

MINUTES

Item Title: Kyrene Employee Benefit Trust, Kyrene School District Office, 8700 S. Kyrene Road, Tempe, AZ

Prepared by: Dina Lanzo

1.0 Call to Order Meeting called to order by Kim Smolinski @ 9:02 am.

2.0 Roll Call

Trustees present Diane Waller, George Caldwell, Jim McCauley, Chris Herrmann, Kim Smolinski

Consultant Cristyna Wallace (USI)

Vendors Krista Keller - Browning (AmeriBen), LeAnne Anderson (AmeriBen)

Kyrene Benefits Staff Deb Spurgin, Michelle Hughes, Dina Lanzo

3.0 Approval of Agenda

Action: Motion was made to approve August 11, 2026, agenda by Diane Waller and seconded by George Caldwell. All trustees approved the motion.

4.0 Approval of Minutes

Action: Motion was made to approve June 2, 2026, minutes by George Caldwell and seconded by Jim McCauley. All trustees approved the motion.

5.0 Public Comments – ARS § 38-431.01(H) – No public comments today.

6.0 AmeriBen Updates: Krista Browning

6.1 AmeriBen

- Quarter 4 Wellness Update
- Lifestyle Management Update looks great
- Colorectal and Cervical Screens are up
- Mammograms and Flu vaccines slightly down
- ER visits 50% increase
- UC slight decrease
- Office Visit decrease
- Population Risk identifying top 10 Chronic conditions
- 8% of population falling in high-risk category
- PMPM Comparison; Quarter 4 well below book of business
- Next review October

**KYRENE EMPLOYEE'S BENEFIT TRUST
REGULAR MEETING OF THE BOARD OF TRUSTEES**

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7.0 Information and Action Items

7.1 USI and Avix One Reports – Cristyna Wallace

- Net plan cost 92%; 7.4 under budget
- Net costs for employee increased; favorable to benchmark
- 8 total large claimants
- 2 of large claimants exceed stop loss
- Total paid for 2 large claimants \$137,500
- RX claims 28%, which is down
- Dental ran 91% net to budget; favorable
- Vision ran 103% net to budget; favorable
- Historical Costs

Action: Motion was made to approve reports by Dianne Waller and seconded by George Caldwell. All trustees approved the motion.

7.2 KEBT Notification – Deb Spurgin

- Review of high-cost meds approved on plan
- Approvals by Vivio medical staff, based on clinical data and analysis
- Appeals go to Vivio for their internal review and final determination
- Rebates

7.3 Medical Plan RFP Schedule for 2027/28 Benefits – Cristyna Wallace

- Review of RFP Table
- Advised drafts being worked on
- Discussed posted and closing dates
- Discussed review to determine if BAFO needed
- Review of Board meeting dates

7.4 Annual Conflict of Interest Statements and Trust Documents Review – Deb Spurgin

- All have been received
- Trust documents sent to Trustees for annual review

7.5 Fiduciary Liability Police Renewal – Deb Spurgin

- Annually for Insurance
- Rewritten yearly
- Process complete September

7.6 Urgent Topics - No urgent topics today

8.0 Presentations: None

9.0 Executive Session - None

10.0 Future Meeting Dates; each meeting to begin at 9:00 am via Zoom

October 13, 2026
December 1, 2026
January 12, 2027
February 9, 2027
February 23, 2027
March 2, 2027
June 1, 2027

11.0 Adjournment

Meeting adjourned 9:39 am on June 2, 2026, Kim Smolinski

Action: Motion was made to adjourn by Diane Waller and seconded by George Caldwell. All trustees approved the motion.

KIM SMOLINSKI, KEPT CHAIRPERSON