



JOB DESCRIPTION

Job Title	Physical Therapist
Department	Student Services
Reports To	Director of Special Education
Classification	Certified
Location	Elementary and Secondary Schools
Salary	On Schedule
Length of Contract	189 days

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

Job Summary

Provides school-based physical therapy services for students with exceptional educational needs; remediate developmental delay, and/or facilitates access and mobility within the educational environment.

Essential Job Functions

- Assessment and Evaluation
- Determines, schedules, and interprets appropriate assessments; completes reports based on assessment.
- Attends student's individual education plan meetings as needed; develops appropriate long-term and short-term educational objectives.
- Planning and Treatment
- Direct services – provides appropriate school-based physical therapy services to students in individual and/or group settings.
- Indirect services – consults with instructional staff, parents, medical/health providers, durable medical equipment vendors.
- Develops comprehensive daily schedule based on assignment.
- Attends scheduled department meetings; assists in developing department goals, equipment requests, and budget development.

Ancillary Job Functions

- Attends staff collaboration meetings and performs administrative tasks as needed.
- Performs other related duties as assigned.

Required Qualifications – Required qualifications to effectively perform the job at the time of hire. An equivalent combination of education, training, and experience will be considered. Additional requirements and/or substitutions may be requested and require the approval of HR.

- Bachelor's degree in physical therapy.
- Possession or eligibility for a Wisconsin Department of Public Instruction license #817 as a Physical Therapist.

- Possession or eligibility for a National Board for Certification in Occupational Therapy Registration.
- Wisconsin Department of Safety and Public Service (DSPS) / DRL)
- Valid driver's license.

Preferred Qualifications – Highly desired education, training, and/or experience that may be helpful in performing the job, if applicable.

- Master's degree in physical therapy.
- Mandt certified or must obtain certification as soon as practical after hire.

Knowledge, Skills, and Abilities – May be representative, but not all-inclusive, of those commonly associated with this position.

- Excellent communication skills and ability to interact effectively.
- Ability to work effectively with others.
- Knowledge of developmental stages.
- Ability to work independently and as part of a team.
- Ability to maintain confidentiality.
- Ability to be flexible and problem solve.
- Strong background in behavior management.
- Ability to provide engaging instruction to students with varying needs.
- Demonstrates an understanding and use of differentiation in educational practices to address the achievement gaps.
- Ability to serve as a positive role model for students, demonstrating responsible and thoughtful behavior.

Work Environment – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Normal classroom environment and moderate noise levels.
- May occasionally be exposed to potentially hazardous bodily fluids.

Physical Requirements – The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Frequently required to talk and hear.
- Must be able to have repetitive wrist/hand/finger movement to work on computer and/or related office equipment.
- May be required to reach and stoop/kneel/crouch.
- The employee shall remain free of any alcohol or illegal substance in the workplace in compliance with Policy 4122.01 throughout his/her employment in the District.