

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE SCHOOL BOARD OF PINELLAS COUNTY, FL

AND

**THE SERVICE EMPLOYEES INTERNATIONAL UNION/FLORIDA SERVICES
UNION**

BEREAVEMENT LEAVE

This Memorandum of Understanding ("MOU") is entered into by and between the Pinellas County School Board ("District") and the SERVICE EMPLOYEES INTERNATIONAL UNION/ FLORIDA PUBLIC SERVICES UNION CTW-CLC (collectively, the "SEIU").

AGREEMENT

The Parties agree to the following provision:

Bereavement Leave: Two (2) days of paid bereavement leave shall be available upon the death of a parent, spouse, or child. Bereavement leave must be taken within ten (10) working days of the death, and notice or documentation of the death must be submitted to Human Resources within ten (10) days of the absence.

Except as expressly provided in this MOU, all other terms and conditions of the applicable collective bargaining agreement remain unchanged and in full force and effect.

This MOU becomes effective upon execution by both Parties and remains in effect through June 30, 2027.

PINELLAS COUNTY SCHOOL BOARD

By: 

Name: Michael R. Vique, HR Chief.

Date: 9/9/26

SERVICE EMPLOYEES INTERNATIONAL UNION/ FLORIDA SERVICES UNION

By: 

Name: Ryan Rilea Sr. Org. SEIU FFSU

Date: 9-9-26