

Members Present: Mrs. Linda Blum
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Chris Pulos
Mr. Kareem Shehadeh, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 26-136 Mrs. Blum motioned to approve the adoption of the agenda as presented. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Espeleta, Pulos

Aye: Shehadeh

Motion Carried

SPECIAL PRESENTATION

Ms. Emily Frantz presented how her experience with DECA helped inspire her curriculum for the Marketing Class.

No. 26-137 Mrs. Woodie motioned to dispense with the reading of the minutes. Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Orrill

Aye: Shehadeh

Motion Carried

No. 26-138 Mr. Orrill motioned to approve the separated items of the treasurer's agenda as follows:

A. Approve the minutes of the regular meeting of September 14, 2026.

Dr. Espeleta seconded the motion and the roll call vote as follows:

Aye: Orrill, Espeleta, Blum, Pulos, Woodie

Aye: Shehadeh

Motion Carried

No. 26-139 Mr. Orrill motioned to approve the separated items of the treasurer's agenda as follows:

B. Approve the minutes of the special board meeting of September 23, 2026.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Orrill, Pulos, Blum, Woodie

Abstained: Espeleta

Abstained: Shehadeh

Motion Carried

No. 26-140 Mrs. Woodie motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Madeline Roark
Deborah Shafer

Resignation as Educational Assistant, Effective 9/22/26 - UN
Resignation as Paraprofessional, Effective 9/25/26 - KELC

NEW CONTRACTS/APPOINTMENTS -CLASSIFIED

Russell Blakley	Bus Driver, 3.83 Hrs. Per Day, 10 Yrs. Exp., Effective 9/21/26 - SC
Carla Dameron	Educational Assistant, 3 Hrs. Per Day, 5 Yrs. Exp., Effective 8/31/26 - EH
Cora Galaise	Educational Assistant, 3 Hrs. Per Day, 0 Yrs. Exp., Effective 9/21/26 - KELC
Sherri Goffena	Food Service Worker, 2.5 Hrs. Per Day, 0 Yrs. Exp., Effective 9/21/26 - HS
Michael Herrfurth	Custodian 2nd Shift, 2.5 Hrs. Per Day, 10 Yrs. Exp., Effective 9/23/26 - SC
Robert Jones	Substitute Bus Driver Trainee, As Needed, Effective 9/18/26 - SC
Austin Matzke	Substitute Bus Assistant, As Needed, Effective 9/11/26 - SC
Austin Matzke	Bus Assistant, 1.08 Hrs. Per Day, 5 Yrs. Exp., Effective 9/21/26 - SC
Alicia McCarthy	Substitute Bus Assistant, As Needed, Effective 9/22/26
Alicia McCarthy	Substitute Food Service Worker, As Needed, Effective 9/22/26
Teresa Prass	Substitute Nurse, As Needed, Effective 9/22/26
Theresa Smalley	Food Service Worker, 2.5 Hrs. Per Day, 0 Yrs. Exp., Effective 9/21/26 - HS
Rebecca Wynn	Substitute Nurse, As Needed, Effective 9/16/26

CHANGE OF CONTRACTS/APPOINTMENTS -CLASSIFIED

Kristen Bruns	From Bus Assistant 1.08 Hrs. Per Day to 4.25 Per Day, Effective 9/18/26 - SC
Denise Bryson	From Bus Assistant 4 Hrs. Per Day to Paraprofessional 7 Hrs. Per Day, Effective 9/21/26 - HS

SUPPLEMENTAL CONTRACTS - HIGH SCHOOL

Chesley Booth	Drama Club Assistant, Cat. 12, 35%, 5 Yrs. Exp.
Ryan Chatterton	Drama Club Assistant, Cat. 12, 30%, 5 Yrs. Exp.
Evan Duffy	Drama Club Assistant, Cat. 12, 25%, 1 Yr. Exp.
Tamera Fischer	Drama Club Assistant, Cat. 12, 30%, 0 Yrs. Exp.
Jessica Henning	Drama Club Assistant, Cat. 12, 80%, 5 Yrs. Exp.
Anna King	Drama Club Assistant, Cat. 12, 80%, 4 Yrs. Exp.
Katy Puterbaugh	Drama Club Assistant, Cat. 12, 25%, 1 Yr. Exp.
Ranger Puterbaugh	Drama Club Advisor, Cat. 7, 100%, 5 Yrs. Exp.
Brianna Sheets	Drama Club Assistant, Cat. 12, 35%, 5 Yrs. Exp.
Marjorie Strader	Drama Club Assistant, Cat. 12, 25%, 5 Yrs. Exp.

DEPARTMENT CHAIRS - HIGH SCHOOL

Kathryn Abels	ELA
Ryan Chatterton	Music
Christine Hall	Art
Ross Kincaid	Social Studies
Christopher Lemon	World Languages
William Patrizio	Science
Amy Peters	Counselors
Russell Rizzotte	Math
James Smith	Health/PE
Edward Trey Utacht	Special Education
Eric Wagner	Business/Industrial Tech

SUPPLEMENTAL CONTRACT - ENGLEWOOD HILLS

Joshua Shafer	Safety Patrol, Cat. 18, 100%, 5 Yrs. Exp.
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SUPPLEMENTAL CONTRACTS - UNION

Nathan Hannahan	Webmaster, Cat. 18, 100%, 5 Yrs. Exp.
Zachary Kirby	Safety Patrol, Cat. 18, 50%, 5 Yrs. Exp.
Jessica McNary	Detention, Cat. 19, 100%, 5 Yrs. Exp.
Michael Mitrousis	Safety Patrol, Cat. 18, 50%, 5 Yrs. Exp.

SUPPLEMENTAL CONTRACTS - KLEPTZ

Michele Barr	Watch Dogs, Cat. 19, 50%, 5 Yrs. Exp.
Rachel Lech	Webmaster, Cat. 19, 100%, 3 Yrs. Exp.
Laura Rolfes	Watch Dogs, Cat. 19, 50%, 5 Yrs. Exp.

STIPENDS

Amanda Schroeder	Youth Led Prevention
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SUBSTITUTE TEACHERS

Amara Lorenzo
Phylicia Pierson
Mary Anne Veach
Jace Wood

AUDITORIUM TECH

Tamera Fischer

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Pulos, Orrill, Blum

Motion Carried

No. 26-141 Mr. Orrill motioned to approve the consent agenda as follows:

- A. Accept public donation of (1) acoustic guitar, valued at \$150 from Julio and Sara Duarte to Northmont Middle School.
- B. Accept public donation of (2) mobile light towers from Vandalia Rental, valued at \$4,468 to Northmont Band.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Orrill, Woodie, Blum, Pulos, Espeleta

Aye: Shehadeh

Motion Carried

BOARD REPORTS

Mrs. Woodie

STATE REPORT CARD RESULTS

The Ohio Department of Education and Workforce released the 2025-2026 report card results to districts. Districts receive a 1-5 star rating in six categories (Achievement, Progress, Gap Closing, Graduation Rate, Early Literacy, and College/Career Readiness) and an overall star rating. Northmont received the following ratings:

Achievement = 4
Stars Progress = 4
Stars Gap Closing = 5
Stars Graduation Rate = 5
Stars Early Literacy = 3

Stars College/Career Readiness = 2
Stars Overall Rating = 4

Stars All ratings remained the same except for Gap Closing, which increased from 4 to 5 stars. We will continue to review this data and individual building data to help us make decisions and provide intentional support where it is needed.

PROFESSIONAL DEVELOPMENT

Our certified staff professional development program is underway, following the same model as last year. All certified staff will complete 18 hours of professional development outside their contracted hours through after-school sessions offered throughout the year. In response to teacher feedback, staff have a choice of professional development options this year. Each building is also providing sessions tailored to its specific needs. Thank you to everyone facilitating these learning opportunities for our staff.

PARENT SQUARE

ParentSquare implementation continues to progress across the district. Teachers are participating in professional development and using the platform to create permission forms, newsletters, and to send direct messages to families. The middle and high schools successfully used ParentSquare to manage family sign-ups for conferences. Attendance secretaries are sending personalized daily automated attendance notices, while nurses have sent personalized vaccination messages to help families meet requirements. Currently, 96% of our families are connected, with more joining each day. Each quarterly district newsletter will include new learning for families, and every district leadership meeting will provide continued learning for building and district leaders.

SUPERINTENDENT'S REPORT

- Homecoming Week

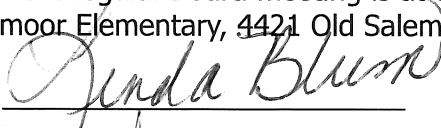
All of our buildings have special activities going on this week with spirit days planned for each day. Wednesday the High School will be hosting their annual Powder Puff football game with our Junior Girls competing against the Senior Girls. Thursday will be the Homecoming Parade. The Parade will be on Union Blvd. starting by Kroger and will end at Centennial Park. The parade will begin at 6:00 pm. On Friday the High School will be having their annual Staff vs Student volleyball game during the day. This event raises money for student scholarships. On Friday evening, we will be hosting Fairmont for the Homecoming Football Game. The game will begin at 7:00 pm with the Homecoming ceremony beginning at 6:40 pm. The dance will be held at the High School on Saturday night for our High School Students. Thank you to everyone for their preparation and hard work this week.

- On Saturday, we will be hosting our home Cross Country meet. We are anticipating the largest meet in recent years with 34 teams registered between the Middle School and High School races.

- The High School has several non-homecoming events going on this week. Our Freshmen and new students will have an opportunity to participate in Unity Day, we will be hosting a PSAT seminar event for students, around 50 seniors will be attending Sinclair for Manufacturing Day, and the Teacher Academy students will be going to Wright State.
- October is Bullying Awareness Month. The Middle School students will be working on awareness activities during T-Bolt time.
- Conferences will be coming up in October. The buildings are working on communication through ParentSquare for families about the upcoming conferences and how to schedule them.
- The last community BBQ will be this Friday at the KELC for first grade and half of the second grade students. The KELC will also be hosting Donuts with Grownups on October 15th for Kindergarten and the other half of the second grade students.
- Jenn Mills, the District's Family Engagement Coordinator, is working on her quarterly family newsletter which will welcome new families and cover topics on ParentSquare, conferences, attendance, and standards-based report cards.
- We will be holding a district wide Classified employee professional development on October 19th. Staff will have a few mandatory training sessions to attend, but will have a choice of sessions to attend as well. Signups went out today for staff to register for the event.
- Our Food Service Department is preparing for The Great Apple Crunch program which will be held on October 8th. The Great Apple Crunch is a celebration that promotes healthy eating, supports local farmers, and highlights the importance of Farm to School initiatives. We will provide an apple for every Elementary and KELC students whether they pack a lunch from home or receive a school lunch that day.
- The school safety zone lights have been installed and are working in front of Northmoor Elementary. We want to thank the cities of Clayton and Englewood for their partnership with this project.
- We held our first Facilities Community Forum last Wednesday. I want to thank everyone for their help in planning this event and want to thank everyone who attended. If you were unable to attend, the presentation slides and video are posted on our Facilities page on our website. The facilities page also contains a survey for the district to gain feedback from the community of items of importance with facilities. As part of the facilities planning, our building tours for members of our facilities and curriculum subcommittee will begin this week. We are scheduled to visit six different schools to gain insight into the 6-8 curriculum band as well as new facility ideas. The next community forum will be on November 18th at the middle school.

No. 26-142 There being no further business, Mrs. Blum declared the meeting adjourned at 6:35 p.m. The next regular Board meeting is at 6:00 p.m. on October 12, 2026. The meeting will be held at the Northmoor Elementary, 4421 Old Salem Road, Englewood, Ohio 45322.

President



Treasurer



Visitors: 6

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