

**Fort Worth ISD Regular Board Meeting
Tuesday, October 13, 2026 at 5:00 PM**

Official Agenda and Meeting Notice

Notice is hereby given that on Tuesday, October 13, 2026, the Board of Education of the Fort Worth Independent School District will hold a Regular Meeting beginning at 5:00 PM at the [Fort Worth Independent School District Service Center 7060 Camp Bowie Boulevard](#). This meeting will be streamed and archived on the [Fort Worth ISD Live YouTube channel](#), and on the [FWISD Video on Demand site](#). The subjects to be discussed or considered or upon which any formal action may be taken are listed on the agenda which is made a part of this notice. Items do not have to be taken in the order shown on this notice.

Members of the public may make a public comment in-person or by written statement. The guidelines for public comment are posted on the [Board of Education webpage](#).

Signs are permitted in the Board room only if they comply with the District's posted meeting guidelines. Signs must be handheld, may not exceed 11 x 17 inches, may not be attached to poles, sticks, or other supports, and may not obstruct visibility, block aisles or exits, create a safety concern, or disrupt the orderly conduct of the meeting.

Public comment will be organized into three portions to allow speakers to address the Board at the appropriate stage of the meeting:

Consent Agenda: The first public-comment portion will address items listed on the consent agenda. Speakers registered to address one or more consent-agenda items will be heard before the Board considers and votes on the consent agenda.

Action Items: The second public-comment portion will address items listed as action items. All speakers registered to address one or more action items will be heard before the Board begins its consideration of any action items. Public comment will not be taken separately before each action item.

General Items: The third public-comment portion will occur after the Board has concluded its consideration of all action items. During this portion, speakers may address matters related to District business or operations, regardless of whether the subject is included on the meeting agenda.

A speaker who registers for only one public-comment portion will generally receive up to three minutes. A speaker who registers for more than one public-comment portion will receive up to two minutes during each portion for which the speaker is registered.

Registering to speak about multiple consent-agenda items or multiple action items does not provide additional speaking time within that portion of the meeting.

Page

1. 5:00 PM - CALL REGULAR MEETING TO ORDER - BOARD ROOM

2. EXECUTIVE SESSION

The Board will convene in closed session as authorized by the Texas Government Code Chapter §551.071 (Legal), §551.074 (Personnel), and §551.076 (Security).

- A. Discussion with Legal Counsel Regarding Proposed Termination of Certain Probationary Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- B. Discussion with Legal Counsel Regarding Proposed Termination of Certain Term Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- C. Discussion Regarding Reporting of Certain Certified Staff for Contract Abandonment
- D. Discussion of Districtwide Safety and Security Plan
- E. Discussion of TEA Intruder Detection Audits
- F. Discussion Regarding Legal Counsel for the School Board

3. 6:00 PM - RECONVENE OPEN SESSION - BOARD ROOM

4. PLEDGE OF ALLEGIANCE AND PLEDGE TO THE TEXAS FLAG

Led by R.L. Paschal High School JROTC Cadets

5. RECOGNITIONS

- A. Recognition of Student Greeters and Performers

6. REPORTS

- A. Superintendent Update
- B. Public Notice of Federal Grant Applications Submitted between July 1, 2026, 5
through September 30, 2026
[2026 October Board Report.pdf](#) 

7. PUBLIC COMMENT CONSENT AGENDA

8. CONSENT AGENDA ITEMS

Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the Board requests that an item be removed from the "Consent Agenda" and voted upon separately.

Dr. Louis Kushner, Chief of Staff

- A. Approve Board of Education Meeting Minutes 6
[Regular Meeting - Sep 08 2026 - Minutes - Html](#) 
[Board Workshop - Sep 26 2026 - Minutes - Html](#) 
[Special Meeting - Sep 29 2026 - Minutes - Public Draft.pdf](#) 
- B. Approve the Neighborhood Pre-K Waiver for the 85% Rule 22
[NPK 85 Percent Rule.docx](#) 

Business and Finance

- C. Approve the Certified Appraisal Roll for the Tax Year 2026 for the Fort Worth 24
Independent School District
[revised Certified Tax Roll 2026.pdf](#)  [2026 July Revised Certified.pdf](#) 

Operations, Kellie Spencer, Deputy Superintendent

- D. Approve Ratification of Contract for Security Patrol Service Provider for District Campuses and Administrative Facilities 37
[Security Patrol Services.docx](#)  [Pricing Jet Security.pdf](#) 
- E. Approve a Memorandum of Understanding Between Fort Worth ISD and Trinity Metro for Student Transportation Services 41
[Trinity Metro.docx](#)  [Trinity Metro MOU.pdf](#) 

Technology, Tandi Smith, Interim Chief Technology Officer

- F. Approve Renewal and Amendment of Contract for the Purchase of Insurance for Student Devices 47
[Student Device Insurance.docx](#)  [Quote - AKKO.pdf](#) 
- G. Approve Delegation of Authority to the Superintendent or His Designee to Negotiate and Enter into a New Master Lease Agreement for Districtwide Copier and Managed Print Services, Including Related Equipment, Licensing, and Refresh of Existing Devices 51
[Datamax - 2026-2031.docx](#) 

9. PUBLIC COMMENT ACTION ITEMS AND LONE STAR GOVERNANCE

10. ACTION AGENDA ITEMS

- A. Item(s) Removed from Consent Agenda

Legal, Sid Pounds, General Counsel

- B. Approve Proposed Termination of Certain Probationary Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code 53
[Termination Good Cause Chapter 21 Probationary Contracts.docx](#) 
- C. Approve Proposed Termination of Certain Term Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code 54
[Termination Good Cause Chapter 21 Term Contracts.docx](#) 

Learning and Leading Division, Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

- D. Approve School Library Advisory Council Recommendation Lists 55
[SLAC Recommendation Lists.docx](#) 

Talent Management, Denisha Presley, Chief Talent Officer

- E. Approve Reporting of Certain Certified Staff to TEA for Chapter 21 Contract Abandonment 56

[Chapter 21 Contact Abandonment.docx](#) 

11. LONE STAR GOVERNANCE

- A. Discussion Regarding the First Reading of the Goals and Guardrails 57

[FWISD Draft Goals and Guardrails.pdf](#) 

12. PUBLIC COMMENT GENERAL ITEMS

13. ADJOURN

October 13, 2026

Public Notice of Federal Grant Applications

In compliance with Board Policy CB(LOCAL) – State and Federal Revenue Sources, the District must provide public notice of federal grant applications through an information item at a Board meeting and by publishing information on the District's website.

The following is the list of federal grants submitted from July 1, 2026, through September 30, 2026.

Grant Name	Status	Funder	Amount	Project Start	Project End
2026-2027 Texas Education for Homeless Children and Youth (TEHCY) - Year 3 Continuation	Submitted	TEA	\$232,236	9/1/2026	8/31/2027

Board of Education Meeting Minutes



REGULAR MEETING MINUTES FORT WORTH ISD BOARD OF EDUCATION

The Board of Education of the Fort Worth Independent School District held a Regular Meeting on Tuesday, September 8, 2026.

The following is a copy of the Meeting Notice and Return which is submitted and filed as a matter of record.

MEETING NOTICE FORT WORTH INDEPENDENT SCHOOL DISTRICT

Notice is hereby given on Tuesday, September 8, 2026, that the Board of Education of the Fort Worth Independent School District held a meeting beginning at 5:00 PM at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

1. To consult with the Board's attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney's duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Laws. Sec. 551.071
2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072
3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073
4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074
5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076
6. To deliberate a case involving discipline of a public school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082
7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084

All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.

This notice was posted and filed in compliance with the Open Meetings Law on September 1, 2026 at 9:36 p.m.

/s/ Patti Ramón
Coordinator
Board of Education

RETURN OF THE MEETING TUESDAY, SEPTEMBER 8, 2026

I, Patti Ramón, of the Fort Worth Independent School District, do verify that a copy of this notice of meeting was posted on September 1, 2026, at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Given under my hand on September 1, 2026.

/s/ Patti Ramón
Coordinator
Board of Education

The following Board Members were present:

Mr. Pete Geren, President
Ms. Courtney Lewis, President
Ms. Rosa Maria Berdeja, Secretary
Mr. Robert Ahdieh
Mr. Luis A. Galindo
Ms. Laurie George
Mr. Frost Prioleau
Mr. Jay Stegall
Mr. Tennessee Walker

The following administrators were present:

Dr. Peter Licata, Superintendent
Dr. Louis Kushner, Chief of Staff
Dr. Daniel Soliz, Deputy Superintendent, Chief of Schools
Sid Pounds, General Counsel
Vacant, Chief Financial Officer
Mohammed Choudhury, Deputy Superintendent, Curriculum & Instruction **Absent
Kellie Spencer, Deputy Superintendent, Operations
Denisha Presley, Chief Talent Officer
Isaac Williams, Deputy Chief of Schools
Christopher Ruskowski, Conservator

1. 5:00 PM - CALL REGULAR MEETING TO ORDER - BOARD ROOM

School Board President, Mr. Pete Geren opened the meeting at 5:00 p.m.
The meeting recessed and reconvened in closed session at 5:01 p.m.

2. EXECUTIVE SESSION

The Board will convene in closed session as authorized by the Texas Government Code Chapter \$551.071 (Legal), \$551.072 (Real Property), \$551.074 (Personnel), and \$551.076 (Security).

A. Discussion with Legal Counsel Regarding Proposed Termination of Certain Probationary

- Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- B. Discussion with Legal Counsel Regarding Proposed Termination of Certain Term Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- C. Discussion with Legal Counsel Regarding Reporting of Certain Certified Staff for Contract Abandonment
- D. Discussion with Legal Counsel Regarding Pending Litigation in the Matter of *Alzubi v. Fort Worth ISD*, Civil Action No. 4:26-cv-00838-O
- E. Discussion with Legal Counsel Regarding Social Media Litigation
- F. Safety and Security 2023-2026 Triennial Audit Survey

3. 6:00 PM - RECONVENE OPEN SESSION - BOARD ROOM

Meeting was reconvened in open session at 6:32 p.m.

4. PLEDGE OF ALLEGIANCE AND PLEDGE TO THE TEXAS FLAG

Led by North Side High School JROTC Cadets

North Side High School JROTC presented the colors of our nation and state.

Paul Nwachuckwa from Eastern Hills High School sang our National Anthem.

Special performance by North Side Mariachi.

5. RECOGNITIONS

News and Information Manager of Communications & Community Partnerships, Jessica Becerra, led the recognitions.

- A. Recognition of Student Greeters

6. REPORTS

School Board President, Mr. Pete Geren made a comment.

- A. Superintendent Update

Superintendent, Dr. Peter Licata presented the *Superintendent Update*.

Dr. Peter B. Licata introduced Deputy Superintendent, Chief of Schools, Dr. Daniel Soliz and Deputy Chief of Schools, Isaac Williams to present the *Academic Achievement and Growth (Fort Worth ISD State of Schools) presentation*.

Academic Achievement and Growth

Deputy Superintendent, Chief of Schools, Dr. Daniel Soliz and Deputy Chief of Schools, Isaac Williams, presented the *Academic Achievement and Growth (Fort Worth ISD State of Schools) presentation*.

School Board Members Mr. Frost Prioleau, Mr. Luis Galindo, Mrs. Laurie George, Mr. Tennessee Walker and Mr. Robert Ahdieh made comments and/or asked questions.

Superintendent, Dr. Peter B. Licata and Deputy Chief of Schools, Isaac Williams provided responses.

- B. Communications Plan

Superintendent, Dr. Peter B. Licata made a comment.

Superintendent, Dr. Peter B. Licata introduced Chief of Staff, Dr. Louis Kushner to present

the *Communications Plan*.

Chief of Staff, Dr. Louis Kushner presented the *Communications Plan*.

School Board Members, Mr. Jay Stegall, Mrs. Laurie George and Mr. Tennessee Walker and Mr. Robert Ahdieh made comments and/or asked questions.

Superintendent, Dr. Peter B. Licata and Chief of Staff, Dr. Louis Kushner provided responses.

Superintendent, Dr. Peter B. Licata made a comment.

School Board President, Mr. Pete Geren made a comment.

7. PUBLIC COMMENT CONSENT AGENDA

Speakers:

Ambika Sharma	Trenace Dorsey-Hollins	Randi Wheeler
Mindia Whittier	Stephanie McCartney	Zach Leonard
Adrienne Haynes		

8. CONSENT AGENDA ITEMS

Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the Board requests that an item be removed from the "Consent Agenda" and voted upon separately.

School Board President, Mr. Pete Geren, pulled consent agenda item 8. E., Approve Resolution Fixing and Levying School District Ad Valorem Taxes and moved to action.

Accepting Consent Agenda minus Items 8.E.

Motion was made by Board Secretary, Mrs. Rosa Maria Berdeja, seconded by Board Member, Mr. Jay Stegall to approve CONSENT AGENDA ITEMS.

School Board Member, Mrs. Laurie George, abstained from consent agenda items.

Moved by: Rosa Maria Berdeja; seconded by: Jay Stegall

Yes: Rosa Maria Berdeja, Pete Geren, Courtney Lewis, Robert Ahdieh, Luis Galindo, Frost Prioleau, Tennessee Walker, and Jay Stegall

Abstain: Laurie George

Carried 8-0

Dr. Louis Kushner, Chief of Staff

- A. Approve Board of Education Meeting Minutes
[Regular Meeting - Aug 11 2026 - Minutes - Html](#) 

Legal, Sidney Pounds, General Counsel

- B. Approve Outside Employment for District Administrators (H.B. 3372)
[Outside Employment September 2026.docx](#) 
- C. Approve Annual Certification of Compliance with Certain Laws Pursuant to SB 12 and Tex. Edu. Code Sec. 39.008

[SB 12 Annual Certification.docx](#) 

[FWISD SB 12 Certification Form.pdf](#) 

Business and Finance

- D. Accept the Calculations of the No-New Revenue Tax Rate and Voter-Approval Tax Rate for the Tax Year 2026 for the Fort Worth Independent School District

[No-New-Revenue Tax Rate Calculations.docx](#) 

[2026 TRC Worksheet-Fort Worth ISD.pdf](#) 

- E. Approve Resolution Fixing and Levying School District Ad Valorem Taxes

[Fixing and Levying School District Taxes.docx](#) 

[Resolution Fixing and Levying School District Ad Valorem Taxes.pdf](#) 

Learning and Leading Division, Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

- F. Approve 2026–2027 Effective District Framework Accelerator (EDFA) Instructional Leadership Support Grant and Approve the Expenditure of Funds Allowable to Procure Contracted Services

[EDFA Grant.docx](#) 

Operations, Kellie Spencer, Deputy Superintendent

- G. Approve Contract Closeout and Authorize Final Payment for Construction Manager at Risk for Construction Services at Como Success Academy in Conjunction with the 2021 Capital Improvement Program

[Como Success CMAR Closeout.docx](#) 

- H. Approve the District Hazardous Routes Designation and Related Transportation Services for Eligible Students Living Within Two Miles of Their Assigned Campus

[Transportation Hazardous Routes Designations.docx](#) 

[2026-2027 Hazardous Routes Summary.pdf](#) 

9. PUBLIC COMMENT ACTION ITEMS

Speakers:

Trenace Dorsey-Hollins	Vahista Ussery
Max Pell	Caroline James
Rebecca Montgomery	Stephanie McCartney
Nelcy Cardenas	Samantha Garcia
Amanda Inay	Constanza Mamani
Ambika Sharma	Laura Obuchowski
Christina Sellers	Roxanne Martinez

10. ACTION AGENDA ITEMS

- A. Item(s) Removed from Consent Agenda
Consent Item 8. E. Approve Resolution Fixing and Levying School District Ad

Valorem Taxes

[Fixing and Levying School District Taxes.docx](#) 

[Resolution Fixing and Levying School District Ad Valorem Taxes.pdf](#) 

School Board Vice President, Mrs. Courtney Lewis: I move that the Board of Managers approve the resolution to set the tax rate on \$100 valuation for the District for the tax year 2026 at a total tax rate of \$1.029099, to assessed and collected by the duly specified assessor and collector as follows:

\$0.786900 for the purpose of maintenance and operations, and

\$0.242199 for the purpose of payment of principal and interest on debts.

The Board finds that the District's minimum debt service tax rate is \$.2367 per \$100 valuation, that the proposed rate exceeds the minimum debt services tax rate by \$.0055 per \$100 valuation, and that the additional revenue generated by the proposed rate will be used for lawful debt service purposes, including early defeasance or retirement of outstanding bonded indebtedness; established or maintenance of prudent debt services reserves; reduction of future interest costs to District taxpayers; mitigation of future tax rate volatility; payment of scheduled or anticipated debt obligations; and/or other lawful debt service expenditures authorized under Texas law. The Board further finds that the foregoing motion complies with the requirements of Texas Tax Code § 26.05(a—1). [A Resolution](#)

[Fixing and Levying School District AD and Valorem Taxes.pdf](#) 

School Board Member, Mr. Tennessee Walker made comments and/or asked questions.

Deputy Superintendent of Operations, Kellie Spencer provided responses.

Moved by: Courtney Lewis; seconded by: Frost Prioleau

Yes: Rosa Maria Berdeja, Pete Geren, Courtney Lewis, Robert Ahdieh, Luis Galindo, Frost Prioleau, Tennessee Walker, Jay Stegall, and Laurie George

Carried 9-0

Legal, Sid Pounds, General Counsel

- B. Approve Proposed Termination of Certain Probationary Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code

[Termination Good Cause Chapter 21 Probationary Contracts.docx](#) 

School Board Member, Mr. Frost Prioleau: There are two items under this clause. First: I move to propose termination of the probationary contract of Daniel Caldwell for good cause pursuant to chapter 21 of the Texas Education Code.

Moved by: Frost Prioleau; seconded by: Luis Galindo

Yes: Rosa Maria Berdeja, Pete Geren, Courtney Lewis, Robert Ahdieh, Luis Galindo, Frost Prioleau, Tennessee Walker, Jay Stegall, and Laurie George

Carried 9-0

[Termination Good Cause Chapter 21 Probationary Contracts.docx](#) 

School Board Member, Mr. Frost Prioleau: I move to propose termination of the

probationary contract of Eric Ray for good cause pursuant to chapter 21 of the Texas Education Code.

Moved by: Frost Prioleau; seconded by: Luis Galindo

Yes: Rosa Maria Berdeja, Pete Geren, Courtney Lewis, Robert Ahdieh, Luis Galindo, Frost Prioleau, Tennessee Walker, Jay Stegall, and Laurie George

Carried 9-0

- C. Approve Proposed Termination of Certain Term Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code

[Termination Good Cause Chapter 21 Term Contracts.docx](#) 

School Board Member, Mr. Robert Ahdieh: I have a motion. I move to propose termination of the term contract of Graciela Villanueva for good cause pursuant to chapter 1221 of the Texas Education Code.

Moved by: Robert Ahdieh; seconded by: Jay Stegall

Yes: Rosa Maria Berdeja, Pete Geren, Courtney Lewis, Robert Ahdieh, Luis Galindo, Frost Prioleau, Tennessee Walker, Jay Stegall, and Laurie George

Carried 9-0

Learning and Leading Division, Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

- D. Approve Additional Contracted Service Providers and Increasing the Amount Previously Approved for Speech Language Pathologists, Diagnosticians, School Psychologists, Occupational Therapists, Music Therapists, Physical Therapists, and Other Evaluation Related Services

[Additional Contracted Services.docx](#) 

Moved by: Tennessee Walker; seconded by: Laurie George

Yes: Rosa Maria Berdeja, Pete Geren, Courtney Lewis, Robert Ahdieh, Luis Galindo, Frost Prioleau, Tennessee Walker, Jay Stegall, and Laurie George

Carried 9-0

School Board Members, Mr. Jay Stegall, Mrs. Laurie George, Mrs. Courtney Lewis, Mr. Tennessee Walker and Mr. Pete Geren made comments and/or asked questions.

Superintendent, Dr. Peter B. Licata and Chief of Staff, Dr. Louis Kushner provided responses.

Talent Management, Denisha Presley, Chief Talent Officer

- E. Approve Reporting of Certain Staff to TEA for Contract Abandonment

[Reporting of Certain Staff for Contract Abandonment.docx](#) 

School Board Member, Mr. Frost Prioleau: I move to approve a finding that good cause did not exist for certain staff members as discussed in executive session to resign from their 21 contract and to authorize a superintendent or designate to submit written complaints to the state board of education certificate state board

of educator certification, the SBEC.

Moved by: Frost Prioleau; seconded by: Robert Ahdieh

Yes: Pete Geren, Courtney Lewis, Robert Ahdieh, Luis Galindo, Frost Prioleau, and Jay Stegall

No: Rosa Maria Berdeja and Tennessee Walker

Abstain: Laurie George

Carried 6-2

School Board Members, Mrs. Courtney Lewis, Mr. Frost Prioleau and Mr. Pete Geren made comments and/or asked questions.

Superintendent, Dr. Peter B. Licata provided responses.

Safety and Security

- F. Approve the Purchase of and Delegate Authority to the Superintendent or Designee to Negotiate and Execute an Agreement for CENTEGIX Safety Platform [CENTEGIX Safety Platform.docx](#) 

School Board President, Mr. Pete Geren: I'm going to absent myself from the room. I'm employed by the Sid W. Richardson Foundation and the Richardson Foundation has made a commitment for a grant to fund this if it's approved tonight. And although there is no financial benefit to my employer, it's actually a disbursement of funds to the district to engage this. Because of that involvement, I'm going to retire to the boardroom and I'm going to ask that Mrs. Lewis please chair and conduct the discussion and the vote. Thank you very much.

Moved by: Frost Prioleau; seconded by: Laurie George

Yes: Rosa Maria Berdeja, Courtney Lewis, Robert Ahdieh, Luis Galindo, Frost Prioleau, and Tennessee Walker

No: Jay Stegall and Laurie George

Abstain: Pete Geren

Carried 6-2

School Board Members, Mr. Jay Stegall, Mr. Tennessee Walker, Mrs. Laurie George and Mr. Frost Prioleau made comments and/or asked questions.

Superintendent, Dr. Peter B. Licata and Chief of Staff, Dr. Louis Kushner provided responses.

11. PUBLIC COMMENT GENERAL ITEMS

Speakers:

Karissa Blevins	Emilia Goodpastor	Charlotte Lingle
Jordan Grimsely	Avery Scott	Adrian Forsythe
Nikki Payne	Owen Hawkins	Christopher Robertson
Margarita Cordova	Ambika Sharma	Kailee Reed
Randi Wheeler	Jeff Parks	Hannah Parks
Adam Gonzales	Max Pell	Nancy Parks
Caroline James	Mindia Whittier	Emily King

Yadi Goodpastor	Stephanie McCartney	Jessica Morrison
Nelcy Cardenas	Bryan Lingle	Juliet George
Kathryn Perry	Patricia Everett	Christina Bautista
Lafayette Frugé	Whitney Brewer	Amanda Inay
Zach Leonard	Dionna Deardorff	Sabrina Ball
Kevin Smant	Shera Bratcher	Kristin Klade
Christina Sellers	Nora Garcia Lopez	Lupe Lynch

12. ADJOURN

Meeting was adjourned at 11:32 p.m.

/s/ Patti Ramón
Board of Education

Video of the meeting is available on the Board of Education website at <http://www.fwisd.org>

Rosa Maria Berdeja, Secretary
Fort Worth Independent School District

BOARD WORKSHOP MINUTES FORT WORTH ISD BOARD OF EDUCATION

The Board of Education of the Fort Worth Independent School District held a Board Workshop on Saturday, September 26, 2026.

The following is a copy of the Meeting Notice and Return which is submitted and filed as a matter of record.

MEETING NOTICE FORT WORTH INDEPENDENT SCHOOL DISTRICT

Notice is hereby given on Saturday, September 26, 2026, that the Board of Education of the Fort Worth Independent School District held a meeting beginning at 9:00 AM at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

1. To consult with the Board's attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney's duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Laws. Sec. 551.071
2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072
3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073
4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074
5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076
6. To deliberate a case involving discipline of a public school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082
7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084

All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.

This notice was posted and filed in compliance with the Open Meetings Law on September 22, 2026 at 5:12 p.m.

/s/ Patti Ramón
Coordinator
Board of Education

RETURN OF THE MEETING SEPTEMBER 26, 2026

I, Patti Ramon, of the Fort Worth Independent School District, do verify that a copy of this notice of meeting was posted on September 22, 2026, at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Given under my hand on September 22, 2026.

/s/ Patti Ramón
Coordinator
Board of Education

The following Board Members were present:

Mr. Pete Geren, President
Ms. Courtney Lewis, President
Ms. Rosa Maria Berdeja, Secretary
Mr. Robert Ahdieh
Mr. Luis A. Galindo
Ms. Laurie George
Mr. Frost Prioleau
Mr. Jay Stegall
Mr. Tennessee Walker

The following administrators were present:

Dr. Peter Licata, Superintendent
Dr. Louis Kushner, Chief of Staff
Dr. Daniel Soliz, Deputy Superintendent, Chief of Schools
Isaac Williams, Deputy Chief of Schools
Mohammed Choudhury, Deputy Superintendent, Curriculum and Instruction
Sid Pounds, Assistant General Counsel
Christopher Ruszkowski, Conservator

1. 9:00 AM - CALL BOARD WORKSHOP TO ORDER - BOARD ROOM

School Board President, Mr. Pete Geren opened the workshop at 9:01 a.m.

2. PLEDGE OF ALLEGIANCE AND PLEDGE TO THE TEXAS FLAG

3. PUBLIC COMMENT

Speakers:

Sabrina Ball	Ambika Sharma	Norma Garcia-Lopez
Caroline James	Jeff Parks	Lafayette Frugé

Kathleen Fultz	Dionne Deardorff	Randi Wheeler
Lori Calder	Angela Lendzioszek	Krista Erbe
Nola Erbe	Ashley Perry	David Hafer
Christina Bautista	Jessi Meier	Karen Perry

Lone Star Governance, Board of Education

The Board will create draft Goals and Guardrails in accordance with Lone Star Governance.

The Board will use the Community Listening Summary and District Needs Assessment Summary to draft Goals and Guardrails.

Superintendent, Dr. Peter B. Licata made a comment.

Superintendent, Dr. Peter B. Licata introduced Governance Coach, AJ Cabill, Certified LSG Coach and Director of Governance through the Council of Great City Schools.

AJ Cabill, Certified LSG Coach and Director of Governance through the Council of Great City Schools conducted the Goals and Guardrails workshop.

Board Members participated in creating draft Goals and Guardrails.

The meeting recessed at 12:38 p.m.

The meeting reconvened at 1:09 p.m.

4. GOALS

[Community Listening Summary](#) 

[District Needs Assessment Summary](#) 

5. GUARDRAILS

6. ADJOURN

The meeting was adjourned at 6:21 P.M.

/s/ Patti Ramón
Board of Education

Video of the meeting is available on the Board of Education website at <http://www.fwisd.org>

Rosa Maria Berdeja, Secretary
Fort Worth Independent School District

SPECIAL MEETING MINUTES FORT WORTH ISD BOARD OF EDUCATION

The Board of Education of the Fort Worth Independent School District held a Special Board Committee Meeting on Tuesday, September 29, 2026.

The following is a copy of the Meeting Notice and Return which is submitted and filed as a matter of record.

MEETING NOTICE FORT WORTH INDEPENDENT SCHOOL DISTRICT

Notice is hereby given on Tuesday, September 29, 2026, that the Board of Education of the Fort Worth Independent School District held a meeting beginning at 5:00 PM at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

1. To consult with the Board's attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney's duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Laws. Sec. 551.071
2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072
3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073
4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074
5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076
6. To deliberate a case involving discipline of a public school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082
7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084

All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.

This notice was posted and filed in compliance with the Open Meetings Law on September 24, 2026 at 11:09 a.m.

/s/ Patti Ramón
Coordinator
Board of Education

RETURN OF THE MEETING SEPTEMBER 29, 2026

I, Patti Ramon, of the Fort Worth Independent School District, do verify that a copy of this notice of meeting was posted on September 24, 2026, at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Given under my hand on September 24, 2026.

/s/ Patti Ramón
Coordinator
Board of Education

The following Board Members were present:

Ms. Courtney Lewis, Vice President

Mr. Luis A. Galindo

Ms. Laurie George

The following Board Members were not present:

Mr. Pete Geren, President

Mrs. Rosa Maria Berdeja, Secretary

Mr. Robert Ahdieh, Board Member

Mr. Frost Prioleau, Board Member

Mr. Jay Stegall, Board Member

Mr. Tennessee Walker, Board Member

****Attendance Not Required: The Board delegated authority to hear and decide grievances to a committee of at least three members under Board Policies DGBA(LOCAL), FNG(LOCAL) and GF(LOCAL). Board members Pete Geren, Frost Prioleau and Tennessee Walker were delegated to serve on the committee for the July 28, 2026 Special Board Committee Meeting. ****

The following administrators were present:

Sid Pounds, Assistant General Counsel

Blakely Fahning, Staff Attorney

1. 5:00 PM - CALL SPECIAL COMMITTEE MEETING TO ORDER - BOARD ROOM

School Board Vice President, Mrs. Courtney Lewis called the meeting to order at 5:00 p.m.

2. PLEDGE OF ALLEGIANCE AND PLEDGE TO THE TEXAS FLAG

The National Anthem was presented and School Board Vice President, Mrs. Courtney Lewis led the Pledge of Allegiance and Pledge to the Texas Flag.

3. PUBLIC COMMENT

No public comment speakers

4. LEVEL III GRIEVANCES

- A. Consider the Level III Grievance of Mary McBain (Convene in Closed Session, if Necessary)
- B. Consider the Level III Grievance of Sabrina Franklin (Convene in Closed Session, if Necessary)
- C. Consider the Level III Grievance of Alejandro Padilla Garcia (Convene in Closed Session, if Necessary)

The meeting recessed and reconvened in closed session at 5:04 p.m.

5. EXECUTIVE SESSION

The Board will convene in closed session as authorized by the Texas Government Code Chapter §551.

- A. Seek the Advice of Attorneys (Texas Government Code §551.071)
- B. Hear a Complaint or Charge Against an Officer or Employee (Texas Government Code §551.074)

Meeting was reconvened in open session at 8:37 p.m.

6. ACTION AGENDA ITEMS

- A. Board Deliberation and Render Decision, if any, on the Level III Grievance of Mary McBain (In Open Session)

School Board Member, Mr. Luis Galindo: Yes, Mrs. Vice President. I move to affirm the Level II decision and deny the Level III grievance appeal.

Moved by: Luis Galindo; seconded by: Laurie George

Yes: Courtney Lewis, Luis Galindo, and Laurie George

Absent: Rosa Maria Berdeja, Pete Geren, Robert Ahdieh, Frost Prioleau, Tennessee Walker, and Jay Stegall

Carried 3-0

- B. Board Deliberation and Render Decision, if any, on the Level III Grievance of Sabrina Franklin (In Open Session)

School Board Member, Mrs. Laurie George: I motion to table this matter to allow parties, both parties the opportunity to ensure all documentation referenced in the grievance process is included in the record and to return the complete record for further review within 30 days.

Moved by: Laurie George; seconded by: Luis Galindo

Yes: Courtney Lewis, Luis Galindo, and Laurie George

Absent: Rosa Maria Berdeja, Pete Geren, Robert Ahdieh, Frost Prioleau, Tennessee Walker, and Jay Stegall

Carried 3-0

- C. Board Deliberation and Render Decision, if any, on the Level III Grievance of Alejandro Padilla Garcia (In Open Session)

School Board Vice President, Mrs. Courtney Lewis: I will move to remand at Level II for further review by an appropriate level administrator.

Moved by: Courtney Lewis; seconded by: Luis Galindo

Carried 3-0

7. ADJOURN

The meeting was adjourned at 8:42 p.m.

/s/ Patti Ramón
Board of Education

Video of the meeting is available on the Board of Education website at <http://www.fwisd.org>

Rosa Maria Berdeja, Secretary
Fort Worth Independent School District

FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
October 13, 2026

TOPIC: APPROVE THE HOUSE BILL 2 PRE-K WAIVER FOR THE 85% RULE

EXECUTIVE SUMMARY:

Fort Worth ISD (FWISD) and Neighborhood Pre-K (NPK) entered into a partnership agreement in March 2025 to operate an early learning campus. Per the performance contract between FWISD and NPK, FWISD will receive monthly invoices for the approved budget items to ensure the NPK can effectively manage the campus as the operating partner.

House Bill 2 (89th Texas Legislature) amended Texas Education Code §29.153(i) to require that school districts and charter schools partnering with pre-kindergarten providers pass through at least 85% of applicable pre-kindergarten funding to the provider. This requirement is intended to ensure that the majority of state funding generated through pre-kindergarten partnerships directly supports student services provided by the partner organization.

To support implementation, the Texas Education Agency (TEA) has issued guidance outlining eligible funding calculations, compliance monitoring expectations, and waiver provisions. School systems that are unable to meet the 85% pass-through requirement may apply for a TEA waiver no later than October 30, 2026. Waivers may be granted for the 2025-2026 school year, the 2026-2027 school year, or both. TEA has also indicated that formal rule making will occur to clarify pass-through funding requirements and partnership agreement expectations, with rules anticipated to take effect in summer 2027.

Approval of this item authorizes administration to apply for the 85% pass-through waiver and revise and implement pre-kindergarten partnership agreements as necessary to ensure compliance with state law and TEA guidance regarding pass-through funding requirements.

RECOMMENDATION:

Approve the House Bill 2 Pre-K Waiver for the 85% Rule

THEORY OF ACTION PILLAR:

1 - Excellent Academic Performance for All Students

FINANCIAL IMPACT:

Not Determined

PROVIDER(S)/VENDOR(S):

Neighborhood Pre-K

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Innovation & School Choice
Budget & Finance
Neighborhood Pre-K
Early Learning

INFORMATION SOURCE:

Dr. Louis Kushner, Chief of Staff

PURCHASING MECHANISM:

Cooperative Agreement

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 13, 2026

TOPIC: APPROVE THE CERTIFIED APPRAISAL ROLL FOR THE TAX YEAR 2026 FOR THE FORT WORTH INDEPENDENT SCHOOL DISTRICT

EXECUTIVE SUMMARY:

The Chief Appraiser of the Tarrant County Appraisal District has certified and submitted the appraisal roll as approved by the Appraisal Review Board, for the calendar year beginning January 1, 2026 and ending December 31, 2026, and has delivered to Rick D. Barnes, Tarrant County Tax Assessor-Collector for the Fort Worth Independent School District, a statement of the total amount of appraised, assessed, and taxable value of property as of January 1, 2026. Also included is the value for properties under protest at the time of submission for the assessment rolls lying within the Fort Worth Independent School District.

Texas Tax Code §26.09(e) makes reference to the approval of the certified roll by the governing body. Based on guidance from Moak Casey, the District's consultant, it is recommended that the certified appraisal roll formally be accepted by the school district.

RECOMMENDATION:

Approve the Certified Appraisal Roll for the Tax Year 2026 for the Fort Worth Independent School District

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

FINANCIAL IMPACT:

Not Applicable

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

All District School/Departments

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

*This cover page was updated on October 12, 2026, to make the following correction in the executive summary: ~~Wendy Burgess~~ Rick D. Barnes, Tarrant County Tax Assessor-Collector

No other changes were made to the agenda item cover page. The corrected document is being provided to ensure the public has accurate information regarding the item.

APPRAISAL TOTALS

7-24-2026

Run ID: 4995

Type: Adjusted Certified Totals

Year: 2026

As of Roll Correction: 1

Property Type List: All

Taxing Unit List: All

Taxing Unit Selection Type: All

Mineral Company:

Tag List:

Property List:

Custom Query:

	NOT UNDER REVIEW	UNDER REVIEW	TOTAL
REAL PROPERTY & MFT HOMES	(Count) (177,125)	(Count) (1,476)	(Count) (178,601)
Land HS Value	11,088,433,516	97,110,005	11,185,543,521
Land NHS Value	7,097,151,733	222,906,670	7,320,058,403
Land Ag Market Value	215,766,085	3,192,620	218,958,705
Land Timber Market Value	0	0	0
Total Land Value	18,401,351,334	323,209,295	18,724,560,629
Improvement HS Value	27,492,752,977	209,680,938	27,702,433,915
Improvement NHS Value	29,866,448,890	873,416,651	30,739,865,541
Total Improvement	57,359,201,867	1,083,097,589	58,442,299,456
Market Value	75,760,553,201	1,406,306,884	77,166,860,085
BUSINESS PERSONAL PROPERTY	(13,284)	(544)	(13,828)
Market Value	9,585,674,504	966,202,036	10,551,876,540
OIL & GAS / MINERALS	(222,313)	(1,133)	(223,446)
Market Value	196,846,652	217,334,040	414,180,692
OTHER (Intangibles)	(0)	(0)	(0)
Market Value	0	0	0
	(Total Count) (412,722)	(Total Count) (3,153)	(Total Count) (415,875)
TOTAL MARKET	85,543,074,357	2,589,842,960	88,132,917,317
Ag Productivity	1,025,402	9,687	1,035,089
Ag Loss (-)	214,740,683	3,182,933	217,923,616
Timber Productivity	0	0	0
Timber Loss (-)	0	0	0
APPRAISED VALUE	85,328,333,674	2,586,660,027	87,914,993,701
	97.0%	3.0%	100.0%
HS CAP Limitation Value (-)	1,215,527,929	6,207,903	1,221,735,832
CB CAP Limitation Value (-)	555,838,401	168,932,307	724,770,708
NET APPRAISED VALUE	83,556,967,344	2,411,519,817	85,968,487,161
Total Exemption Amount	28,444,508,954	1,015,730,840	29,460,239,794
NET TAXABLE	55,112,458,390	1,395,788,977	56,508,247,367
TAX LIMIT/FREEZE ADJUSTMENT	4,338,684,775	36,181,934	4,374,866,709
LIMIT ADJ TAXABLE (I&S)	50,773,773,615	1,359,607,043	52,133,380,658
CHAPTER 312 ADJUSTMENT	0	0	0
CHAPTER 313 ADJUSTMENT	0	0	0
LIMIT ADJ TAXABLE (M&O)	50,773,773,615	1,359,607,043	52,133,380,658

APPROX TOTAL LEVY = LIMIT ADJ TAXABLE * (TAX RATE / 100) + ACTUAL TAX

\$557,272,120.73 = 52,133,380,658 * (1.029100 / 100) + \$20,767,500.38

FORT WORTH ISD
Tax Limit Adjustment Breakdown
(Freeze)

NOT UNDER REVIEW

Limitation	Net Appr	Taxable	Act Tax (Prior Cmp)	Act Tax	Ceiling (Prior Cmp)	Ceiling	Count
DP	238,909,618	43,062,234	400,156.93	194,824.2	1,151,217.27	245,394.47	1,371
DPS	5,383,595	1,635,797	10,413.83	2,238.18	16,027.18	3,054.6	31
OV65	9,981,112,659	4,291,728,113	37,246,258.95	20,340,981.16	58,141,171.89	22,772,824.32	34,335
OV65S	8,614,405	2,258,631	20,741.36	13,224.14	33,125.43	14,861.62	42
Total	10,234,020,277	4,338,684,775	37,677,571.07	20,551,267.68	59,341,541.77	23,036,135.01	35,779
Tax Rate: 1.029100							

UNDER REVIEW

Limitation	Net Appr	Taxable	Act Tax (Prior Cmp)	Act Tax	Ceiling (Prior Cmp)	Ceiling	Count
DP	282,436	0	0	0	1,553.48	679.21	3
OV65	53,954,334	36,181,934	312,942.13	216,232.7	369,166.93	220,921.6	98
Total	54,236,770	36,181,934	312,942.13	216,232.7	370,720.41	221,600.81	101
Tax Rate: 1.029100							

TOTAL

Limitation	Net Appr	Taxable	Act Tax (Prior Cmp)	Act Tax	Ceiling (Prior Cmp)	Ceiling	Count
DP	239,192,054	43,062,234	400,156.93	194,824.2	1,152,770.75	246,073.68	1,374
DPS	5,383,595	1,635,797	10,413.83	2,238.18	16,027.18	3,054.6	31
OV65	10,035,066,993	4,327,910,047	37,559,201.08	20,557,213.86	58,510,338.82	22,993,745.92	34,433
OV65S	8,614,405	2,258,631	20,741.36	13,224.14	33,125.43	14,861.62	42
Total	10,288,257,047	4,374,866,709	37,990,513.2	20,767,500.38	59,712,262.18	23,257,735.82	35,880
Tax Rate: 1.029100							

<u>Tax Increment Refinance Zone</u>	<u>Tax Increment Finance Value</u>	<u>Tax Increment Finance Levy</u>
000001 (0.0)	0	0
000005 (0.0)	0	0
Tax Increment Totals:	0	0

EXEMPTIONS	NOT UNDER REVIEW		UNDER REVIEW		TOTAL	
Exemption	Total	Count	Total	Count	Total	Count
Homestead Exemptions						
HS-Local	0	0	0	0	0	0
HS-State	10,930,629,839	84,829	37,116,833	278	10,967,746,672	85,107
HS-Prorated	38,670,534	358	271,208	4	38,941,742	362
OV65-Local	0	0	0	0	0	0
OV65-State	1,342,358,391	36,007	5,574,578	109	1,347,932,969	36,116
OV65-Prorated	0	0	0	0	0	0
OV65S-Local	0	0	0	0	0	0
OV65S-State	1,419,116	48	30,000	1	1,449,116	49
OV65S-Prorated	0	0	0	0	0	0
DP-Local	0	0	0	0	0	0
DP-State	37,048,593	1,407	72,436	3	37,121,029	1,410
DP-Prorated	0	0	0	0	0	0
DPS-Local	0	0	0	0	0	0
DPS-State	0	0	0	0	0	0
DPS-Prorated	0	0	0	0	0	0
DVHS	235,740,898	1,284	437,667	1	236,178,565	1,285
DVHS-Prorated	7,147,196	50	139,546	1	7,286,742	51
DVHSS	19,057,940	176	0	0	19,057,940	176
DVHSS-Prorated	34,999	5	0	0	34,999	5
DVHSS-UD	1,361,597	10	0	0	1,361,597	10
FRSS	1,266,322	4	0	0	1,266,322	4
Subtotal for Homestead Exemptions	12,614,735,425	124,178	43,642,268	397	12,658,377,693	124,575
Disabled Veterans Exemptions						
DV1	1,055,237	187	0	0	1,055,237	187
DV2	850,500	127	0	0	850,500	127
DV3	1,741,041	213	10,000	1	1,751,041	214
DV4	13,007,886	2,134	41,959	6	13,049,845	2,140
DV4S	72,000	12	0	0	72,000	12
Subtotal for Disabled Veterans Exemptions	16,726,664	2,673	51,959	7	16,778,623	2,680
Special Exemptions						
Charitable Org	103,843,417	9	0	0	103,843,417	9
AB	0	29	0	0	0	29
Community Land Trust	0	2	0	0	0	2
EX366	5,317,759	94,583	1,380	25	5,319,139	94,608
FR	1,365,504,996	145	190,775,906	27	1,556,280,902	172
HT	0	70	0	1	0	71
MASSS	70,178	1	0	0	70,178	1
PC	25,612,515	10	3,193,958	15	28,806,473	25
SO	188,298	3	0	0	188,298	3
Subtotal for Special Exemptions	1,500,537,163	94,852	193,971,244	68	1,694,508,407	94,920

EXEMPTIONS	NOT UNDER REVIEW		UNDER REVIEW		TOTAL	
Exemption	Total	Count	Total	Count	Total	Count
Absolute Exemptions						
EX	3,951,383	6	0	0	3,951,383	6
EX-Prorated	0	0	0	0	0	0
Exempt UD	12,620,614	1,034	163	1	12,620,777	1,035
EX-XD	4,217,652	49	0	0	4,217,652	49
EX-XD-PRORATED	0	0	0	0	0	0
EX-XD-PRORATED-	553	1	0	0	553	1
EX-XG	50,360,518	22	0	0	50,360,518	22
EX-XG-PRORATED	0	0	0	0	0	0
EX-XI	3,036,731	2	0	0	3,036,731	2
EX-XI-PRORATED	0	0	0	0	0	0
EX-XJ	597,733,132	145	1,055,130	1	598,788,262	146
EX-XJ-PRORATED	0	0	0	0	0	0
EX-XN	111,713,910	11	8,265,912	1	119,979,822	12
EX-XN-PRORATED	0	0	0	0	0	0
EX-XU	8,899,729	13	0	0	8,899,729	13
EX-XU-PRORATED	0	0	0	0	0	0
EX-XV	12,023,341,573	7,839	677,874,469	53	12,701,216,042	7,892
EX-XV-PRORATED	0	0	0	0	0	0
EX-XV-PRORATED-	14,369,299	28	0	0	14,369,299	28
Subtotal for Absolute Exemptions	12,830,245,094	9,150	687,195,674	56	13,517,440,768	9,206
Other Exemptions						
BM	810,368,149	14	41,786,809	4	852,154,958	18
BPPEX	603,498,259	12,822	34,709,657	334	638,207,916	13,156
BPPEX-AL	18,439,087	373	6,786,232	100	25,225,319	473
BPPEX-TU	14,061,968	161	7,461,997	103	21,523,965	264
BPPEX-UD	500,000	5	125,000	7	625,000	12
CC	0	25	0	0	0	25
FTZ	35,397,145	1	0	0	35,397,145	1
Subtotal for Other Exemptions	1,482,264,608	13,401	90,869,695	548	1,573,134,303	13,949
Total:	28,444,508,954	244,254	1,015,730,840	1,076	29,460,239,794	245,330

New Value

Total New Market Value: \$914,178,140
Total New Taxable Value: \$674,368,325

JETI

New Market Value: \$0
New Taxable Value: \$0

Chapter 313

New Market Value: \$0
New Taxable Value: \$0

TIF/TIRZ

New Market Value: \$153,438,476
New Taxable Value: \$91,377,175

Exemption Loss

New Absolute Exemptions

Exemption	Description	Count	Last Year Market Value
EX-XD	11.181 Improving property for housing with volu...	49	1,885,911
EX-XG	11.184 Primarily performing charitable functions	7	29,601,904
EX-XN	11.252 Motor vehicles leased for personal use	14	0
EX-XU	11.23 Miscellaneous Exemptions	3	3,847,838
EX-XV	Other Exemptions (including public property, reli...	22	19,291,811
Absolute Exemption Value Loss:		95	54,627,464

New Partial Exemptions

Exemption	Description	Count	Partial Exemption Amt
BM	Biomedical	17	849,899,602
BPPEX	BPPEX	11168	613,026,366
BPPEX-AL	BPPEX-AL	272	14,191,872
CC	Childcare	5	0
DP	Disability	13	520,000
DPS	DISABLED Surviving Spouse	1	0
DV1	Disabled Veterans 10% - 29%	8	47,000
DV2	Disabled Veterans 30% - 49%	6	45,000
DV3	Disabled Veterans 50% - 69%	18	170,000
DV4	Disabled Veterans 70% - 100%	69	593,587
DV4S	Disabled Veteran Other Owner or Survivor-Lvl4	4	24,000
DVHS	Disabled Veteran Homestead	52	10,409,923
DVHSS	Disabled Veteran Homestead Surviving Spouse	7	167,995
FR	FREEPORT	33	763,696,796
FTZ	Foreign Trade Zone	1	35,397,145
HS	Homestead	1218	151,561,107
OV65	Over 65	1450	55,781,603
OV65S	OV65 Surviving Spouse	7	170,523
PC	Pollution Control (Special Exemption)	4	4,759,934
SO	Solar (Special Exemption)	7	13,886
Partial Exemption Value Loss:		14,360	2,500,476,339
Total NEW Exemption Value			2,555,103,803

Increased Exemptions

Exemption	Description	Count	Increased Exemption Amt
Increased Exemption Value Loss:		0	0
Total Exemption Value Loss:			2,555,103,803

New Special Use (Ag/Timber)

	Count	2025 Market Value	2026 Special Use	Loss
--	-------	-------------------	------------------	------

New Annexations/Deannexations

	Count	Market Value	Taxable Value
--	-------	--------------	---------------

Average Homestead Value

Categor	Count of HS Res	Avg Market	Avg Exempt	Med Market	Med Exempt	Avg Taxable	Med Taxable
A Only	84,569	307,567	132,267	235,000	140,000	161,037	81,406
A & E	84,597	307,616	132,270	235,000	140,000	161,076	81,452

Property Under Review - Lower Value Used

Count	Market Value	Lower Market Value	Estimated Lower Taxable Value
3,153	2,589,842,960	2,306,573,743	1,260,089,234

Not Under Review

Code	Description	Count	Acres	New Value	Market Value	Taxable Value
A	Single-family Residential	136,228		356,065,351	36,795,130,286	22,991,984,890
B	Multifamily Residential	5,437		125,194,086	8,727,665,483	8,506,424,074
C1	Vacant Lots and Tracts	13,061		16,793,314	1,087,859,410	975,269,480
D1	Qualified Open-Space Land	674	12,673.86	0	214,867,000	1,023,906
D2	Farm or Ranch Improvements on Qualified	25		0	868,982	782,862
E	Rural Land,Not Qualified for Open-Space Land	93		0	30,005,393	24,256,129
ERROR	ERROR	7		0	1,482,799	857,799
F1	Commercial Real Property	9,261		227,247,102	16,433,701,126	15,173,954,965
F2	Industrial Real Property	352		0	716,770,230	706,255,540
G1	Oil and Gas	221,295		0	174,867,462	97,005,158
J1	Water Systems	6		0	181,543	17,824
J2	Gas Distribution Systems	126		0	479,420,684	479,209,093
J3	Electric Companies (including Co-ops)	302		0	459,902,055	457,807,931
J4	Telephone Companies (including Co-ops)	114		0	123,591,668	122,227,579
J5	Railroads	41		0	228,074,595	227,627,595
J6	Pipelines	152		0	61,516,421	49,275,913
J7	Cable Companies	4		0	1,241,292	1,241,292
J8	Other Type of Utility	12		0	8,310,309	7,185,309
L1	Commercial Personal Property	12,813		763,133	6,196,448,583	4,158,411,659
L2	Industrial and Manufacturing Personal Property	239		0	1,308,866,337	539,555,293
M1	Mobile Homes	2,634		6,781,175	57,653,467	46,455,857
M2	Other Tangible Personal Property	94		0	327,613,977	306,987,919
O	Residential Inventory	1,099		0	61,067,661	60,259,797
S	Special Inventory	535		499	188,528,760	178,342,470
X	Conversion	12		0	38,726	38,056
XD	Improving Property for Housing with Volunteer	1		0	304	0
XG	Primarily Performing Charitable Functions (§11.	15		0	13,020,806	0
XI	Youth Spiritual, Mental and Physical	2		0	3,036,731	0
XJ	Private Schools (§11.21)	142		0	595,076,650	0
XN	Motor Vehicles Leased for Personal Use (§11.	11		0	111,713,910	0
XU	MiscellaneousExemptions (§11.23)	10		0	4,813,688	0
XV	Other Totally Exempt Properties (including	8,867		176,120,345	11,129,738,019	0
Totals:			12,673.86	908,965,005	85,543,074,357	55,112,458,390

Under Review

Code	Description	Count	Acres	New Value	Market Value	Taxable Value
A	Single-family Residential	570		2,016,622	280,439,602	231,124,350
B	Multifamily Residential	66		1,228,352	26,468,226	25,458,830
C1	Vacant Lots and Tracts	375		0	47,040,513	39,815,623
D1	Qualified Open-Space Land	7	98.14	0	3,192,620	9,687
D2	Farm or Ranch Improvements on Qualified	1		0	1,000	1,000
E	Rural Land,Not Qualified for Open-Space Land	2		0	1,196,465	844,596
F1	Commercial Real Property	367		1,968,161	346,501,642	317,140,172
F2	Industrial Real Property	10		0	22,162,248	17,939,434
G1	Oil and Gas	1,132		0	217,333,877	87,033,336
J6	Pipelines	104		0	26,105,863	18,714,307
J8	Other Type of Utility	80		0	32,168,894	26,339,442
L1	Commercial Personal Property	342		0	689,309,868	462,148,207
L2	Industrial and Manufacturing Personal Property	24		0	199,552,853	158,671,378
M1	Mobile Homes	3		0	34,177	34,177
M2	Other Tangible Personal Property	4		0	5,202,696	4,702,696
O	Residential Inventory	22		0	348,180	348,180
S	Special Inventory	1		0	5,588,562	5,463,562
XJ	Private Schools (§11.21)	1		0	1,055,130	0
XN	Motor Vehicles Leased for Personal Use (§11.	1		0	8,265,912	0
XV	Other Totally Exempt Properties (including	54		0	677,874,632	0
Totals:			98.14	5,213,135	2,589,842,960	1,395,788,977

Grand Totals

Code	Description	Count	Acres	New Value	Market Value	Taxable Value
A	Single-family Residential	136,798		358,081,973	37,075,569,888	23,223,109,240
B	Multifamily Residential	5,503		126,422,438	8,754,133,709	8,531,882,904
C1	Vacant Lots and Tracts	13,436		16,793,314	1,134,899,923	1,015,085,103
D1	Qualified Open-Space Land	681	12,772.01	0	218,059,620	1,033,593
D2	Farm or Ranch Improvements on Qualified	26		0	869,982	783,862
E	Rural Land,Not Qualified for Open-Space Land	95		0	31,201,858	25,100,725
ERROR	ERROR	7		0	1,482,799	857,799
F1	Commercial Real Property	9,628		229,215,263	16,780,202,768	15,491,095,137
F2	Industrial Real Property	362		0	738,932,478	724,194,974
G1	Oil and Gas	222,427		0	392,201,339	184,038,494
J1	Water Systems	6		0	181,543	17,824
J2	Gas Distribution Systems	126		0	479,420,684	479,209,093
J3	Electric Companies (including Co-ops)	302		0	459,902,055	457,807,931
J4	Telephone Companies (including Co-ops)	114		0	123,591,668	122,227,579
J5	Railroads	41		0	228,074,595	227,627,595
J6	Pipelines	256		0	87,622,284	67,990,220
J7	Cable Companies	4		0	1,241,292	1,241,292
J8	Other Type of Utility	92		0	40,479,203	33,524,751
L1	Commercial Personal Property	13,155		763,133	6,885,758,451	4,620,559,866
L2	Industrial and Manufacturing Personal Property	263		0	1,508,419,190	698,226,671
M1	Mobile Homes	2,637		6,781,175	57,687,644	46,490,034
M2	Other Tangible Personal Property	98		0	332,816,673	311,690,615
O	Residential Inventory	1,121		0	61,415,841	60,607,977
S	Special Inventory	536		499	194,117,322	183,806,032
X	Conversion	12		0	38,726	38,056
XD	Improving Property for Housing with Volunteer	1		0	304	0
XG	Primarily Performing Charitable Functions (§11.	15		0	13,020,806	0
XI	Youth Spiritual, Mental and Physical	2		0	3,036,731	0
XJ	Private Schools (§11.21)	143		0	596,131,780	0
XN	Motor Vehicles Leased for Personal Use (§11.	12		0	119,979,822	0
XU	MiscellaneousExemptions (§11.23)	10		0	4,813,688	0
XV	Other Totally Exempt Properties (including	8,921		176,120,345	11,807,612,651	0
Totals:			12,772.01	914,178,140	88,132,917,317	56,508,247,367

Rank	Owner ID	Taxpayer Name	Market Value	Taxable Value
1	10594319	ATMOS ENERGY/MID-TEX	\$474,262,060	\$474,137,060
2	10594325	ONCOR ELECTRIC DELIVERY CO LLC	\$435,464,040	\$435,339,040
3	7244	BAYLOR ALL SAINTS MEDICAL CENTER	\$542,807,360	\$286,627,193
4	16258	CHARTER COMMUNICATIONS	\$241,591,777	\$241,466,777
5	10313884	DDR/DTC CITY INVESTMENTS LP Etal	\$232,650,565	\$232,650,565
6	4330701	PECOS HOUSING FINANCE	\$183,900,000	\$183,900,000
7	10594374	UNION PACIFIC RAILROAD CO	\$178,075,010	\$177,950,010
8	10194	OMNI FORT WORTH PARTNERSHIP LP	\$168,850,003	\$168,725,003
9	91801	BEN E KEITH CO	\$147,383,830	\$147,258,830
10	4408476	SWISS BURNETT LLC	\$146,009,348	\$146,009,348
11	3144368	F7 SSSM LLC	\$144,158,994	\$144,158,994
12	4058305	CH REALTY IX-KNIGHTVEST MF FW	\$142,400,000	\$142,400,000
13	4289187	THE GEORGE OWNER LLC	\$141,000,000	\$141,000,000
14	456173	MOLSON COORS USA LLC	\$164,000,000	\$130,149,805
15	3776525	STOCKYARD STATION HOTEL II LLC	\$130,000,000	\$125,539,945
16	3155407	CLEARFORK RETAIL VENTURE LLC	\$118,530,101	\$118,530,101
17	208045	DRH WORTHINGTON OWNER LP	\$118,440,000	\$118,315,000
18	10114186	CANYONS APARTMENTS I LLC and	\$114,300,000	\$114,300,000
19	910604	CLEARFORK MF1 LP	\$109,570,000	\$109,570,000
20	746684	BEN E KEITH CO	\$112,364,311	\$106,046,714
Total			\$4,045,757,399	\$3,744,074,385

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 13, 2026

TOPIC: APPROVE RATIFICATION OF CONTRACT FOR SECURITY PATROL SERVICE PROVIDER FOR DISTRICT CAMPUSES AND ADMINISTRATIVE FACILITIES

EXECUTIVE SUMMARY:

The Safety and Security Department is seeking approval to ratify the contract with Jet Security to provide security patrol services for Fort Worth ISD campuses and administrative facilities.

These services support Districtwide safety coverage and include after-hours patrols during the school year, expanded patrol coverage during summer months, weekends, and holidays, and standing guards for campuses, administration, transportation, warehouse, and other District facilities on an as-needed basis.

Ratification is necessary because services began on July 1, 2026, while final contract processing was still pending. The requested action seeks approval for services through June 30, 2027, at an annual not-to-exceed amount of \$728,100.00. These services were procured through Competitive Solicitation RFP 23-090, Safety Security Patrol Services, and this renewal is the final one-year extension available under the solicitation.

RECOMMENDATION:

Approve Ratification of Contract for Security Patrol Service Provider for District Campuses and Administrative Facilities

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

FINANCIAL IMPACT:

\$728,100.00 Annual

PROVIDER(S)/VENDOR(S):

Jet Security

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FUNDING SOURCE:

General Fund (196-199)

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#:
RFP 23-090

PROPOSAL PRICING

Note: This proposal form must be used for proposal to be considered. Please print your responses VERY CLEARLY.

Note: Make sure you read Section VII – Special Terms & Conditions/Proposal Specifications before filling in the proposal pricing information.

Fully Uniformed, Unarmed, Radio/Telephone and Vehicle – Patrol Schedule		
A		
	Description	Cost
1.	Four (4) Patrol Guards, Fully Uniformed, Unarmed, One (1) Supervisor, Fully Uniformed, Unarmed, Five (5) Vehicles & Five (5) Radios and back up telephones. Vendor supplies vehicles, fuel and all equipment. <u>Regular Beat Patrol</u> All Weekdays: 11:00 P.M. – 7:00 A.M. Spring Break: 5:00 P.M. – 7:00 A.M. (Approximately 240 days per annum)	Fee per person, per hour \$ 24 Supervisor, per hour \$ 30 Alternative:
2.	Two (2) Patrol Guards, Fully Uniformed, Unarmed, Two (2) Vehicles & Two (2) Radios and back up telephones. Vendor supplies vehicles, fuel and all equipment. <u>Summer Months</u> (Early June to End July) 4-Day week, Monday - Thursday 5:00 P.M. – 11:00 P.M. (Approximately 65 days per annum)	Fee per person, per hour \$ 24 Supervisor, per hour \$ 30 Alternative:
3.	Four (4) Patrol Guards, Fully Uniformed, Unarmed, One (1) Supervisor, Fully Uniformed, Unarmed, Five (5) Vehicles & Five (5) Radios and back up telephones. Vendor supplies vehicles, fuel and all equipment. <u>Summer Months</u> (Early June to End July) 4-Day week, Monday – Thursday 11:00 P.M. – 7:00 A.M. (Approximately 65 days per annum)	Fee per person, per hour \$ 24 Supervisor, per hour \$ 30 Alternative:

4.	Description	Cost
	Four (4) Patrol Guards, Fully Uniformed, Unarmed, One (1) Supervisor, Fully Uniformed, Unarmed, Five (5) Vehicles & Five (5) Radios and back up telephones. Vendor supplies vehicles, fuel and all equipment. Weekends and Holidays (Except Spring Break): Two (2) Shifts 7:00 A.M. – 7:00 P.M. 7:00 P.M. – 7:00 A.M. (Approximately 130 days per annum)	Fee per person, per hour \$ 24 Supervisor, per hour \$ 30 Alternative:

***During Summer Months**

Weekend is Friday – Sunday

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 13, 2026

TOPIC: APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN FORT WORTH ISD AND TRINITY METRO FOR STUDENT TRANSPORTATION SERVICES

EXECUTIVE SUMMARY:

Trinity Metro would like to continue its partnership with Fort Worth Independent School District (FWISD) to provide free local bus and TEXRail transportation services for students, with a primary audience of high school students in grades nine and above. This memorandum of understanding is an extension of the original 2025-2026 pilot program, to be effective from the date of execution through July 31, 2028.

Students will have free and unlimited local bus and TEXRail transportation services with Trinity Metro, providing enhanced access to extracurricular activities, tutoring outside of the regular school day, community resources, and job opportunities. This free service offered by Trinity Metro is supplemental and does not replace the district's yellow bus services provided to students who qualify for transportation to and from school; however, students can utilize this service if they miss their regular school bus.

This partnership between Fort Worth ISD and Trinity Metro represents a strategic initiative to enhance student mobility and support academic success.

RECOMMENDATION:

Approve a Memorandum of Understanding Between Fort Worth ISD and Trinity Metro for Student Transportation Services

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

FINANCIAL IMPACT:

Not Applicable

PROVIDER(S)/VENDOR(S):

Trinity Metro

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Fort Worth ISD Students

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

**Memorandum of Understanding
between the Fort Worth Independent School District
and Trinity Metro**

This Memorandum of Understanding (“MOU” or “Agreement”) is made between the Fort Worth Independent School District, a political subdivision of the state of Texas and a legally constituted independent school district located in Tarrant County, Texas (“FWISD” or “District”) and Fort Worth Transportation Authority d/b/a Trinity Metro, a regional transportation authority existing and operating under Chapter 452 of the Texas Transportation Code (“Trinity Metro” or “Organization”). Organization and District may be collectively referred to as the “Parties” or individually as a “Party.”

WHEREAS, Chapter 791 of the Texas Government Code authorizes local governments to contract with each other to provide governmental functions and services; and

WHEREAS, the Parties wish to enter into this Agreement to provide local governments with greater efficiency and economy in purchasing products and services; and

WHEREAS, the governing bodies of the Parties, individually and together, do hereby adopt and find the foregoing promises and findings of said governing bodies; and

WHEREAS, each Party paying for the performance of governmental functions or services will make those payments from current revenues available to the paying Party.

NOW, THEREFORE, in consideration of and conditioned upon the mutual covenants and agreements, herein, the Parties hereto mutually agree, as follows.

A. Collaborative Goals/Purpose:

This MOU is intended to outline the terms and responsibilities between the Parties for a two year program extension (“Pass Program”) to provide free transit passes to students enrolled within the District for the 2026-2027 and 2027-2028 school year.

B. Organization Responsibilities/Obligations:

1. Trinity Metro designed and implemented a transit pass program for all District students (“Pass Program”), with the primary audience being high school students in grade nine (9) and above. This Pass Program is app-based with an online portal for students to apply for and manage their transit passes. The app-based, online portal is owned, operated, maintained, and managed by Trinity Metro, and Trinity Metro retains all legal right to any such online application or portal.
2. Trinity Metro will provide the District with a backup system for students without smartphones using physical transit cards or visual student badge validation as an alternative. The District will be responsible for managing and distributing the alternative methods for the backup system.
3. Trinity Metro will provide free fares on board local buses and TEXRail transit 24 hours a day, 7 days a week through the Pass Program, until the conclusion of the Pass Program.
4. Trinity Metro will provide available ridership data to the District to be used for ongoing evaluation of the program as requested.

C. District Responsibilities/Obligations:

1. The District intends to collaborate with Trinity Metro to develop and disseminate materials promoting the program directly to students and families.

2. The District will collaborate with Trinity Metro to verify student eligibility for the Pass Program.

D. Joint Responsibilities/Obligations:

1. Trinity Metro and the District will mutually support each other in providing the Pass Program, offering free fares on board local buses and TEXRail transit to students who are enrolled in the District and who also enroll in the Pass Program. The goal of this Pass Program is to enhance student mobility and access to extracurricular activities, tutoring outside of the regular school day, community resources, and job opportunities. Additionally, the program also promotes sustainable transportation options within Tarrant County and its residents and fosters further collaboration between Trinity Metro and the District.
2. During the Pass Program, Trinity Metro and the District will evaluate its success using a combination of ridership data analysis, community feedback, and program impact assessments. To the extent allowed by applicable law, Trinity Metro will provide detailed ridership data to the District that are directly related to the Pass Program, which will include metrics such as the number of trips taken, peak usage times, and geographic distribution of pass utilization. Prior to any public release of ridership data by Trinity Metro, the District shall have the right to review and verify the ridership data.

E. Term:

This Agreement will be effective from the date of signing and shall terminate on July 31, 2028 (“Term”) unless earlier terminated under the terms of this MOU. This Agreement may be modified or extended at any time by mutual written consent of both Parties. Any modifications or extensions will be negotiated and documented in writing at least thirty (30) days prior to the intended change.

F. Compensation

The Parties hereby agree that, except for funds required to fulfill their respective duties and obligations as outlined in this MOU, neither Party shall have any financial commitment, liability, or obligation to the other. Each Party shall bear its own costs and expenses incurred in the performance of its responsibilities under this Agreement, and no additional financial obligations shall arise unless explicitly agreed upon in writing by both Parties in a separate agreement. Furthermore, the governing bodies of the Parties, in paying for the performance of the government functions, will make payments from current revenues legally available to each Party.

G. General Provisions

1. Confidentiality. Except to the extent required by Section 552 of the Texas Local Government Code, or any other applicable law, the Parties hereby agree not to divulge any proprietary or confidential information to any person without written authorization from the other Party. Trinity Metro does not intend to collect any information about District students that would invoke the Family Educational Rights and Privacy Act (“FERPA”). However, if applicable, for purposes of FERPA, the Parties agree to comply with all relevant confidentiality requirements regarding a student’s personally identifiable information, including entering into any additional agreements related to the care and confidentiality of such information.
2. Limitations of Authority. No Party has authority for and on behalf of the other except as provided in this MOU. This MOU shall not be deemed to create any relationship of agency, partnership, or joint venture between the parties, and neither of the parties will make such representation.
3. Nothing in this MOU waives or relinquishes the Parties’ rights to claim any exemptions, privileges, or immunities as may be provided by law. Neither the District nor Trinity Metro or their officers, agents,

representatives, board of directors, or employees agree to hold each other harmless nor agree to indemnify the other, and any contracts or provisions to the contrary are void.

4. Notices. All notices, consents, approvals, demands, requests, or other communications provided for or permitted to be given under any of the provisions of this Agreement shall be in writing and shall be deemed to have been duly given or served when delivered by delivery or when deposited in the U.S. mail by registered or certified mail, return receipt requested, postage prepaid and addressed as follows:

To District:

Fort Worth Independent School District
Attn: Kellie Spencer
7060 Camp Bowie Blvd.
Fort Worth, Texas 76116

With Copies to:

Fort Worth Independent School District
Office of Legal Services
Attn: Chief Legal Counsel
7060 Camp Bowie Blvd.
Fort Worth, Texas 76116

To Organization:

Trinity Metro
Attn: President/CEO
801 Grove Street
Fort Worth, Texas 76102

5. Entire Agreement. This MOU represents the entire agreement by and between the Parties and supersedes any and all prior oral or written agreements, arrangements, or understandings between the District and Organization that relate to the subject matter of this MOU. Any representations, promises, or guarantees made but not stated in the body of this MOU are null and void and of no effect.
6. Assignment. Neither Party may assign its interest in this MOU except upon the written consent of the other Party.
7. Severability. If any portion of this MOU shall be, for any reason, held invalid or unenforceable, the remaining portion or portions shall nevertheless be valid, enforceable, and carried into effect.
8. Amendments. Any change to this MOU must be in writing and signed by both Parties.
9. Waiver. The failure of any Party hereto to exercise the rights granted them herein upon the occurrence of any of the contingencies set forth in this MOU shall not in any event constitute a waiver of any such rights upon the occurrence of any such contingencies.
10. Applicable Law. This MOU and all materials and/or issues collateral thereto shall be governed by the laws of the State of Texas applicable to contracts made and performed entirely therein.
11. Public Records. The Organization understands and agrees that the District is subject to the Texas Public Information Act ("TPIA") and its limited exceptions. Upon a valid request under the TPIA for information covered under this MOU, District will provide third-party notice to Organization but assumes no other responsibility.
12. Force Majeure. Neither Party will be liable to the other Party hereunder or in default under this MOU for failures of performance resulting from acts or events beyond the reasonable control of such Party, including, by way of example and not limitation, acts of God, civil disturbances, war, and strikes.
13. Venue. The venue to enforce this MOU shall lie exclusively in Tarrant County, Texas.

14. No Third-Party Beneficiary. This agreement is made solely between the Organization and the District and is intended solely for their benefit. No other person or entity shall be deemed a beneficiary of this Agreement, whether directly or indirectly, and no third party shall have any rights, claims, or interests in this Agreement or its enforcement. The rights and obligations contained herein are personal to the Organization and the District and may not be assigned or transferred to any third party without the prior written consent of both Parties.
20. Alternative Dispute Resolution. Claims and disputes associated with this Agreement will not be resolved by arbitration or other alternative dispute resolution processes unless court-ordered or otherwise mutually agreed to in writing by both Parties.
21. Interlocal Cooperation Act. The Interlocal Cooperation Act set forth in Chapter 791 of the Texas Government Code provides legal authority for the Parties to enter into this Agreement because it provides a government function or service that each party is authorized to perform individually, and it serves the common interest of both Parties.
22. Non-Appropriation of Funds. The Parties will use best efforts to appropriate sufficient funds to support each of their obligations under this Agreement. However, in the event that sufficient funds are not appropriated by either Party's governing body and, as a result, that Party is unable to fulfill its obligations under this Agreement, the Party: (i) shall promptly notify the other party in writing; and (ii) may terminate this Agreement, effective as of the last day for which sufficient funds have been appropriated.

[Signature Page Follows]

ELECTRONIC SIGNATURE

The Parties here agree to execute this Agreement either in writing or by electronic signature. Pursuant to the Texas Business & Commerce Code Ann., §322.007, an electronic signature of this Agreement satisfies the legal requirements of signatures by the Parties.

In witness of the Agreement above, the Board of Education of the Fort Worth Independent School District and the Organization, acting by their duly assigned and authorized representatives, have executed this Agreement to be effective as of the latest date on which it is signed by the authorized representatives of the Parties.

BY SIGNING, THE PARTIES AGREE UNDER PENALTY OF PERJURY UNDER THE LAWS OF TEXAS THAT THE INFORMATION PROVIDED IS TRUE AND CORRECT.

FOR DISTRICT:

Signed: _____

Name: Kellie J. Spencer

Title: Deputy Superintendent

Date: -

Req. #:

FOR TRINITY METRO:

Signed: _____

Name: Richard W. Andreski

Title: President & CEO

Date:

SUPERINTENDENT APPROVAL
(Required over \$25,000)

Signed: _____

Dr. Peter Licata
Superintendent of Schools

Date:

Business Organization: (Check one)

☐ Corporation

☐ Partnership

☐ Individual/Sole Proprietor

☐ Limited Liability Company (LLC)

☐ Other Entity Type:

APPROVED AS TO FORM:

Signed: _____

Legal Counsel for District

Date: -

Organization Employer ID #: _____

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 13, 2026

TOPIC: APPROVE RENEWAL AND AMENDMENT OF CONTRACT FOR THE PURCHASE OF INSURANCE FOR STUDENT DEVICES

EXECUTIVE SUMMARY:

The Division of Technology is seeking approval to renew the agreement with AKKO LLC for the purchase of student device insurance coverage for the 2026-2027 policy year. The District maintains a large inventory of instructional devices assigned for student use, and insurance coverage helps reduce the operational and financial impact associated with accidental damage, liquid damage, theft, or loss. The insurance policy provides a \$0 deductible and unlimited claims for eligible covered devices. This purchase supports continuity of instruction by helping ensure students have access to functional devices when repair or replacement needs arise.

The original agreement was approved by the Board on September 23, 2025, for an initial term ending October 2026, with annual renewal options through October 2029. This request exercises the first renewal option through October 2027 and amends the policy to consolidate coverage provided under a separate AKKO LLC contract.

The amendment reduces the annual cost from \$1,406,259 to \$1,160,095, resulting in a cost savings of \$246,164 for the upcoming year.

RECOMMENDATION:

Approve Renewal and Amendment of Contract for the Purchase of Insurance for Student Devices

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

FINANCIAL IMPACT:

\$1,160,095

PROVIDER(S)/VENDOR(S):

AKKO LLC

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

INFORMATION SOURCE:

Tandi Smith, Interim Chief Technology Officer

FUNDING SOURCE:

General Fund (196-199)

PURCHASING MECHANISM:

Cooperative Agreement

TIPS Contract 250106 Technology Solutions, Products and Services



26/27 Quote - 1 Year Policy (11/1/2026-10/31/2027) - \$0 Deductible - Unlimited Claims

Fort Worth ISD
7060 Camp Bowie Blvd
Fort Worth, Texas 76116
United States

AKKO
95 Third Street
2nd Floor
San Francisco, CA 94103
United States

Carlos Rosales
carlos.rosales@fwisd.org
817.814.3183

Prepared by: Arlene Miles
Education Partnerships Manager
arlene@getakko.com
+16145960683

Reference: 20260921-160204820
Quote created: September 21, 2026
Quote expires: November 24, 2026

Total \$1,160,094.30

PRODUCTS & SERVICES	QUANTITY	PRICE
Apple MacBook w/Case - \$699 Coverage - Accidental Damage (Full), Liquid Damage, Theft, Loss - Cost per device: \$54.20	21,000	\$1,052,835.00 after 7.5% discount
Apple iPad w/Case - \$329 Coverage - Accidental Damage (Full), Liquid Damage, Theft, Loss - Cost per device: \$32.82	1,800	\$54,645.30 after 7.5% discount
Lenovo Chromebook - \$230 Coverage - Theft, Loss - Cost per device: \$4.74	12,000	\$52,614.00 after 7.5% discount

SUMMARY	
One-time subtotal	\$1,160,094.30 after \$94,061.70 discount

Total	\$1,160,094.30
-------	----------------

Comments TIPS Contract 250106 Technology Solutions, Products and Services

Purchase terms

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 13, 2026

TOPIC: APPROVE DELEGATION OF AUTHORITY TO THE SUPERINTENDENT OR HIS DESIGNEE TO NEGOTIATE AND ENTER INTO A NEW MASTER LEASE AGREEMENT FOR DISTRICTWIDE COPIER AND MANAGED PRINT SERVICES, INCLUDING RELATED EQUIPMENT, LICENSING, AND REFRESH OF EXISTING DEVICES

EXECUTIVE SUMMARY:

The Division of Technology is requesting authorization for the Superintendent to negotiate and enter into a new Master Lease Agreement for districtwide copier and managed print services. The agreement will support the refresh/refinance of existing equipment, the addition of new copier equipment, consolidation of the District's current copier fleet, and continued managed print services across instructional and non-instructional sites. The term of the new master agreement will be five (5) years upon Board approval through October 2031.

In August, the Board approved a one-time annual expense for additional devices needed to support campus readiness for the start of the school year. This item brings those related needs together under a new master agreement that supports the refresh of existing devices, aligns equipment and service obligations, and provides additional print capacity for increased instructional and operational needs across campuses.

This item authorizes the Superintendent to complete negotiations and execute the new Master Lease Agreement within the approved annual expenditure amount of \$1,384,714, inclusive of all equipment and services mentioned above and a 10% contingency.

RECOMMENDATION:

Approve Delegation of Authority to the Superintendent or His Designee to negotiate and enter into a new Master Lease Agreement for Districtwide Copier and Managed Print Services, Including Related Equipment, Licensing, and Refresh of Existing Devices

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

FINANCIAL IMPACT:

Not to Exceed \$1,384,714 (*Annually, includes 10% Contingency*)

PROVIDER(S)/VENDOR(S):

Datamax of Texas

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

INFORMATION SOURCE:

Tandi Smith, Interim Chief Technology Officer

FUNDING SOURCE:

General Fund (196-199)

PURCHASING MECHANISM:

Cooperative Agreement
Sourcewell 112124-CAN

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

October 13, 2026

TOPIC: APPROVE PROPOSED TERMINATION OF CERTAIN PROBATIONARY CONTRACT EMPLOYEES FOR GOOD CAUSE PURSUANT TO CHAPTER 21 OF THE TEXAS EDUCATION CODE

EXECUTIVE SUMMARY:

In accordance Board Policy DFAA(LEGAL), the Board may take action to propose termination of a Chapter 21 Probationary contract employee for good cause as determined by the board. The employee has a right to appeal the proposed termination in accordance with Chapter 21 of the Texas Education Code. This agenda item is included on the Board's meeting agenda each month. The Board may not need to take action on this agenda item if there are no employees recommended for good cause termination as of the date of the meeting.

RECOMMENDATION:

Approve Proposed Termination of Certain Probationary Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code

THEORY OF ACTION PILLAR:

3 - Excellent Talent, Incentivized to Empower Students

FINANCIAL IMPACT:

Not Determined

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

INFORMATION SOURCE:

Sid Pounds, General Counsel

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

October 13, 2026

TOPIC: APPROVE PROPOSED TERMINATION OF CERTAIN TERM CONTRACT EMPLOYEES FOR GOOD CAUSE PURSUANT TO CHAPTER 21 OF THE TEXAS EDUCATION CODE

EXECUTIVE SUMMARY:

In accordance Board Policy DFBA(LEGAL), the Board may take action to propose termination of a Chapter 21 term contract employee for good cause as determined by the board. The employee has a right to appeal the proposed termination in accordance with Chapter 21 of the Texas Education Code. This agenda item is included on the Board's meeting agenda each month. The Board may not need to take action on this agenda item if there are no employees recommended for good cause termination as of the date of the meeting.

RECOMMENDATION:

Approve Proposed Termination of Certain Term Contract Employees For Good Cause Pursuant To Chapter 21 of the Texas Education Code.

THEORY OF ACTION PILLAR:

3 - Excellent Talent, Incentivized to Empower Students

FINANCIAL IMPACT:

Not Determined

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

INFORMATION SOURCE:

Sid Pounds, General Counsel

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

October 13, 2026

TOPIC: APPROVE SCHOOL LIBRARY ADVISORY COUNCIL RECOMMENDATION LISTS

EXECUTIVE SUMMARY:

School Board approval is requested for the School Library Advisory Council (SLAC) recommendation lists for library materials. These materials were reviewed through a transparent process that complies with Texas Education Code, Senate Bill 13, and Board Policy EFB (LOCAL). The recommendations were evaluated by professional library staff and the SLAC using the District's Library Materials Selection Criteria and Collection Development Guidelines to ensure alignment with instructional goals and to provide students with high-quality, developmentally appropriate resources that support literacy and learning.

In accordance with Board Policy and Senate Bill 13, the list has been publicly posted for at least 30 days prior to the meeting. The list can be found on the School Library Advisory Council web page.

<https://www.fwisd.org/departments/library-media-services/slac>

RECOMMENDATION:

Approve School Library Advisory Council Recommendation Lists

THEORY OF ACTION PILLAR:

1 - Excellence Academic Performance for All Students

FINANCIAL IMPACT:

Not Applicable

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Library Media Services

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

October 13, 2026

TOPIC: APPROVE REPORTING OF CERTAIN CERTIFIED STAFF TO TEA FOR CONTRACT ABANDONMENT

EXECUTIVE SUMMARY:

Texas Education Code Sec. 21.210 and State Board of Education (SBEC) rules provide that educators who resign from a Chapter 21 contract after the statutory resignation deadline, without an approved release and without good cause, may be referred to the Texas Education Agency for potential contract abandonment sanctions. On written complaint by the District, SBEC may impose sanctions against an educator employed under a contract who resigns, fails without good cause to comply with the resignation deadline or the provision regarding resignation by consent, and fails without good cause to perform the contract. To align District practices with state law and professional educator obligations, Fort Worth ISD seeks to report Chapter 21 contract employees who resigned after the statutory resignation deadlines without the District's prior written approval or good cause to the State Board of Education. Cases Talent Management recommends to the Board for referral represent fewer than ten percentage of all resignations received and processed by the District.

RECOMMENDATION:

Approve Reporting of Certain Certified Staff to TEA for Chapter 21 Contract Abandonment

THEORY OF ACTION PILLAR:

3 - Excellent Talent, Incentivized to Empower Students

FINANCIAL IMPACT:

Not Applicable

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Talent Management

INFORMATION SOURCE:

Denisha Presley, Chief Talent Officer



Draft Student Outcome Goals and Superintendent Guardrails

Fort Worth Independent School District
October 2026

Goal 1: Early Education Literacy

Board's Draft Goal

Student state assessment at the meets/exceeds performance level at 3rd grade will increase at a rate of 5 percentage points per year for reading.

Proposed Goal 1: Early Education Literacy

The percentage of students who score at meets grade level or above on the Grade 3 STAAR reading assessment will increase from 42% in July 2026 to 62% in July 2031.

Annual Performance Metrics

Base Line	5 Year Progress				
2026	2027	2028	2029	2030	2031
42%	46%	52%	57%	60%	62%

Goal Progress Measures 1

The percentage of Grade 3 students scoring at or above the grade level norm (50th percentile) on MOY NWEA MAP Reading will increase from 50% in January 2026 to 70% in January 2031.

Goal Progress Measures 2

The percentage of Grade 2 students scoring at or above the grade level norm (50th percentile) on EOY NWEA MAP Reading will increase from 54% in May 2026 to 73% in May 2031.

Goal Progress Measures 3

The percentage of Grade 1 students scoring at or above the grade level norm (50th percentile) on EOY NWEA MAP Reading will increase from 42% in May 2026 to 56% in May 2031.

Goal 2: Early Education Mathematics

Board's Draft Goal

Student state assessment at the meets/exceeds performance level at 3rd grade will increase at a rate of 5 percentage points per year for math

Proposed Goal 2: Early Education Mathematics

The percentage of students who score at meets grade level or above on the Grade 3 STAAR mathematics assessment will increase from 40% in July 2026 to 62% in July 2031.

Annual Performance Metrics

Base Line	5 Year Progress				
2026	2027	2028	2029	2030	2031
40%	44%	48%	52%	58%	62%

Goal Progress Measures 1

The percentage of Grade 3 students scoring at or above the grade level norm (50th percentile) on MOY NWEA MAP Mathematics will increase from 61% in January 2026 to 81% in January 2031.

Goal Progress Measures 2

The percentage of Grade 2 students scoring at or above the grade level norm (50th percentile) on EOY NWEA MAP Mathematics will increase from 55% in May 2026 to 75% in May 2031.

Goal Progress Measures 3

The percentage of Grade 1 students scoring at or above the grade level norm (50th percentile) on EOY NWEA MAP Mathematics will increase from 61% in May 2026 to 75% in May 2031.

Goal 3: College Career and Military Readiness

Board's Draft Goal					
The percentage of graduates meeting CCMR bonus criteria will increase from 19% to TBD%					
Proposed Goal 3: College Career and Military Readiness					
The percentage of graduates who meet the criteria for CCMR Outcomes Bonuses will increase from 20% in November 2026 to 50% in November 2031.					
Annual Performance Metrics					
Base Line	5 Year Progress				
2026 (Class of 2025)	2027 (Class of 2026)	2028 (Class of 2027)	2029 (Class of 2028)	2030 (Class of 2029)	2031 (Class of 2030)
20%	27%	34%	40%	45%	50%
Goal Progress Measures 1: College Ready					
The percentage of graduates who meet the college-ready standard in both Mathematics and Reading through assessment (TSIA2, ACT, or SAT) will increase from 34% in August 2026 to 55% in August 2031.					
Goal Progress Measures 2: Career Ready					
The percentage of students who graduate as a CTE Completer and earn an associated Industry-Based Certification (IBC) will increase from 20% in August 2026 to 40% in August 2031.					
Goal Progress Measures 3: Postsecondary Enrollment					
The percentage of graduates who enroll in a postsecondary institution immediately following high school will increase from 52% in November 2026 to 60% in November 2031.					

Goal 4: 8th Grade Reading and Mathematics with EOCs

Board's Draft Goal

By the end of SY2031, the percentage of FWISD 8th grade students who meet/exceed grade level on all tested subjects will exceed the state average by at least 5%

Proposed Goal 4: 8th Grade Reading and Mathematics with EOCs

The percentage of students who score at meets grade level or above on the Grade 8 STAAR reading and mathematics assessment (including EOCs) will increase from 35% in July 2026 to 55% in July 2031.

Annual Performance Metrics					
Base Line	5 Year Progress				
2026	2027	2028	2029	2030	2031
35%	39%	43%	47%	51%	55%
Goal Progress Measures 1					
The percentage of Grade 8 students scoring at or above the projected STAAR Meets rate on MOY NWEA MAP Math and Reading (with EOC) will increase from 41% in January 2026 to 69% in January 2031.					
Goal Progress Measures 2					
The percentage of Grade 7 students scoring at or above the projected STAAR Meets rate on EOY NWEA MAP Math and Reading (with EOC) will increase from 36% in May 2026 to 59% in May 2031.					
Goal Progress Measures 3					
The percentage of Grade 6 students scoring at or above the projected STAAR Meets rate on EOY NWEA MAP Math and Reading (with EOC) will increase from 35% in May 2026 to 53% in May 2031.					

Goal 5

Board's Draft Goal					
FWISD students are capable of effective communication and self-advocacy					
Proposed Goal 5					
The percentage of students who demonstrate effective communication, self-advocacy, and ownership of their learning will increase from XX% in [baseline year] to XX% by [target year], as measured by a research-aligned student agency and communication performance measure administered at defined grade levels.					
Annual Performance Metrics					
5 Year Progress					
2026	2027 (Baseline Year)	2028	2029	2030	2031
N/A	TBD	TBD	TBD	TBD	TBD
Goal Progress Measures 1: Student Goal Setting and Progress Monitoring					
The percentage of students who can annually establish a meaningful learning goal, use evidence to monitor their progress, and identify appropriate next steps in grades 3 through 10 will increase from XX% in 2027 to XX% by 2031, as measured by a common performance task and rubric.					
Goal Progress Measures 2: Effective Communication					
The percentage of students who demonstrate effective communication by clearly articulating their ideas, supporting their thinking with relevant evidence, and adapting their communication in response to questions and feedback in grades 3 through 10 will increase from XX% in 2027 to XX% by 2031, as measured through a common performance task and rubric.					
Goal Progress Measures 3: Student-Led Demonstration of Learning					
The percentage of students in Grades 5, 7, 9, and 11 who effectively communicate and reflect on their academic progress, strengths, areas for growth, goals, next steps, and needed supports through a student-led demonstration of learning will increase from XX% in 2027 to XX% by 2031, as measured by a common performance task and rubric.					

Superintendent Guardrails

Guardrail 1

What the Board Said	The superintendent shall not make significant changes to or retain curriculum or instructional practices without a process for teachers to regularly review and provide feedback and without broadly communicating the rationale and evidence of the effect on the adopted student outcome goals
Proposed Guardrail	The superintendent shall not allow ineffective instructional materials.
IGM 1.1	Beginning after the first six weeks of each school year, the percentage of classroom observations demonstrating that instruction is within 1–2 instructional days of the district’s Instructional Planning Calendar will be maintained at or above 90% through the end of the school year, as measured by the Campus Visitation Log (CVL).
IGM 1.2	The percentage of campuses represented on the Teacher Curriculum Review and Feedback Sessions will increase from 35% in October 2026 to 70% in October 2031.
IGM 1.3	The percentage of graduates who successfully complete Dual Credit, OnRamps, or Advanced Placement coursework at the level required to meet a CCMR college-readiness indicator will increase from 43% in August 2026 to 60% in August 2031.

Guardrail 2

What the Board Said	The superintendent will not diminish access to advanced academics programs, school of choice opportunities, or opportunities for schools to obtain earned autonomy for children of all demographic and socioeconomic groups
Proposed Guardrail	The superintendent shall not allow inequitable access to high-quality instruction, programs, services, and opportunities for any student group.
IGM 2.1	The percentage of D- or F-rated campuses will decrease from 21% in July 2026 to 0% by July 2031.
IGM 2.2	The percentage of campuses in which at least 65% of students meet or exceed their EOY NWEA MAP Reading growth projections will increase from 37% in May 2026 to 60% in May 2031.
IGM 2.3	The percentage of campuses in which at least 65% of students meet or exceed their EOY NWEA MAP Math growth projections will increase from 53% in May 2026 to 63% in May 2031.

Guardrail 3

What the Board Said	The superintendent will not proceed without a plan to recruit and retain high-quality educators
Proposed Guardrail	The superintendent shall not allow the number of ineffective teachers to increase or remain the same.
IGM 3.1	The percentage of teachers rated Proficient or above on T-TESS who are retained from one school year to the next will increase from X% in July 2027 to Y% in July 2031.
IGM 3.2	The district will implement a comprehensive teacher recruitment and retention plan designed to strengthen its ability to attract, hire, and retain high-quality teachers, beginning in January 2027 and continuing through July 2031.
IGM 3.3	At least 65% of teachers rated below Proficient will improve by at least one performance level on the district's Spot Observation instrument by midyear, annually, beginning in February 2027 and continuing through February 2031.

Guardrail 4

What the Board Said	The superintendent will not allow discipline to be applied inconsistently across campuses or student groups
Proposed Guardrail	The superintendent shall not allow an unsafe environment in schools or at school-related events.
IGM 4.1	The percentage-point gap in exclusionary discipline rates between the student group with the highest rate and the student group with the lowest rate will decrease from 12.5 percentage points in June 2026 to 6.0 percentage points by June 2031.
IGM 4.2	The percentage of students who report feeling safe at school will increase from X% in 2027–28 to Y% in 2030–31, as measured following the first and fourth six-week grading periods of each school year.
IGM 4.3	The percentage of FWISD facilities meeting all district-established safety, security, and emergency preparedness standards during annual audits will increase from X% in June 2027 to 100% by June 2031.

Guardrail 5

What the Board Said	The superintendent will not operate the district in a fiscally unsound manner
Proposed Guardrail	The superintendent shall not operate in a fiscally unsound manner.
IGM 5.1	The district will maintain an audited fund balance of no less than 75 operating days at the end of each fiscal year from 2026 through 2031.
IGM 5.2	The district will earn an A rating on the Texas Education Agency's Financial Integrity Rating System of Texas (FIRST) during each annual accountability review from 2027 through 2031.
IGM 5.3	The percentage of identified right-sizing and facility consolidation actions completed to align resources with declining enrollment and support student achievement will increase from X% in June 2026 to X% by June 2031.

Guardrail 6

What the Board Said	The superintendent will not diminish advanced academics programs and school of choice opportunities for children of all demographic and socioeconomic groups a. The supt will not diminish access to advanced academics programs, school of choice opportunities, or opportunity for schools to obtain earned autonomy for children of all demographic and socioeconomic groups
Proposed Guardrail	The Superintendent shall not diminish opportunities for all students to achieve at high levels through equitable access to advanced academics and programs of choice, while ensuring that greater school autonomy is earned through demonstrated student achievement.
IGM 6.1	The percentage of students participating in advanced academics and specialized programs of choice will increase from XX% in August 2027 to XX% by August 2031, with participation monitored across demographic and socioeconomic groups.
IGM 6.2	The percentage of schools that earn increased autonomy through demonstrated student achievement while continuing to meet district-established Managed Instruction expectations will increase from XX% in August 2027 to XX% by August 2031.
IGM 6.3	The percentage of graduates who successfully complete Dual Credit, OnRamps, or Advanced Placement coursework at the level required to meet a CCMR college-readiness indicator will increase from 43% in August 2026 to 60% in August 2031.