

**CALUMET PUBLIC SCHOOL DISTRICT 132
BOARD OF EDUCATION OCTOBER 2026 BOARD MEETING AGENDA
THURSDAY, OCTOBER 15, 2026, 6:00 PM
CALUMET MIDDLE SCHOOL NEW BUILDING ADDITION- BOARD ROOM
1440 WEST VERMONT STREET, CALUMET PARK, ILLINOIS 60827**

1. ***THE REGULAR SESSION OF THE BOARD OF EDUCATION FOR CALUMET PUBLIC SCHOOL DISTRICT 132 WILL COME TO ORDER AT ____ P.M.***
2. ***ROLL CALL***
3. ***PLEDGE TO THE FLAG***
4. ***APPROVAL OF AGENDA***
5. ***PUBLIC COMMENTS [POLICY #2:230]***
 - If you intend to speak, please fill out completely a Questions and Comments Form and present it to the Superintendent's secretary at this time.
 - The Board will be prepared to address those comments related to the agenda within a reasonable time; however, the comments may be forwarded to the Superintendent for an individual response.
 - No other discussion or action will take place.
 - Please remain seated until you are recognized by the Board President.
 - Every person intending to speak must come to the podium to state their comments.
 - Please state your name. Comments will be limited to three minutes.
6. ***SUPERINTENDENT'S REPORT***
 - Principal Appreciation Month — October 2026
 - Community Partnerships — Village of Calumet Park Fire Department Art Contest
 - IASB Board Leader Recognition Certificate to Board President Harris
 - DashBoard
 - Monthly Budget Report
7. ***BOARD PRESIDENT'S REPORT***
 - Delegate Assembly
8. ***ACTION ITEMS — Consent Agenda Items A - C — Items may be removed from the consent agenda at the request of any one member. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.***
 - A. PERSONNEL ITEMS***
 - NEW HIRES***
Name/Position/Location/Effective/Salary
 - A1. Brejeana Mathis – Lunchroom Monitor – Burr Oak Academy – 09/28/2026 – \$15.00/hour
 - A2. Kathryn Thomas – Lunchroom Monitor/Crossing Guard – Burr Oak Academy – 09/14/2026 – \$15.00/day
 - AFTER SCHOOL ENRICHMENT PROGRAM***
Name/Grade/Start Date/End Date/Salary
 - A3. Sylvia Johnson – KDG – 9/21/2026 – 2/25/2027 – \$45/hour
 - A4. Melannie Dalida – 1st Grade – 9/21/2026 – 2/25/2027 – \$45/hour
 - A5. Clanise Cobenna – 2nd Grade – 9/21/2026 – 2/25/2027 – \$45/hour
 - A6. Norma Hernandez – K-2nd Bilingual – 9/21/2026 – 2/25/2027 – \$45/hour
 - A7. Adriana Nava – 3rd-5th Bilingual – 9/21/2026 – 2/25/2027 – \$45/hour

- A8. Lashonda Addison – 3rd-5th SPED – 9/21/2026 – 2/25/2027 – \$45/hour
- A9. Bertha Ackah – 3rd Grade – 9/21/2026 – 2/25/2027 – \$45/hour
- A10. Romelyn Tacata – 4th Grade – 9/21/2026 – 2/25/2027 – \$45/hour
- A11. Mahilda Peters – 5th Grade – 9/21/2026 – 2/25/2027 – \$45/hour
- A12. Sharon Conley – 6th ELA – 9/21/2026 – 2/25/2027 – \$45/hour
- A13. Anita Williams – 6th Math – 9/21/2026 – 2/25/2027 – \$45/hour
- A14. Oluwatoyin Koshoffa – 7th ELA – 9/21/2026 – 2/25/2027 – \$45/hour
- A15. Ishmael Amoasah – 7th Math – 9/21/2026 – 2/25/2027 – \$45/hour
- A16. Trenton Smith – 8th ELA – 9/21/2026 – 2/25/2027 – \$45/hour
- A17. Daniel Obeng – 8th Math – 9/21/2026 – 2/25/2027 – \$45/hour
- A18. Oyindamola Sobiye – Arts and Crafts (BOA) – 9/21/2026 – 2/25/2027 – \$45/hour
- A19. Romelyn Tacata – STEM (BOA) – 9/21/2026 – 2/25/2027 – \$45/hour
- A20. Ashley Walker – Challenging Brain Games (BOA) – 9/21/2026 – 2/25/2027 – \$45/hour
- A21. Kamryn Few – Dance (BOA) – 9/21/2026 – 2/25/2027 – \$45/hour
- A22. Lashonda Addison – Dynamic Dance Team (BOE) – 9/21/2026 – 2/25/2027 – \$45/hour
- A23. Caris Elcock – Arts and Crafts (BOE) – 9/21/2026 – 2/25/2027 – \$45/hour
- A24. Tim Mikolay – Choir (BOE) – 9/21/2026 – 2/25/2027 – \$45/hour
- A25. Mahilda Peters – Intramural Sports (BOE) – 9/21/2026 – 2/25/2027 – \$45/hour
- A26. Holly Foster – Art (CMS) – 9/21/2026 – 2/25/2027 – \$45/hour
- A27. George Atta Twum – Chorus (CMS) – 9/21/2026 – 2/25/2027 – \$45/hour
- A28. Devana Smith – K-2 Floating Paraprofessional – 9/21/2026 – 2/25/2027 – \$25/hour
- A29. Griselda Ramos – K-2 Bilingual Paraprofessional – 9/21/2026 – 2/25/2027 – \$25/hour
- A30. Patrick Rucker – 3-5 Floating Paraprofessional – 9/21/2026 – 2/25/2027 – \$25/hour
- A31. Kamryn Few – 3-5 Bilingual Paraprofessional – 9/21/2026 – 2/25/2027 – \$25/hour
- A32. Leslie Hughes – 6-8 Floating Paraprofessional – 9/21/2026 – 2/25/2027 – \$25/hour
- A33. Cennetta Burwell – Sewing – 9/21/2026 – 2/25/2027 – \$50/hour
- A34. Markita Grigsby – Culinary Arts – 9/21/2026 – 2/25/2027 – \$50/hour

SUBSTITUTES

Name/Position/Location/Effective/Salary

- A35. Amega Lee – Substitute Teacher – District Wide – 08/12/2026 – \$150.00/day
- A36. Dominique Norman – Substitute Teacher – District Wide – 08/12/2026 – \$150.00/day
- A37. Voniqua Warren – Substitute Teacher – District Wide – 08/12/2026 – \$150.00/day
- A38. Kendal Ewell – Substitute Teacher – District Wide – 08/12/2026 – \$150.00/day
- A39. Krystal Norfleet – Substitute Teacher – District Wide – 08/12/2026 – \$150.00/day
- A40. Samuel Taylor – Substitute Teacher – Burr Oak Academy – 08/12/2026 – \$150.00/day
- A41. Nickole Hunter – Substitute Teacher – District Wide – 08/12/2026 – \$150.00/day
- A42. Leonard Fuqua – Substitute Teacher – District Wide – 08/12/2026 – \$150.00/day

RESIGNATION

Name/Position/Site/Effective

- A43. Victoria Kitchens – School Secretary – Burr Oak Academy – 06/09/2026
- A44. Latonya Parham – Lunchroom Monitor – Burr Oak Academy – 09/14/2026

OBSERVATIONS

Name/Position/Site/School/Effective

- A45. Carieann Boyd-Small – School Psychology – Burr Oak Academy – Governors State University – 09/30/2026
- A46. Carlos Marroquin – Special Education – Burr Oak Academy – Moraine Valley Community College – 10/07/2026
- A47. Brooke Pair – General Education – Burr Oak Academy – Governors State University – 10/13/2026

TUITION REIMBURSEMENT

Name/Position/Site/Amount

- A48. Sylvia Johnson – Teacher – Burr Oak Academy – \$3,525.00

B. DISTRICT OPERATIONS

- B1. Approval of September 2026 Payroll in the amount of \$639,772.47
- B2. Approval of Accounts Payable for September/October 2026 in the amount of \$1,093,958.54
- B3. Approval of District Ratification Over \$5,000.00
 - Approval of Ratification for Marchione Electric to Install Circuits and Lights at Burr Oak Elementary, in the amount of \$5,622.00*
- B4. Approval of Adoption of Rewritten Policies
 - Status: Draft Update - Rewritten*
 - Policy 6:140 Education of Homeless Children*
 - Policy 7:60 Residence*
- B5. Approval of Adoption of Policies - Press Plus Issue #122
 - Status: Draft Update*
 - Policy 2:230 Public Participation at School Board Meetings and Petitions to the Board*
 - Policy 5:70 Religious Holidays*
 - Policy 5:240 Suspension*
 - Policy 6:70 Teaching About Religions*
 - Policy 6:80 Teaching About Controversial Issues*
 - Policy 6:190 Extracurricular and Co-Curricular Activities*
 - Policy 7:130 Student Rights and Responsibilities*
 - Policy 8:70 Accommodating Individuals with Disabilities*
 - Status: Draft Update - New*
 - Exhibit 2:120-E3 Resolution to Appoint a Delegate to the Illinois Association of School Boards Delegate Assembly*
 - Status: Draft Update - Rewritten*
 - Exhibit 2:70-E Checklist for Filling Board Vacancies by Appointment*
 - Exhibit 2:220-E1 Board Treatment of Closed Meeting Verbatim Recordings and Minutes*
 - Exhibit 2:220-E3 Closed Meeting Minutes*
 - Exhibit 2:220-E5 Semi-Annual Review of Closed Meeting Minutes*
 - Exhibit 2:220-E8 School Board Records Maintenance Requirements and FAQs*
 - Status: Review and Monitoring*
 - Policy 2:30 School District Elections*
 - Policy 3:40 Superintendent*
 - Policy 3:50 Administrative Personnel Other Than the Superintendent*
 - Policy 3:60 Administrative Responsibility of the Building Principal*
 - Policy 3:70 Succession of Authority*
 - Policy 4:120 Food Services*
 - Policy 4:175 Convicted Child Sex Offender; Screening; Notifications*
 - Policy 5:40 Communicable and Chronic Infectious Disease*
 - Policy 5:110 Recognition for Service*
 - Policy 5:140 Solicitations By or From Staff*
 - Policy 5:185 Family and Medical Leave*
 - Policy 7:30 Student Assignment*
 - Policy 7:80 Release Time for Religious Instruction/Observance*
 - Policy 7:345 Use of Educational Technologies; Student Data Privacy and Security*
 - Policy 8:100 Relations with Other Organizations and Agencies*
- B6. Approval of Illinois Association of School Boards 2026 Delegate Assembly Committee Resolutions Majority Voted Selections
- B7. Approval of Robert Half to Provide Temporary Secretarial Services in the amount of \$34.00 an hour per Secretary for SY2026/2027

- B8. Approval of Building Automation Software integration by Automated Building Controls for the HVAC system at Calumet School in the amount of \$37,340.00
- B9. Approval of Building Automation System Software by Automated Building Controls Quarterly Maintenance Service Agreement Renewal in the amount of \$6,804.00
- B10. Approval of Burr Oak Elementary Server Room Cooling System Replacement by Budd Mechanical in the amount of \$18,101.00
- B11. Approval of Burr Oak Elementary School and Burr Oak Academy Teacher's Lounge Cabinetry Installation by Callahan Custom Remodeling Co. in the amount of \$5,300.00
- B12. Approval of Burr Oak Elementary and Calumet Middle School Boiler Maintenance Agreement Renewal with Hayes Mechanical in the amount of \$8,180.00.
- B13. Approval of Burr Oak Elementary School Storage Shed Electrical Service Installation by Marchione Electric in the amount of \$17,134.00
- B14. Approval of Burr Oak Elementary School Additional Staff Parking Asphalt Paving by Sanchez Paving in the amount of \$19,386.00
- B15. Approval of Burr Oak Elementary's Library Ceiling Tile and Grid Replacement by The Ceiling Guys Inc. in the amount of \$17,650.00
- B16. Approval of Burr Oak Elementary School Teacher's Lounge Ceiling Tile and Grid Replacement by The Ceiling Guys Inc. in the amount of \$7,400.00
- B17. Approval of Communication Services with Sean Howard in the amount of \$1,500.00 per month on an as-needed basis, until December 21, 2026
- B18. Motion to Approve Settlement and Release Agreement with Dr. Marcus Alexander, as discussed in Committee of the Whole Closed Session
- B19. Approval of Inclusion in Social Media Litigation by the Lanier Law Firm, Attorney Ben Crump, Law Office of Mark T. Harris, and Johnston & Hutchison LLP, as discussed in Committee of the Whole Closed Session , as discussed in Committee of the Whole Closed Session

INFORMATION TO BE DISTRIBUTED PRIOR TO THE BOARD MEETING

- B20. Motion to Approve/Discuss Disciplinary Action Concerning Information Technology Specialist Echelle Mohn, as discussed in Committee of the Whole Closed Session

INFORMATION TO BE DISTRIBUTED PRIOR TO THE BOARD MEETING

C. MINUTES

- C1. Committee of the Whole Minutes – September 17, 2026
- C2. Regular Session Minutes – September 17, 2026

9. NEW BUSINESS

- A. FOIA Update
- B. Board Member Reports (*2 Minutes*)

10. CLOSED SESSION

A. Motion to Exit to Closed Session

- *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1).*
- *Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).*

B. Motion to Reconvene into Open Session

11. ADJOURNMENT