

LEADING THE WAY

LEADERSHIP BEHAVIOR SPOTLIGHT



RICHLAND ONE
ENGAGE • EDUCATE • EMPOWER

Organizational Growth
and Professional Learning



BEHAVIOR #2:

UNDERSTANDING SUCCESS

I appreciate the "what," "how" and "when" of success in my role and practice integrating my behaviors with this understanding.

WHAT DO I NEED TO ACCOMPLISH?

- I understand my role expectations and what success looks like.
- I align my daily work with organizational priorities.
- I focus on achieving meaningful results.

HOW WILL I ACHIEVE SUCCESS?

- I model professionalism and leadership daily.
- I collaborate with colleagues and stakeholders to achieve shared goals.
- I continuously refine my practices to improve my effectiveness.

WHEN DOES SUCCESS HAPPEN?

- When my actions meet expectations, I demonstrate reliability and accountability.
- When I achieve my goals through intentional effort, I demonstrate purpose and commitment.
- When my work benefits others, I make a meaningful impact.

REFLECTION



THINK ABOUT YOUR ROLE IN THE DISTRICT:

Are my daily behaviors demonstrating a clear understanding of what success looks and how it is achieved?

HOW ARE MY DAILY ACTIONS MAXIMIZING MY IMPACT?



BE RESPECTFUL



BE RESPONSIBLE



BE EXCELLENT

ONE MOMENT.

ONE MISSION.

ONE MOVEMENT.