Minutes of the Board of Education
Independent School District #2180
Regular Meeting #3
Monday, Sept. 14, 2026, 6:00 PM
MACCRAY Board Room

Members Present: Julie Alsum, Debi Brandt, Mark Kasella, John Hagemeyer, Ben Donner, Carmel Thein.
Others: Adam Holm, Superintendent; Judd Wheatley, MS/HS Principal; Todd Bertram, Elem. Principal; Kim Sandry, Business Manager/HR Director; Greg Peterson, Tech Director; Derik Johnson, AD; Kati Hess, CER Director.

Chair Julie Alsum called the meeting to order at 6:00 pm. Pledge of Allegiance.

Motion by Thein, second by Brandt, to approve the agenda as presented.
Motion carried by unanimous vote.

Public Comment: none

Approval of Consent Agenda:
Motion by Hagemeyer, second by Donner, to approve the consent agenda with Policy 404 removed until next month.
Motion carried by unanimous vote.

- Adoption of Minutes
- Approve payment of bills and financial reports.
- Approve volunteer football coach - T. Tonderum
- Approve Employment Agreement with Dishwasher/Food Prep - S. Doering
- Approve Employment Agreement with Paraprofessional - D. Pennings
- Accept Retirement of Assistant Cook - L. Kruger
- Accept Resignation of Paraprofessional - D. Poppen
- Approve Employment Agreement with Paraprofessional - A. Hinrichs
- Approve Employment Agreement with Paraprofessional - C. Burg
- Accept resignation of paraprofessional - J. Hering
- Acknowledge Family Medical Leave of Teacher - end of January to end of the school year.
- Approve extension of Prime Vendor Contract with IFD.
- Approve and adopt the following policies:
  - Policy 405 - Veteran's Preference
  - Policy 406 - Public and Private Personnel Data
  - Policy 407 - Employee Right to Know - Exposure to Hazardous SubsKatitances
  - Policy 408 - Subpoena of a School District Employee
  - Policy 409 - Employee Publication, Instructional Materials, Inventions, and Creations
  - Policy 410 - Family and Medical Leave Policy

Communications Reports:
Kati Hess – CER
Derik Johnson - Activities
Todd Bertram: Elementary Update
Judd Wheatley: MS/HS update.
Adam Holm: District update.
Board Discussion: Sale of Football Field, Permanent School Fund, Superintendent Evaluation Summary

Business Items:
Motion by Thein, second by Hagemeyer, to approve certify the 26 Payable 27 Levy for the maximum amount.
Motion carried by unanimous vote.

Motion by Donner, second by Brandt, to approve the resolution accepting donations by Vreeman Construction ($17,317.08), Prinsco ($8,600.47), and Ag Water Management ($2,278.60) for tiling the MACCRAY FFA field, $100 from Immanuel Lutheran Church for school supplies. Roll Call Vote: For: Brandt, Donner, Kasella, Hagemeyer, Alsum, Thein. Against: none. Resolution passed and adopted.

Meetings and Workshops:
Regular Board Meeting, Monday, Oct. 12, MACCRAY Board Room, 6pm.
Regular Board Meeting, Monday, November 9, MACCRAY Board Room, 6pm.
Truth in Taxation, Monday, December 14, MACCRAY Board Room, 6pm
Regular Board Meeting, Monday, December 14, MACCRAY Board Room, following TNT.

Adjournment of Meeting
Motion by Alsum, second by Kasella, for adjournment. Motion carried by unanimous vote. Meeting adjourned at 7:18 pm.

Respectfully submitted,
Carmel Thein, Clerk
Kim Sandry, Business Manager