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The following items are contained in the July 15, 2026 Regular Meeting Minutes:

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24. Adjournment

The Regular Meeting of the Margate City Board of Education was called to order at 6:00 P.M. on July 15, 2026 by Board President, Mr. Joseph Pepe, at the Eugene A. Tighe Media Center.

Certification of Notice:

Melina Skwarek, Board Secretary, announced that adequate notice of this meeting had been provided and read the following Certification Notice:

On May 14, 2026, a notice of this meeting was posted on the district website, the bulletin board in the Board of Education Administration Office, the Eugene A. Tighe School, the William H. Ross III School and emailed to the City Clerk.

<u>Roll Call</u> - Members Present:	Mr. Joseph Pepe; Mr. Jack Sorensen; Mrs. Shannon Wray-Norris; Mr. Nicholas Palmisano; Mr. Steve Swift (exited at 7:10 PM)
Members Absent:	Mrs. Amy Brog; Mrs. Danielle Gomes-Chapman
Others Present:	Mr. Ryan Gaskill, Superintendent of Schools; Mrs. Melina Skwarek, Board Secretary/School Business Administrator; Mrs. Samantha Dulude, Principal; Mrs. Bernadette Marino, Principal; Mr. Eric Goldstein, Solicitor

Special Recognition - Tracy Santoro Scholarships:

Mr. Gaskill recognized and congratulated Cally Murphy and Christian Hornig-Fineran on their school successes and community service efforts, and as the 2026 recipients of the Tracy Santoro Memorial Scholarship recipients. Best of luck in your future endeavors.

Public Comment:

A member of the community addressed the Board and thanked the teachers and administrators for all they do for the Margate students. The member was thankful for the Tracy Santoro Scholarship.

Fire Drill and Security Drill Report:

Mr. Gaskill distributed the Fire and Security drill reports for Eugene A. Tighe School & William H. Ross School for the month of June 2026 attached as Exhibit # 1, pages 31,379-31,380.

Superintendent's Report & Principals' Updates:

Mr. Ryan Gaskill shared that the summer school programs were running for the month of July, each day Monday through Thursday. He shared that the construction projects continue to progress. These projects include the Ross roof replacement, Ross and Tighe lighting, and HVAC upgrades. He also shared that there were upcoming planned security drills with the Atlantic County Prosecutor's SWAT team in both buildings on July 16 and 23. This information has been shared with the school and local community.

Mrs. Marino shared information on current activities at Ross School.

Mrs. Dulude shared information on current activities at Tighe School.

MEA Update:

Ms. Kelly Crawford shared with the board that there was a large teacher presence in the audience who were in attendance to voice concerns regarding the unsettled Margate Education Association contract. She was hopeful regarding both sides continuing to have discussions and would like to see both sides come to an agreement soon.

Personnel Matters:

Motion by Mr. Palmisano, seconded by Mr. Swift, to approve the following Personnel matters:

1. Approve Kaitlin Roselli to work with University of Stockton student, Jada Williams, to complete their Master of Social Work internship with the Margate School District pending the completion of all required paperwork.
2. Approve Chelsi Crompton for enrollment and reimbursement upon successful completion of the graduate level course, EDUO 9561: Constructing Science Learning Centers. Cost: \$636.00.
3. Approve the following club/activity stipends at Tighe School for the 2026-2027 school year, pending approval of MEA contract:
 - Student Council Advisors - \$2,750.00 each - Tracy Magel and Christopher Anderson
 - Tighe Pride Committee - \$2,000.00 each - Jacque Jones and Louis Sanchez
 - National Junior Honor Society Advisors - \$2,000.00 each - Natasa Coughlin and Jamie Bean
 - Academic Trivia Team - \$1,000.00 each - Tracy Magel
 - Tighe Environmental Club Advisor - \$1,000.00 - Chelsi Crompton
 - Yearbook Facilitators - \$1,800.00 each - Jacque Jones & Veronica Valencia
 - Webpage Facilitator - \$1,000.00 - Amy Hughes
 - PAC/Tighe Tech/AV Facilitator - \$1,000.00 - Debbie Roland, Asst. AV - \$1,000.00 - Lisa Drexler
 - Art Club Advisor - \$1,500.00 - Barbara Farrell
 - Band Club - \$750.00 - Debbie Roland
 - Tech Club Advisor - \$1,500.00 - Pete Davis
 - After School Homework Club Mentors - contractual hourly rate (Monday, Tuesday and Thursday) - Veronica Valencia, Kelly Crawford, Danielle Ujcich, Chelsi Crompton, Christopher Bruscato, and Jen Carey

Personnel Matters (Continued):

- Substitute Homework Club Mentors - contractual hourly rate as needed - Natasa Coughlin, Brian Pasternak, Popi Kounis, Michelle Cossaboon, and Lisa Drexler
 - After School Detention Monitors - contractual hourly rate (60-minutes per day, Tuesday and Thursday) - Mauricio Saavedra and Christopher Andersen
4. Approve Chelsea Crompton to revise Grades 2-4 Science Curriculum. Cost: not to exceed 30 hours at \$56.00 = \$1,680.00.
 5. Approve the following coaching stipends for the 2026-2027 school year, pending approval of MEA contract:
 - Field Hockey Coach - \$1,900.00 - Kristie Cafiero
 - Field Hockey Asst. Coach - \$1,050.00 - Michelle Cassaboone
 - Boys Cross Country - \$1,600.00 - Stephanie Patterson
 - Girls Cross Country Coach - \$1,800.00 - Brian Pasternak
 - Girls Basketball Coach - \$2,600 - Joseph Marchiani
 - Girls Basketball Asst. Coach - \$850.00 - Jesse Weiner
 - Soccer Coach - \$2,100.00 - Kelly Crawford
 - Soccer Asst. Coach - \$1,000.00 - TBA
 - Boys Basketball Coach - \$2,400.00 - Ryan Jones
 - Boys Basketball Asst. Coach - \$1,000.00 - TBA
 - Volleyball - \$2,100 - Jen Carey
 - Volleyball Asst. Coach - \$1,050.00 - Anita Grimley
 - Baseball Coach - \$1,750.00 - Joseph Marchiani
 - Tennis Coach - \$450.00 - Mauricio Saavedra
 6. Approve the retirement of employee #28767580 effective August 31, 2026.
 7. Approve the transfer of Anita Grimley from the W. H. Ross School to Eugene A. Tighe School.
 8. Approve the lateral advancement of employee #58502626 from Step 6 BA to Step 6 MA pending approval of MEA contract.
 9. Approve, in accordance with the Article VIII, A, 2: *The number of unused personal days, sick days, and family illness days allowed to be carried over into the following year will not exceed a total of 15. Any unused days in excess of 15, will be paid to the teacher at the current rate per day (\$125) in Article VI E under SEVERANCE/RETIREMENT*
 - Days Left Payout:
 - Employee # 75259796 2 days @ \$125.00 per day = \$250.00
 10. Approve payout of \$125 per day for unused sick days as per the Collective Bargaining Agreement between the Margate Board of Education and the Margate Education Association, maximum 200 days payable in a one-time grant for retirees, as follows:
 - Employee # 99195299 - 200 days @ \$125.00 per day = \$25,000.00
 - Employee # 99294217 - 171.5 days @ \$125.00 per day = \$21,437.50
 - Employee # 31352958 - 200 days @ \$125.00 per day = \$25,000.00
 - Employee # 99763088 - 159.5 days @ \$125.00 per day = \$19,937.50
 11. Approve the change of employment for Omar Wilson from substitute Custodian to full time Custodian at a salary of \$36,000.00, prorated to his start date.
 12. Accept the letter of resignation for employee number 67248864 effective July 9, 2026.
 13. Approve the hiring of Kendall DeMoratt as a full time elementary teacher for the 2026-2027 school year at Step 1 BA, pending MEA contract settlement, with benefits.

Personnel Matters (Continued):

14. Approve the hiring of Edith Hoerner as a full time elementary teacher for the 2026-2027 school year at Step 1 BA, pending MEA contract settlement, with benefits.
15. Approve the hiring of Meghan Kryjer as a full time elementary teacher for the 2026-2027 school year at Step 1 BA, pending MEA contract settlement, with benefits.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Instructional Support/Activities:

Motion by Mr. Palmisano, seconded by Mr. Swift, to approve the following Instructional requests:

1. Approve two summer school programs for advanced math students going into Grade 8 Algebra and Grade 7 Advanced Math in August. Staff: Kelly Crawford. Cost: \$56.00 per hour not to exceed \$1,200.00.
2. Approve the following Tighe Student Council events and fundraisers for the 2026-2027 school year, Staff: Tracy Magel, Todd Anderson, Samantha Dulude and Tighe Staff as needed:
 - We Walk For Our Heroes-Tunnels to Towers Walk in September
 - Pancake Breakfast
 - Thanksgiving Food Drive in November to support JFS
 - Candy Grams in December
 - PB&J Food Drive in April
 - Food Drive Sandwich Making in January & May
 - Car Wash in May
 - End of Year Trip in June
 - Tighe School Carnival in June
 - Spirit Days, Spirit Weeks & Pep Rallies throughout the school year to coincide with holidays and school sports

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Facilities/PAC:

Motion by Mrs. Wray-Norris, seconded by Mr. Sorensen, to approve the following Facilities/PAC requests:

1. Approve and confirm Chris Fantazzia to utilize the Tighe School parking lot for the Cars and Coffee event on Sunday, July 12, 2026, from 9:00 am to 11:00 am. Cost: \$30.00/hour for 2 hours = \$60.00.

Motion passed by the following roll call vote:

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Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Workshops:

Motion by Mrs. Wray-Norris, seconded by Mr. Sorensen, to approve the following Workshop matters:

1. Approve the attendance of Melina Skwarek and Ryan Gaskill at the Atlantic County School Safety and Security Symposium in July. Cost: Travel
2. Approve the attendance of Joe Cacia at the Atlantic County Defensive Driving Course in July. Cost: \$10.00 registration fee and hourly rate for training hours.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Contracts:

Motion by Mrs. Shannon Wray-Norris, seconded by Mr. Sorensen, to approve the following Contract requests:

1. Approve the service contract with the New Jersey Commission of the Blind and Visually Impaired for the 2026-2027 school year effective 9/1/2026 through 6/30/2027 to provide the level one educational services to the Margate City School District. Cost: \$2,668.00.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Approval of Minutes:

Upon motion by Mrs. Wray-Norris, seconded by Mr. Swift, the board unanimously agreed to accept the June 10, 2026, Regular Session Minutes.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Financial Reports:

Motion by Mrs. Wray-Norris, seconded by Mr. Swift, to accept the Secretary's Financial Reports for the month of May 2026 as attached to these minutes and certifying that no budgetary account has

Financial Reports Continued):

been over expended in violation of N.J.A.C. 6:20-2.12(a). See Exhibit # 2, pages 31,381 - 31,404. The Secretary's Reports agree with the Report of Receipts and Disbursements.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Board of Education Certification:

Motion by Mrs. Wray-Norris, seconded by Mr. Swift, pursuant to N.J.A.C. 6A:23-2.11, the Margate City Board of Education certifies that as of May 31, 2026 after review of the Secretary's Monthly Financial Reports (Revenue and Appropriation Sections) and upon consultation with the appropriate district officials that to the best of our knowledge there have been no changes in anticipated revenue sources and/or amounts and no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(c)2-3 so that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Report of Receipts and Disbursements:

Motion by Mrs. Wray-Norris, seconded by Mr. Swift, to accept the Report of Receipts and Disbursements for the month of May 2026, attached as Exhibit # 3, pages 31,405 – 31,417.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Cash Report:

Motion by Mrs. Wray-Norris, seconded by Mr. Swift, to accept the Cash Report for the month of May 2026, attached as Exhibit # 4, page 31,418.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Motion by Mrs. Wray-Norris, seconded by Mr. Swift, to approve the payment of bills and payrolls, as listed on Exhibit # 5, pages 31,419 - 31,446.

Motion passed by the following roll call vote:

Ayes: Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Transfer of Funds:

Motion by Mrs. Wray-Norris, seconded by Mr. Swift, to approve the following Transfer of Funds:

Transfer of Funds within the General Current Expense Account

Ratified Budget Transfers for 2025-2026

TO:	11-216-600-00-00-025	SPEECH SERVICES	\$300.00
	11-00-213-616-00-01-010	MENSTRUAL GRANT SUPPLIES	\$86.00
	11-000-211-100-00-00-025	ATTENDANCE SALARIES	\$65.00
	11-000-262-100-18-04	CUSTODIAL SUBSTITUTES	\$2,200.00
		TOTAL	\$2,651.00
FROM:	11-000-213-300-00-00	SPEECH SERVICES	\$300.00
	11-000-213-600-00-00-025	MENSTRUAL GRANT SUPPLIES	\$86.00
	11-000-213-300-00-00	ATTENDANCE SALARIES	\$65.00
	11-000-262-100-00-04	CUSTODIAL SUBSTITUTES	\$2,200.00
		TOTAL	\$2,651.00

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Motion by Mr. Palmisano, seconded by Mrs. Wray-Norris, to approve the following New Business:

- A. Approve the acceptance of a monetary donation from the Margate Mothers Association to support the painting of four square courts on the Tighe Playground area.
- B. Approve a Joint Transportation Agreement with Dennis Township for field trips and athletic events for the 2026-2027 school year, as needed.
- C. Approve submission of the FY 27 "ESEA Consolidated" Application.

Title I A	\$ 23,265
Title II	\$ 7,900
Title III	\$ 714
Title IV	\$ <u>10,000</u>
Total	\$ 41,879
- D. Approve submission of the FY 27 "IDEA Consolidated" Application.

IDEA Basic	\$ 124,540
IDEA Preschool	<u>6,347</u>
Total	\$ 130,887
- E. Approve a Consortium Agreement with Longport City Board of Education for the 2027 IDEA Basic and Preschool Grants.
- F. Approve a Consortium Agreement with Ocean City Board of Education for the 2027 Title III Grant.
- G. Approve the first reading of the abolishment of the following policy and regulation as they are no longer applicable to our district:
 - Regulation 2200 Curriculum Content
 - Regulation 2411 Guidance Counseling
- H. Approve the first reading of the following new policy:
 - Policy 0162.01 Legal Notices
- I. Approve the first reading of the following policies and regulations revisions:
 - Policy 0162 Notice of Board Meetings
 - Policy 1230 Superintendent's Duties
 - Policy 1643 Family Leave
 - Policy 2200 Curriculum
 - Policy 2260 Equity in School and Classroom Practices
 - Policy 2411 Career Education and Academic Counseling
 - Policy 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
 - Policy 6112 Reimbursement of Federal and Other Grant Expenditures
 - Regulation 6115.01 Federal Awards/Funds Internal Controls-Allowability of Costs
 - Policy 6115.02 Federal Awards/Funds Internal Controls-Mandatory Disclosures
 - Policy 6311 Contracts for Goods or Services Funded by Federal Grants
 - Policy 8561 Procurement Procedures for School Nutrition Programs \
 - Policy 8600 Student Transportation

Motion passed by the following roll call vote:

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Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Other Matters:

Motion by Mr. Palmisano, seconded by Mrs. Wray-Norris, to approve the following Other Matters:

- A. Approve the attendance of Ryan Gaskill, Samantha Dulude and Bonnie Marino to attend School Law Boot Camp for School Administrators in July, 2026. Administrators will review legal standards on HIB, Student Rights, Employer and Employee Rights, and Special Education.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Wray-Norris, Mr. Sorensen and Mr. Pepe

Nays: None

Public Comment:

Three members of the Tighe teaching staff spoke to address the topic of the currently unsettled Margate Education Association contract.

Executive Session:

Upon motion by Mrs. Wray-Norris, seconded by Mr. Sorensen, the board unanimously approved the following resolution at 6:30 P.M.:

WHEREAS, N.J.S.A. 10:4-13 requires adoption of a resolution of the Board to go into Executive Session;

BE IT RESOLVED, that the Board, pursuant to the Open Public Meetings Act, New Jersey Title 18A and the Margate City Board of Education Bylaw No. 9322 hereby enters Executive Session to discuss the following matters:

- Personnel
- Contract Negotiations

BE IT FURTHER RESOLVED, that the minutes of this Executive Session shall be made public following formal action by the Board and/or at the conclusion of any investigation(s), due process proceeding, or litigation, so long as not prohibited by law and so long as the need for maintaining confidentiality no longer exists. No formal action shall be taken.

Upon motion by Mr. Palmisano, seconded by Mr. Sorensen, the board unanimously agreed to reconvene the regular meeting at 7:10 P.M.

Adjournment:

Upon motion by Mr. Palmisano, seconded by Mr. Pepe, the board unanimously agreed to adjourn at 7:11 P.M.

Respectfully submitted,

Melina Skwarek
Board Secretary/School Business Administrator