensation for Speech Pathologist Support
for Speech Pathologist Practicum Students, Speech Specialists, or Speech
Pathologists in their Clinical Fellow Year

Career Longevity Pay - District Service

\$3,000 annually - beginning with the 11th year of service to the District

\$6,000 annually - beginning with the 16th year of service to the District

\$9,000 annually - beginning with the 21st year of service to the District

Certificated Speech Specialist Salary Schedule

2026-27

Job Title	Job Class
Speech Specialist	2223

Working Days per Year: 184

Step	Annual Salary
1	\$ 89,322
2	\$ 91,431
3	\$ 93,588
4	\$ 95,797
5	\$ 98,057

Certificated School Nurse Salary Schedule

2026-27

Job Title	Job Class
School Nurse	2206

Working Days per Year: 194

Step	Annual Salary
1	\$ 88,828
2	\$ 93,269
3	\$ 97,699
4	\$ 102,338
5	\$ 106,689
6	\$ 110,957
7	\$ 115,395
8	\$ 120,011

\$1,500 additional compensation for Master's Degree
\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - District Service

\$1,500 annually - beginning with the 11th year of service to the District

\$2,000 annually - beginning with the 16th year of service to the District

\$2,500 annually - beginning with the 21st year of service to the District

Certificated Audiologist Salary Schedule

2026-27

Job Title	Job Class
Audiologist	1216

Working Days per Year: 204

Step	Annual Salary
1	\$ 105,160
2	\$ 107,641
3	\$ 110,185
4	\$ 112,789
5	\$ 115,454
6	\$ 118,185
7	\$ 120,979
8	\$ 123,841
9	\$ 126,773
10	\$ 129,773
11	\$ 132,848
12	\$ 135,992
13	\$ 139,217
14	\$ 142,517

\$1,500 additional compensation for Certificate of Clinical Competence

\$2,500 additional compensation for Doctorate Degree

Classified Occupational Therapist Salary Schedule

2026-27

Job Title	Job Class
Occupational Therapist	4750

Working Days per Year: 217

Step	Annual Salary
0	\$ 105,160
1	\$ 108,316
2	\$ 111,565
3	\$ 114,914
4	\$ 118,358
5	\$ 121,023
6	\$ 123,744
7	\$ 125,602
8	\$ 127,483

\$2,500 additional compensation for Doctorate Degree

Confidential Classified Exempt Salary Schedule

2026-27

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Accounting Manager	3133	7	Maintenance, Operations, & Grounds Manager	3137	8
Database Administrator	3376	7	Maintenance Supervisor	3147	4
Executive Assistant	3451	5	Mental Health Clinician	4771	8
Facilities Planning & Construction Supervisor	3146	4	Network Analyst Senior	3377	6
Facilities Project Manager	3161	8	Nutrition Services Manager	3151	7
Facility Operations Supervisor	3153	4	Nutrition Services Supervisor	3166	4
Fiscal Coordinator	3140	9	Payroll Coordinator	3141	9
Fleet Supervisor	3156	4	Payroll Manager	3139	7
HSW Safety Manager	3138	7	Purchasing Supervisor	3150	4
Human Resources Coordinator	3142	9	Systems & Applications Analyst Senior	3373	7
IST Manager	3132	8	Systems Analyst	3375	5
Landscape & Grounds Supervisor	3159	4	Transportation Supervisor	3148	4
			Warehouse & Logistics Supervisor	3165	4

		STEP								
Grade	Time Base	0	1	2	3	4	5	6	7	8
9	Annual	\$ 115,272	\$ 118,731	\$ 122,293	\$ 125,962	\$ 129,740	\$ 132,660	\$ 135,644	\$ 137,679	\$ 139,742
8	Annual	\$ 106,962	\$ 110,171	\$ 113,476	\$ 116,880	\$ 120,388	\$ 123,095	\$ 125,865	\$ 127,755	\$ 129,669
7	Annual	\$ 99,233	\$ 102,210	\$ 105,275	\$ 108,435	\$ 111,689	\$ 114,200	\$ 116,770	\$ 118,523	\$ 120,301
6	Annual	\$ 94,803	\$ 97,647	\$ 100,578	\$ 103,595	\$ 106,704	\$ 109,105	\$ 111,559	\$ 113,231	\$ 114,932
5	Annual	\$ 85,355	\$ 87,916	\$ 90,554	\$ 93,269	\$ 96,067	\$ 98,230	\$ 100,438	\$ 101,948	\$ 103,474
4	Annual	\$ 79,134	\$ 81,506	\$ 83,952	\$ 86,471	\$ 89,065	\$ 91,067	\$ 93,119	\$ 94,516	\$ 95,932

Based on 12 month employment (246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for a Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16th year of service to the District in a qualified position

\$3,500 annually - beginning with the 21st year of service to the District in a qualified position

Confidential Classified Hourly Salary Schedule

2026-27

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Account Clerk Senior - 12 Month	3337	C7	District Translator	3458	C6
Accounting Clerk	3336	C6	Document Publishing Specialist	3355	C5
Accounting Technician	3338	1	Document Publishing Specialist Senior	3356	C6
Admin Secretary - 12 Month	3454	C6	Facilities Project Specialist	3162	2
Admin Secretary 2 - 11 Month	3453	C7	HR Assistant	3312	C6
Admin Secretary 2 - 12 Month	3459	C7	HR Technician	3318	1
Admin Secretary Senior	3461	2	IST User Support Technician	3382	1
Administrative Assistant	3452	1	Network Analyst	3383	2
Administrative Clerk - 12 Month	3309	C5	Nutrition Services Trainer Senior	3164	3
Attendance Liaison	3163	3	Receptionist - District	3311	C5
Campus Safety Supervisor	3157	3	Staff Accountant	3339	3
Certified Driver Instructor	3405	1	Student Information System Specialist	3380	2
Dispatcher	3402	C7	Transportation Planner	3406	1

		STEP								
Grade	Time Base	0	1	2	3	4	5	6	7	8
3	Hourly	\$ 35.26	\$ 36.31	\$ 37.40	\$ 38.54	\$ 39.68	\$ 40.58	\$ 41.50	\$ 42.12	\$ 42.75
2	Hourly	\$ 32.68	\$ 33.65	\$ 34.68	\$ 35.69	\$ 36.79	\$ 37.59	\$ 38.46	\$ 39.03	\$ 39.61
1	Hourly	\$ 30.28	\$ 31.17	\$ 32.10	\$ 33.07	\$ 34.06	\$ 34.84	\$ 35.62	\$ 36.15	\$ 36.70
C7	Hourly	\$ 28.02	\$ 28.87	\$ 29.75	\$ 30.62	\$ 31.56	\$ 32.26	\$ 32.96	\$ 33.48	\$ 33.99
C6	Hourly	\$ 25.93	\$ 26.73	\$ 27.54	\$ 28.34	\$ 29.19	\$ 29.85	\$ 30.52	\$ 30.99	\$ 31.46
C5	Hourly	\$ 24.02	\$ 24.72	\$ 25.46	\$ 26.23	\$ 27.01	\$ 27.62	\$ 28.25	\$ 28.67	\$ 29.10

Career Longevity Pay - Qualified District Service

\$100 per month - beginning with the 16th year of service to the District in a qualified position

\$200 per month - beginning with the 21st year of service to the District in a qualified position

Classified Teamsters Local No. 87 (Unit A) Salary Schedule

2026-27

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Bus Driver	3411	34	Lead Maintenance Technician	3158	61
Bus Driver - Expanded Services	3415	34	Lead Warehouse & Logistics Specialist	3366	33
Certified Transportation Mechanic	3404	59	Maintenance Technician I	3394	33
Computer Technician	3381	47	Maintenance Technician II	3395	43
Custodian	3391	26	Maintenance Technician III - All Trades	3396	59
Groundskeeper	3397	30	Service Technician	3401	36
Head Custodian	3390	35	Transporter	3412	26
Lead Groundskeeper	TBD	TBD	Warehouse & Logistics Specialist	3365	31

		STEP							
Grade	Time Base	1	2	3	4	5	6	7	8
26	Hourly	\$ 20.81	\$ 21.50	\$ 22.22	\$ 22.94	\$ 23.65	\$ 24.36	\$ 25.09	\$ 25.80
30	Hourly	\$ 22.22	\$ 22.94	\$ 23.65	\$ 24.36	\$ 25.09	\$ 25.80	\$ 26.53	\$ 27.24
31	Hourly	\$ 22.57	\$ 23.30	\$ 24.03	\$ 24.72	\$ 25.45	\$ 26.16	\$ 26.88	\$ 27.58
33	Hourly	\$ 23.30	\$ 24.03	\$ 24.72	\$ 25.45	\$ 26.16	\$ 26.88	\$ 27.58	\$ 28.31
34	Hourly	\$ 23.65	\$ 24.37	\$ 25.10	\$ 25.80	\$ 26.53	\$ 27.24	\$ 27.95	\$ 28.66
35	Hourly	\$ 24.04	\$ 24.75	\$ 25.46	\$ 26.17	\$ 26.89	\$ 27.61	\$ 28.33	\$ 29.05
36	Hourly	\$ 24.40	\$ 25.13	\$ 25.83	\$ 26.55	\$ 27.27	\$ 27.99	\$ 28.69	\$ 29.42
43	Hourly	\$ 27.21	\$ 27.90	\$ 28.61	\$ 29.33	\$ 30.01	\$ 30.75	\$ 31.47	\$ 32.16
47	Hourly	\$ 28.94	\$ 29.64	\$ 30.33	\$ 31.02	\$ 31.74	\$ 32.44	\$ 33.13	\$ 33.86
59	Hourly	\$ 35.25	\$ 36.33	\$ 37.40	\$ 38.54	\$ 39.68	\$ 40.58	\$ 41.50	\$ 42.12
61	Hourly	\$ 36.38	\$ 37.42	\$ 38.53	\$ 39.63	\$ 40.81	\$ 41.68	\$ 42.60	\$ 43.20

Additional hourly compensation for longevity will be provided at the beginning of the following years:

<u>10+</u>	<u>13+</u>	<u>15+</u>	<u>19+</u>	<u>25+</u>
\$0.76	\$1.50	\$2.28	\$3.04	\$3.79

Employees whose regular work shift begins at or after 11:00a.m. and ends at or after 8:00p.m. shall receive a five percent (5%) shift differential.

An employee whose regular assigned work shift includes more than one (1) hour of unpaid, unassigned time (including lunch) shall receive a ten percent (10%) split shift differential which shall apply to all hours worked.

An employee who is eligible for a split shift differential does not receive an evening shift differential.
Differential pay is a compounded rate for retirement reporting purposes.

Classified CSEA Panama-Buena Vista Chapter #649 (Unit B) Salary Schedule

2026-27 (Page 1 of 2)

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Cafeteria General Helper	3347	15	Pre-Kindergarten Aide	3342	15
Cook Baker	3346	20	Roving Cook Baker	3349	21
Curriculum Lab Clerk	3300	17	School Aide	4416	15
Instruction Intervention Aide	4403	15	Student / Community Service	4418	18
Noontime Assistant	3421	12	Liaison (Bilingual)	4419	15
Paraeducator I	4701	17	TK Aide	4412	15
Paraeducator II	4702	20	Transportation Aide	3420	12
Pre-K Associate Instructional Aide	3340	17	Yard Aide		

		STEP							
Grade	Time Base	1	2	3	4	5	6	7	8
12	Hourly	\$ 17.34	\$ 17.85	\$ 18.40	\$ 18.94	\$ 19.52	\$ 20.09	\$ 20.71	\$ 21.32
13	Hourly	\$ 17.60	\$ 18.13	\$ 18.67	\$ 19.23	\$ 19.80	\$ 20.40	\$ 21.00	\$ 21.64
14	Hourly	\$ 17.87	\$ 18.41	\$ 18.95	\$ 19.53	\$ 20.10	\$ 20.72	\$ 21.33	\$ 21.97
15	Hourly	\$ 18.13	\$ 18.67	\$ 19.23	\$ 19.80	\$ 20.40	\$ 21.00	\$ 21.64	\$ 22.29
16	Hourly	\$ 18.41	\$ 18.95	\$ 19.53	\$ 20.10	\$ 20.72	\$ 21.33	\$ 21.97	\$ 22.63
17	Hourly	\$ 18.68	\$ 19.24	\$ 19.81	\$ 20.41	\$ 21.01	\$ 21.65	\$ 22.30	\$ 22.97
18	Hourly	\$ 18.95	\$ 19.53	\$ 20.10	\$ 20.72	\$ 21.33	\$ 21.97	\$ 22.63	\$ 23.31
19	Hourly	\$ 19.24	\$ 19.81	\$ 20.41	\$ 21.01	\$ 21.65	\$ 22.30	\$ 22.97	\$ 23.66
20	Hourly	\$ 19.53	\$ 20.10	\$ 20.72	\$ 21.33	\$ 21.97	\$ 22.63	\$ 23.31	\$ 24.01
21	Hourly	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.68	\$ 24.40
22	Hourly	\$ 20.11	\$ 20.73	\$ 21.35	\$ 21.99	\$ 22.65	\$ 23.34	\$ 24.04	\$ 24.76

Additional hourly compensation for longevity will be provided at the beginning of the following years:

Year	<u>10+</u>	<u>13+</u>	<u>15+</u>	<u>19+</u>	<u>25+</u>
Hourly Increase	\$0.74	\$1.46	\$2.22	\$2.97	\$3.70

An employee who is assigned to a school site and whose regular assigned work shift includes more than one (1) hour of unpaid, unassigned time (including lunch) shall receive a ten percent (10%) differential which shall apply to all contracted hours worked.

Differential pay is a compounded rate for retirement reporting purposes.

Classified CSEA Panama-Buena Vista Chapter #649 (Unit B) Salary Schedule

2026-27 (Page 2 of 2)

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Administrative Support Assistant	3320	33	ELOP/ACES Program Manager	3325	27
Behavior Intervention Assistant	4704	23	Extended Learning Admin Asst /		
Bilingual Site Clerk	3324	24	Program Mentor	3317	33
Cafeteria Manager	3345	29	Library Media Clerk	3303	24
Career Specialist - VAPA	4420	66	Licensed Health Services Technician	4411	29
Certified Occupational Therapy Asst	4751	66	Paraeducator III	4703	23
Community & Family	4428	50	Pre-K Instructor/Site Supervisor	3341	50
Engagement Specialist			School Secretary	3455	33
Community School Liaison	4429	41	School/Site Clerk Elementary	3305	24
Early Start Instructional Assistant	4706	24	School/Site Clerk Secondary	3306	24
Edible Schoolyard General Asst	4426	26	Site Clerk - 11 Month	3307	24
Educational Materials Clerk	3322	33	Site Clerk - 12 Month	3308	24
Educational Sign Language			Speech & Language		
Interpreter	4427	37	Pathology Assistant	4417	50
ELOP/ACES Program Leader	3326	23			

		STEP							
Grade	Time Base	1	2	3	4	5	6	7	8
23	Hourly	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.68	\$ 24.40	\$ 25.12
24	Hourly	\$ 20.73	\$ 21.35	\$ 21.99	\$ 22.65	\$ 23.34	\$ 24.04	\$ 24.76	\$ 25.51
25	Hourly	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.68	\$ 24.40	\$ 25.12	\$ 25.88
26	Hourly	\$ 21.35	\$ 21.99	\$ 22.65	\$ 23.34	\$ 24.04	\$ 24.76	\$ 25.51	\$ 26.27
27	Hourly	\$ 21.67	\$ 22.32	\$ 22.99	\$ 23.69	\$ 24.41	\$ 25.13	\$ 25.89	\$ 26.68
28	Hourly	\$ 22.00	\$ 22.66	\$ 23.35	\$ 24.05	\$ 24.77	\$ 25.52	\$ 26.28	\$ 27.08
29	Hourly	\$ 22.33	\$ 23.00	\$ 23.70	\$ 24.42	\$ 25.14	\$ 25.90	\$ 26.69	\$ 27.49
30	Hourly	\$ 22.66	\$ 23.35	\$ 24.05	\$ 24.77	\$ 25.52	\$ 26.28	\$ 27.08	\$ 27.90
31	Hourly	\$ 23.00	\$ 23.70	\$ 24.42	\$ 25.14	\$ 25.90	\$ 26.69	\$ 27.49	\$ 28.31
32	Hourly	\$ 23.35	\$ 24.05	\$ 24.77	\$ 25.52	\$ 26.28	\$ 27.08	\$ 27.90	\$ 28.73
33	Hourly	\$ 23.70	\$ 24.42	\$ 25.14	\$ 25.90	\$ 26.69	\$ 27.49	\$ 28.31	\$ 29.16
37	Hourly	\$ 25.14	\$ 25.90	\$ 26.69	\$ 27.49	\$ 28.31	\$ 29.16	\$ 30.04	\$ 30.94
41	Hourly	\$ 26.68	\$ 27.49	\$ 28.33	\$ 29.17	\$ 30.04	\$ 30.96	\$ 31.89	\$ 32.84
50	Hourly	\$ 30.49	\$ 31.42	\$ 32.36	\$ 33.32	\$ 34.33	\$ 35.36	\$ 36.42	\$ 37.50
66	Hourly	\$ 38.70	\$ 39.88	\$ 41.07	\$ 42.30	\$ 43.57	\$ 44.87	\$ 46.23	\$ 47.61

Additional hourly compensation for longevity will be provided at the beginning of the following years:

Year	10+	13+	15+	19+	25+
Hourly Increase	\$0.74	\$1.46	\$2.22	\$2.97	\$3.70

An employee who is assigned to a school site and whose regular assigned work shift includes more than one (1) hour of unpaid, unassigned time (including lunch) shall receive a ten percent (10%) differential which shall apply to all contracted hours worked.

Differential pay is a compounded rate for retirement reporting purposes.

Additional Compensation 2026-27

Description	Amount	Base
6th Grade Teacher - Camp KEEP (In Person)	\$ 150	Per Night
Battle of the Books	\$ 650	Annually
BCLAD or BILA Authorization (DLI Teacher)	\$ 1,500	Annually
Board of Trustees Member	\$ 1,500	Monthly
Bus Driver Certification (Non Bus Drivers)	\$ 1,500	Annually
History Day Coordinator	\$ 650	Annually
Induction / Intern Support Provider	\$ 2,500	Annually per Candidate
Junior High AVID Coordinator	\$ 1,500	Annually
Junior High Co-Teacher	\$ 2,000	Annually
Junior High Yearbook Teacher	\$ 1,500	Annually
Math Counts	\$ 650	Annually
STEM Olympiad Coordinator	\$ 650	Annually
Oral Language Festival Coordinator	\$ 650	Annually
Psychologist Intern	\$ 5,000	Quarterly
Science Fair Coordinator	\$ 650	Annually
Special Education Site Facilitator	\$ 1,800	Annually
Special Education Teacher	\$ 1,500	Annually
Student Success Team Coordinator	\$ 2,500	Annually
Summer School Secretary	\$ 500	Annually

Additional Compensation - Coaching Annually By Season

Sport	1-3 Years Coaching	4+ Years Coaching
Color Guard Instructor	\$ 1,350	\$ 1,350
Elementary Football	\$ 650	\$ 825
Elementary Volleyball	\$ 650	\$ 825
Elementary Basketball	\$ 650	\$ 825
Elementary Track	\$ 450	\$ 575
Junior High Girls' Volleyball	\$ 775	\$ 975
Junior High Boys' Volleyball	\$ 650	\$ 825
Junior High Basketball	\$ 775	\$ 975
Junior High Track	\$ 775	\$ 975
Percussion Coach	\$ 550	\$ 550

2026-27 Salary Schedule Index

<u>Position</u>	<u>Page</u>	<u>Position</u>	<u>Page</u>	<u>Position</u>	<u>Page</u>
Academic Coach	12	Director of Maintenance, Operations, & Grounds	3	Maintenance Technician II	22
Account Clerk Senior - 12 Month	21	Director of Nutrition	3	Maintenance Technician III - All Trades	22
Accounting Clerk	21	Director of Professional Development	2	Maintenance, Operations, & Grounds Manager	20
Accounting Manager	20	Director of Purchasing & Logistics	3	Mental Health Clinician	20
Accounting Technician	21	Director of Special Services	2	Music Teacher - Elementary	10
Additional Compensation	25	Director of Student Support	2	Music Teacher - Junior High	10
Admin Secretary - 12 Month	21	Director of Talent Management	3	Network Analyst	21
Admin Secretary 2 - 11 Month	21	Director of Transportation	3	Network Analyst Senior	20
Admin Secretary 2 - 12 Month	21	Dispatcher	21	Noontime Assistant	23
Admin Secretary Senior	21	District Translator	21	Nutrition Services Manager	20
Administrative Assistant	21	Document Publishing Specialist	21	Nutrition Services Supervisor	20
Administrative Clerk - 12 Month	21	Document Publishing Specialist Senior	21	Nutrition Services Trainer Senior	21
Administrative Support Assistant	24	Dual Language Immersion Teacher	10	Occupational Therapist	19
Alternative Education Teacher	10	Early Start Instructional Assistant	24	Paraeducator I	23
Asst. Director of Health, Safety, & Wellness	2	Edible Schoolyard General Assistant	24	Paraeducator II	23
Asst. Director of Special Services	2	Educational Materials Clerk	24	Paraeducator III	24
Asst. Supt. Business Services	1	Educational Sign Language Interpreter	24	Payroll Coordinator	20
Asst. Supt. Educational Services	1	EL Program Specialist	8	Payroll Manager	20
Asst. Supt. Human Resources	1	Elementary Assistant Principal	7	Pre-K Associate Instructional Aide	23
Asst. Supt. Instructional Services	1	Elementary Principal	5	Pre-K Instructor/Site Supervisor	24
Asst. Supt. Special Services	1	ELOP/ACES Program Leader	24	Pre-Kindergarten Aide	23
Attendance Liaison	21	ELOP/ACES Program Manager	24	Program Specialist	8
Audiologist	18	Executive Assistant	20	Purchasing Supervisor	20
Behavior Intervention Assistant	24	Extended Learning Admin Asst / Program Mentor	24	Receptionist - District	21
Bilingual Site Clerk	24	Facilities Planning & Construction Supervisor	20	Roving Cook Baker	23
Board Certified Behavior Analyst	8	Facilities Project Manager	20	School Aide	23
Bus Driver	22	Facilities Project Specialist	21	School Nurse	17
Bus Driver - Expanded Services	22	Facility Operations Supervisor	20	School Psychologist	13
Cafeteria General Helper	23	Fiscal Coordinator	20	School Secretary	24
Cafeteria Manager	24	Fleet Supervisor	20	School/Site Clerk Elementary	24
Campus Safety Supervisor	21	GATE Teacher	10	School/Site Clerk Secondary	24
Career Specialist - VAPA	24	Groundskeeper	22	Service Technician	22
Certified Driver Instructor	21	Head Custodian	22	Site Clerk - 11 Month	24
Certified Occupational Therapy Assistant	24	HR Assistant	21	Site Clerk - 12 Month	24
Certified Transportation Mechanic	22	HR Technician	21	Social Worker	9
Classroom Teacher	10	HSW Safety Manager	20	Special Day Class Extensive Support Needs Teacher	11
Community & Family Engagement Specialist	24	Human Resources Coordinator	20	Special Day Class Mild/Moderate Support Needs Teacher	11
Community School Liasion	24	Instruction Intervention Aide	23	Special Day Class Early Childhood Education Teacher	11
Computer Technician	22	Instruction Intervention Teacher	10	Speech & Language Pathology Assistant	24
Cook Baker	23	Instructional Specialist	8	Speech Language Pathologist	15
Coordinator of Extended Learning	4	Intensive Intervention Center Teacher Mild/Moderate Support Needs	11	Speech Specialist	16
Coordinator of Instructional Services	4	Intensive Intervention Center Teacher Mild/Moderate Support Needs - Dual	11	Staff Accountant	21
Curriculum Lab Clerk	23	Intervention Counselor	14	Student Information System Specialist	21
Custodian	22	IST Manager	20	Student/Community Service Liaison (Bilingual)	23
Database Administrator	20	IST User Support Technician	21	Systems & Applications Analyst Senior	20
Director of Assessment, Curriculum, & Technology	2	Itinerant Teacher	11	Systems Analyst	20
Director of Communications	3	Junior High Assistant Principal	6	TK Aide	23
Director of Community & Family Engagement	3	Junior High Counselor	9	TK-8 Assistant Principal	7
Director of Consolidated Programs	2	Junior High Principal	5	TK-8 Principal	5
Director of E-LOP	2	Landscape & Grounds Supervisor	20	Transportation Aide	23
Director of Extended Learning	2	Lead Groundskeeper	22	Transportation Planner	21
Director of Fiscal Services	3	Lead Maintenance Technician	22	Transportation Supervisor	20
Director of Health, Safety, & Wellness	2	Lead Warehouse & Logistics Specialist	22	Transporter	22
Director of Human Resources	3	Library Media Clerk	24	Visual & Performing Arts Administrator	5
Director of Information Security & Technology	3	Licensed Health Services Technician	24	Warehouse & Logistics Specialist	22
Director of Innovation & Improvement	2	Maintenance Supervisor	20	Warehouse & Logistics Supervisor	20
Director of Instructional Services	2	Maintenance Technician I	22	Yard Aide	23