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BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, September 8, 2026, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL:

Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Rachel E. Gray, Chad E. Klinedinst and Julie A. Marshall
Members Absent:	Dianna, L. Canapp, Mary R. Kemper and Chad M. Mowery
Administration:	Michael Brooks, Laura McMillian, Dr. Brad Sterner and Justin Peart
Others:	Michael Wool, Gettysburg Times
Visitors:	Mark Alwine, Adam Castner, Cory Conrad, Melissa Ford, Stacey Linebaugh, Sabrina Nimmon, Emma Reeder, Anette Reinert and Peyton Zimmerman, Induction/New Teacher; Stephanie Oyler

PUBLIC COMMENT: None

DISCUSSION ITEMS: None

APPROVAL OF MINUTES:

Upon the motion of Brian Davis, seconded by Rachel Gray, the Board approved the following minutes:

1. Minutes of the regular meeting on August 11, 2026.

Roll Call Vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS:

1. General Fund bills in the amount of \$1,443,069.85 (copies attached) were approved for payment following a motion by Chad Klinedinst, seconded by Julie Marshall.
Roll call vote: All members present voted Yea. Motion carried.
2. Cafeteria Fund bills in the amount of \$76,560.05 (copies attached) were approved for payment following a motion by Chad Klinedinst, seconded by Julie Marshall.
Roll call vote: All members present voted Yea. Motion carried.
3. Capital Reserve Fund bills in the amount of \$7,370.00 (copies attached) were approved for payment following a motion by Chad Klinedinst, seconded by Julie Marshall.
Roll call vote: All members present voted Yea. Motion carried.
4. The Scholarship Fund bills in the amount of \$691.78 (copies attached) were approved for payment following a motion by Chad Klinedinst, seconded by Julie Marshall.
Roll call vote: All members present voted Yea. Motion carried.
5. The General Fund Report (copy attached) was approved on a motion by Chad Klinedinst, seconded by Julie Marshall.
Roll call vote: All members present voted Yea. Motion carried.
6. The Cafeteria Fund Report (copy attached) was approved on a motion by Chad Klinedinst, seconded by Julie Marshall.
Roll call vote: All members present voted Yea. Motion carried.
7. The Capital Reserve Fund Report (copy attached) was approved on a motion by Chad Klinedinst, seconded by Julie Marshall.
Roll call vote: All members present voted Yeah. Motion carried.
8. The Scholarship Funds Report (copy attached) was approved on a motion by Chad Klinedinst, seconded by Julie Marshall.
Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION: No action was taken by the Board.

OLD BUSINESS: None

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NEW BUSINESS:

Personnel

The Board, on a Julie Marshall, Rachel Gray motion, approved the following resignations:

1. Jeffrey Carpenter, Junior High Head Football Coach, effective August 24, 2026.
2. Lena Demsey, Elementary School Emotional Support Teacher, effective August 17, 2026.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Chad Klinedinst motion, approved the employment of the following professional employees:

1. Election and appointment of Dr. David Beard, in the capacity of Assistant Superintendent, replacing Dr. Shannon Myers, who resigned. Dr. Beard's employment contract will be for a term beginning September 8, 2026, and ending July 30, 2029.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Julie Marshall, Rachel Gray motion, approved the employment of the following support staff:

1. Cindy McCullough, in the capacity of an Elementary School Emotional Support Aide, replacing Keith Jackson, who transferred. Ms. McCullough will work 174 days at six and one-half (6.5) hours per day at an hourly rate of \$16.20, effective August 24, 2026.
2. Kailey Miller, in the capacity of an Elementary School Instructional Aide, replacing Rachael Laughman, who transferred. Ms. Miller will work 172 days at six and one-half (6.5) hours per day at an hourly rate of \$15.00, effective date to be determined. Employment is pending receipt of all necessary clearances and employment background checks.
3. Transfer Shelly Moore from Administrative Assistant for Central Office to Elementary School Building Secretary 1. Mrs. Moore will work 261 days at eight (8) hours per day at an hourly rate of \$24.09, effective September 9, 2026.
4. Adjust the hours for Addison Singer as Elementary School Life Skills Aide from six and one-half (6.5) hours per day to seven (7) hours per day, effective August 21, 2026.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Klinedinst, Julie Marshall motion, approved the following to be employed as teacher mentors for the 2026-2027 school year at a stipend of \$400.00:

1. John Sengia for Erin Szymczak

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Julie Marshall, Chad Klinedinst motion, approved to rescind the following supplemental contracts:

1. Jeffrey Carpenter, Varsity Head Baseball Coach
2. Nicholas Kennedy, Games Manager - Fall
3. Nicholas Kennedy, Games Manager - Winter
4. Elizabeth Reinert, Varsity Assistant Boys Basketball Coach

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Rachel Gray, Julie Marshall motion, approved the employment of Brian Schade as a Teacher for Eagles Academy for the 2026-2027 school year.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Rachel Gray motion, approved the following athletic supplemental contracts for the 2026-2027 school year:

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| 1. Octavius Burnett, Varsity Head Boys Basketball Coach | -\$4,950.00 |
| 2. Donald Spangler, Transfer from Junior High Assistant Football Coach to Junior High Head Football Coach | -\$2,736.00 |
| 3. Derek Lener, Junior High Assistant Football Coach | -\$1,998.00 |
| 4. Jacob Shifflett, Games Manager - Fall | -\$2,600.00 |

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a CHad Klinedinst, Rachel Gray motion, approved to the following volunteer coaches for the 2026-2027 school year:

1. Ivanna Stanko, Volunteer Field Hockey Coach

Roll call vote: All members present voted Yea. Motion carried.

Real Estate Tax Refund

The Board, on a Brian Davis, Chad Klinedinst motion, approved a real estate tax refund for Andrew K. and Susan M. Hoff, Sr., 824 Latimore Creek Road, York Springs, PA, in the amount of \$48.07 for Parcel #22I04-0128A, in Huntington Township, due to a revised assessment.

Roll call vote: All members present voted Yea. Motion carried.

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PA Education for Children and Youth Experiencing Homelessness (ECYEH) Program Letter of Agreement

The Board, on a Julie Marshall, Rachel Gray motion, approved to enter into an agreement with ECYEH Region 3 from 2026-2027 school year through the 2030-2031 school year. A copy of this agreement appears on pages 43-44.

Roll call vote: All members present voted Yea. Motion carried.

Overnight Activity

The Board, on a Chad Klinedinst, Rachel Gray motion, approved Sheila Foster and members of the Bermudian Springs High School Student Council to attend an overnight trip for the annual 2026 PASC State Leadership Convention at Mountain View Junior/Senior High School, from November 12, 2026, to November 14, 2026. This conference helps develop leadership skills in our Student Council members.

Roll call vote: All members present voted Yea. Motion carried.

Revised Bank Resolutions

The Board, on a Brian Davis, Rachel Gray motion, approved revised bank resolutions for ACNB Bank due to changes in administrative positions.

Roll call vote: Daniel Chubb, Brian Davis, Jennifer Goldhahn, Rachel Gray and Chad Klinedinst voted Yea. Julie Marshall Abstained. Motion carried.

School Improvement Plan

The Board, on a Julie Marshall, Rachel Gray motion, approved the 2026-2027 TSI Title I School Improvement Plan for Bermudian Springs Elementary School, as required by the Pennsylvania Department of Education. A copy of the plan appears on pages 45-75.

Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS:

Committee Reports:

1. ACTI - Revisiting real estate options.
2. CIRA Committee - Discussed professional learning and curriculum updates.
3. Policy Committee - Will be meeting in October

ADJOURNMENT: The meeting adjourned at 7:32 pm.

Board Secretary