LETTER OF AGREEMENT

Between

Byron Area Schools Board of Education

and

Byron Education Association

This Letter of Agreement ("LOA") is made and entered into by and between the Byron Area Schools Board of Education ("Board") and the Byron Education Association ("BEA"), collectively referred to as the "Parties."

WHEREAS, the Parties are parties to a Collective Bargaining Agreement ("CBA") effective August 18, 2026 through June 30, 2027; and

WHEREAS, the Parties desire to amend the coaching positions identified in Schedule B of the CBA to reflect the addition of coaching positions for the 2026-2027 school year; and

WHEREAS, the Parties have mutually agreed to add the positions of **Varsity Girls Bowling Coach** and **Competitive Cheer Coach** to the BEA contract and Schedule B; The **Co-Ed Bowling** position will be split to read Varsity Girls Bowling and Varsity Boys Bowling.

NOW, THEREFORE, in consideration of the mutual promises and agreements contained herein, the Parties agree as follows:

1. Addition of Coaching Positions

Effective for the **2026-2027 school year**, the following coaching positions shall be added to the Byron Education Association Collective Bargaining Agreement and **Schedule B**:

- **Varsity Girls Bowling Coach**
- **Competitive Cheer Coach**

2. Compensation

The compensation for each position shall be established and placed on **Schedule B** in accordance with the applicable coaching salary schedule and placement mutually agreed upon by the Parties.

The positions shall be treated in the same manner as other coaching positions identified in Schedule B, including applicable provisions regarding experience, advancement, and compensation, unless otherwise mutually agreed to in writing.

3. Effective Date

The additions identified in this Letter of Agreement shall apply beginning with the **2026-2027 school year** and shall be incorporated into Schedule B of the Collective Bargaining Agreement.

4. No Other Changes

Except as specifically modified by this Letter of Agreement, all other terms and conditions of the Collective Bargaining Agreement between the Byron Area Schools Board of Education and the Byron Education Association shall remain unchanged and in full force and effect.

This Letter of Agreement is specific to the addition of the two coaching positions identified above and shall not establish a past practice or precedent beyond the terms specifically stated herein.

IN WITNESS WHEREOF, the Parties have executed this Letter of Agreement on the dates indicated below.

Byron Area Schools Board of Education

By: _____

Board President: Tonia Ritter

Date: 9-21-26

Byron Education Association

By: _____

BEA Representative:

Date: 9/10/26

By: _____

Superintendent: Brandon Chapman

Date: 9-10-2026