2026-2027 Wage Scale includes a 3.5% increase over 2025-26 for all positions.

Classification	**0-5 Years**	**6-10 Years** (1% increase over 0-5 years)	**11-15 Years** (1% increase over 6-10 years)
Baker	$ 17.14	$ 17.31	$ 17.48
Head Cook	$ 17.82	$ 18.00	$ 18.18
Kitchen Assistant	$ 16.54	$ 16.71	$ 16.88
Lunch Time Monitor	$ 14.24	$ 14.38	$ 14.52
Library Paraprofessional	$ 14.99	$ 15.14	$ 15.29
Instructional & Non-Instructional Paraprofessional	$ 14.92	$ 15.07	$ 15.22
Playground Paraprofessional/Crossing Guards	$ 15.80	$ 15.96	$ 16.12
Attendance Clerk	$ 14.58	$ 14.73	$ 14.88
Secretary	$ 18.84	$ 19.03	$ 19.22
Custodian	$ 18.59	$ 18.78	$ 18.97
Custodial Second Shift Premium (Article 18.C.)	$ 19.52	$ 19.71	$ 19.91
Classification	**0-5 Years**	**6-10 Years**	**11-15 Years**
Bus Driver	$ 20.70	$ 21.74	$ 22.77
Custodial & Food Service Employees who regularly work less than 40 hours/week will receive their hourly rate plus $2.00/hour for work completed for a special event outside of their normal schedule.			

The Custodial Second Shift Premium wage is not 3.5% over last year's wage. It is 5% over the current Custodian wage as per AFSCME Master Agreement Article 18.C.