

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Agenda
October 14, 2026

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On October 8, 2025 advance written notice was posted on **www.northjersey.com**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Dr. Nicole Brennan
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mrs. Jessica Spiegel
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Principal
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS

a. October Student Shout Outs:

Kindergarten: Owen Alley, Logan Baldomero, Ellie Baldonado, Luca Bruno, Caleb Chang, Gordon Cheng, Jemma Chung, Holden DeFelice, Maxwell Jules Domagas, Amalia Funfgeld, Miro Laroche, Kwasi Okunseinde, Wes Rapaport

Grade 1: Luna Choi, Camden Chung, Lucy Yanofsky

Grade 2: Nathan Gutierrez, Madison Pauley

Grade 3: Bryce Baldomero, Aleks Cohen, Billie Doris, Matthew Finetto, Julian Fu, Hannah Kim, Stella Occhiuzzi, Tobi Okunseinde, Gia Orlando, Guy Peles, Samhita Sharma, Presley Son, Benji Spence, Dimitris Vattes

Grade 4: Jonathan Akdemir, Sofia Alex, Cooper Dodd, Mackenzie Dodd, Harley Harris, Sahana Kancherla, Daniel Lamberta, Brody Mills, Lucas Napoli, Zachary Ng, Eva Samples, Rob Sandor, Sarah Shim, Harper Shuldman

Grade 5: Levi Alley, Ori Ben-Shaoul, Claire Esposito, Julia Figlio, James Hall, Dominick Schiefer, Ryuji Tani, Ann Varela

October Staff Shout Outs: Sarah Berndt, Janet Cohen, Erin Ehlers, Sara Hayward, Alison Homan, Debra Klein, Hannah Lim, Suzanne Paulillo, Nancy Polifroni, Melissa Rinaldi, Antoinette Sabbagh, Marc Scher, Kathleen Simon, Maddie Smith, Susan Struss

- a. **2026-27 National Junior Honor Society Induction Ceremony** - Mr. Kevin Lane
8th grade: Sky Auh and Luke Bacci

- b. **2026-27 BOE District Goals Discussion** - Mr. Paul Wolford

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date** - 518
- b. **Emergency & Crisis Situations Drill Record: September**
Fire Drill: September 17, 2026
Security Drill: September 8, 2026
Administrator in charge: Mr. Paul Wolford
- c. **Bus Evacuation Drill:**

Date of Drill	September 15, 2026
Time of day drill was conducted	9:00 a.m. - 12:30 p.m.

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School Name	Haworth Public School
Location of Drill	205 Valley Road, Haworth in the rear parking lot
Route number	Schoolwide
Name of drill supervisor	Mr. Kevin Lane

MINUTES:

- d. Approval of meeting minutes from the September 16, 2026 Regular Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- e. 2027-2028 Debt Service Data Collection
- f. 2026 ESEA Final Expenditure Reports
- g. 2026-27 School Nutrition Program Survey Results (Free and Reduced Lunch)
- h. 2026-27 Health and Safety Evaluation of School Buildings Checklist

i. HIB Report for September, 2026:

Preliminary Determinations: 0

Reported Cases: 0

Number of Cases Open: 0

Number of Cases Closed: 0

_____ Moved, _____ Seconded
Roll Call:

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips/community based instruction trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	March 15 & March 29, 2027	SOAR K-3	Closter, NJ	\$0	B. Monnerat
2.	October 26, 2026	SOAR K-3	Paramus, NJ	\$0	B. Monnerat
3.	May 24 & June 28, 2027	SOAR K-3	Haworth, NJ	\$0	B. Monnerat

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4.	November 18 - 20, 2026	Gr. 8	Washington DC	\$814.00	J. Ribeiro
5.	November 12, 2026	BrainBusters	Harrington Park, NJ	\$0	A. Kosakowski
6.	February 1, 2027	Gr. 4 & 5 elective class	New Brunswick, NJ	\$9.00	J. Winik

_____ Moved, _____ Seconded
Roll Call:

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following substitute teachers and/or paraprofessionals for the remainder of the 2025-26 school year and the 2026-27 school year, not benefit eligible.
- Dana Hidalgo
 - Carlos Fermin
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following “Teachers in Charge” stipends, to be utilized and paid on an as needed basis:
- Taylor Hall
 - Michael Rucereo
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education retroactively approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Erin Carr	October 16, 2026	NJIDA Fall Conference	Long Valley, NJ	\$270.00
2.	Nicole Chamberlain	self-paced	Math Fact Fluency	virtual	\$194.00
3.	S. Berndt, K. Blauvelt, C. Cormican, M. Ferraro, S.	self-paced	Institute for Multi-Sensory Education	virtual	\$750.00 each

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	Gentles, W. LoFaro, H. Santostefano, N. Zambelli				
4.	Kathryn Dalie & Nicole Zambelli	October 20, 2026	Explicit Collaboration & Co-Teaching	virtual	\$0
5.	Kathryn Dalie & Nicole Zambelli	January 14, 2027	Co-Teaching Model & Instructional Delivery	virtual	\$0
6.	Kathryn Dalie & Nicole Zambelli	March 9, 2027	Assessment, Feedback & Data Driven Instruction	virtual	\$0
7.	Kathryn Dalie	March 11, 2027	Collaborative Consultation & Problem Solving	virtual	\$0
8.	Kathryn Dalie	May 13, 2027	Sustaining Collaboration & Systems & Impact	virtual	\$0
9.	Nancy Polifroni	October 21, 2026	School Health Conference	Somerset, NJ	\$250.00
10.	Kylie Porcelli	October 28, 2026, January 7, 2027, April 20, 2027	Pre-School Series: Legal Requirements & Best Practices for Students w/Disabilities	Monroe, NJ	\$525.00
11.	Nicole Zambelli	October 22, 2026	SDI w/Inclusive Classrooms	virtual	\$0
12.	Nicole Zambelli	March 11, 2027	Responding to Behavior & Avoiding Power Struggles	virtual	\$0
13.	Josefina Winik	November 5 & 6, 2026	2026 Orff-Schulwerk Association Annual Conference	Richmond, VA	\$317.00

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Eric Griffin, student from Northern Valley Demarest High School, as a volunteer girls soccer coach for community service credit.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to chaperone the Grade 8 field trip to Washington D.C. on November 18, 19 & 20, 2026, at a rate of \$119.00 per overnight, per chaperone (2 nights each):
- Joseph Ribeiro
 - Alicia Kosakowski
 - John Romano

- Camille Taveras-Jablonski
- Alison Homan
- Bianca Archetto
- Elzie Albert, RN, Priority Nursing Services
- Kevin Lane & Paul Wolford - Administrators in Charge

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the STRONGE Teacher Evaluation System for the 2026-27 school year for all teaching staff members.

The STRONGE evaluation rubrics have four defined annual ratings: ineffective, partially effective, effective, and highly effective, which are the standards set forth in N.J.A.C. 6A:10-2.1. The evaluation rubrics for teachers, principals, vice principals, and assistant principals include all other relevant minimum standards set forth in N.J.S.A. 18A:6-123 (P.L. 2012, c. 26, § 17c).

_____ Moved, _____ Seconded
Roll Call:

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of September 1, 2026 to September 31, 2026 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	9/15/2026	\$413,290.34
Board Share - FICA	9/15/2026	\$10,433.11
State Share - FICA	9/15/2026	\$19,864.94
	TOTAL:	\$443,588.39

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
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Payroll - Operating	9/30/2026	\$338,938.26
Board Share - FICA	9/30/2026	\$4,745.16
State Share - FICA	9/30/2026	\$19,864.94
	TOTAL:	\$363,548.36

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of October, 2026.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of August, 2026.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the list of Child Study Team Independent Providers at their 2026-27 rate schedules, to be utilized on an as needed basis.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following shared services and/or joint purchasing agreements:
 - 1. Shared Services Agreement - Bergen County Region III Council for Special Education
 - 2. Joint Purchasing Agreement - LDTC/Psych/Speech Independent Consultants
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the registration, accommodation and meals/incidentals costs for the Superintendent, Business Administrator, and Board of Education members, to attend the 2026 New Jersey School Boards Association Conference in Atlantic City, NJ from October 19, 2026 through October 22, 2026.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Bergen County Center for Child Development for Adaptive Physical Education instruction and other related services.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Business Administrator to submit the Application for School Lead Filters Grant.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the

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Demarest Early Learners Preschool Program tuition contract for the 2026-27 school year (9/2/26-6/30/27) for student ID number 4476411521 at a total cost of \$21,243.00.

_____ Moved, _____ Seconded
Roll Call:

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

NO RESOLUTIONS

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item –

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is

no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion:

XX. CLOSED SESSION

_____ Moved, _____ Seconded

Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, October 14, 2026 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ for the purpose of personnel, litigation, negotiation or HIB. Action will/will not be taken in public after the executive session.

_____ Moved, _____ Seconded

Roll Call:

XXI. MOTION TO ADJOURN

_____ Moved, _____ Seconded

Roll Call:

ADJOURNMENT:

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary