

**Joint Powers Governing Board, Special Board Meeting & Board
Workshop**

10/14/2026 04:30 PM

3000 Campus Hill Drive, Bldg. 400
Livermore, CA 94551

AGENDA



The Mission of Tri-Valley ROP is to:

- Educate and train a broad spectrum of students by providing a bridge of opportunity connecting school to continuing education and career.
- Support and guide the development of life and career skills valued by business, industry, colleges, and society.
- Provide an environment of continuous program improvement, responsive to the changing needs of students, employers, and industry.
- Educate all students to acquire the skills, attitudes and values needed to find and retain jobs, to be socially responsible, and to make positive contributions to their families and the community.

JOINT POWERS GOVERNING BOARD

Emily Prusso, Chairperson

(925) 606-3281

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Member District:

Livermore Valley Joint Unified School District

Laurie Walker, Vice Chairperson

(925) 963-6371

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Member District:

Pleasanton Unified School District

Kristin Speck, Trustee

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Member District:

Dublin Unified School District

Julie Duncan, Superintendent

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JOINT POWERS GOVERNING BOARD MEETING PROCEDURES

Members of the public are encouraged to attend meetings of the Board. Individuals may address the Board regarding items *on* the agenda during the agenda item or, for Closed Session items, prior to Board adjournment into Closed Session. To address the Board regarding an item that *is* on the agenda, please complete a ***blue speaker card*** and submit it to the Administrative Assistant **prior** to Call to Order of the meeting or prior to the agenda item you wish to address. This allows the Board Chairperson to divide the available time among speakers.

Speakers may address the Board under agenda item **PUBLIC COMMENT**, regarding items of public interest within the Board's jurisdiction but are *not* on the agenda. Speakers should complete a ***yellow speaker card*** and submit it to the Administrative Assistant **prior** to Call to Order. By law, the Board may listen to comments, but may not enter into discussion nor take action on any item not on the agenda. Time is limited to 3 minutes per speaker and 20 minutes per subject matter.

1. CALL TO ORDER / ROLL CALL - 4:30 p.m.	5
2. ADJOURN TO CLOSED SESSION – Pursuant to Government Code § - 4:30 p.m.	6
A. Public Employee Discipline/Dismissal/Release	7
3. RECONVENE INTO OPEN SESSION	8
A. Pledge of Allegiance	9
4. PUBLIC COMMENT	10
At this time, members of the public may address the Board regarding matters <i>not</i> on the agenda but within the Board's jurisdiction. (For items that <i>are</i> on the agenda, the opportunity for public comment will be presented during each agenda item.) Speakers should submit a speaker card to the Administrative Assistant prior to Call to Order: a <i>yellow card</i> for items not on the agenda and a <i>blue card</i> to speak during an agenda item. Time is limited to 3 minutes per speaker and 20 minutes per topic.	
5. BOARD WORKSHOP	11
A. Tri-Valley ROP Budget and Compensation/Medical Benefit Analysis 	12

6. ANNOUNCEMENTS

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The next Regular Meeting of the Board is scheduled for Wednesday, October 28, 2026, at 5:30 p.m.

7. ADJOURNMENT

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1. CALL TO ORDER / ROLL CALL - 4:30 p.m.

2. ADJOURN TO CLOSED SESSION – Pursuant to Government Code § - 4:30 p.m.

2. A. Public Employee Discipline/Dismissal/Release

3. RECONVENE INTO OPEN SESSION

3. A. Pledge of Allegiance

4. PUBLIC COMMENT

Quick Summary / Abstract

At this time, members of the public may address the Board regarding matters *not* on the agenda but within the Board's jurisdiction. (For items that *are* on the agenda, the opportunity for public comment will be presented during each agenda item.) Speakers should submit a speaker card to the Administrative Assistant prior to Call to Order: a *yellow card* for items not on the agenda and a *blue card* to speak during an agenda item. Time is limited to 3 minutes per speaker and 20 minutes per topic.

Supporting Documents

 [Final_TVROP Board Workshop 10_14_26](#)

 [Final_July_1_2026_Bay_Region_Certificated_Salary_Schedule_Comparison](#)

 [Revised_Final_July_1_2026_Bay_Region_Classified_Salary_Schedule_Comparison](#)

 [Final_July_1_Bay_Region_Management_Salary_Schedule_Comparison](#)

 [Final_July_1_Bay_Region_Superintendent_Salary_Schedule_Comparison](#)



TVROP Board Workshop

Salary & Benefit Contribution Comparison



**At the direction of the TVROP Board on
9/9/26, the Superintendent conducted a
salary and benefit contribution comparison
by position of both the Alameda County ROPs
and TVROP Member Districts**

The study showed that most TVROP employees are paid significantly less by position than their Member Districts and the other Alameda County (AC) ROPs

This workshop will:

- ★ Illustrate the TVROP employee daily rates by position as compared to our Member Districts and the other AC ROPs*
- ★ Allow for discussion on possible benefit contribution/in-lieu increases
- ★ Contain an interactive MYP calculator to look at both salary and benefit contribution/in-lieu increases

*See attached salary comparison spreadsheets

TVROP Benefit Contribution Survey Results (34 eligible employees responded)

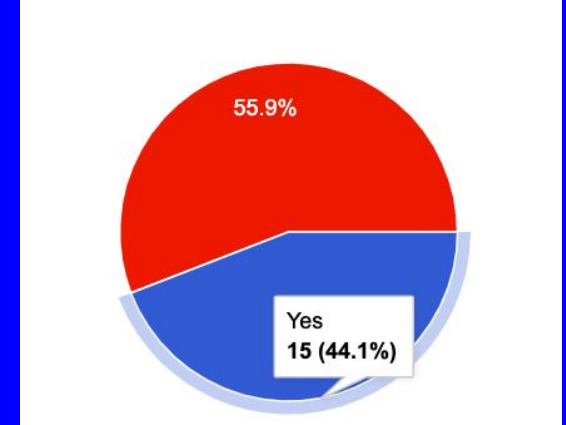
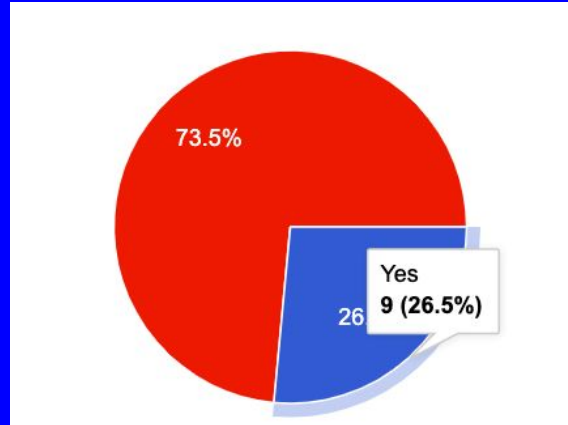
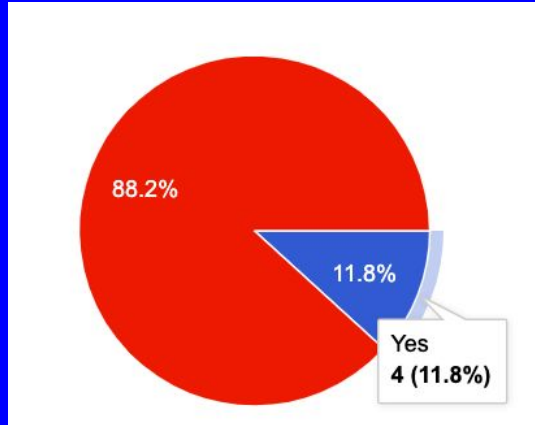
“Would you take health benefits...”



If no other additional contributions (stay @ \$6k) or salary increases were given....

If \$7,000 (\$1k increase) was given with no salary increases...

If \$10,700 (\$4,700 increase) was given with no salary increases...



Upon direction of the TVROP Board, funds used to consider possible increases in salary and benefit contributions could include TVROP retaining a higher % of the 2026-27 CTEIG allocation and spending down excess over reserves considering these 3 points...

1. TVROP retains ~\$1,752,674 of the 2026-27 CTEIG R12 allocation and spends down excess over reserves
2. Increases TVROP total salaries and statutory benefits by \$541,156 to at least be in the range of AC ROPs
3. TVROP Member Districts retain same CTEIG allocations including a possible 4% increase in the CTEIG allocation for the 2027-2028 school year

If the TVROP retained ~\$1,752,674 of CTEIG, increased salaries to the range of AC ROPs, and spend down excess over reserves, then...

MYP Fund Balance				
Description		2026-27	2027-28	2028-29
Total Revenue		9,648,749	9,036,852	8,039,793
Total Expenditures		9,972,327	9,289,678	8,859,937
Net Income (Loss)		(323,578)	(252,826)	(820,144)
Beginning Balance		2,764,928	2,441,350	2,188,524
Ending Balance		2,441,350	2,188,524	1,368,380
Revolving Cash		20,000	20,000	20,000
Restricted		214,220	47,001	47,001
Reserve Requirement - 5%		498,616	464,484	442,997
Additional Board Reserve - 3%		233,099	209,977	199,727
Excess over Reserves		1,475,415	1,447,062	658,655

If the TVROP retained ~\$1,752,674 of CTEIG, increased salaries to the range of AC ROPs, spend down excess over reserves, and added \$1k extra for health benefits (includes all 32.2 FTE) then...

MYP Fund Balance				
Description		2026-27	2027-28	2028-29
Total Revenue		9,648,749	9,036,852	8,039,793
Total Expenditures		10,004,527	9,321,878	8,892,137
Net Income (Loss)		(355,778)	(285,026)	(852,344)
Beginning Balance		2,764,928	2,409,150	2,124,124
Ending Balance		2,409,150	2,124,124	1,271,780
Revolving Cash		20,000	20,000	20,000
Restricted		214,220	47,001	47,001
Reserve Requirement - 5%		500,226	466,094	444,607
Additional Board Reserve - 3%		234,065	210,943	200,693
Excess over Reserves		1,440,639	1,380,086	559,479

If the TVROP retained ~\$1,752,674 of CTEIG, increased salaries to the range of AC ROPs, spend down excess over reserves, and added \$4,700 extra for health benefits (includes all 32.2 FTE) then...

MYP Fund Balance				
Description		2026-27	2027-28	2028-29
Total Revenue		9,648,749	9,036,852	8,039,793
Total Expenditures		10,123,667	9,441,018	9,011,277
Net Income (Loss)		(474,918)	(404,166)	(971,484)
Beginning Balance		2,764,928	2,290,010	1,885,844
Ending Balance		2,290,010	1,885,844	914,360
Revolving Cash		20,000	20,000	20,000
Restricted		214,220	47,001	47,001
Reserve Requirement - 5%		506,183	472,051	450,564
Additional Board Reserve - 3%		237,639	214,517	204,268
Excess over Reserves		1,311,967	1,132,275	192,528



Salary and MYP Interactive Calculator Scenarios & Discussion Time

TVROP Certificated Salary Comparison
As of 7/1/26

	Preliminary Daily Rate	Difference	Total Compensation Difference	Clear Daily Rate	Difference	Clear Total Compensation Difference	BA + 45 Daily Rate	Difference	Total Compensation Difference	BA + 60 Daily Rate	Difference	Total Compensation Difference	BA + 75 Daily Rate	Difference	Total Compensation Difference
Eden ROP Low	\$ 379.90	\$ 41.16	\$ 7,409.44	\$ 395.48	\$ 46.08	\$ 8,293.81	\$ 411.84	\$ 51.79	\$ 9,321.33	\$ 429.01	\$ 47.63	\$ 8,574.17	\$ 447.04	\$ 44.36	\$ 7,984.15
Eden ROP High	\$ 405.59	\$ 2.91	\$ 523.97	\$ 459.29	\$ 13.98	\$ 2,516.81	\$ 487.06	\$ 9.78	\$ 1,760.02	\$ 508.01	\$ 9.43	\$ 1,696.52	\$ 582.72	\$ 20.19	\$ 3,634.68
Mission Valley ROP Low	\$ 423.05	\$ 84.31	\$ 15,175.71	\$ 436.68	\$ 87.28	\$ 15,710.90	\$ 450.40	\$ 90.34	\$ 16,261.61	\$ 464.02	\$ 82.65	\$ 14,876.87	\$ 477.74	\$ 75.06	\$ 13,510.55
Mission Valley ROP High	\$ 570.19	\$ 167.51	\$ 30,151.84	\$ 597.54	\$ 152.23	\$ 27,401.74	\$ 626.15	\$ 148.86	\$ 26,795.13	\$ 652.24	\$ 153.65	\$ 27,657.58	\$ 682.54	\$ 120.01	\$ 21,601.77
Dublin Low	\$ 434.34	\$ 95.60	\$ 17,207.32	\$ 451.59	\$ 102.19	\$ 18,395.03	\$ 448.70	\$ 88.64	\$ 15,955.51	\$ 503.17	\$ 121.80	\$ 21,923.16	\$ 542.68	\$ 140.00	\$ 25,199.59
Dublin High	\$ 445.79	\$ 43.11	\$ 7,760.03	\$ 588.85	\$ 143.54	\$ 25,837.73	\$ 634.17	\$ 156.89	\$ 28,240.14	\$ 663.62	\$ 165.04	\$ 29,706.89	\$ 748.87	\$ 186.34	\$ 33,541.65
Livermore Low	\$ 336.69	\$ (2.05)	\$ (369.43)	\$ 408.50	\$ 59.10	\$ 10,638.49	\$ 427.07	\$ 67.01	\$ 12,062.65	\$ 440.75	\$ 59.37	\$ 10,687.27	\$ 454.84	\$ 52.16	\$ 9,388.78
Livermore High	\$ 377.59	\$ (25.09)	\$ (4,515.97)	\$ 565.40	\$ 120.09	\$ 21,616.00	\$ 604.59	\$ 127.31	\$ 22,916.03	\$ 624.55	\$ 125.96	\$ 22,673.27	\$ 754.74	\$ 192.21	\$ 34,598.30
Pleasanton Low	\$ 415.21	\$ 76.47	\$ 13,763.97	\$ 450.48	\$ 101.08	\$ 18,193.62	\$ 450.48	\$ 90.42	\$ 16,275.62	\$ 457.99	\$ 76.62	\$ 13,791.05	\$ 477.68	\$ 75.00	\$ 13,499.59
Pleasanton High	\$ 442.92	\$ 40.24	\$ 7,243.38	\$ 566.29	\$ 120.98	\$ 21,776.54	\$ 608.31	\$ 131.02	\$ 23,584.46	\$ 642.62	\$ 144.03	\$ 25,925.92	\$ 738.69	\$ 176.16	\$ 31,709.54
TVROP Low		\$ 338.74			\$ 349.40			\$ 360.06			\$ 381.37			\$ 402.68	
TVROP High		\$ 402.68			\$ 445.31			\$ 477.28			\$ 498.58			\$ 562.53	
	Combined Preliminary Average Annual Difference		\$ 9,435.03	Combined Total Clear Average Annual Difference		\$ 17,038.07	Combined Total BA + 45 Average Annual Difference		\$ 17,317.25	Combined Total BA + 60 Average Annual Difference		\$ 17,751.27	Combined Total BA + 75 Average Annual Difference		\$ 19,466.86
	ROP Preliminary Average Annual Difference		\$ 13,315.24	ROP Total Clear Average Annual Difference		\$ 13,480.82	ROP Total BA + 45 Average Annual Difference		\$ 13,534.52	ROP Total BA + 60 Average Annual Difference		\$ 13,201.28	ROP Total BA + 75 Average Annual Difference		\$ 11,682.79
	Member District Preliminary Average Annual Difference		\$ 6,848.22	Member District Total Clear Average Annual Difference		\$ 19,409.57	Member District Total BA + 45 Average Annual Difference		\$ 19,839.07	Member District Total BA + 60 Average Annual Difference		\$ 20,784.59	Member District Total BA + 75 Average Annual Difference		\$ 24,656.24
District Contributions towards Health Benefits: Eden ROP receives \$12,621.16 if taking benefits or not, Misson Valley ROP \$400 if taking benefits and \$0 if not, Dublin Unified covers 85% of Kaiser single and 80% of the Kaiser Two Party Premium and employees that show proof of other comparable benefits may elect to receive cash equal to 20.5% of the Kaiser Single premium, Livermore Valley Joint receives \$15,500, and Pleasanton employees receive \$13,354.80 if taking benefits and \$2,000 in lieu and TVROP employees receive \$6,000.															
**Not all salary schedules have the same categories until BA + 45. Some have BA + 15 units or BA + 30 or it is listed as preliminary or intern credential.															

TVROP Classified Salary Comparison
As of 7/1/26

ACOE ROPs and TVROP Member Districts	Classified Confidential Asst. to the Superintendent Daily Rate	District Difference	Total Compensation Difference	Sr. Support Specialist Daily Rate	Sr. Support Specialist District Difference	Total Compensation Difference	ACOE ROPs and TVROP Member Districts	Support Specialist Daily Rate	Support Specialist District Difference	Total Compensation Difference	ACOE ROPs Member Districts CCS Salaries and TVROP Member Districts CCS Salaries*	College & Career Specialist Daily Rate	College & Career Specialist District Difference	Total Compensation Difference
Eden ROP Low	\$ 283.44	\$ (103.55)	\$ (24,852.40)	\$ 250.80	\$ (5.76)	\$ (1,382.40)	Eden ROP Low	\$ 220.80	\$ (28.68)	\$ (6,883.20)	Castro Valley Low	\$ 236.40	\$ (8.80)	\$ (1,601.60)
Eden ROP High	\$ 408.40	\$ (45.34)	\$ (10,882.00)	\$ 360.32	\$ 63.12	\$ 15,148.80	Eden ROP High	\$ 316.00	\$ 53.44	\$ 12,825.60	Castro Valley High	\$ 330.48	\$ 53.28	\$ 9,696.96
Mission Valley ROP Low	\$ 295.44	\$ (91.55)	\$ (21,972.40)	\$ 247.76	\$ (8.80)	\$ (2,112.00)	Mission Valley ROP Low	\$ 218.80	\$ (30.68)	\$ (7,363.20)	Hayward Low	\$ 308.48	\$ 63.28	\$ 11,516.96
Mission Valley ROP High	\$ 469.60	\$ 15.86	\$ 3,806.00	\$ 389.60	\$ 92.40	\$ 22,176.00	Mission Valley ROP High	\$ 337.60	\$ 75.04	\$ 18,009.60	Hayward High	\$ 340.72	\$ 63.52	\$ 11,560.64
Dublin Low	\$ 562.09	\$ 128.08	\$ 27,408.48	\$ 262.16	\$ 5.60	\$ 1,344.00	Dublin Low	\$ 237.68	\$ (11.80)	\$ (2,832.00)	San Lorenzo Low	\$ 201.04	\$ (44.16)	\$ (8,037.12)
Dublin High	\$ 646.85	\$ 137.98	\$ 29,527.90	\$ 319.68	\$ 22.48	\$ 5,395.20	Dublin High	\$ 289.44	\$ 26.88	\$ 6,451.20	San Lorenzo High	\$ 244.88	\$ (32.32)	\$ (5,882.24)
Livermore Low	\$ 362.13	\$ (24.86)	\$ (5,966.80)	\$ 274.40	\$ 17.84	\$ 4,281.60	Livermore Low	\$ 225.68	\$ (23.80)	\$ (5,712.00)	Livermore Low	\$ 214.96	\$ (30.24)	\$ (6,229.44)
Livermore High	\$ 509.54	\$ 55.80	\$ 13,392.15	\$ 350.24	\$ 53.04	\$ 12,729.60	Livermore High	\$ 302.56	\$ 40.00	\$ 9,600.00	Livermore High	\$ 288.16	\$ 10.96	\$ 2,257.76
Pleasanton Low	\$ 563.08	\$ 129.07	\$ 27,620.76	\$ 266.88	\$ 10.32	\$ 2,476.80	Pleasanton Low	\$ 235.92	\$ (13.56)	\$ (3,254.40)	Fremont Low	\$ 270.64	\$ 25.44	\$ 5,240.64
Pleasanton High	\$ 672.92	\$ 164.05	\$ 35,107.24	\$ 324.40	\$ 27.20	\$ 6,528.00	Pleasanton High	\$ 286.80	\$ 24.24	\$ 5,817.60	Fremont High	\$ 322.56	\$ 45.36	\$ 9,344.16
TVROP Low	\$ 386.99	\$ 434.01	TVROP Low:	\$ 256.56			TVROP Low	\$ 249.48			TVROP Low	\$ 245.20		
TVROP High	\$ 453.74	\$ 508.87	TVROP High:	\$ 297.20			TVROP High	\$ 262.56			TVROP High	\$ 277.20		
	Asst. to Superintendent Combined Average Annual Difference		\$ 7,318.89	Sr. Support Specialist Combined Average Annual Difference		\$ 6,658.56		Support Specialist Combined Average Annual Difference		\$ 2,665.92		College and Career Specialist Average Annual Difference		\$ 2,786.67
	Asst. to Superintendent ROP Average Annual Difference		\$ (13,475.20)	Sr. Support Specialist ROP Average Annual Difference		\$ 8,457.60		Support Specialist ROP Average Annual Difference		\$ 4,147.20		College and Career Specialist ROP Average Annual Difference		N/A
	Asst. to Superintendent Member District Average Annual Difference		\$ 21,181.62	Sr. Support Specialist Member District Average Annual Difference		\$ 5,459.20		Support Specialist Member District Average Annual Difference		\$ 1,678.40		College and Career Specialist Member District Average Annual Difference		\$ (1,985.84)
District Contributions towards Health Benefits: Eden ROP receives \$12,621.16 if taking benefits or not, Misson Valley ROP \$400 if taking benefits and \$0 if not, Dublin Unified covers up to \$11,826 and employees that show proof of other comparable benefits may elect to receive cash equal to 20.5% of the Kaiser Single premium, Livermore Valley Joint - CSEA Employee Only coverage receives \$7,000, Employee +1 receives \$10,500, and Employee + Family receives \$12,650, SEIU Employee Only coverage receives \$10,029, Employee +1 receives \$14,080, and Employee + Family receives \$17,395, CMC Employee Only coverage receives \$12,000, Employee +1 receives \$15,500, and Employee + Family receives \$17,650 and Pleasanton employees receive \$13,354.80 if taking benefits and \$7,745.31 in lieu and TVROP employees receive \$6,000.														
*Eden and Mission Valley ROP no longer have the College and Career Specialist positions, their Member Districts have taken on this role in various positions. At the direction of the TVROP Board, the Member Districts of Eden and Mission Valley that most aligned to TVROP role was used for comparison.														

TVROP Management Salary Comparison
As of 7/1/26

	Program Coordinator Daily Rate	Difference	Total Compensation Difference	Coordinator Middle College Daily Rate	Difference	Total Compensation Difference	Director College and Career Readiness Daily Rate	Difference	Total Compensation Difference
Eden ROP Low	\$ 639.13	\$ (4.95)	\$ (1,040.07)	\$ 639.13	\$ (4.94)	\$ (1,062.69)	\$ 747.29	\$ 65.42	\$ 14,064.71
Eden ROP High	\$ 795.30	\$ 72.51	\$ 15,226.15	\$ 795.30	\$ 71.62	\$ 15,397.32	\$ 925.27	\$ 157.66	\$ 33,896.90
Mission Valley ROP Low	\$ 650.38	\$ 6.30	\$ 1,323.00	\$ 650.38	\$ 6.31	\$ 1,356.65	\$ 699.62	\$ 17.75	\$ 3,817.09
Mission Valley ROP High	\$ 918.70	\$ 195.91	\$ 41,141.10	\$ 918.70	\$ 195.02	\$ 41,929.30	\$ 984.61	\$ 217.00	\$ 46,654.18
Dublin Low	\$ 739.36	\$ 95.28	\$ 20,008.80	\$ 739.36	\$ 95.29	\$ 20,487.35	\$ 753.69	\$ 71.82	\$ 15,441.30
Dublin High	\$ 840.62	\$ 117.83	\$ 24,744.30	\$ 840.62	\$ 116.94	\$ 25,142.10	\$ 849.48	\$ 81.87	\$ 17,602.05
Livermore Low	\$ 740.56	\$ 96.48	\$ 20,261.39	\$ 763.77	\$ 119.70	\$ 25,735.95	\$ 773.01	\$ 91.14	\$ 19,594.90
Livermore High	\$ 879.56	\$ 156.77	\$ 32,922.29	\$ 907.12	\$ 183.44	\$ 39,439.80	\$ 918.09	\$ 150.48	\$ 32,352.42
Pleasanton Low	\$ 690.97	\$ 46.89	\$ 9,846.90	\$ 690.97	\$ 46.90	\$ 10,083.50	\$ 766.39	\$ 84.52	\$ 18,171.80
Pleasanton High	\$ 825.79	\$ 103.00	\$ 21,630.00	\$ 825.79	\$ 102.11	\$ 21,953.65	\$ 915.92	\$ 148.31	\$ 31,886.65
TVROP Low	\$ 644.08		TVROP Low*	\$ 644.07		TVROP Low*	\$ 681.87		
TVROP High	\$ 722.79		TVROP High*	\$ 723.68		TVROP High*	\$ 767.61		
	Coordinator Combined Average Annual Difference		\$ 18,606.38	Principal/MC Coordinator Combined Average Annual Difference		\$ 20,046.29	Director Combined Average Annual Difference		\$ 23,348.20
	Coordinator ROP Average Annual Difference		\$ 14,162.54	Principal/MC Coordinator ROP Average Annual Difference		\$ 14,405.15	Director ROP Average Annual Difference		\$ 24,608.22
	Coordinator Member District Average Annual Difference		\$ 21,568.95	Principal/MC Coordinator Member District Average Annual Difference		\$ 23,807.06	Director Member District Average Annual Difference		\$ 22,508.19
District Contributions towards Health Benefits: Eden ROP receives \$12,621.16 if taking benefits or not, Misson Valley ROP \$400 if taking benefits and \$0 if not, Dublin Unified covers 85% of Kaiser single and 80% of the Kaiser Two Party Premium and employees that show proof of other comparable benefits may elect to receive cash equal to 20.5% of the Kaiser Single premium, Livermore Valley Joint - Employee Only coverage receives \$12,000, Employee +1 receives \$15,500, and Employee + Family receives \$17,650 and Pleasanton employees receive \$13,354.80 if taking benefits and \$2,000 in lieu and TVROP employees receive \$6,000.									

TVROP Superintendent Salary Comparison

As of 7/1/26

EA - Based on Sup start date unitl present, MV - Based on salary in 2016 to present, DUSD, LVJUSD and PUSD - Asst. Sup of Ed Services 220 days	Superintendent Daily Rate	Difference	Total Compensation Difference
Eden ROP Low*	\$ 959.09	\$ 116.61	\$ 25,654.40
Eden ROP High*	\$ 1,173.83	\$ 165.44	\$ 36,396.20
Mission Valley ROP Low*	\$ 840.48	\$ (2.00)	\$ (439.60)
Mission Valley ROP High*	\$ 1,190.91	\$ 182.52	\$ 40,154.20
Dublin Low	\$ 1,089.15	\$ 246.67	\$ 54,267.40
Dublin High	\$ 1,172.89	\$ 164.50	\$ 36,190.00
Livermore Low	\$ 1,109.24	\$ 266.76	\$ 58,686.40
Livermore High	\$ 1,254.99	\$ 246.60	\$ 54,252.20
Pleasanton Low	\$ 1,094.07	\$ 251.59	\$ 55,349.80
Pleasanton High	\$ 1,207.15	\$ 198.76	\$ 43,727.20
TVROP Low	\$ 842.48		
TVROP High	\$ 1,008.39		
	Superintendent Combined Average Annual Difference		\$ 40,423.82
	Superintendent ROP Average Annual Difference		\$ 25,441.30
	Superintendent Member District Average Annual Difference		\$ 50,412.17
District Contributions towards Health Benefits: Eden ROP receives \$12,621.16 if taking benefits or not, Misson Valley ROP \$400 if taking benefits and \$0 if not, Dublin Unified covers 85% of Kaiser single and 80% of the Kaiser Two Party Premium and employees that show proof of other comparable benefits may elect to receive cash equal to 20.5% of the Kaiser Single premium, Livermore Valley Joint - Employee Only coverage receives \$12,000, Employee +1 receives \$15,500, and Employee + Family receives \$17,650 and Pleasanton employees receive \$13,354.80 if taking benefits and \$2,000 in lieu and TVROP employees receive \$6,000.			
*Eden and Mission Valley do not have a salary schedule but the low represents their first contract Salary up to their current.			

6. ANNOUNCEMENTS

Quick Summary / Abstract

The next Regular Meeting of the Board is scheduled for Wednesday, October 28, 2026, at 5:30 p.m.

7. ADJOURNMENT
