REGULAR SCHOOL BOARD MEETING
Monday, September 14, 2026

The Monday, September 14, 2026 Regular School Board meeting of Independent School Dist. #2687 (Howard Lake-Waverly-Winsted) was called to order at 6:30 pm. by Chairperson B Borrell. After the pledge of allegiance, roll was taken with the following members present: B Borrell, Koch, Bauman, Marketon, Mulvihill and J Borrell; absent: Puncochar. Also present were Superintendent Dan Edwards, Principals Stephanie Kuehn, Jim Schimelpfenig, and Jennifer Olson, Business Manager Megan Tormanen and Board Secretary Marilyn Greeley.

(Item IV) Koch recommended approval of the agenda; Bauman seconded; passed unanimously.

(Item V) There were no questions or comments from visitors.

(Item VI) Koch recommended approval of the consent agenda; J Borrell seconded; passed unanimously.

The consent agenda included the August 10, 2026 Regular Board meeting minutes, August 24, 2026 Work Session meeting minutes, enrollment, bills, monthly treasurer report, the following resignation: **Morgan Gandrud-Girls Golf Coach** effective immediately, the following employment recommendations: **Angela DeVore** as a Laker Care Supervisor, effective September 8, 2026, replacing the position that was not needed until now, **Elisa Grangroth** as Laker Care Supervisor, effective September 17, 2026, this is a new position that was approved, **Amber Donner** as an Elementary Para, effective August 26, 2026 replacing Ann Lammers **Tracy Motzko** as an Elementary Para, effective September 15, 2026 replacing Jessica Donner, the following additional fall coaching staff: JH Football-**Alex Foss** (replacing Noah Bush who was previously approved), Robotics Advisor-**Brennan Slipka,** the second reading and approval of the following policies: 208-Development, Adoption & Implementation of Policies, 518-DNR-DNI Orders, 605-Alternative Programs, and 608-Instructional Services-Special Education.

(Item VII, Subd. A) Koch indicated the information for the contracts are included in the summaries.

Koch recommended approval of the LPN, Food Service Workers and District Office contracts for 2026-2028; Bauman seconded; abstain: J Borrell; none opposed; passed by majority.

(Item VII, Subd. B) Marketon recommended approval of the overnight student trip for FFA to Indianapolis for the National FFA Convention October 19-24, 2026; J Borrell seconded; passed unanimously.

(Item VII, Subd. C) Megan Tormanen, Business Manager, recommends certifying the maximum at this time, as we have typically done in the past, which will give us the most flexibility.

J Borrell motioned to approve the maximum certification of the proposed 2026 payable 2027 property levy; Marketon seconded; passed unanimously.

(Item VII, Subd. D) B Borrell read the donations.

Bauman recommended approval of the resolution accepting donations; Koch seconded; those in favor: Mulvihill, J Borrell, Koch, Bauman, Marketon and B Borrell; those opposed: none; passed unanimously.

(Item VII, Subd. E) B Borrell indicated the following policies are for first reading:

- 404-Employment Background Checks
- 405-Veteran's Preference
- 406-Public & Private Personnel Data
- 408-Subpoena of School District Employee
- 409-Employee Publications
- 412-Expense Reimbursement
- 416-Drug, Alcohol, & Cannabis Testing
- 418-Drug-Free Workplace/School
- 419-Tobacco-Free Environment
- 420-Students & Employees with Sexually Transmitted Infections & Diseases
- 421-Gifts to Employees & School Board Members
- 422-Policies Incorporated by Reference
- 423-Employee-Student Relationships
- 424-License Status

Mulvihill asked the policy committee to review policy 404. Koch responded they would review it again.

(Item VII, Subd. F) B Borrell reviewed the following work session agenda items:

- Discuss Superintendent Evaluation move to October 12
- Approve additional contracts for approval

Mulvihill indicated she will be absent from the work session meeting.

Bauman recommended approval of the items for the work session; J Borrell seconded; passed unanimously.

(Item VII, Subd. G) Board members verbally recognized positive things in the district.

Bauman recognized Principal Kuehn for attending the cross country meeting and elementary teachers who have called to check on how their students are doing in fifth grade.

Koch recognized high school exploratory teachers who are not normally in the middle school be able to step outside of their usual roles to work with middle school students.

J Borrell recognized all the moving pieces for a football game.

Marketon recognized the flags and it is great to see so many people attend games.

Mulvihill recognized Superintendent Edwards for the recognition of the legacy lakers at the staff back to school meeting.

B Borrell recognized Mrs. Boillat for her extra support for students in band for the first time, Joe Puncochar for starting a robotics activity and the cross country students and coaches.

(Item VIII, Subd. A) Superintendent Edwards reported:

- It has been a busy few weeks starting this school year.
- The grade level configuration is going well.
- MSBA has recognized September as School Board Member Appreciation month.

(Item VIII, Subd. B) Principal Schimelpfenig reported:

- Thank you to 4.O and the bus and van drivers for leaving on time at the end of the school day.
- The middle school open house had over a 90% turn out.
- September 25 will be the fifth graders "Lakers Roll" for students and parents.
- The back-to-school workshop week went well.

Principal Kuehn reported:

- We received a lot of positive feedback for having golf carts available for the football game.
- We have consistency from staff on what are non-negotiables for students.

Principal Olson reported:

- The PTA has already begun planning to get involved in the classroom
- The literacy rollout is working on teams.

(Item VIII, Subd. C) B Borrell indicated there is a school board committee report to review.

(Item VIII, Subd. D) Upcoming Board Member Event Appearances:
Calendar Link
Leaders in Education Excellence (LEEA) September 30-Resource Training @ 4:30pm
Educational Support Staff (ESS) October 28-Resource Training @ 4:30pm
Winsted Winter Festival Parade-December 5 @ 6:30pm
Students of Excellence April 21-Resource Training @ 4:30pm
Graduation May 22, 2027

(Item IX) Next Meeting Dates:
Work Session Meeting-September 28, 2026 6:30 pm HLWW HS Media Center
Regular Board Meeting-October 12, 2026 6:30 pm HLWW HS Media Center

(Item X) Items for next meeting
Work Session:
• Approve Employee Contracts

Regular Meeting:
• Bill Reader for October-Mulvihill
• Bill Reader for November-Puncochar
• Resignations/Retirements
• Employment Recommendations/Lane Changes
• Approve Second Reading of Policies
• Approve First Reading of Policies
• Approve Treasurer Report-January, April, July, October
• Monthly Budget Report
• Discuss Superintendent Evaluation
• Possible Closed Meeting

(Item XI) B Borrell indicated we will now close the meeting.

J Borrell motioned to close the regular meeting at 7:03 pm; Koch seconded; passed unanimously.

Marketon motioned to open the closed meeting to discuss negotiation strategies; Bauman seconded; passed unanimously.

The Board discussed negotiation strategies pertaining to the mediation for the Custodian and Paraprofessionals.

Bauman motioned to close the closed meeting; J Borrell seconded; passed unanimously.

(Item XII) Marketon motioned to re-open meeting at 7:22 pm.; Bauman seconded; passed unanimously.

B Borrell adjourned the meeting at 7:23 pm.

Respectfully submitted,

Katie Koch, Clerk