

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Meeting, Tuesday, September 15, 2026
6:00 p.m. Public Session

CALL TO ORDER – By Board President Todd at 6:03 p.m.

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman – Absent	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – <i>arrived at 6:09 p.m.</i>	
Kathryn Worland – Present		

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator
Vittorio LaPira, Board Attorney

SALUTE THE FLAG

PUBLIC HEARING ON THE PROPOSED SUPERINTENDENT'S CONTRACT

President Todd read the Statement for the Public Hearing on the Proposed Superintendent's Contract.

Ms. Pfeffer motioned and Dr. Wang seconded the motion to enter into the Public Hearing on the Proposed Superintendent's Contract.

The motion carried unanimously by voice vote.

Public Comment on The Proposed Superintendent's Contract

Damian Pappa, Assistant Superintendent of Schools

- Mr. Pappa spoke in support of approving the Superintendent's contract.

Dan Van Hise, Principal of Orchard Hill Elementary School

- Mr. Van Hise spoke in support of approving the Superintendent's contract.

Joanna Filak, Skillman, NJ 08558

- Ms. Filak expressed her opposition to the proposed early five-year contract renewal for Mrs. McLoughlin. She commented that over 750 Montgomery residents have signed a petition asking the Board to reject the contract and defer the decision until the newly elected Board takes office.

Michael Razzoli, President of the Montgomery Township Educational Association

- Mr. Razzoli expressed concerns about the district's financial sustainability and whether the district has the funds available for the increase in light of previous budget concerns.

Karen Anderson, Montgomery, NJ

- Ms. Anderson commented on the process and timeline of the contract's approval. She noted that over 750 people signed a petition asking the Board of Education to vote against approving the contract.

Jeff Brooks, Director of Technology

- Mr. Brooks spoke in support of approving the Superintendent's contract.

Kelly Mattis, Assistant Superintendent of Human Resources

- Ms. Mattis spoke in support of approving the Superintendent's contract.

Susan Lacy, Principal of Village Elementary School

- Ms. Lacy spoke in support of approving the Superintendent's contract.

Ravi Nargund, 12 Coldstream Court, Skillman, NJ 08558

- Mr. Nargund spoke about challenging the process and suggested the Board conduct a Superintendent search.

Sudhakar Govindavajhala, 119 Scarborough Road, Belle Mead, NJ 08502

- Dr. Govindavajhala spoke in support of Superintendent McLoughlin but requested the Board to defer the discussion.

Harold, Montgomery Township

- Harold commented on the salary percentage increase and process of negotiating the contract.

Nancy DiFazio, 30 Titus Road, Skillman, NJ

- Ms. DiFazio commented on Montgomery Township's tax increase and the salary percentage increase. Ms. DiFazio suggested deferring the decision so people to learn more about it and for the incoming Board Members to be able to vote on it.

Ania Wolecka-Jernigan

- Ms. Wolecka-Jernigan commented on the lack of transparency and accountability from the Board. She stated that before committing additional taxpayer funds, the public should have

access to results and what measurable goals that were achieved. She commented that she does not recommend that the Board approve the contract.

Michael Ducks, Montgomery Township

- Mr. Ducks expressed his concerns about the process and the proposed contract. He urged the Board to defer voting on the contract until the new Board can vote on it.

Gabriela Zayova, Belle Mead, NJ 08502

- Gabriela Zayova presented the Board with the signed petition to reject the five-year Superintendent Contract. She asked what the process was to write a new contract.

Montgomery Township Resident

- A Montgomery Township resident shared with the Board his background as an attorney on prosecuting government officials for misconduct. He commented that the community deserves answers, transparency, and respect. He suggested that the Board wait until next year so that the newly elected Board can vote.

Thomas Wain, Director of Safety and Security

- Mr. Wain spoke in support of approving the Superintendent's contract.

Montgomery Township Resident

- A Montgomery Township resident commented on the accountability to taxpayers and that taxpayers pay the Superintendent's salary.

Cory Delgado, Director of School Counseling & Student Wellness

- Mr. Delgado spoke in support of approving the Superintendent's contract.

Li Li, Montgomery Township, NJ

- Ms. Li requested that the Board defer voting on the contract so that the community can understand the request better and for the new Board to be able to vote on it.

Andrew Italiano, School Business Administrator/Board Secretary

- Mr. Italiano spoke in support of approving the Superintendent's contract.

Heather Pino-Beattie, Montgomery High School Principal

- Ms. Pino-Beattie spoke in support of approving the Superintendent's contract.

Montgomery Township Resident

- A Montgomery Township resident commented that the request for a twenty percent salary increase should align with performance. She requested that the Board wait until the newly seated Board to make the decision.

Karen Anderson, Montgomery, NJ

- Ms. Anderson suggested that all the administrators speaking on behalf of Mrs. McLoughlin pay the \$20,000 plus to be able to meet their needs.

Adam Warshafsky, Supervisor, Visual and Performing Arts

- Mr. Warshafsky noted that with three Board of Education seats up for election annually, continuous postponements on making decisions would permanently stall progress. He argued that the new Board members would not have enough experience working with the Superintendent, Board, and district to make a well-informed decision.

Ania Wolecka-Jernigan

- Ms. Wolecka-Jernigan commented on the tenure of many Board Members. She requested the Board to reconsider the decision.

Ravi Nargund, 12 Coldstream Court, Skillman, NJ 08558

- Mr. Nargund commented on an earlier noted ranking statistic. He stated that being twenty-sixth out of 471 should not be celebrated and that it is a mediocre performance.

Heather Pino-Beattie, Montgomery High School Principal

- Ms. Pino-Beattie explained that the first eleven schools are application schools in the ranking statistic and are not comparable. She cautioned the public on sharing misinformation. She concluded by noting the expensive nature of a Superintendent search.

Joanna Filak, Skillman, NJ 08558

- Ms. Filak stated that the current Board does not have the authority to bind the future Board and deprive them of the opportunity to take action. She stated that it is not the right of the current Board to take action. She requested that the Board Attorney educate the public on this point.

Nancy DiFazio, 30 Titus Road, Skillman, NJ 08558

- Ms. DiFazio noted that commenters make it sound like there is a potential of losing the Superintendent. She stated that if that is a potential, then the public should know.

At the conclusion of Public Comment, President Todd closed the floor for Public Comment.

A motion was made by Ms. Pfeffer and seconded by Vice President Spina to conclude the Public Hearing on the Proposed Superintendent's Contract.

The motion carried unanimously by voice vote.

SUPERINTENDENT'S REPORT / PRESENTATIONS

Mrs. McLoughlin welcomed everyone to the 2026-2027 school year. She noted that from September 15th to October 15th high school students will recognize Hispanic Heritage Month. She provided updates on events like PSAT testing, Homecoming, and Back-to-School Nights. She shared highlights from the district's September 11th Memorial events. She recognized Vice President Spina accomplishment on earning her Board Member Certification.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report:

Mr. Razzoli shared that Ms. Anderson is busy writing grants and scheduling Read-A-Louds. He noted that the MTEA is planning to be a part of Homecoming. He shared that the MTEA will conduct its annual Halloween Costume Exchange.

Board Member Delegate/Representative Reports:

(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Harris provided an update from the PTSA President. She shared that the PTSA's After School Snack Shack is now open at the High School and need volunteers. She noted that this year's theme for the PTSA, PTO and PTA is volunteerism. She explained that if one cannot volunteer then becoming a member or making a donation are other ways to support the organizations.

Board Committee Reports

Operations, Facilities and Finance Committee (OFF):

President Todd, on behalf of Ms. Franco-Herman, shared that the OFF Committee met on September 8, 2026 to discuss the upcoming food service renewal. He explained the process and timeline for the renewal. He noted that Mike O'Neill, Director of Facilities, provided an update on the current roofing project at Upper Middle School and the need for repairs and roof replacements at the High School. President Todd explained that the Committee reviewed assessing facilities projects for the upcoming budget cycle. He shared that the Committee received an update on land acquisition partnership with the Township and that there is an upcoming Township Meeting on September 17, 2026 on the matter. He stated for the record that he recused himself for the discussion and asked if Dr. Wang or Mr. Nunez wanted to add anything on the topic. Dr. Wang and Mr. Nunez did not provide a further update. He reported that the Committee discussed the potential K-4 Realignment Project for the 2028-2029 school year. He explained that the Committee reviewed the district's Long Range Facilities Plan for the upcoming budget cycle. President Todd, Mrs. McLoughlin, and Mr. LaPira answered questions from the Board.

Assessment, Curriculum and Instruction Committee (ACI):

Ms. Harris noted that the ACI Committee met on September 11, 2026. She explained that since it was the first meeting of the year, the Committee reviewed its norms. She shared the Committee's norms and noted that the Committee added to the agenda "The Good of the Order." She reported that the Committee reviewed textbook resource recommendations and shared the list. She explained that the Committee discussed Advance Placement course offerings and concurrent enrollment course offerings for the 2026-2027 school year. She clarified the similarities and differences of the two different college credit-earning offerings. Ms. Harris and Vice President Spina answered questions from the Board.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated September 8, 2026 from Lisa Fania regarding the Liberty Tree Mosaic Mural Recognition.
2. Email dated September 8, 2026 from Lisa Fania regarding the Corrected Liberty Tree Mosaic Mural Recognition.

President Todd acknowledged the public's concerns about the placement of Public Comment at the end of the meetings. He shared that beginning with the October Meeting Public Comment will be moved to an earlier position on the agenda. He shared that tonight's agenda was unchanged due to the hearing on the Superintendent's contract.

EXECUTIVE SESSION

Mr. Nunez motioned and Ms. Pfeffer seconded to approve the following resolution to convene into Executive Session at 7:43 p.m.

The motion carried unanimously by voice vote.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION

Vice President Spina motioned and Ms. Worland seconded the motion to reconvene into Open Session at 8:20 p.m.

Upon call of the roll, the motion carried unanimously.

ROLL CALL

Victoria Franco-Herman – Absent	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator
Vittorio LaPira, Board Attorney

APPROVAL OF MINUTES

Vice President Spina motioned and Dr. Wang seconded the motion to approve the following minutes.

The motion carried unanimously by voice vote.

1. August 25, 2026 Executive Session
2. August 25, 2026 Business Meeting

ACTION AGENDA ITEMS PUBLIC COMMENT

Adam Warshafsky, Supervisor, Visual and Performing Arts

- Mr. Warshafsky spoke in support of approving Action Agenda Item 4.2.

Maria Kauzmann, Fairview Road, Skillman, NJ 08558

- A Montgomery Resident spoke in support of approving Action Agenda Item 4.2.

Karen Anderson, Montgomery, NJ

- Ms. Anderson commented on Action Agenda Item 4.2. She updated the Board that the number of signatures increased to 762 for the petition. She commented that the district is wonderful because of who attends and moves to the district.

Ania Wolecka-Jernigan

- Ms. Wolecka-Jernigan commented on Action Agenda Item 4.2. She responded that successful programs are a result of the teachers, staff, students, parents, administration and families involved. She stated that if the justification of the raise is based on the successes of programs, then the Board should show the public those results before asking them to pay more.

Fiona Borland, Director of Curriculum, Instruction, and Staff Development

- Ms. Borland spoke in support of approving Action Agenda Item 4.2.

Jennifer Riddell, Montgomery High School Supervisor of Math

- Ms. Riddell spoke in support of approving Action Agenda Item 4.2.

Karen Anderson, Montgomery, NJ

- Ms. Anderson commented on Action Agenda Item 4.2. She asked how the Superintendent's contract could have been discussed for a long time if it was only made public five days ago.

Michael Ducks, Montgomery Township, NJ

- Mr. Ducks commented on Action Agenda Item 4.2. He commented that the situation is unfortunate and that the Board blind-sided taxpayers.

ACTION AGENDA

Prior to voting on the Action Agenda Items, the Board engaged in a discussion on specific items.

Mr. LaPira addressed Board and public inquiries regarding Action Item 4.2 – Superintendent Appointment and the proposed contract. He confirmed that all statutory public notices were met, which included notice of intent to renegotiate/amend, which was posted on August 12, 2026 (30-day requirement), and notice of the Public Hearing, which was posted on September 4, 2026 (10-day requirement), at which point the contract draft was made available upon request. He outlined the renegotiation process and confirmed that the procedure fully complied with legal standards, noting the Executive County Superintendent approved the contract, enabling the Board's vote. President Todd clarified that five members of the Board of Education made the decision to approve the contract. Board Members engaged in a discussion on the aspects of the proposed contract and commented on their opinions.

Dr. Wang and Ms. Nargund asked for clarification regarding the rates associated with Action Agenda Item 2.2 for Stepping Stone. After further discussion, the Board decided to table the rates associated with Action Agenda Item 2.2 for Stepping Stone until further clarification from the vendor. Dr. Wang asked for clarification on Action Agenda Item 3.11.

Ms. Pfeffer motioned and Vice President Spina seconded the motion to table Action Agenda Item 2.2 for Stepping Stone.

Upon call of the roll, the motion carried unanimously to table 2.2 for Stepping Stone.

Ms. Nargund motioned and Vice President Spina seconded the motion to approve Action Agenda Items 1.1 through 4.3.

Upon call of the roll, the motion carried with the following exceptions:

Dr. Wang voted nay to Action Item 4.2.

Mr. Nunez voted nay to Action Item 4.2.

Ms. Vargund voted nay to Action Items 3.11 and 4.2.

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following report:

- a. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy Second Reading – Accept and adopt the following policies following a second reading:

5756 Transgender Students

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Out-of-District Placements: 2026-2027 – Approve the following Out-of-District Placements for the 2026-2027 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
107516	Bridge Academy	6/22/26 – 6/14/27 Withdrawn as of 8/21/2026	(\$4,500.00)	(\$58,696.20)	(\$63,196.20)

107217	The Eden School	7/6/26 – 6/23/27 Withdrawn as of 8/21/2026		(\$109,101.90) (\$17,184.00)	(\$126,285.90)
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2.2 Consultant Approvals for Special Services: 2026-2027 - Approve the following consultants for Special Services for the 2026-2027 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
[TABLED] The Stepping Stones	Paraprofessional	\$40.00 per hour
	Behavioral Technician	\$52.00 per hour
	Registered Behavior Technician	\$60.00 per hour
	Board Certified Behavior Analyst	\$130.00 per hour
	Speech Language Pathologist, CF, CCC	\$91.00 per hour
	Bilingual Speech Language Pathologist	\$104.00 per hour
	Occupational Therapist	\$90.00 per hour
	Physical Therapist	\$98.00 per hour
	Occupational Therapist Assistant – COTA	\$73.00 per hour
	Physical Therapist Assistant – PTA	\$73.00 per hour
	Special Education Teacher	\$85.00 per hour
	Teacher of the Visually Impaired – TVI	\$88.00 per hour
	Teacher of the Deaf and Hard of Hearing	\$88.00 per hour
	School Psychologist	\$105.00 per hour
	Bilingual School Psychologist	\$125.00 per hour
	LDTC/Education Diagnostician	\$94.00 per hour
	Bilingual LDTC/Education Diagnostician	\$108.00 per hour
	Sign Language Interpreter	\$73.00 per hour
	Social Worker	\$90.00 per hour
	Licensed Mental Health Professionals	\$92.00 per hour
	School Counselor	\$90.00 per hour
	Student Assistance Coordinator	\$100.00 per hour
	Mental Health Interventionist	\$60.00 per hour
	School Certified Registered Nurse	\$90.00 per hour
	Sub Certified Registered Nurse	\$85.00 per hour
	Registered Nurse	\$75.00 per hour
	License Practical Nurse	\$68.00 per hour
	Certified Nursing Assistant	\$50.00 per hour
	Speech Language Pathologist, CF, CCC	\$425.00 per evaluation
	Bilingual Speech Language Pathologist	\$525.00 per evaluation
	Occupational Therapist	\$400.00 per evaluation
	Physical Therapist	\$400.00 per evaluation
	School Psychologist	\$1,200.00 per evaluation
	Bilingual School Psychologist	\$1,600.00 per evaluation
	LDTC/Education Diagnostician	\$825.00 per evaluation
	Bilingual LDTC/Education Diagnostician	\$1,600.00 per evaluation

CCL Therapy	Occupational Therapy Occupational Therapy Evaluations Home Based Services (1 hour minimum)	\$98.00 per hour \$400.00 per evaluation \$135.00 per hour
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2.3 Consultant Approvals for Curriculum and Instruction: 2026-2027 - Approve the following consultants for Curriculum and Instruction for the 2026-2027 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Knowles Teacher Initiative	Provide professional development to middle school math teachers on designing and modifying learning experience for all students.	Not to Exceed \$4,500.00 <i>To be funded by ESEA FY27 Title II</i>
Kate Testa	Provide professional development to high school art teachers on plate printmaking.	Not to Exceed \$1,000.00
Graham Speech Therapy	Provide professional development to speech therapist on lisp remediation.	Not to Exceed \$480.00
Schenck, Price, Smith & King, LLC	Provide professional development to special education staff on legal and instructional requirements.	Not to Exceed \$1,200.00
Amplify	Provide professional development to elementary staff using DIBELS data towards instruction.	Not to Exceed \$1,500.00 <i>To be funded by ESEA FY27 Title II</i>

2.4 Textbook/Resource Approval: 2026-2027 – Approve the following textbooks/resources as follows:

TITLE	COURSE
The First State of Being	LMS Morning Meeting
University Physics with Modern Physics	MHS AP Physics C Mechanics, Electricity and Magnetism
College Physics: Explore & Apple, 3e	MHS AP Physics 1

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports – June (Revised)

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending June 30, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers - June (Revised)

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2026 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Acceptance of the Financial Reports - July

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending July 31, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending July 31, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.4 Approval of Transfers - July

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through July 31, 2026 within the 2026-2027 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.5 Approval of Bill List Fiscal Year – September 2026

RESOLVED, the Board of Education approves payment of the following bills and directs that a complete list of these bills be attached to and made part of these minutes as follows:

August 26, 2026 through September 15, 2026: \$6,686,114.16

3.6 Travel Reimbursement – 2026-2027 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 9/15/26.

3.7 Renewal of Insurance Coverage through NJ Schools Insurance Group for 2026-2027 School Year – It is recommended that the Board of Education approve the property and casualty insurance coverage through NJ Schools Insurance Group (NJSIG) in the amount of \$1,818,477.00 for the 2026-2027 school year.

3.8 Petty Cash Funds – It is recommended that the Board, in accordance with N.J.S.A. 18:A19-3 authorize the Board Secretary to establish the following imprest-type petty cash funds for 2026-2027:

Board Office	\$225
Montgomery High School	\$250
Montgomery Middle School (Upper Campus)	\$250
Village Elementary School	\$100

And that the maximum single expenditure which may be made from each fund shall be \$25; and that the following individuals will be responsible for the proper disposition of each fund:

Andrew Italiano	Board Office
Heather Pino-Beattie	Montgomery High School
Mark Accardi	Montgomery Middle School (Upper Campus)
Susan Lacy	Village Elementary School

3.9 Accept the Bristol Myers Squibb Robotics Grant for the 2026-2027 School Year – Accept grant funding in the amount of \$5,000 from Bristol Myers Squibb for the annual Cougar Robotics Grant.

3.10 Approve Contract with Graybar – Approve a contract with Graybar in the amount not to exceed \$25,317.36 for district wide firewall 2026-2027 licensing, malware updates, threat protection, and maintenance. Graybar is part of the Omnia Partners Contract #EV2370.

3.11 Approve an Agreement with School Accounting Services, LLC – It is recommended that the Board of Education approve an agreement with School Accounting Services, LLC for consulting services at a rate of \$115 per hour as needed for the 2026-2027 school year.

3.12 Out of District Tuition Student

RESOLVED, that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, accepts Student #2 (contract on file in the office of the Business Administrator) for the 2026-2027 school year at an estimated tuition cost of \$18,298. Note: charges are estimated based on tentative starting date and services needed, which are both subject to change.

3.13 Submission of the Non-Public Project Completion Report - Approve the submission of the 2025-2026 Non-Public Project Completion Report to the New Jersey Department of Education.

3.14 Submission of the Nonpublic Auxiliary and Handicapped Completion Report - Approve the submission of the 2025-2026 Nonpublic Auxiliary and Handicapped Service Completion Report to the New Jersey Department of Education.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

Karen Anderson, Montgomery, NJ

- Ms. Anderson commented that the public is not happy. She stated schoolboard.net is broken and that it has been broken for two months.

Maria Kauzmann, Fairview Road, Skillman

- Ms. Kauzmann commented that the percentage of people who voted for the Board Members is greater than the number of people who signed the petition.

CLOSING DISCUSSION OF THE BOARD

Dr. Wang provided closing remarks about the community, the decision, and the process.

Ms. Worland commended Dr. Wang for her comments. She reiterated that everyone on the Board is here because they want to work together and do what is best for the community, students and taxpayers.

Ms. Harris shared Ms. Worland's sentiments. She explained the importance that Board Members have as role models and how students watch and model their behaviors.

President Todd thanked the community for voicing their concerns.

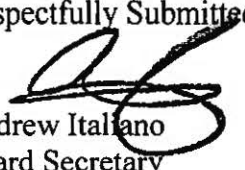
ADJOURNMENT

Ms. Pfeffer motioned to adjourn at 9:47 p.m., seconded by Vice President Spina.

The motion carried unanimously by voice vote.

The meeting adjourned at 9:47 p.m.

Respectfully Submitted



Andrew Italiano
Board Secretary

Travel Reimbursement Requests

2026/2027

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Hotel Shuttle / Cab	Baggage	Meals	Lodging	Train / Bus / Subway / Airfare	Registration	Other	Total**
Tyniesha Douglas	MHS	10/15- 10/16/2026	2026 NJPSA/FEA Fall Conference	\$20.00	\$11.15			\$102.00			\$450.00		\$583.15
J.P. McAvaddy	MHS	10/14- 10/16/2026	2026 NJPSA/FEA Fall Conference		\$99.64			\$170.00	\$165.00		\$500.00		\$934.64
Scott Pachuta	LMS	10/14- 10/16/2026	2026 NJPSA/FEA Fall Conference	\$15.00	\$45.04			\$170.00	\$165.00		\$625.00		\$1,020.04
Heather Pino-Beattie	MHS	10/14- 10/16/2026	2026 NJPSA/FEA Fall Conference	\$10.00	\$53.77			\$170.00					\$233.77
John Vitale	MHS	10/14- 10/16/2026	2026 NJPSA/FEA Fall Conference	\$15.00	\$28.10			\$170.00	\$165.00		\$625.00		\$1,003.10
Adam Warshafsky	K-12	10/15- 10/16/2026	2026 NJPSA/FEA Fall Conference	\$20.00	\$99.36			\$102.00			\$450.00		\$651.36
Fiona Borland	K-12	10/8/2026	FEA/Arts Education & the Law								\$195.00		\$195.00
Adam Warshafsky	K-12	10/8/2026	FEA/Arts Education & the Law								\$195.00		\$195.00
Jaimie Scott	OHES	10/26- 10/27/2026	AENJ State Art Education		\$10.52						\$315.00		\$325.52

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MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, September 15, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Kelly	Mattis	Assistant Superintendent of Human Resources ASP.BO.ASHR.NA.01	07/01/2027	Retirement	10/28/2013 – 06/30/2027
2.	VES	Nisha	Sharma	Education Support Assist. AID.VS.ESA.UG.01	09/16/2026	Resignation	09/01/2018 – 09/15/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Laxmi	Reddy	Bus Aide TRN.TR.BAID.NA.05	Unpaid Leave Anticipated Return	10/26/2026 – 11/04/2026 11/09/2026
2.	HS	James	Huelbig	Teacher/Health & PE TCH.HS.HPE.MG.03	Leave of Absence Retiring	09/01/2026 – 09/30/2026 (Paid; w/ Benefits) 10/01/2026
3.	HS	Daniel	Lee	Teacher/Science TCH.HS.SCNC.MG.14	FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2026 – 11/20/2026 (Unpaid; waives Benefits) 11/23/2026 – 01/25/2027 - <i>Revised</i> 01/26/2027 - <i>Revised</i>
4.	HS	Ashley	Mato	Teacher/Special Education TCH.HS.RCTR.MG.02	Temporary Disability Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	05/01/2026 – 05/29/2026 (.5 a.m.) (Paid; w/ Benefits) 05/29/2026 (.5 p.m.) – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 11/20/2026 (Unpaid; w/ Benefits) 11/23/2026 – 01/03/2027 - <i>Revised</i> 01/04/2027 - <i>Revised</i>
5.	HS	Paul	Pike	Custodian	Leave of Absence FMLA	05/12/2026 – 07/17/2026 (Paid; w/ Benefits) 07/20/2026 – 10/09/2026 (Unpaid; w/ Benefits)- <i>Revised</i>

				CUS.HS.CUST.NA.18	Unpaid Leave Anticipated Return	10/12/2026 – 01/03/2027 - <i>Revised</i> 01/04/2027 - <i>Revised</i>
6.	UMS	Ashley	Grossbard	Teacher/Speech and Language Specialist TCH.FL.SPCH.MG.03	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2026 – 10/06/2026 (Paid; w/ Benefits) - <i>Revised</i> 10/07/2026 – 01/05/2027 (Unpaid; w/ Benefits)- <i>Revised</i> 01/06/2027 – 06/30/2027 - <i>Revised</i> 09/01/2027
7.	LMS/UMS	Kadie	Kilgore	Teacher/Music TCH.FL.MUSC.MG.02	Temporary Disability FMLA/NJFLA Anticipated Return	01/04/2027 – 02/26/2027 (Paid; waives Benefits) 03/01/2027 – 05/28/2027 (Unpaid; waives Benefits) 05/31/2027
8.	LMS	Archana	Murugaiyan	Paraprofessional AID.LM.TIA.RC.08	Unpaid Leave Anticipated Return	09/14/2026 – 09/30/2026 10/01/2026
9.	OHES	Jessica	Troy	Teacher/Grade I TCH.OH.TCHR.01.14	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	11/16/2026 – 01/14/2027 (Paid; w/ Benefits) 01/15/2027 – 04/09/2027 (Unpaid; w/ Benefits) 04/12/2027 – 06/30/2027 09/01/2027
10.	OHES	Gitika	Yadav	Paraprofessional AID.OH.TIA.EO.29	Leave of Absence Unpaid Leave Anticipated Return	09/03/2026 – 10/14/2026 (Paid; w/ Benefits) 10/15/2026 – 10/16/2026 10/19/2026

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	HS	Dallas	Rowley	Teacher/Health & PE TCH.HS.HPE.MG.03	James Huelbig	BA	A	\$71,195	Yes	10/01/2026 – 06/30/2027

1.1 D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Jonathan	Ayala Cruz	Bus Driver TRN.TR.DRVR.NA.36	Charles Kletz	2	\$33.66 p/h		09/03/2026 – 06/30/2027
2.	LMS	Manuela	Bogantes *	Custodian 2 nd Shift Stipend CUS.LM.CUST.NA.05	Cristina Soc-Tizal	A	\$43,100 \$761	Yes	09/21/2026 – 06/30/2027
3.	LMS	Julian	Rodriguez	Custodian	Virgilio Colop	J	\$53,765	Yes	09/08/2026 –

				2 nd Shift Stipend CUS.LM.CUST.NA.03			\$761		06/30/2027
4.	VES	Karl	Sethna	Technology Assistant/VES AID.FL.TIA.TC.03	Anthony Muldowney	1	\$44,805		09/04/2026 – 06/30/2027 - Revised

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/LMS	Maria	Dudis	Paraprofessional/VES AID.VS.TIA.EO.15	N/A	F	\$34,250	09/01/2026 – 06/30/2027
2.	Paraprofessional/VES AID.VS.TIA.EO.17	Deborah	Casisa	Paraprofessional/LMS AID.LM.TIA.RC.04	N/A	H	\$35,605	09/01/2026 – 06/30/2027
3.	Paraprofessional/OHES AID.OH.TIA.EO.24	Anusha	Maddineni	Paraprofessional/VES AID.VS.TIA.EO.11	N/A	C	\$32,940	09/07/2026 – 06/30/2027
4.	Custodian/LMS 2nd Shift Stipend CUS.LM.CUST.NA.04	Herberth	Sotovando	Custodian/MHS 2nd Shift Stipend CUS.HS.CUST.NA.09	N/A	D	\$45,350 \$761	09/16/2026 – 06/30/2027

F. Appointments – To be Funded by ESEA Title I FY27

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Michelle	Barbarasch	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
2.	VES	Rose	Bauer	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
3.	VES	Karen	Damato	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
4.	VES	Heather	Geniton	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
5.	VES	Patricia	LaVelle	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
6.	VES	Casey	Maxwell	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
7.	VES	Donna	Potter	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027

8.	VES	Michelle	Barbarasch	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026
9.	VES	Karen	Damato	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026
10.	VES	Patricia	LaVelle	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026
11.	VES	Casey	Maxwell	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026
12.	VES	Donna	Potter	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026
13.	VES	Uma	Addagalla	Monitor – Title I – Bluebird Club	\$300.00 stipend	10/02/2026 – 01/15/2027
14.	VES	Deborah	Casisa	Monitor – Title I – Bluebird Club	\$300.00 stipend	10/02/2026 – 01/15/2027

G. Appointments – To be Funded by ESEA Title II FY 27

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	HS	Katherine	Tessein	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
2.	HS	Kristin	DiPietro	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
3.	UMS	Wendy	Wachtel	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
4.	UMS	Denita	Davis	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
5.	LMS	Jennifer	Snyder	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
6.	LMS	Lynn	Powers	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
7.	VES	Jennifer	Furman	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
8.	VES	Genifer	Leimbacher	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
9.	OHES	Krista	Alessandri	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
10.	OHES	Eric	Sletteland	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00

H. Appointments – Home Instruction

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	DISTRICT	Jessica	Cesario	Home Instruction	\$67.15 per hour	2026-2027 School Year
2.	DISTRICT	Juliet	Dima	Home Instruction	\$67.15 per hour	2026-2027 School Year
3.	DISTRICT	Jennifer	Dyba	Home Instruction	\$67.15 per hour	2026-2027 School Year
4.	DISTRICT	Heather	Edwards	Home Instruction	\$67.15 per hour	2026-2027 School Year
5.	DISTRICT	Elizabeth	Fevola	Home Instruction	\$67.15 per hour	2026-2027 School Year
6.	DISTRICT	Alison	Koblin	Home Instruction	\$67.15 per hour	2026-2027 School Year
7.	DISTRICT	Jennifer	Malik-Lawson	Home Instruction	\$67.15 per hour	2026-2027 School Year
8.	DISTRICT	Kathryn	Milewski	Home Instruction	\$67.15 per hour	2026-2027 School Year
9.	DISTRICT	Monica	Noda-Olszyk	Home Instruction	\$67.15 per hour	2026-2027 School Year
10.	DISTRICT	Danielle	Olney	Home Instruction	\$67.15 per hour	2026-2027 School Year
11.	DISTRICT	Anna	Quick	Home Instruction	\$67.15 per hour	2026-2027 School Year
12.	DISTRICT	Stephanie	Raywood	Home Instruction	\$67.15 per hour	2026-2027 School Year
13.	DISTRICT	Kelly	Resende	Home Instruction	\$67.15 per hour	2026-2027 School Year
14.	DISTRICT	Emily	Sheeler	Home Instruction	\$67.15 per hour	2026-2027 School Year
15.	DISTRICT	Marli	Siciliano	Home Instruction	\$67.15 per hour	2026-2027 School Year
16.	DISTRICT	Kelly	Worman	Home Instruction	\$67.15 per hour	2026-2027 School Year

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Julia	Karczewski	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027

2.	DISTRICT	Vincenzo	Pugliese	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
3.	DISTRICT	Janine	White	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
4.	DISTRICT	Mariam	Soliman	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
5.	DISTRICT	Dallas	Rowley	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
6.	DISTRICT	Daniel	Luck	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
7.	DISTRICT	Amira	Sharaby	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	HS	Amy	Calhoun	New Jersey Center for Teaching & Learning	2026-2027	3	\$720.00	Learning & Teaching Algebra-Based Physics: Mechanics
2.	HS	Roberto	Centeno	New Jersey Center for Teaching & Learning	2026-2027	4	\$768.00	Secondary PSI-PMI Teaching Methods
3.	HS	Roberto	Centeno	New Jersey Center for Teaching & Learning	2026-2027	2	\$384.00	Assessments for Students with Disabilities
4.	HS	Jonathan	England	Fitchburg State University	2026-2027	3	\$585.00 <i>*Revised</i>	Pen and Power: The U.S. Constitution
5.	HS	Rebecca	Palmer	Messiah University	2026-2027	3	\$2,260.00 <i>*Revised</i>	Percussion Pedagogy
6.	UMS	Meghan	Moore	NJPSA/FEA	2026-2027	0	\$1600.00	Leader to Leader Mentor Fee

K. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Keegan	Minter	Volunteer Aid/Coach (Football)	\$0	2026-27 Fall Season
2.	HS	Tyler	Boatwright	Volunteer Aid/Coach (Football)	\$0	2026-27 Fall Season
3.	UMS	Juliet	Dima	Volunteer Coach (Field Hockey)	\$0	2026-27 Fall Season

L. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Denise	Bonder	Additional Responsibilities beyond the work day (Purchasing – Not to exceed 320 hours)	\$33.89 p/h	09/16/2026 – 06/30/2027
2.	HS	Rama	Bulusu	Teaching I Additional Period (Science)	\$10,865.75 - Revised	09/01/2026 – 01/25/2027 - Revised
3.	HS	Craig	Buszka	Teaching I Additional Period (Science)	\$9,974.75 - Revised	09/01/2026 – 01/25/2027 - Revised
4.	HS	Elizabeth	Dilgard	Teaching I Additional Period (Science)	\$9,974.75 - Revised	09/01/2026 – 01/25/2027 - Revised
5.	HS	Jason	Sullivan	Teaching I Additional Period (Science)	\$14,610.72 - Revised	09/01/2026 – 01/25/2027 - Revised
6.	UMS	Kadie	Kilgore	Teaching I Additional Assignment (Orchestra)	\$7,498.14 - Revised	09/01/2026 – 12/23/2026 - Revised

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution – Superintendent Appointment

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) and Mary McLoughlin, entered into an Employment Agreement for the term commencing July 1, 2023 and expiring June 30, 2027 (hereinafter referred to as the “Present Employment Agreement”);

WHEREAS, the Board and the Superintendent desire to rescind the Present Employment Agreement prior to its conclusion and enter into a new Employment Agreement for a term commencing on July 1, 2026 and expiring June 30, 2031 (hereinafter referred to as the “Employment Agreement”);

WHEREAS, this Employment Agreement has been submitted to and approved by the Executive County Superintendent according to standards adopted by the Commissioner of Education pursuant to N.J.S.A. 18A:7-8(j); and

WHEREAS, a public hearing on the Employment Agreement has been conducted.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rescinds the Present Employment Agreement of Mary McLoughlin;

BE IT FURTHER RESOLVED that the Board hereby appoints Mary McLoughlin as the Superintendent of Schools for the Montgomery Township School District for the period beginning on July 1, 2026 and expiring on June 30, 2031, in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference;

BE IT FURTHER RESOLVED that the Board approves the attached Employment Agreement with Mary McLoughlin for the position of Superintendent of Schools for the foregoing period of appointment; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and School Business Administrator to execute the Employment Agreement on behalf of the Board.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4193 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 9, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.