

VISION		MISSION		BELIEFS	
The vision of Dothan City Schools is to have every learner equipped with the skills, confidence, and readiness to learn and thrive today and for their future.		The mission of the Dothan City School System is to prepare the whole child to build a better tomorrow.		Excellence: High expectations and quality learning for all.● Integrity: Doing what is right with honesty and accountability.● Respect: Valuing others with dignity and empathy.● Trust: Building confidence through transparency and consistency.● Unity: Working together to achieve shared success.	
	Academic Achievement & Growth-ELA	Leadership & Community Engagement	Student Well-Being & Support	Future Readiness & Workforce Development	Academic Achievement & Growth-MTH
OBJECTIVE	Strengthen standards-based instruction to ensure rigorous grade-level learning.	Increase family and community partnerships that support student success	Promote a positive culture that fosters belonging, safety, and growth	Develop partnerships that support college and career readiness.	Strengthen PLCs to improve instructional practices and student outcomes.
CRITICAL INITIATIVES	- Ensure instructional tasks are aligned to grade-level standards and rigor for ELA. - Utilize PLCs to analyze data, identify student needs, and plan instructional responses.	Expand family engagement opportunities through advisory councils, forums, stakeholder meetings, and special programs.	- Strengthen MTSS behavioral and social-emotional supports. - Implement student recognition and celebration programs.	Utilize business and industry partnerships to strengthen classroom relevance.	Strengthen student discourse, collaboration, and problem-solving opportunities.
INTENDED OUTCOMES	- Students consistently engage in rigorous grade-level instruction. - PLCs effectively collaborate to improve teaching and learning.	Families and community partners demonstrate increased engagement in student learning and school activities.	- Students receive timely academic, behavioral, and mental health supports aligned to their needs. - Schoolwide systems promote a culture of respect, responsibility, and resilience.	Partnerships with business and industry expand opportunities for students.	Students demonstrate critical thinking, collaboration, communication, and problem-solving skills.
KEY MEASURES	- IReady Summative Data - PLC /Data Meetings Agenda, Minutes/ Notes	Stakeholder meeting schedules and agendas, Stakeholder perception surveys, Parent Event Attendance Rates	- MTSS meeting documentation, Student support referral logs, & Intervention participation rates - Celebration event calendars, awards and recognition	Partnership agreements, Student participation in partnership opportunities, and Number of active partnerships	Student work samples, collaborative learning experience, and performance task results