Fabrication Shop Laborer
Bolt Construction, Inc.
Youngstown, OH, USA

Job Type: Full-Time
Starting at $19.00/HR

Job Description

The Fabrication Shop Laborer performs general construction work as directed by his or her supervisor (foreman or superintendent). The fabrication shop laborer performs the physical work activities necessary for industrial fabrication. Fabrication may range in size and scope from large new fabrications to small service maintenance repair type projects. The fabrication shop laborer will spend long hours standing and/or walking. The physical demands will include lifting, pushing, pulling, and/or carrying objects. Work will require the use of hand tools, power tools, machinery, mobile equipment, and other fabrication shop equipment. Work may include working at heights and in confined spaces. Performed duties will be in Youngstown, Ohio. The fabrication shop laborer is responsible for performing his or her work in a safe and timely manner, complying with company rules, and following instructions from supervision.

This is a full-time position (40 hours). The position may require more than 40 hours per week, depending on department/project needs and deadline objectives. Work Monday through Friday during the day with occasional work on nights and/or weekends depending on time-sensitive deadlines. Work weeks occasionally may be four (4) ten-hour workdays. The normal workday is 7:00 a.m. to 5:30 p.m. but is subject to change as circumstances dictate. Generally, 30 minutes are allotted for unpaid lunch breaks, it is highly recommended to pack a lunch.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice. Additional duties and responsibilities may apply.

Experience and Education

- One-year construction (preferred)
- High School Diploma/GED or Higher Education (preferred)
- Honorably discharged military veterans (encouraged)

Skills

- Proper implementation of wrenches, power tools, hand tools, and pneumatic tools
- Mechanically inclined
- Operation of Forklift
- Active listening and paying attention to detail.
- Hand and eye coordination
- Complying with company rules and supervisor directives.
- Dignity and respect for interaction with others.
- Personal accountability and ethical behavior.
- Ability to work at heights and in confined spaces (fear of heights or claustrophobic)

Knowledge

- Basic concept of mechanics and material handling
- Basic concepts of pipe fitting, flange assembly, and threaded pipe coupling
- General knowledge of hand tools, power tools, pneumatic tools, and wrenches
- Read a tape measurer and perform fractional math
- Fluent English (written and verbal)
- Body ergonomics and personal physical limitations
- Time and resource management

Expectations

- Arrive to the appointed place of work on time. (punctuality)
- Perform all physical labor necessary in fabrication work, such as painting, sandblasting, torquing, pipe fitting, forklift operation, housekeeping, material handling, etc.
- Comply with all company policies and procedures
- Perform all your work and activities in a safe manner
- Always treat others with dignity and respect
- Properly utilize all tools and equipment
- Take care of the company tools, equipment, and property
- Secure company and client property from loss, theft, or damage
- Perform work at heights and in confined spaces
- Availability to work (occasional)weekends and/or unscheduled overtime
- Maintain self-discipline and personal integrity
- Perform work to a high standard of quality in a timely manner

Requirements

- Pass pre-employment physical
- Physically able to perform fabrication work activity without restrictions.
- Able to lift and carry 60 pounds.
- Successful completion of training requirements
- Fluent English (written and verbal)
- Pass a criminal background check.
- Pass pre-employment drug (including marijuana) test and random drug testing thereafter.

Information about Bolt Construction, Inc.

Bolt Construction has been in business since 1981, it is a family-owned construction company that specializes in industrial construction for the petroleum and natural gas industries – specifically construction of airport fueling systems, gas compressor stations, gathering systems, and bulk storage petroleum piping. Bolt is headquartered in Youngstown, Ohio. We regularly provide our services throughout the tri-state area of Ohio, Pennsylvania, and West Virginia and we occasionally provide services beyond these states.

Bolt Construction Inc. is an equal-opportunity employer and has a longstanding policy of hiring and promoting individuals who best meet the requirements of available positions. It is our policy to provide Equal Opportunity/Affirmative Action (EO/AA) in full compliance with the Civil Rights Act of 1964, the Age Discrimination in. Employment Act of 1967, the Rehabilitation Act of 1973, and the Vietnam Era Veterans Readjustment Assistance Act of 1974.

Bolt Construction Provides

- Tools and equipment to successfully perform work.

- Development and training necessary to perform work successfully.
- Personal Protective Equipment
- Drinking water

Benefits

- Highly competitive pay
- 401k with company match
- Discretionary Profit Sharing
- Health Insurance
- Dental Insurance
- Vision Insurance
- Long and Short-Term Disability Insurance
- Life Insurance
- Paid Time Off (PTO)

Security Clearance

- Usually, there are no requirements
