

CRISTO REY ACADEMY

EST. 1883

Gratitude REPORT 2025

Our Mission

ICA Cristo Rey Academy is a Dominican Catholic college preparatory high school that empowers girls from underserved communities to become confident young women able to realize their full potential. By providing an excellent academic curriculum, a unique Corporate Work Study experience, and the support of our spiritual community, we prepare students for a life of faith, purpose, and service.





Our Community

250
students attend ICA Cristo Rey Academy.

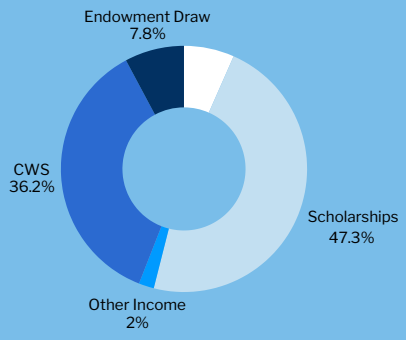
47
Our students come from 47 different zip codes across the Bay Area.

97%
of students identify as people of color.

100%
of the graduating Class of 2025 was accepted into college.

97%
of students are first-generation college students.

Our Model



Unlike many private schools, ICA Cristo Rey maintains a steadfast commitment to ensuring that no student is ever turned away due to financial constraints. As a result, some families contribute as little as $500 per year, with the average annual tuition amounting to $2,000. However, with the actual cost of educating each student reaching $28,000 for the 2025–26 academic year, tuition covers just 7% of the total cost, leaving a substantial funding gap.

The Cristo Rey model integrates four years of rigorous, college preparatory academics with four years of professional work experience through the Corporate Work Study (CWS) program. Earnings from CWS placements offset the cost of students' education.

Generous supporters help cover the remaining 47% of the education costs not met by family contributions or CWS earnings. This partnership among families, corporate partners, and donors ensures that every ICA Cristo Rey student receives a transformational education and the opportunity to pursue their full potential.

A Letter from the President

Dear ICA Cristo Rey Community,

As we share this year's Gratitude Report, I am filled with awe and appreciation for the community that sustains and propels our mission.

The 2024–2025 school year marked ICA Cristo Rey's 15th anniversary as a member of the Cristo Rey Network—a milestone that invites us to reflect on a bold vision of the Dominican Sisters of Mission San Jose and ICA's leadership and the remarkable human potential it continues to unleash.

Last year's themes of Spartan Spirit and Team Confidence captured our journey. ICA has become a beacon of hope and opportunity for the young women of the Bay Area because of the trust we place in one another and in our shared mission. Our progress would not be possible without an extraordinary community of support: Trustees and our endorsing congregation, whose leadership laid the foundation for all we have achieved; Corporate Work Study partners, who open doors and provide invaluable real-world experience; generous benefactors, who transform financial constraints into opportunities; devoted faculty and staff, who pour their hearts into every interaction; alumnae, whose steadfast support continues to strengthen our mission; and our students and families, whose courage and commitment bring our vision to life.

The impact of an all-girls education is clear. Research shows that girls educated in single-gender environments report greater confidence, excel academically, and are more likely to pursue STEM fields. Unlike their peers in coeducational settings, their interest in leadership grows with age. At ICA Cristo Rey, our students strengthen their voices, speak freely, and learn to lead with boldness and integrity—skills that will serve them for life.

ICA's founders imagined a school that would open doors for the young women of San Francisco. Today, thanks to you, that vision is a vibrant reality. Together, as Team Confidence, we are shaping future leaders who will meet the world with courage, purpose, and faith.



With deepest gratitude,

Kirra Steel

Kirra Steel
Interim President

Spartan Spirit

The 2024–2025 school year marked ICA Cristo Rey's 141st year of serving the young women leaders of San Francisco. We celebrated our Spartan Spirit, a theme that guided a year of remarkable growth and achievement. This spirit was alive on the playing fields, where athletes learned discipline that translated to the classroom; in our strengthened STEM courses, which challenged and expanded young minds; and in the unwavering support of our donors, partners, and families who make up Team Confidence. This report captures the tangible impact of that collective spirit, showcasing how we continue to nurture the minds, bodies, and spirits of our students to build a more just and equitable future.

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Athletics at ICA CRISTO REY

At ICA, athletics are an essential part of empowering young women to discover their strength, confidence, and voice. In 2024–25, more than half of our student body competed valiantly across seven sports: Cross Country, Volleyball, Flag Football, Swimming, Track and Field, Soccer, and Basketball.

Thanks to the generosity of our supporters, participation in ICA athletics is entirely free of charge, ensuring that every young woman who wishes to compete has the opportunity to do so. Through sports, our students learn to lead, persevere, collaborate, and experience the joy of belonging, while building skills that translate into college and career success. Research consistently shows that girls who play sports develop higher self-esteem, stronger leadership skills, and greater persistence–traits that last well beyond the playing field.

ICA student-athletes leave the field and court ready to face challenges with confidence, continue their education, and pursue their goals with purpose and pride. Go Spartans!

Community & Spirit

THE MARIN-VALENCIA AND CARBALLO FAMILY

Few families illustrate the theme of Spartan Spirit more vividly than the Marin-Valencia and Carballo family, whose name is synonymous with Spartan soccer.



Natza '18 playing with UC Riverside Women's Soccer team, 2019



Bridgette '23 playing with UCLA Women's Soccer team, 2024



Makayla '25 playing with the U-20 National Team for El Salvador, 2025

Sisters Natza '18, Bridgette '22, and Makayla Marin-Valencia '25, along with cousin Kimberly Carballo '22, have worn the ICA Spartan jersey with pride, each setting new benchmarks for excellence. Natza became a Division I standout at UC Riverside. Bridgette represented Mexico on the U-20 National Team and helped UCLA capture an NCAA Division I National Championship in 2022. Makayla follows in their footsteps. In the spring of 2025, as a senior at ICA, Makayla balanced her coursework while competing internationally with the U-20 El Salvador National Team. She is now a first-year student at the University of the Pacific and an athlete on their Division I soccer team.

Guiding ICA's soccer program are brothers Nelson Marin and Sam Carballo, devoted fathers and longtime ICA soccer coaches whose leadership has shaped a culture of discipline, unity, and joy. Kimberly '22, now a student at San Francisco State, has helped assistant coach the ICA team as an alumna of the program. Their dedication on the field and within the ICA community embodies the spirit of Team Confidence.



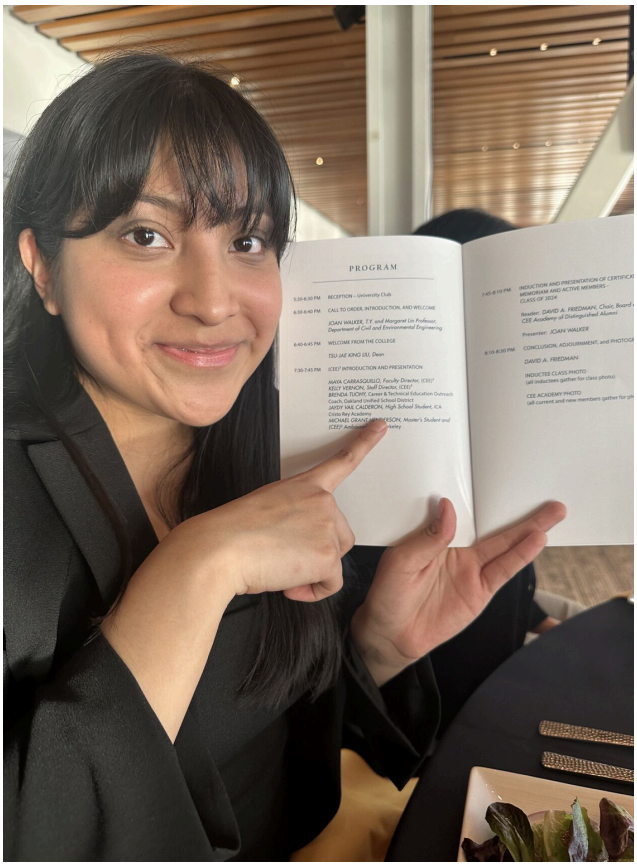
ICA's Athletic Director, Lauren Bell, Coach Nelson Marin, Coach Sam Carballo and the 2024–2025 Varsity Soccer team, April 2025.

Engineering Her Future

Empowering Young Women to Build, Dream, and Lead

At ICA Cristo Rey, we believe engineering is a pathway for young women to transform curiosity into innovation and ambition into action. With expanded STEM offerings, ICA is preparing the next generation of scientists while empowering them to design their own futures.

In the 2024–25 school year, Jaydy Calderon '25, brought this belief to life through her Corporate Work Study job at the UC Berkeley College of Engineering. Tasked with a real-world design challenge, Jaydy spent months reimagining a campus landscape and transforming it into a sustainable outdoor classroom that incorporated green stormwater infrastructure. After interviewing engineering faculty and graduate students, she developed a 3D model of her proposal and presented it at the prestigious Civil and Environmental Engineering Academy of Distinguished Alumni Banquet.



Above: *Jaydy Calderon '25 at UC Berkeley's Civil and Environmental Engineering Academy of Distinguished Alumni Banquet, May 2025.*

Below: *Sister Lily Fitzpatrick, O.P., Former ICA Board Chair Mark Bley, Jaydy Calderon '25, her family, and ICA Staff at UC Berkeley's Civil and Environmental Engineering Academy of Distinguished Alumni Banquet, May 2025.*



> "I was excited to do this project because I had previously expressed interest in wanting to go into environmental engineering, so I was given an assignment to test my environmentalist skills."
>
> – Jaydy Calderon '25



Above: *Jaydy and her fellow Future Dons at ICA College Destinations Day, May 2025.*

Jaydy's hands-on experience helped crystallize her goals, build confidence in her own skills, and connect her passion for sustainability to a concrete career pathway. She is now a student at the University of San Francisco studying accounting. Her journey is a powerful reminder that when students are invited to engage deeply, collaborate with experts, and lead meaningful projects, they begin to see their future not just as a possibility, but also as a responsibility.

In the 2025–26 school year, UC Berkeley College of Engineering is welcoming four ICA Cristo Rey students to their team through the Corporate Work Study program. We are deeply grateful for their commitment to our students, as well as to our generous donors, Peggy and Mark Bley, who sponsor the Student Associate Corporate Work Study fees to make this opportunity possible. Mark Bley, ICA's former board chair, is an alumnus of UC Berkeley College of Engineering.

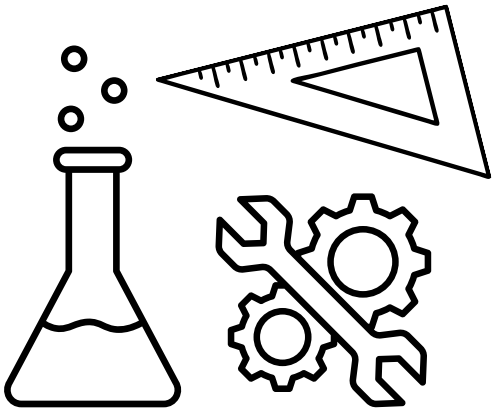


INVESTING IN FUTURE ENGINEERS: STEM ELECTIVES + INDUSTRY PARTNERSHIPS

In the 2024–25 school year, ICA Cristo Rey expanded its STEM offerings with two new electives: **Engineering Basics** and **Computer Science**. These courses introduced students to foundational technical skills, collaborative design thinking, and real-world problem solving—all essential for 21st-century careers.

Notably, we partnered with the UC Berkeley College of Engineering to deepen student engagement. Graduate students from Berkeley's Civil and Environmental Engineering department taught a series of guest lectures in ICA's Engineering Basics class throughout the year. They brought fresh insight, professional experience, and inspiration to our students, many of whom are exploring STEM for the first time. "This was a highlight for both our students and the Berkeley grad students," shared Principal Yvonne Faisal, who taught the class. "We're excited to continue this partnership and build even more hands-on STEM experiences together next year."

This partnership, paired with the project-based learning focus of our new electives, gave students a powerful platform to explore engineering concepts, ask questions, and see themselves reflected in the field.



67%

OF ICA'S CLASS OF 2025 INTEND TO PURSUE A MAJOR IN A STEM DISCIPLINE

STEM STARTS AT THE TOP: PRINCIPAL YVONNE FAISAL ON WHY IT MATTERS

"I began my professional career as an Electrical Engineer, and when I moved into education, I brought along my problem-solving mindset and systems thinking. I love figuring things out and helping others to do so, too! Growing up in rural Missouri and being the first in my family to go to college taught me how to rise to challenges, be creative, and work hard. ICA's mission to empower young women deeply resonates with my values and lived experience."



– Principal Yvonne Faisal

As a former STEM professional, Principal Faisal brings unique leadership to ICA's innovation-driven academic environment. She teaches ICA's Engineering Basics course herself, mentoring students not just in theory, but in practice. Her presence in the classroom, coupled with our STEM expansion, continues to ensure that students are learning from leaders who walk the talk.



Alyx Zelidon '25 and her family at UC Berkeley.

ALUMNAE SPOTLIGHT: ALYX ZELIDON '25

UC Berkeley College of Engineering, Class of 2029

"Go Bears!" This fall, ICA senior Alyx Zelidon '25 joined the incoming class at the UC Berkeley College of Engineering, bringing with her years of leadership, community engagement, and hard-earned clarity about her purpose. "I'm excited to be part of a new community–much bigger than any school I've attended and filled with so much spirit and opportunity. As a first-generation female student of color, this accomplishment is greater than myself. It reflects me and my family's hard work and the support I've received at ICA."

Throughout high school, Alyx was a vibrant presence on ICA's campus, involved in multiple leadership and service clubs. These programs helped her discover her passion for leading, creative problem-solving, and supporting others, all of which she now brings to her interest in engineering. "When I visited Berkeley, I learned about the tight-knit communities within each major. That made me feel like I could belong. I want to use my STEM skills to continue serving others, as I have done so far."

Her four years in ICA's Corporate Work Study program, where she worked at the San Francisco Historical Society, St. Agnes Church, Salesian Boys' & Girls' Club, and Skydio, provided additional clarity and preparation. "These experiences helped me learn how to be independent, ask for help when I need it, and adapt to different workplace cultures. They were incredibly valuable as I prepared for college and beyond."

When preparing for this next chapter, Alyx shared, "I'm most excited to discover a new part of myself, meet new people, and learn what it means to be an engineer. College is the first step into adulthood, and I am excited to see what that looks like for me."

Engineering and STEM at ICA Cristo Rey are about more than academic excellence—it's about equipping our students with the problem-solving mindset and mentorship to thrive in college, career, and life. ICA Cristo Rey alumnae are pursuing engineering at top colleges, including Harvard, UC Berkeley, and UCLA, with plans to lead in biomedical, chemical, and environmental engineering.

For young women—particularly from underserved communities and communities of color—these achievements represent more than individual success; they signal a breaking of barriers in fields where women have been historically excluded. Through our Corporate Work Study program and STEM initiatives, ICA is not only preparing students to contribute to high-demand industries like tech, biotech, and finance, but also expanding who gets to participate in shaping the future of those fields.

Paving My Way

College Access & Success

100% of the Class of 2025 was accepted to college—a life-changing milestone, especially considering that 97% will be the first in their families to take this step. Collectively, they earned admission to 136 colleges and universities nationwide, including Cornell University, UCLA, UC Berkeley, Santa Clara University, the University of San Francisco, Loyola University Chicago, and more.

This success is a testament to the strength of the ICA Cristo Rey community—parents and families, faculty and staff, alumnae, Corporate Work Study partners, and supporters—who walk alongside our students every step of the way. Because of these partnerships, our graduates are not only entering college; they are persisting and completing their degrees at three times the rate of their socioeconomic peers.

The Class of 2025 stands as proof of what's possible when young women are given the opportunity, support, and belief they deserve. And their journey is only just beginning. We look forward to the many exciting ways they will continue to grow, lead, and inspire through college, into their careers, and beyond.



Kimberly Martin, Class of 2025

Kimberly is currently a freshman at UC Berkeley studying political science.

"Receiving higher education is a privilege, and I am grateful to have the opportunity to further my education. I am excited to create a new path of hope for my community by attending college this fall."

Pictured left to right: Sinai Berih '25 and Kimberly Martin '25



Judy Tang, Class of 2025

Judy is a freshman at UC Berkeley, studying Biology and on the pre-med track.

"ICA pushed me to be proactive and explore new experiences that helped me grow."

Pictured left to right: Judy Tang '25 and Joanmarie Breganza '25



Fanny Pham, Class of 2025

Fanny is in her first year at UC Davis, studying political science.

"Extracurriculars at ICA, like Student Council and Campus Ministry, played a major role in inspiring my decision to pursue a political science major. They provided platforms where I could lead, advocate, and serve."

Pictured left to right: Fanny Pham '25 and Manda Roxas '25





Paulina Berrera, Class of 2025

Paulina is a freshman at Santa Clara University, where she plans to major in Psychology and minor in Education.

"Throughout my ICA journey, my teachers consistently offered support, guidance, and encouragement every step of the way."



Zari Moore, Class of 2025

Zari is a freshman at Loyola University of New Orleans, studying Communications.

"My Corporate Work Study experience helped me grow in my organization and communication skills. Working in a fast-paced office taught me the importance of staying in constant communication with my colleagues."

ICA CRISTO REY ACADEMY'S

Class of 2025 College Facts

100%

of the graduating Class of 2025 was accepted into college.

97%

of the Class of 2025 are first generation college students.

136

colleges and universities accepted the Class of 2025.

ICA Cristo Rey's 2024–2025 Corporate Work Study Partners

ICA Cristo Rey thanks the 85 Corporate Work Study Partners who supported our students during the 2024–25 school year by developing their professional skills, expanding their networks, and helping fund their education at ICA.

**Corporate Partners that sponsored 2 or more ICA Student Associates*

5 Buckets Foundation
Advanced Clinical*
Aim High
Airbnb*
Andersen Tax*
Archdiocese of San Francisco
BiRite Food Service Distributors*
Bon Appétit Management*
Boston Consulting Group*
The Brandi Law Firm
Breakthrough San Francisco
Buchalter*
Buena Vista Horace Mann
Cahill Contractors*
California Pacific Medical Center, Sutter Health*
Capital Group*
Catholic Charities San Francisco
Cigna Healthcare*
Coblentz Patch Duffy & Bass LLP
Cotchett, Pitre & McCarthy, LLP*
Cupertino Electric
Darcoid
De Anza Properties*
Dodge & Cox
Dome Construction*
FACES SF*
Fenwick & West LLP*
Frank Rimerman + Co. LLP
GAP, Inc.*
Genentech*
Gensler
Golden Gate Pediatrics
Good Shepherd School
Hamilton Zanze Real Estate Investments*
Harrell Kane Structural Engineers
Heffernan Insurance Brokers*
Herrero Boldt Webcor
Highland Capital Partners
Jones Day*
KGO-TV, ABC7*
Kirkland & Ellis
Latham & Watkins LLP
Levi Strauss & Co.
Life Science Cares Bay Area
Makena Capital Management*
Mercy Housing
Morrison Foerster*
Nektar Therapeutics*
Pattern Energy
PlayStudios
Positive Resource Center
Prime Finance*
PSAI Realty Partners
Salesforce*
Salesian Boys' & Girls' Club*
Samaritan House
San Francisco Campus for Jewish Living*
San Francisco SPCA
San Mateo Police Department*
SC Johnson*
Schools of the Sacred Heart, San Francisco*
Sensiba San Filippo LLP*
San Francisco Fire Department, Local 798
Sheppard Mullin
Shook, Hardy & Bacon LLP
Skydio*
Spyglass Capital Management*
St. Agnes Catholic Church
St. Anthony-Immaculate Conception School
St. James Catholic School
St. John Catholic School
St. Paul's School
St. Peter's Catholic School
St. Phillip's School
Stanford Health Care*
Stanford Land, Buildings, and Real Estate*
Stanford University*
Symphony Risk Solutions
Tarlson & Associates
UC Berkeley, College of Engineering
UCSF Benioff Children's Hospital*
UCSF Health*
Webcor*
Wilson Sonsini Goodrich & Rosati
The Women's Building



"My Corporate Work Study experience at ICA helped me build confidence by bringing me out of my shell and teaching me how to network and collaborate with those around me."

Patty Torres '22
Junior at University of the Pacific





Jimena Cuellar '23 and fellow Kirkland & Ellis Summer Intern.

Opening Doors: From ICA to Kirkland & Ellis

When Jimena Cuellar '23 arrived at the University of Southern California, she carried more than strong study habits—she brought the professional confidence she built through ICA's Corporate Work Study (CWS) program. Before college, she had already rotated through Corporate Work Study job placements at Global Blood Therapeutics, Bon Appétit Management Company, and St. John Catholic School. Corporate Work Study taught her how to navigate professional settings and build a network long before most of her peers.

That preparation paid off this past Summer 2025 when Jimena earned a coveted internship with Kirkland & Ellis, one of the world's leading law firms and a steadfast partner of ICA Cristo Rey. Since the start of ICA's Corporate Work Study program, Kirkland & Ellis has been a valued partner, recently expanding from a team of one student to five—a clear reflection of how highly the firm regards the talent and professionalism of ICA Cristo Rey students.

This past summer, Kirkland & Ellis went a step further. Recognizing the potential of Cristo Rey graduates, the firm offered a college-level internship for ICA alumnae in its Risk Management Department. Four to five days a week, Jimena immersed herself in the work and set up "coffee chats" with partners and associates. She quickly learned that even the highest-ranking attorneys were approachable and eager to share their journeys into law. "I realized everyone's journey to becoming a lawyer is different," she says. "It's okay not to have every step mapped out."

Jimena credits ICA's CWS program and her teachers for helping her embrace feedback and ask questions with confidence—skills that proved invaluable at Kirkland & Ellis. Her advice to current ICA students: highlight every CWS job placement on your resume and college applications, and stay connected with supervisors and colleagues. "Don't just show up and do the work," she says. "Build relationships. Those connections will help you long after high school."

By expanding opportunities for both current students and college-aged alumnae, Kirkland & Ellis shows how deeply it values the Cristo Rey model. Their growing partnership demonstrates the powerful impact that trusted Corporate Work Study relationships can have. Corporate Work Study helps create a pipeline of confident, career-ready young professionals and proves that when companies invest in ICA students, the return benefits everyone.

ICA Cristo Rey is deeply grateful to Kirkland & Ellis for their commitment to opening doors for our students and alumnae.



"Don't just show up and do the work. Build relationships. Those connections will help you long after high school."

– Jimena Cuellar '23

Team Confidence Takes Center Stage at the 15th Annual Business Lunch

ICA Cristo Rey's 15th Annual Business Lunch, held on March 27, 2025, brought together more than 675 guests and raised a record-breaking $1.2 million to support our students. This signature event is a celebration and gathering of the ICA community, where alumnae, parents, corporate partners, and friends unite to champion the next generation of women leaders and strengthen the bonds that make our school unique.

Throughout the event, ICA students embodied last year's theme of Team Confidence. Over 80 student hosts welcomed guests and shared their stories. Inspiring speakers Zari M. '25, Kaylie G. '25, and Doll H. '26 described how ICA's academics and supportive community have helped them grow in courage and leadership. Student MCs Toni Z. '26 and Daisy C. '25 guided the program with poise, and a student-led dance performance brought the crowd to its feet.

We proudly honored Elizabeth and the Honorable Robert Dondero with the Leader in Mission Award, and in celebration of the 15th year of our Corporate Work Study program, we recognized our 16 Founding Corporate Partners, whose enduring commitment continues to open doors for ICA students.

The Business Lunch remains ICA's largest annual fundraiser, ensuring that talented young women can access an exceptional Catholic education regardless of their financial circumstances. It powerfully demonstrates that when our community unites in confidence, generosity, and shared purpose, our young women can achieve anything.





Leader in Mission Awardees Elizabeth and the Honorable Robert Dondero with Student Speaker, Zari Moore '25.





Our Founding Corporate Partners and our Spartan Elite Dance team at our annual Business Lunch, March 2025.

LEADER IN MISSION AWARD

Elizabeth and the Honorable Robert Dondero

FOUNDING CORPORATE PARTNERS

BiRITE FOODSERVICE DISTRIBUTORS

The Brandi Law Firm
When Winning Matters Most

Buchalter

CAHILL

Coblentz Patch Duffy & Bass LLP

GAP

HEFFERNAN INSURANCE BROKERS

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Sutter Health

SYMPHONY RISK SOLUTIONS

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WEBCOR

Thank You to Our Supporters!

Our sincere thanks to the following donors for their impactful contributions of $1,000 or more in ICA's 2025 Fiscal Year (August 1, 2024 - July 31, 2025). Your generosity is the cornerstone of our achievements this year.

President's Circle

$100,000+

Anonymous
Peggy and Mark Bley
Carol and Tom Brandi
Dominican Sisters of Mission San Jose
Frank Heffernan Family
Heffernan Foundation
Margaret and Michael McCaffery
Robert Stewart Odell and Helen Pfeiffer Odell Fund
Shea Homes



Visionary Circle

$50,000 to $99,999

Archdiocese of San Francisco
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Kelly McGinnis and Don Santel
Liz and Greg Vaughan

Champion Circle

$25,000 to $49,999

Nick Andrade and James McDermott
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SC Johnson
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Veritas Circle

$10,000 to $24,999

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Diana and Thomas Crawford
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Dodge & Cox
Liz and Bob Dondero
The Drum Foundation
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Stephanie and Phil Gatto
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Corey Mulloy
Patricia O'Brien
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Meghan and Joey Railey
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Rosemary and Peter Ellis Robinson
Joe & Moira Russoniello
Becca and Dennis Ryan
Susan Sangiacomo & Diana Pelliccione
Yvonne & Angelo Sangiacomo Family
Sisters of St. Casimir
The Stewart Foundation
Anita Trachte and Timothy Mason
Trust Funds Incorporated
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Dede B. Wilsey

Spartan Circle

$1,000 to $9,999

All Stars Project
Dale and Sharon Allen
Gina Antonini and Trevor Hammond
Linda and Michael Antonini
Paul and Debbie Baker
Aaron Barulich
Katie Baudler
James Benney
JoAnn and Jack Bertges
BiRite Foodservice Distributors
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Karen Boezi
Patricia Bordin '66 and William Bordin
Valerie Brown
Jan and Jim Buckley
Anne and Douglas Butler
Jackson Butler
C.F. Roe Slade Foundation
Cahill Contractors
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Marlene Candell
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Mary Cassidy '74
Catholic Charities San Francisco
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Theresa Chase '12
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Lacey and Stephen Dunne
Sarah and Parker Emmott
Rosemary and Alain Enthoven
Kristy Epps '96, in honor of Edie Epps
Christine Esserman and Joe Schmidt
Charles N. Felton and Charlotte Ashley Felton Endowment
Denise and Clyde Figone
Joan and Paul Fitzpatrick
Dr. Denise Flaherty, M.D. '69
Sarah Flanagan
Frank Rimerman + Co. LLP
Ralph Garcia Jr.
Kathy and John Gardner
Nina Gerson
Deborah Gerughty
Mark R. Grace
Francis D. and Irene D. Griffin Foundation
Mary Haddad '68
Anna Han
The Handlery Foundation
Hans Hansson
Craig Hansson
Pam and Peter Hart
Carmen '72 and John Hartono
Joan and Michael C. Heffernan
Sandy and Jim Heffernan
Magda Hendry '52
Elaine and Kevin Hennessy
Hillhouse Construction
Mary Joy and Per Hilmo
Hood & Strong LLP
Julie and Bill Hooper
Court Houseworth
Janet Hunter and David Zenoff
Lori and Patrick Imburgia
Elizabeth Jardina and Brian Stoler
Jill Jarrett and Drew Williamson
Catharine and John Kalin
Mary Kate and Kyle Kamka
Nicole Cooley Katz and Kyle Katz
Sibyl and David Kaufman
Stephanie Pearson Keeney
Fiona and Mike Kerns
KGO-TV, ABC7
Elizabeth Kim
Kirkland & Ellis LLP
Linda and Richard Kunnath
Mary and Steve Lanctot
Daniel Laval
Lisa and Patrick Lawson
Courtney and Mark Leary
Stephanie Leung and Gordon Lee
Heidi and Jay Leupp
Christina Leupp
Meagan Levitan and Dale Carlson
Gladys Madgangal '72 and Mario Madgangal
Sally Mahoney '57
Malcom Cravens Foundation
Kathy Mallegni '66
Jeannee Parker Martin
Suzanne McCormick
Katie McCormick
Barbara McTighe McDonald '47
Karen and Dan McGee



Veronica Leon '24
Sophomore at University of California, Los Angeles

"My placement at UCSF Benioff Children's Hospital opened my eyes to the field of medicine. My supervisors gave me a glimpse into my chosen future which influenced my decision in majoring in the sciences."

Mairi McKeever and Chuck Lewkowitz
Shealagh and John Meehan
Kristin Melley
Courtney and Paul Mohun
Lee Ann and Jim Monfredini
Katie and Joe Morford
Joi Jackson-Morgan '99
Morrison Foerster
Laura and Randy Morse
Joanne Murphy
Kelley and Josh Myerberg
N.F. Stroth & Associates
Ashok Narasimhan
Eric Newsom
Meg and Bob Nibbi
Maya Noeth
Anne and Matthew Noonan
Gloria O'Brien '59 and Dennis O'Brien
Christine and Vincent O'Gara
Tom O'Malley
Sandra Quilici-Oltranti '85
Chris and Jana Pastena
Pattern Energy
Kathleen and Jim Paver
Roslyn Payne
Bill Pomeranz
Cynthia and Randall Pond
Pound Management
Adam Powell
Catherine and D.F. Quigg
Nicole and John Ring
Katherine Ringgold
Linda and Salvatore Rizzo
Kari Rocca
Berlina and David Rosati
Mary Rudden
Maureen Shannon Rudder '72
Honorable Ann Ryan and Kevin Ryan
Lori Schrank and John Juelsgaard
Robert Scott
San Francisco Fire Department, Local 798
Shook, Hardy and Bacon
Jeff Skover
Spire Systems
Spyglass Capital Management, LLC
Mary Ann Milias St. Peter
Teresita Esteva Stark '47
Chris Street and Gabrielle Kurlander
Greg and Wendy Suhr
Sutter Health
Peggy Hennessey Teshara '63
Andrea and Joe Thomas
Diane and David Thompson
Sue and Marty Tierney
Todd Traina
Cathleen and Robert Unruh
Suzanne and Eugene Valla
Von Der Ahe Survivor's Trust
Courtney and Chip Wadsworth
Diana Whitehead
Heather and John Wiegmann
David Wiener
Cathy and Richard Worner
Diana C. Yee

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Thank you to our monthly donors for their continued support of our students!

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"ICA helped me express who I am and reminded me that there's always a helping hand to turn to. Throughout high school I opened up and built strong connections with my peers."

Kimberly Garay Medina '22
Senior at Sonoma State University



Planned Giving Spotlight:

Leaving a Legacy Through the Spartan Society



For more than a decade, Maureen O'Brien Sullivan was a loyal friend to ICA Cristo Rey. Beginning her support in 2013, she became a steadfast advocate for our students and was honored as Honorary Chair of the 2023 Business Lunch, recognizing her commitment to empowering young women through an ICA education.

In August 2025, ICA received news of Maureen's extraordinary bequest through her estate plans, making her a member of our Spartan Society. Beginning in ICA's 2026 fiscal year, her legacy gift will provide critical support for scholarships and opportunities that open doors for talented young women across the Bay Area.

We are deeply grateful to Maureen and her family for ensuring that her belief in the power and accessibility of Catholic education will continue to shape the lives of future generations.

Your Legacy, Their Future

Join ICA Cristo Rey's Spartan Society by including ICA in your will, trust, or estate plans. Your planned gifts will secure a path for future generations of young women seeking Catholic education, regardless of their financial circumstances.

Learn more about joining the Spartan Society here.

Alumnae Spotlight

Confidence. Community. Career Paths With Purpose.

At ICA Cristo Rey, our mission doesn't end at graduation—it lives on in the hearts, voices, and work of our alumnae: women who lead with integrity, give back with compassion, and continue to grow into their boldest, most authentic selves This year, we're proud to spotlight Dr. Nina Caton Banda '16 whose journey reflects the lasting impact of an ICA education.

Dr. Nina Caton Banda '16



Nina (far right) pictured with her classmates at ICA graduation, May 2016.

Dr. Nina Caton Banda '16 described herself as quiet, unsure, and struggling with low self-esteem when she first walked through ICA's doors as a 9th grader. "I barely spoke up for myself. I didn't know where I fit in. But ICA was the place that helped me grow."

Through the support of faculty, friends, and ICA's Corporate Work Study program, Nina found her voice and gained exposure to professional settings that once felt intimidating. "ICA taught me that my voice matters—that I deserve to be heard and shouldn't feel intimidated in professional spaces. Others will respect you as you respect yourself."

After graduating ICA in 2016, Nina earned a B.S. in Psychology and Clinical Counseling from Dominican University of California. She went on to complete a dual M.A. and Ph.D. in Clinical Psychology from Alliant International University in Emeryville. "My Ph.D. program tested my confidence and perseverance. Through the long nights and internal battles, I realized I can do this."

Nina graduated from her Ph.D. program in May 2025 and now works as both a School Psychologist in the Tri-Valley School District and a Clinical Psychologist at the Portia Bell Hume Center in Pleasanton. She hopes to one day open her own private family therapy practice. "I want to be an advocate for those who need it—a voice for children and teens who want to be heard. There's a deep reward in helping clients heal from trauma."

"I want to be an advocate for those who need it–a voice for children and teens who want to be heard. There's a deep reward in helping clients heal from trauma."

– Dr. Nina Caton Banda '16



Remembering an Extraordinary Educator, Kathleen Hoffman

Dedicated Educator, Mentor, Colleague, and Friend

In Loving Memory of Kathleen Hoffman
(September 20, 1962 - April 10, 2025)



In recognition of her extraordinary impact, on May 2, 2025, we were joined by Kathleen's family, as well as students, alumnae, faculty, and staff from both past and present generations. Kathleen will be deeply missed by her students, colleagues, friends, family, and the entire ICA community. Her memory lives on in the countless lives she touched, and her legacy will remain a lasting part of the ICA Cristo Rey community.

Earlier this year, the ICA Cristo Rey community gathered to honor the life of Ms. Kathleen Hoffman, a remarkable educator who dedicated 36 years to serving generations of Spartans in the classroom. A pillar of the ICA community, she touched countless lives with her unwavering commitment to education and her deep love for her students up until the final days of her life.

Ms. Hoffman taught a wide range of subjects, including English across all grade levels, Journalism, Creative Writing, Art, and Physical Education. Although her talents extended far beyond the classroom–she served as Athletic Director, cheerleading moderator, and softball coach, and she oversaw the publication of The Megaphone, ICA's original school newspaper.

Her long-standing dedication to ICA Cristo Rey was rooted in her admiration for the Dominican Sisters and their mission: to ensure a Catholic education is accessible to every student, regardless of economic means. She often said it was this mission—and the vibrant, resilient spirit of the young women she taught–that inspired her to remain at ICA for over three decades.



Former colleague and students of Kathleen at her Celebration of Life at ICA, April 2025.

ICA CRISTO REY ACADEMY
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Pictured left to right: Allison Sweet '25, Gabriela Clemente Cerritos '25, Fern Hernandez '25 at ICA Graduation, now students at UC Davis, UC Berkeley, and UCLA respectively, May 2025.

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Learn ways you can get involved with ICA Cristo Rey! Contact devteam@icacademy.org or visit our website for upcoming events.

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