NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
September 14, 2026

To access the full audio/video recording of this meeting, visit NLSD.org click on the District Office tab, then the School Board tab, and then the Agenda and Minutes tabs.

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:04 p.m. on Monday, September 14, 2026 in the Northern Lehigh District Office Board Room.

ROLL CALL Members present: Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)

Members absent: Mrs. Natalie Snyder(1)

Non-members present: Dr. Lori Bali, Mr. Todd Breiner, Mrs. Michele Dotta, Mrs. Nichole Fink, Mr. Eric Hill, Officer David Jones, Mr. Nick Krajcic, Dr. Matthew Link, Mr. Christopher Mann, Mrs. Sherri Molitoris, Mr. Scott Pyne, Dr. MaryAnn Rush Wallace, Mr. James Schnyderite, Dr.Tania Stoker, Mr. Daniel Williams, and Attorney Rachel Sokolsky. Press: BRCTV

VISITORS Approximately 3 visitors attended the meeting

PUBLIC

APPROVE MINUTES Mrs. Kulp made a motion, which was seconded by Mr. Weaber that the minutes of the regular board meetings held on August 10, 2026, be approved and ordered filed.

YEA: Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

SPECIAL BOARD REPORTS

A. Carbon Lehigh Intermediate Unit - Mrs. Husack noted a video of ESY that can viewed on the CLIU website, Opening Day was a success and the Administrative team took part in a retreat.

B. Lehigh Career & Technical Institute - Mr. Fedorcha made note of Administrative staff replacements, Negotiations with teamsters and a water issue.

C. Legislative Report - Mrs. Snyder no report

D. Lehigh Carbon Community College -Mr. Green noted LCCC Right Courses Right Jobs

E. Committee Reports

- ➢ Minutes of the Education Committee Meeting held on August 3, 2026, were distributed.
- ➢ Minutes of the Policy Committee Meeting held on August 3, 2026, were distributed.
- ➢ Minutes of the Technology Committee Meeting held on August 3, 2026, were distributed.
- ➢ Minutes of the Building & Grounds Committee Meeting held on August 3, 2026, were distributed.
- ➢ Minutes of the Finance Committee Meeting held on August 3, 2026 were distributed.
- ➢Minutes of the Extra & Co-Curricular Committee Meeting held on August 3, 2026, were

distributed.

F. Student Representative Reports: Madilynn Husack and Leah Cudzill provided an update on what has been happening at the high school since the beginning of the year. The year is starting off strong with activities including Homecoming activities, fall sports, band, chorus and clubs.

G. Solicitor's Report: None

H. Assistant Superintendent's Report: None

I. Business Manager's Report: State Budget Update

J. Superintendent's Report: Dr. Link

- PSBA recognition of Donna Kulp for 20 years of service as a school board director and Gary Fedorcha for 30 years of service as a school board director. Plaques were presented.
- Donation Recognitions
  - Neffs National Bank, New Tripoli Bank, Giant - School Supplies
  - LVECU $2,000 Donation for Employee Luncheon
- Beginning of the year updated including welcoming students and staff back for the 2026-2027 school year and recognition of the new scoreboard at the stadium

K. An executive session was held at 6:00 p.m. at the Northern Lehigh Administration Building Board Conference Room

PUBLIC COMMENT

AMEND-MENT

Mrs. Kulp made a motion to accept the amendments made to items G and H under Financials.

YEA: Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)

NAY: None (0)

Motion carried.

PERSONNEL

Mrs. Bilby made a motion, which was seconded by Mr. Weaber, that the Board of Education approves a motion to approve personnel items A through W:

A. Resignation/Retirement
   1. With regret, accept the retirement resignation of Lisa Martinez from her position as Paraprofessional at the Middle School, effective the end of the working day on August 10, 2026. Mrs. Martinez will be retiring from the Northern Lehigh School District after 22.5 years of service.
   2. Accept the resignation of Ashley Marlatt from her position as Licensed Practical Nurse at Slatington Elementary School, effective August 14, 2026.
   3. Accept the resignation of Jennifer Vasquez from her position as an Instructional Paraprofessional at Peters Elementary, effective August 24, 2026.
   4. Accept the resignation of Angela Everett from her position as Special Education Paraprofessional at Peters Elementary, effective September 18, 2026.

B. Rescind August 10, 2026 Motions
   1. Rescind the appointment of Denise Martinez as Licensed Practical Nurse at Peters Elementary for the 2026-2027 school year approved on August 10, 2026 board agenda.
   2. Rescind the appointment of Amy Enders as District Wide Licensed Practical Nurse for the 2026-2027 school year approved on August 10, 2026 board agenda.
   3. Rescind the resignation motion for Christine Weston as Licensed Practical Nurse at Peters Elementary effective August 8, 2026 approved on August 10, 2026 board agenda.

C. Appointment - Status Change
   Change the appointment status of Abigail Brossman from a Professional Employee to a Temporary Professional Employee which was originally approved on the August 10, 2026 board agenda.

D. Family Medical Leave of Absence
   1. Approve the request of employee #7475 to take up to a 12 week family medical leave of absence to care for a family member, effective on or about September 24, 2026. Employee is requesting to use some sick and/or personal days while on the medical leave of absence. Employee plans to return to work on or about October 1, 2026.

2. Approve the request of employee #7720 to take up to a 12 week family medical leave of absence to care for a family member, effective August 24, 2026. Employee is requesting to use some sick and/or personal days while on their medical leave of absence. Employee plans to return to work on September 28, 2026.
3. Approve the request of employee #7275 to take up to a 12 week family medical leave of absence for their own medical issues, effective December 3, 2026. Employee is requesting to use sick and/or personal days while on their medical leave of absence. Employee plans to return to work upon release from their physician, on or about January 4, 2027.

E. Unpaid Medical Leave of Absence

1. Approve the request of Employee #7496 for an uncompensated leave of absence for the employee's own medical reasons, in accordance with Board Policy #339, *Uncompensated Leave*. In accordance with the policy, uncompensated leaves are granted on a semester basis. The employee's leave began on August 18, 2026, and is approved for one semester, through the end of the workday on January 21, 2027, however the employee plans to return from leave of absence upon release from her physician, on or about November 2, 2026.
2. Approve the request of Employee #7764 for an uncompensated leave of absence for the employee's own medical reasons, in accordance with Board Policy #339, *Uncompensated Leave*. In accordance with the policy, uncompensated leaves are granted on a semester basis. The employee's leave began on September 30, 2026, and is approved for one semester, through the end of the workday on January 21, 2027, however the employee plans to return from leave of absence upon release from her physician.

F. After-School Program Positions - Funding through Title III for Adult Evening ESL Classes

Robin Blocker	Paraprofessional	Hourly Rate
Sarah Krasenics	Paraprofessional	Hourly Rate
Andrea Arnold	Paraprofessional	Hourly Rate
Elizabeth Trantham	Paraprofessional	Hourly Rate

G. Stipend Adjustments 2026-2027

1.	Kris Jimenez	From: Guard Choreographer	$500.00
		To: Guard Choreographer	$200.00
2.	Carissa Gurganus	From: Guard Instructor	$350.00
		To: Guard Instructor	$650.00
3.	Maisha Utterbach	From: MS Aevidum Advisor	$1,545.00
		To: MS Aevidum Advisor (Shared Stipend)	$772.50

H. Rescind Co-Curricular Appointment

Rescind the appointment of Preston Kemery as an Assistant Boy's Basketball Coach approved on the April 13, 2026 board agenda.

I. Co-Curricular Appointment 2026-2027

Gabryella Wilder	Freshman Class Advisor	$774.00
Kayla Diehl	MS Aevidum Advisor (Shared Stipend)	$772.50

J. Co-Curricular Reappointments 2026-2027

Samantha Lilly	High School Yearbook	$3,091.00
Jon Prive	Chess Club	$210.00
Manuel Gonzalez	Spanish Club	$630.00

K. Clerical/Classroom Volunteers

Approve the following unpaid Peters and Slatington Elementary volunteers for the 2026-2027 school year:
Lindsey Piga - SE/PE PTO
Jessica Long - SE/PE PTO
Kinsey Hermany - SE/PE PTO

L. Krise Transportation, Inc. Bus Drivers and Aides

Motion to approve the following bus drivers and aides from Krise Transportation to transport Northern Lehigh School District students for the 2026-2027 school year:
Sue Andreas

M. Salary Adjustments

1. Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2026-2027 school year:
Jonathan Potynski
From: Step 5 Bachelors
To: Step 5 Bachelors+24

Kay Alberto
From: Step 6 Bachelors +24
To: Step 6 Masters

N. Substitute - Instructional
Motion to renew the appointment of the following individuals as substitute teachers for the 2026-2027 school year at the 2026-2027 substitute rate as approved on the Supplemental Personnel Salary Schedule:
January Sleiman - Guest Teacher

O. Substitute - Non-Instructional
Motion to appoint the following individuals as substitute workers for the 2026-2027 school year at the 2026-2027 substitute rate as approved on the Supplemental Personnel Salary Schedule:
Lily Wanamaker - Clerical and Paraprofessional
Stephanie Quier - Cafeteria
Heather Gengaro - Paraprofessional

P. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from September 14, 2026 through the next regularly scheduled board Meeting.

YEA: Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

POLICY Mrs. Bilby made a motion, which was seconded by Mrs. Husack, that the Board of Education approves the following policy item A-C:

A. Board Policy First Reading
1. Approve school board policy 102 - Academic Standards, as presented after the first reading. (**Attachment #7**)
2. Approve school board policy 105 - Curriculum, as presented after the first reading. (**Attachment #8**)
3. Approve school board policy 204.1 - Virtual Attendance and Wellness Checks, as presented after the first reading. (**Attachment #9**)
4. Approve school board policy 209 - Health Examinations/Screenings, as presented after the first reading. (**Attachment #10**)
5. Approve school board policy 246 - Student Wellness, as presented after the first reading. (**Attachment #11**)
6. Approve school board policy 249 - Bullying/Cyberbullying, as presented after the first reading. (**Attachment #12**)
7. Approve school board policy 309 - Assignment and Transfer, as presented after the first reading. (**Attachment #13**)
8. Approve school board policy 704 - Maintenance, as presented after the first reading. (**Attachment #14**)
9. Approve school board policy 803 - School Calendar, as presented after the first reading. (**Attachment #15**)
10. Approve school board policy 805.2 - School Security Personnel, as presented after the first reading. (**Attachment #16**)
11. Approve school board policy 822 - Automated External Defibrillator(AED)/Cardiopulmonary Resuscitation(CPR), as presented after the first reading. (**Attachment #17**)
12. Approve school board policy 916 - Volunteers, as presented after the first reading. (**Attachment #18**)

B. As per the recommendation of the administration and Buildings & Grounds Committee, approve the use of Bulldog Stadium for the High School Senior Sunrise on Sunday, September 20, 2026 from 6:00 a.m. to 9:00 a.m. in accordance with Board Policy #707, which requires Board approval for new activities held before 12:00 noon on Sundays.

C. Induction Program
Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2026-2027 school year:

Helping Teacher	Inductee	Year(s)	Stipend
Shannon Jones Andy Kern	Matthew Fortsch	Year 1	$400 $400

YEA: Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

CONFERENCE:

Mrs. Bilby made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following conferences:

A. Gabryella Wilder - 2026 Pennsylvania Science Teachers Association Conference- October 11-12, 2026 - Harrisburg, PA - Registration: $0 - Lodging: $0 - Mileage: $0 - Meals: $60 - Total Approximate Cost: $0- Funding: Northern Lehigh High School PD Budget (**Attachment #19**)

YEA: Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

CURRICULUM AND INSTRUCTION

Mrs. Thompson made a motion, which was seconded by Mrs. Husack, that the Board of Education approves the following curriculum and instruction items:

A. Approve administration to enter into an agreement with Apple Tree Educational Associates, LLC to provide bilingual school psychologist services to assist the Special Education Department for the 2026-2027 school year, per the attached agreement to be funded through the Special Education Department. (**Attachment #**20)
B. Per the recommendation of administration, approve the Intergovernmental Agreement for Title I Equitable Services with CLIU #21 for the 2026-2027 school year in the amount of $1,701.00, subject to adjustment based on final Title I funding allocations, to be funded through Federal Programs (Title I) funds. (**Attachment #21**)
C. Per the recommendation of administration, approve the Letter of Agreement for Title IIA Non-Public Administration and Services with CLIU #21 for the 2026-2027 school year in the amount of $510.16, to be funded through Federal Programs (Title II) funds. (**Attachment #22**)
D. Per the recommendation of administration, approve the Title III Consortium Memorandum of Understanding with CLIU #21 for the 2026-2027 school year in the amount of $10,156.00, with costs subject to final Title III funding allocations, to be funded through Federal Programs (Title III) funds. (**Attachment #23**)
E. Per the recommendation of administration, approve the Letter of Agreement for Title IV Non-Public Administration and Services with CLIU #21 for the 2026-2027 school year in the amount of $322.59, to be funded through Federal Programs (Title IV) funds. (**Attachment #24**)
F. Per the recommendation of the administration and the Education Committee, approve the Memorandum of Understanding (MOU) with Center for Humanistic Change (CHC) Inc. for a Mentoring Program at Slatington Elementary School for the 2026-2027 school year. (**Attachment #25**)
G. Per the recommendation of the administration and Education Committee, approve the changes to the Bulldog Academy Student-Parent Handbook as presented. (**Attachment #26**)
H. Per the recommendation of administration and the Community Relations Committee, approve the agreement with Special Olympics for the addition of a Unified Strength and Conditioning Team per attached. Further approve the appointment of Greg Dieter and Lynne Werley-Olesak as co-coaches for the Unified Strength and Conditioning Team at a stipend of $750 each. Stipend will be paid for by the Special Olympics. (**Attachment #27**)
I. Per the recommendation of administration, approve the agreement with PHEAA for designated school personnel to have remote access per attached. (**Attachment #28**)
J. Approve the agreement with LCCC Shine for 21st CCLC Data Sharing. (**Attachment #29**)

YEA: Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

NEW BUSINESS

Mr. Fedorcha made a motion, which was seconded by Mrs. Bilby, that the Board of Education approves the following New Business:

A. Approve to designate and authorize the following to sign summary offense notices for district students for the 2026-2027 school year, after consultation with the superintendent:

Chief David Jones – Safety and Security Coordinator/School Police Chief
SPO Mark Nicosia – School Police Officer
SPO Mark Thomas – School Police Officer
SPO Scott Prebosnyak – School Police Officer
Mr. James Schnyderite – Peters Elementary School Principal
Mr. Todd Breiner – Slatington Elementary School Principal
Mr. Nicholas Krajcic - Elementary Assistant Principal
Mr. Daniel Williams - Middle School Principal
Dr. Lori Bali – High School Principal
Mrs. Nicole Del Gotto – High School & Middle School Assistant Principal

YEA:Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

FINANCIAL Mr. Fedorcha made a motion, which was seconded by Mrs. Bilby that the Board of Education approves the following financial items A through N:

A. Approve the Following Financial Reports:
   1. NLSD Investments for the month of August, 2026. (Unaudited)
   2. General Fund Account months of August, 2026 (Unaudited)
   3. Cafeteria Fund Account months of August, 2026 (Unaudited)
   4. NLHS Scholarship Account month of August, 2025 (Unaudited)
   5. NLHS Student Activities/Clubs Account month of August, 2026 (Unaudited)
   6. NLMS Student Activities/Clubs Account month of August, 2026. (Unaudited)

B. Approve the Following List of Bills:
   1. General Fund months of August & September, 2026
   2. Cafeteria Fund months of August & September, 2026
   3. Capital Construction months of August 2026

C. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. **(Attachment #30)**

D. Pending approval by the Borough of Slatington, approve the resolution to appoint Deborah Rinker as the Borough of Slatington tax collector due to a vacancy. (Attachment #31)

E. Approve the following individual, Sarah E. Diehl, as required by House Bill 1590, as deputy Slatington Borough Tax Collector in the event the tax collector becomes incapacitated.

F. Per the recommendation of administration and the Community Relations Committee, approve a two-year contract with Hudl for athletic video and performance services, effective September 1, 2026 through June 30, 2028, at a prorated cost of $9,916.66 for the 2026-2027 school year and $11,900 for the 2027-2028 school year. Funding for the contract will be provided through the Athletic Department budget. **(Attachment #32)**

G. Approve the agreement with Sunbelt Staffing, LLC to provide substitute paraprofessional and school nurse staffing on an as-needed basis, to cover temporary staffing vacancies that arise when District employees resign without sufficient notice, until permanent employees can commence employment duties. (Attachment #33)

H. Approve the agreement with Amergis Educational Staffing to provide substitute paraprofessional and school nurse staffing on an as-needed basis, to cover temporary staffing vacancies that arise when District employees resign without sufficient notice, until permanent employees can be hired and commence employment duties, at the rates outlined in the agreement. (Attachment #34)

I. Per the recommendation of administration and the Buildings and Grounds Committee, approve the proposal from Spotts, Stevens and McCoy (SSM) to complete the District's September 2026 AHERA 6-month surveillance requirements, including updating the AHERA Management Plans and associated

reports for the Middle School and High School, at a one-time cost of $500. Funding will be from the Buildings and Grounds budget. (**Attachment #35**)

YEA:Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

PUBLIC COMMENT

Mr. Fedorcha and Mrs. Kulp both thanked the community for the opportunity to serve on the school board.

CORRE-SPONDENCE **NONE**

INFORMATION

A. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meetings held on July 20, 2026.
B. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on July 2, 2026.
C. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on June 24, 2026.

ADJOURN-MENT Mrs. Bilby made a motion, which was seconded by Mrs. Husack, that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned. 7:32 PM

YEA: :Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)

NAY: None (0)
Motion carried.

Respectfully submitted,

Gale N. Husack
Secretary

ATTEST:_____ President
Mr. Mathias Green, Jr.