

HAWTHORNE BOARD OF EDUCATION

Hawthorne, New Jersey
Tuesday, September 15, 2026
Executive Session – 6:00 P.M.
Regular Meeting – 7:00 P.M.
Hawthorne High School

MEETING CALLED TO ORDER:

Time: 6:01 pm.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted at the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Mr. Carr	✓		
Mr. Clavijo		✓	Arrived at 6:04pm
Ms. Ehrentraut		✓	
Mrs. Goff	✓		
Ms. Mulkey-Koltzan		✓	Arrived at 7:23pm
Mr. Puluse	✓		
Mrs. Spohn	✓		
Dr. Vega	✓		
Mr. Totaro	✓		

Also Present: Matthew Mignanelli, Superintendent of Schools, Heather Weinstein, Assistant Superintendent of Schools, Sandy Vicale, Business Administrator/Board Secretary
And 6 members of the public and 36 via You Tube.

FLAG SALUTE:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION**Board of Education Roll Call Vote:****Time: 6:03 pm**

	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Totaro</u>
Motion	1			2					
Aye	✓	Arrived at 6:04 pm		✓		✓	✓	✓	✓
Nay									
Abstain									
Absent			✓		✓				

MOTION TO EXIT FROM PRIVATE SESSION: :**Time: 6:52 pm.****Board of Education Roll Call Vote**

	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Totaro</u>
Motion						2	1		
Aye	✓		✓		✓	✓	✓	✓	✓
Nay									
Abstain									
Absent		✓		✓					

MOTION TO GO INTO REGULAR PUBLIC MEETING:**Time: 7:01 pm****Board of Education Roll Call Vote**

	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Totaro</u>
Motion				2		1			
Aye		✓	Arrived at 7:23 pm	✓	✓	✓	✓	✓	✓
Nay									
Abstain									
Absent	✓		✓						

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals

when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY: None

APPROVAL OF MINUTES:

August 18, 2026 – Regular Meeting – Public and Work Session

August 24, 2026 – Board Retreat

Board of Education Roll Call Vote

	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Totaro</u>
Motion	2	1							
Aye	✓	✓		✓		✓	✓	✓	✓
Nay									
Abstain									
Absent			✓		✓				

CORRESPONDENCE: None

REPORTS:

- A. Board President's Report- Marco Totaro
 - Mr. Totaro reported on the 26/27 Board Goals.
- B. Student Council Representative Report - Emma Olah
 - Ms. Olah reported on Fall prep rally, Annual spirit week, Fall sports, and Fall club fair.
- C. Superintendent's Report – Matthew Mignanelli
 - Mr. Mignanelli reported on the 26/27 District Goals along with Heather Weinstein.

PRESENTATION:

District and Board Goals 2026-2027 School Year

COMMITTEE AND LIAISON REPORTS:

COMMITTEE

CHAIRPERSON

- D. Legislative.....Joseph Carr
No Report
- E. Finance & Administration..... Alex Clavijo
Health Insurance, Food Service committee, Solutions Architectural invoices
- F. Council Liaison.....Marco Totaro
Hawthorne Day
- G. Personnel.....Jennifer Ehrentraut
No Report

- H. Curriculum & Instruction.....Abigail Goff
Marble Services, Bell to Bell Instruction, Title I services, Multi-Language Support, Assessment Schedule, 4th Grade Instrumental Program
- I. NJSBA..... Erica Mulkey-Koltzan
NJSBA Annual Conference
- J. PCSBA.....Erica Mulkey-Koltzan
First meeting will be a hybrid meeting on 10/7/26
- K. HEF/SEPAC/PTOs..... Anthony Puluse
SEPAC donation, HHS- donations, LMS- Fall Festival, food drive, Washington- Need class parents, Jefferson- 9/22 event, Roosevelt- Candy Collection
- L. Buildings & Grounds.....Giselle Vega
3rd fl. Renovations, security vestibules, HVAC program with PSEG, Food Service Committee
- M. Policy.....Gisselle Vega Jeff
No Report

NEGOTIATIONS:*Anthony Puluse, Committee Chairperson**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Negotiations recommends the following resolution:

- N-1. RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Memorandum of Agreement and salary guides, with the Hawthorne Educational Secretaries' Association, for the period July 1, 2026 through June 30, 2030, and further, authorizes the President of the Board of Education to execute the successor Collective Negotiations Agreement reflecting the Memorandum of Agreement and incorporating the salary guides, as discussed in Executive Session.

Board of Education Roll Call Vote***Moved by Mr. Puluse, seconded by Mr. Clavijo***

	Mr. <u>Clavijo</u>	Ms. <u>Ehrentaut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Totaro</u>
Motion	2				1				
Aye	✓		✓	✓	✓	✓	✓	✓	✓
Nay									
Abstain									
Absent		✓							

CURRICULUM AND INSTRUCTION:**Abigail Goff, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

- CI-1. Approval of the following District Goals that align to the strategic plan for the 2026-2027 school year.
- GOAL #1: **School Safety and Security:** Strengthen district wide safety and security through updated protocols, stakeholder and emergency response

collaboration, enhanced security measures and technology, and continued investment in safe learning environments.

GOAL # 2: **Elementary Gifted & Talented Program Review and Redesign:** Review and redesign the elementary Gifted & Talented Program to strengthen rigor, targeted learning, and alignment with future accelerated pathways.

GOAL # 3: **1A Middle School Accelerated Program:** Provide rigorous, accelerated coursework and aligned pathways that prepare students for advanced academic and career opportunities at the high school level.

GOAL #4. **High-Level Instruction and Student Engagement:** Strengthen K–12 instruction through rigorous, engaging, and student-centered practices that promote active learning, differentiation, data-informed instruction, and student ownership of academic progress.

GOAL #5. **Artificial Intelligence and Innovative Instruction:** Develop and implement a districtwide approach to responsible AI and instructional technology that enhances differentiated instruction and supports effective teaching and learning.

CI-2. Approval of the following Board Goals that align to the strategic plan for the 2026-2027 school year.

GOAL #1: Strengthen the Board of Education committee structure to improve organization, communication, accountability, and effective oversight of district priorities.

GOAL # 2: Celebrate and elevate student and staff achievement across the District

GOAL # 3: Strengthen Governance and Leadership through ongoing professional development.

CI-3. Approval of the Hawthorne High School Title I School Parental Involvement Plan and School Parent Compact.

CI-4. Approval of the Lincoln Middle School Title I School Parental Involvement Plan and School Parent Compact.

CI-5. Approval of the Roosevelt Elementary School Title I School Parental Involvement Plan and School Parent Compact.

CI-6. Approval of the Washington Elementary School Title I School Parental Involvement Plan and School Parent Compact.

CI-7. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
LMS	ARCH	Sun High Orchards	HPS	\$0.00	\$0.00
LMS	ARCH	Theike Arboretum	HPS	\$0.00	\$0.00

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
LMS	ARCH	Conklin Upick Farm	HPS	\$0.00	\$0.00
HHS	Business Ed Students	Red Bulls Sports Illustrated Stadium	HPS	\$45.00	\$0.00
JS	3 rd Grade Classes	Meadowlands Environmental Center	HPS	\$20.00	\$0.00
HHS	Performing Arts Club	Passaic County Senior Center	HPS	\$0.00	\$0.00
LMS	ARCH 6-8	Wyckoff Shoprite	HPS	\$0.00	\$0.00
LMS	Enrichment	Castle Shakespeare	HPS	\$30.00	\$0.00
*BC	Bear Cave/Transition	Radio City Music Hall	Outside Transportation	\$0.00	Private Donation

CI-8. Approval of travel to events for Board members and employees in compliance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.

CI-9. Approval of the Job Description for the position of Before-School Instrumental Music Facilitator. A copy of this has been submitted under separate cover and shall be made an integral part of this resolution.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term
CI-10.	Benway School	\$499.95 per diem for 184 days. A total fee of \$91,990.80	N/A	\$14,998.50	Student (file# 090126)	26-27 SY
CI-11.	Windsor School	N/A	\$290.00 per diem for 178 days. A total fee of \$51,620.00	N/A	Student (file# 090226)	26-27 SY (Revised from 6/23/26 Agenda)
CI-12.	Shepard Preparatory High School	N/A	\$265 per diem for 183 days. A total fee of \$48,495.	N/A	Student (file# 090326)	26-27 SY (Revised from 8/18/26 Agenda)
CI-13.	Visions Paramus Elementary Memorial	\$70,668 for the 2026-2027 SY	Non-Resident Fee of \$8,253	N/A	Student (file# 090426)	26-27 SY

CI-14. Approval of a tuition contract for a student placement of a Pequannock resident Student (file #090526) to Hawthorne Board of Education for the 2026-2027 School Year at a rate of \$17,754.00

CI-15. Approval of a tuition contract for a student placement of a Pequannock resident Student (file# 090626) to Hawthorne Board of Education for the 2026-2027 School Year at a rate of \$17,401.00.

CI-16. Approval of a tuition contract for a student placement of a Pequannock resident Student (file# 090726) to Hawthorne Board of Education for the 2026-2027 School Year at a rate of \$17,552.00.

- CI-17. Approval of a tuition contract for a student placement of a Bloomfield resident Student (file# 090826) to Hawthorne Board of Education for the 2026-2027 School Year at a rate of \$16,639.00.
- CI-18. Approval of a tuition contract for a student placement of a Prospect Park resident Student (file# 090926) to Hawthorne Board of Education for the 2026-2027 School Year at a rate of \$17,401.00.
- CI-19. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, for Senior Experience for the 2026-2027 school year, at a rate not to exceed \$15,960.00. This is to be funded by Title IV Funds.
- CI-20. Approval of the MOU Agreement with Marble Health, Inc. for the 2026-2027 school year. This is at no cost to the district.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term
*CI-21.	New Beginnings	N/A	\$509.35 per diem for 212 days. A total fee of \$64,660	N/A	Student (file# 091526)	26-27 SY

- *CI-22. Approval of an agreement with Silvergate Prep for home instruction services for one resident student (File #091626) for the 2026-2027 SY at \$65.00 per hour for 10 hours per week.
- *CI-23. Approval of an agreement with Legacy Treatment Services for home instruction services for one resident student (File #091726) for the 2026-2027 SY.
- *CI-24. Approval of an agreement with 247 Healthcare Solutions LLC for nursing services as needed for the 2026-2027 SY.
- *CI-25. Approval of an agreement with Michael D. Katz, M.D. for neurological evaluation services as needed for the 2026-2027 SY at a rate of \$800.00 per evaluation.
- *CI-26. Approval of an agreement with Learners' Compass for behavior analysis intervention services as needed for the 2026-2027 SY.
- *CI-27. Approval of an agreement with Dr. Jo Ann Pereira Delgado Ph.D., BCBA, CABAS for senior behavior analysis services as needed for the 2026-2027 SY at a rate of \$175.00/hr.
- *CI-28. Approval of an agreement with Best of You Therapy for therapy services as needed for the 2026-2027 SY at a rate of \$110.00/hour for bilingual therapy services, monolingual evaluations at a rate of \$425.00, and bilingual evaluations at a rate of \$625.00.

Board of Education Roll Call Vote

Moved by Mrs. Goff, seconded by Ms. Mulkey-Koltzan

Board Comments: Ms. Mulkey-Koltzan commented on item CI-7, CI-14- CI-18, CI-22- CI-28. Mrs. Goff commented on CI-23, CI-24-CI-26. Resolutions CI-23, CI-24, and CI-26 to be reapproved with cost.

	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Totaro</u>
Motion		1	2						
Aye		✓	✓	✓	✓	✓	✓	✓	✓
Nay									
Abstain					C1- 13,19				
Absent	✓								

PERSONNEL:**Erica Mulkey-Koltzan- Vice President**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-1.	Angelo Guarnieri	Leave	Physical Education/ Health Education Teacher	n/a	n/a	HHS	10/4 last pay 10/5/26	12/23/26	Unpaid 12-week FMLA Leave
P-2.	Patrick Keyzer	Hire	Long Term Substitute Physical Education/ Health Education Teacher	n/a	\$306 per diem No Benefits	WS	10/5/26 Pending Completion of Criminal History Review	12/23/26 or the return of the regular teacher	To Fill a Vacancy Created by the FMLA Leave of Angelo Guarnieri
P-3.	Denise DeMarco	Adjust	Long Term Substitute Elementary School Teacher	n/a	\$306 per day No Benefits	RS	8/27/26	11/19/26 or until the return of the regular teacher	Correction to pay rate on agenda item P-6. from the June 9, 2026 Board Agenda
P-4.	Philip Habib	Resign	Assistant Boys Basketball Coach	n/a	n/a	HHS	2026-2027 Season	n/a	Resignation
P-5.	Matthew Spagnuolo	Extra Duty	Affirmative Action Committee Representative	n/a	n/a	WS	2026-2027 SY	n/a	Representative for Washington School on the Affirmative Action Committee
P-6.	Brenda Van Der Eems	Extra Duty	Music Teacher	n/a	\$67.55 per hour for 2 hours	RS	2026-2027 SY	n/a	4th grade instrumental lesson program planning
P-7.	Devin Fredrickson	Extra Duty	Music Teacher	n/a	\$63.98 per hour for 2 hours	JS/WS	2026-2027 SY	n/a	4th grade instrumental

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
									lesson program planning
P-8.	Devin Fredrickson Brenda Van Der Eems	Extra Duty	4 th Grade Instrumental Program Facilitators	n/a	Stipend of \$6,000 per employee	JS/RS/WS	2026-2027 SY	End of School Year	Extra Duty
P-9.	Janna Mamaeva; Matthew Trejos; Rachel Louis; Kristen Fischer; Lucy Atanasio; Camille Ellerbrook; Teresa Magna Davenport; Monica Moss; Lizette Perez; Marlene Jeronimo	Extra Duty	Special Program Chaperones	n/a	\$33.66 per hour	District	9/1/26	6/17/27	Chaperones for Special Education Students at School Events
P-10.	All High School Certificated Staff and Full Time Paras	Extra Duty	Classroom and Locker Room Coverage	n/a	\$38 per hour; \$30 per period As outlined in Article VIII, C – Class Coverage of the HTA Agreement	HHS	2026-2027 SY	n/a	Classroom and Locker Room Coverage
P-11.	Philip Schneider; James Hurley; Matthew Trejos; Scott Crimmel; Irene Villano; Joshua Kabrel; Nikolas Douvris; Kevin Mantel; Osvaldo Duran; Darin Miller; Chung-Yi Lin; Colin Harty; Alyssa Schlossberg;	Extra Duty	Lunch Duty	n/a	\$30.00 per period	HHS	9/1/26	6/17/27	Lunch Duty

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
	Pamella Fadden; Cynthia Dockray; Allyson Gerdes; Lisa Thompson-Struckus; Thomas McKinley								
P-12.	Philip Schneider; James Hurley; Matthew Trejos; Scott Crimmel; Irene Villano; Joshua Kabrel; Nikolas Douvris; Kevin Mantel; Osvaldo Duran; Darin Miller; Chung-Yi Lin; Colin Harty; Alyssa Schlossberg; Pamella Fadden; Cynthia Dockray; Allyson Gerdes; Lisa Thompson-Struckus; Thomas McKinley	Extra Duty	AM Detention Duty	n/a	\$33.66 per hour	HHS	9/1/26	6/17/27	AM Detention Duty
P-13.	Philip Schneider; James Hurley; Matthew Trejos; Scott Crimmel; Irene Villano; Joshua Kabrel; Nikolas Douvris; Kevin Mantel; Osvaldo Duran;	Extra Duty	PM Detention Duty	n/a	\$33.66 per hour	HHS	9/1/26	6/17/27	PM Detention Duty

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
	Darin Miller; Chung-Yi Lin; Colin Harty; Alyssa Schlossberg; Pamella Fadden; Cynthia Dockray; Allyson Gerdes; Lisa Thompson-Struckus; Thomas McKinley								
P-14.	Joseph Letterese; John Passero; Ryan McMann; Kathleen Keyzer; Bailey Hansen; Jonelle Genberg; Rachel Ambrogio; Tyler TenKate; Angelo Guarnieri; Gregory Carr; Kevin Mantel; Gregory Solomon; Laura Mazzacca; Philip Habib; Joshua Kalmikoff; Matthew DiPietro; Danielle Just; Garrett Postolakis; Allison Banca-Ross; Sandra Inturrisi; Christopher Warner	Extra Duty	Sports events extra duties: Scorekeepers	n/a	\$50 per game; \$70 for 2 varsity games	HHS	2026-2027 SY	n/a	Sport Event Extra Duties
P-15.	Joseph Letterese; John Passero;	Extra Duty	Sports events extra duties: Security	n/a	\$50 per game	HHS	2026-2027 SY	n/a	Sport Event Extra Duties

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
	Ryan McMann; Kathleen Keyzer; Bailey Hansen; Jonelle Genberg; Rachel Ambrogio; Tyler TenKate; Angelo Guarnieri; Gregory Carr; Kevin Mantel; Gregory Solomon; Laura Mazzacca; Philip Habib; Joshua Kalmikoff; Matthew DiPietro; Danielle Just; Garrett Postolakis; Allison Banca- Ross; Sandra Inturrisi; Christopher Warner								
P-16.	Joseph Letterese; John Passero; Ryan McMann; Kathleen Keyzer; Bailey Hansen; Jonelle Genberg; Rachel Ambrogio; Tyler TenKate; Angelo Guarnieri; Gregory Carr; Kevin Mantel; Gregory Solomon; Laura Mazzacca;	Extra Duty	Sports events extra duties: Site Managers	n/a	\$33.66 per hour	HHS	2026-2027 SY	n/a	Sport Event Extra Duties

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
	Philip Habib; Joshua Kalmikoff; Matthew DiPietro; Danielle Just; Garrett Postolakis; Allison Banca-Ross; Sandra Inturrisi; Christopher Warner								
P-17.	Joseph Letterese; John Passero; Ryan McMann; Kathleen Keyzer; Bailey Hansen; Jonelle Genberg; Rachel Ambrogio; Tyler TenKate; Angelo Guarnieri; Gregory Carr; Kevin Mantel; Gregory Solomon; Laura Mazzacca; Philip Habib; Joshua Kalmikoff; Matthew DiPietro; Danielle Just; Garrett Postolakis; Allison Banca-Ross; Sandra Inturrisi; Christopher Warner	Extra Duty	Sports events extra duties: Ticket Sellers	n/a	\$50 per game	HHS	2026-2027 SY	n/a	Sport Event Extra Duties
P-18.	Joshua Kabrel; Tyler Ten Kate; Breda Snee;	Extra Duty	Teacher and Full Time Para Chaperones	n/a	\$33.66 per hour	LMS	9/1/26	6/17/27	Chaperones

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
	Daniel Ferraro; Jonelle Genberg; Megan Cohen; Chanoska Adames; Catherine Clarke; Alexis Bonagura; Kristen Segreto; Sara Vossler; Erin Harney; Danielle Just; Elizabeth Salerno Alexandria Soto; Natasha Saavedra; Abigail Poleway; Joshua Kalmikoff; Stephanie Donatello; Jenna Longo; Christina Pilcer; Mary Ann Lopez; Justin Genardi; *Melissa McClymont								
P-19.	Robert Schumody; Janna Mamaeva	Extra Duty	Part Time Para Chaperones	n/a	\$20.00 per hour	LMS	9/1/26	6/17/27	Chaperones
P-20.	Kristen Fischer; Kristen Segreto; Melissa McClymont; Wendy Fowler	Extra Duty	Breakfast Duty	n/a	\$33.66 per hour	LMS	9/1/26	6/17/27	Breakfast Duty
P-21.	Jenna Longo; Danielle Just; Daniel Ferraro; Jonelle Genberg; Elizabeth Salerno;	Extra Duty	Lunch Detention Duty	n/a	\$33.66 per hour	LMS	9/1/26	6/17/27	Lunch Detention Duty

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
	Alexis Bonagura; Stephanie Donatello								
P-22.	Joshua Kalmikoff; Megan Cohen; Chanoska Adames; Alexis Bonagura; Danielle Just; *Melissa McClymont	Extra Duty	PM Detention Duty	n/a	\$33.66 per hour	LMS	9/1/26	6/17/27	PM Detention Duty
P-23.	Janna Mamaeva	Extra Duty	Chaperone	n/a	\$33.66 per hour for 2 hours	LMS	9/11/26	n/a	Chaperone for students (file #091026 and #091126) for the LMS Dance
P-24.	Matthew Trejos	Extra Duty	Chaperone	n/a	\$33.66 per hour for 2 hours	LMS	9/11/26	n/a	Chaperone for students (file #091226, #091326 and #091426) for the LMS Dance
P-25.	Michael Branagh	Extra Duty Hire	Basketball - Ass't - Boys	n/a	Stipend of \$6,025	HHS	2026-2027 Season	End of Season	To Fill a Vacancy
P-26.	Jason Diaz	Volunteer	Volunteer Soccer – Boys Coach	n/a	n/a	HHS	2026-2027 Season	End of Season	Volunteer Coach
P-27.	Joseph Olivia	Volunteer	Volunteer Football Coach	n/a	n/a	HHS	2026-2027 Season	End of Season	Volunteer Coach
P-28.	Robert Pasquale	Volunteer	Volunteer Wrestling Coach	n/a	n/a	LMS/ HHS	2026-2027 Season	End of Season	Volunteer Coach
P-29.	Item Removed								
P-30.	Yasmin Sayegh Costa Leite	Resign	Columbia Student Teacher's Assistant	n/a	n/a	WS	6/18/26	Last Day on Payroll 6/18/26	Dropped out of Columbia's Teacher Program
P-31.	Yujie Zhang; Elizabeth Kuckkan	Hire	Teacher Assistants	n/a	\$27,000 No Benefits	WS	8/27/26	6/17/27	Per Contract with Columbia University
P-32.	Monica Romero	Resign	Part Time Para	n/a	n/a	RS	Last Day on Payroll 9/4/26	n/a	Resignation
P-33.	Katherine Ditta	Rescind	Part Time Para	n/a	n/a	District	n/a	n/a	Rescinded Contract - This Person was

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
									Never on Payroll
P-34.	Tasnim Islam	Adjust	Part Time Para 3 days per week 5.75 hours per day	n/a	Pro-rated on the basis of an annual salary of \$12,765 plus \$1,854 ABA stipend if applicable No Benefits	District	9/16/26 Pending Completion of Criminal History Review and Receipt of Substitute Certificate or ParaPro	6/17/27	Adjusted from 5 days per week to 3 days per week
P-35.	Jimena Gomez	Hire	Part Time Para 5 days per week 5.75 hours per day	n/a	Pro-rated on the basis of an annual salary of \$21,275 plus \$1,854 ABA stipend if applicable No Benefits	District	9/21/26	6/17/27	To Fill a Vacancy Created by the Resignation of Tania Mercado
P-36.	Gregory Solomon	Hire	Part Time Para 5 days per week 5.75 hours per day	n/a	Pro-rated on the basis of an annual salary of \$21,275 plus \$1,854 ABA stipend if applicable No Benefits	District	9/16/26	6/17/27	To Fill a Vacancy
P-37.	Elizabeth Davila	Hire	Part Time Para 5 days per week 5.75 hours per day	n/a	Pro-rated on the basis of an annual salary of \$21,275 plus \$1,854 ABA stipend if applicable No Benefits	District	9/16/26	6/17/27	To Fill a Vacancy Created by the Rescinded Contract of Katherine Ditta
P-38.	Allison Figatner	Hire	Part Time Para 5 days per week 5.15 hours per day	n/a	Pro-rated on the basis of an annual salary of \$19,055 plus \$1,854 ABA stipend if applicable No Benefits	District	9/16/26 Pending Completion of Criminal History Review and Receipt of Substitute Certificate or ParaPro	6/17/27	To Fill a Vacancy
P-39.	Danielle Russo; Bailey Hansen	Extra Duty	Chaperones	n/a	\$33.66 per hour for 3 hours per staff member	HHS	8/26/26	na	Chaperones for Freshman Orientation

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-40.	Blerim Izetoski	Extra Duty	Custodian Night Supervisor	n/a	Pro-rated on the basis of an annual payment of \$500	HHS	9/16/26	6/30/27	To Fill a Duty Created by the Retirement of Antonio Portanova
P-41.	Juliana Bajramoski (Sr.)	Resign	Non-Instructional Aide	n/a	n/a	RS	9/11/26	n/a	Resignation from position. This employee will remain on payroll as a bus aide
P-42.	Juliana Bajramoski (Sr.)	Adjust	Bus Aide	n/a	\$15.92 per hour for 5 hours per day No Benefits	District	9/1/26	6/17/27	Adjustment in Hours per Day
P-43.	Allison Tricolo	Hire	Substitute Non-Instructional Aide	n/a	\$15.92 per hour for 2 hours per day No Benefits	RS	9/16/26	6/17/27	Substitute Non-Instructional Aide

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- P-44. Appointment of the following persons to serve in Eligibility, IEP and 504 meetings as needed in the summer of 2026 per their hourly rates:

Employee	Hourly Rate
Krista Maher	\$46.81

- P-45. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2026-2027 school year be adjusted to coincide with their new positions on the 2026-2027 salary guide.

Name	School	New Classification	New Salary Inclusive of Longevity
Matthew DiPietro	LMS	M+15	\$70,660.00
Nikolas Douvris	HHS	B+15	\$74,585.00
Jaclyn Drexler	RS	M+30	\$101,815.00
*Patrick Cao	HHS	MA	\$73,190.00

- P-46. Appointment of the following staff to serve in the positions listed below for the 2026-2027 School Year in accordance with rates listed in Appendix D of the teachers' contract on file in the Board office.

Home Therapy	Coordinator
Mackenzie Friedman Sunny Sotar	Teresa Cassidy Bennett

- P-47. Approval of the Position of Intervention Coordinator who will manage the operations of the Title I Intervention Program at HHS including:

Rostering students
 Keeping track of student attendance
 Management of teacher sessions/collection of time sheets
 Academic progress monitoring of participating students
 Status reporting to administration

The funds have been verified and will be charged to Hawthorne High School Title I Staff Stipends Rate \$4,509.00 for the 26-27 school year.

- P-48. Approval of Thomas McKinley to the Position of Title I Coordinator at a stipend not to exceed \$4,509.00.
- P-49. Approval of the following teachers to deliver Tier 2 and 3 instruction in the content areas of Math and ELA and English Language Learners based upon a need assessment established through NJSLA/NJGPA/Benchmark Assessments.
 Lunchtime: 9th: \$ 50 / session Materials: TBD
 10th:
 11th

#	Staff Member	Role	Additional compensation / not to exceed (\$/ stipend or rate)
1	Pam Fadden	Math Intervention	\$50/ Session
2	Mohammed Islam	Math Intervention	\$50/ Session
3	Lisa Struckus	Math Intervention	\$50/ Session
4	Amy Tanis	Math Intervention	\$50/ Session
5	Kevin Mantel	Math Intervention	\$50/ Session
6	Jesus Barbosa	Math Intervention	\$50/ Session
7	Nicole Tise	Math Intervention	\$50/ Session
8	Lily Wolsk	ELA Intervention	\$50/ Session
9	Daria Kotlarchuk	ELA Intervention	\$50/ Session
10	Deb Clark	ELA Intervention	\$50/ Session
11	Joshua Kabrel	ELA Intervention	\$50/ Session
12	Tom McKinley	MLL Intervention	\$50/ Session

The funds have been verified and will be charged to Hawthorne High School Title I Staff Intervention Teacher 26-27 session rate.

- P-50. Appointment of the persons listed in the report entitled “Extra-Duty Assignments School Year 2026-2027” dated September 15, 2026, as submitted by the Superintendent of Schools under separate cover.

- P-51. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2026-2027 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$130.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$65.00, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Didem Celik		*Filomena Riley		Sara Vossler
Patrick Keyzer		*Patrizia Starnella		
Tania Mercado		*Madison Thomsen		

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
*P-52.	Didem Celik	Hire	Long Term Substitute Elementary School Teacher		\$306 per diem No Benefits	WS	10/7/26 Pending Completion of Criminal History Review	6/17/27 or the return of the regular teacher	To Fill a Vacancy Created by the Maternity Leave of Raquel Koukoulis
*P-53.	Madison Thomsen	Hire	0.7 ESL Teacher	BS/9	Pro-rated on the basis of an annual salary of \$48,923	WS	Pending Completion of Required Paperwork	6/30/26	To Fill a Vacancy. This Position is Funded through Title III Funds
*P-54.	Heather Weinstein	Appoint	Affirmative Action Officer	n/a	n/a	District	2026-2027 SY	6/30/27	Appointment to Position
*P-55.	Lisandra Vereza Estevez	Hire	Non-Instructional Aide	n/a	\$15.92 per hour for 3hours per day No Benefits	RS	Pending Completion of Criminal History Review	6/17/27	To Fill a Vacancy Created by the Adjustment in Assignment of Juliana Bajramoski (Sr.)
*P-56.	Jessica Tatarelli	Hire	Part Time Para 5 days per week 5.75 hours per day	n/a	Pro-rated on the basis of an annual salary of \$21,275 plus \$1,854 ABA stipend if applicable No Benefits	District	Pending Completion of Criminal History Review	6/17/27	To Fill a Vacancy

Board of Education Roll Call Vote

Moved by Ms. Ehrentraut, seconded by Mr. Puluse

Board Comments: Ms. Mulkey-Koltzan commented on P-45 and thanked volunteers and coaches. Mr. Clavijo thanked volunteers and coaches.

	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Mr. <u>Totaro</u>
Motion		1	2						
Aye	✓	✓	✓	✓	✓	✓	✓		✓
Nay									
Abstain									
Absent								✓	

FINANCE AND ADMINISTRATION:**Alex Clavijo, Chairperson****DONATIONS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- A. Acceptance of a donation of \$3,500.00 from Hawthorne NJ SEPAC for the Special Programs Department.

ACTION ITEMS:

- *F-1. Acceptance of the Secretary's and Treasurer's Report for July 2026 and the Board Secretary certifies that no budgetary line account has been over expended and that sufficient funds are available to meet the District's financial obligation.
- *F-2. Approval to make the necessary transfers for the period July 1, 2026 through July 31, 2026, for the budget year 2026-2027 in compliance with N.J.A.C.6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.

Board of Education Roll Call Vote

Moved by Mr. Clavijo, seconded by Mr. Carr

Board Comments: Ms. Mulkey-Koltzan commented on donation.

	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Mr. <u>Totaro</u>
Motion					2	1			
Aye	✓	✓	✓	✓	✓	✓		✓	✓
Nay									
Abstain									
Absent							✓		

CLAIMS:**Joseph Carr**

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-1. Approval of the September 2026 Bill List.

It is recommended that the Board approve the bill list for the month of September 2026.

Board of Education Roll Call Vote***Moved by Mr. Carr, seconded by Dr. Vega***

	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Totaro</u>
Motion			2	1					
Aye	✓	✓	✓	✓	✓		✓	✓	✓
Nay									
Abstain									
Absent						✓			

BUILDINGS AND GROUNDS:**Gisselle Vega, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant	Fees
Gym	Friday, October 30, 2026 6:30 p.m. to 8:00 p.m.	<u>Borough of Hawthorne</u> Mayor's Halloween Parade	\$0.00

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant	Fees
Gym	Thursdays 10/1/26 – 11/19/26* 6:00 p.m. to 9:00 p.m. *Note: Not available 11/5/26	<u>Boys and Girls Club of Hawthorne</u> Volleyball Clinics	\$0.00

***JEFFERSON SCHOOL:**

Facilities	Date and Times	Applicant	Fees
Gym	Friday, October 9 th , 16 th or 23 rd , 2026 (only one day needed) 5:00 p.m. to 9:00 p.m.	<u>Hawthorne Lacrosse</u> Information and Practice Clinic for kids interested in joining the Hawthorne Youth Rec Lacrosse League	\$0.00

- BG-2. Approval of the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2026-2027 school year.

Board of Education Roll Call Vote***Moved by Dr. Vega, seconded by Mrs. Goff***

	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mr. <u>Totaro</u>
Motion		1				2			
Aye	✓	✓	✓	✓		✓	✓	✓	✓
Nay									
Abstain									
Absent					✓				

POLICY:**Gisselle Vega, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

PO-1. Second Reading of the following Policies and Regulations:

Policy	Title
P 2365	- Acceptable Use of Generative Artificial Intelligence

Board of Education Roll Call Vote***Moved by Dr. Vega, seconded by Mr. Carr***

	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Mr. <u>Totaro</u>
Motion	1	2							
Aye	✓	✓	✓		✓	✓	✓	✓	✓
Nay									
Abstain									
Absent				✓					

PUBLIC BE HEARD: None

At this time, members of the public may ask questions or make comments on educational issues or school matters.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**BOARD COMMENTS:**

- The Board welcomes the student representative.
- Mr. Clavijo commented on Admin and summer work and Teacher Welcome Back Day.
- Dr. Vega commented on traffic around the schools.
- Mrs. Spohn thanked the staff for Back to School Nights.
- Ms. Mulkey-Koltzan commented on LMS Fall Festival, school traffic, LMS Back to School

Night, LMS PTO Donation, and Hawthorne Welcome Back Day.

- Mrs. Goff commented on AP test scores and HHS Back to School Night.
- Mr. Puluse commented on Board retreat.
- Mr. Totaro thanked the Board for finalizing Board goals and commented on Board retreat.

MOTION TO ADJOURN:

Board of Education Roll Call Vote

Time: 8:14 pm

Moved by Ms. Mulkey-Koltzan, seconded by Mrs. Goff

	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mrs. <u>Spohn</u>	Dr. <u>Vega</u>	Mr. <u>Totaro</u>
Motion				2	1				
Aye	✓	✓		✓	✓	✓	✓	✓	✓
Nay									
Abstain									
Absent			✓						

Respectfully submitted,



Sandy Vicale
Business Administrator/Board Secretary