

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: OCTOBER 13, 2026

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
OCTOBER 13, 2026

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – September 22, 2026
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Elijah Jones
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- State of the Schools Address – Dr. Labbe
- 2026 NJSLA Results-Ms. Grossman
- 2026-2027 Chronic Absenteeism Corrective Action – Ms. Grossman
- 2025-2026 HIB Self-Assessment Scores – Mr. Glock-Molloy
- 2027-2028 Budget Calendar – Ms. Hill

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Ms. Hill
- Personnel Committee Comments – Mr. Callahan
- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mrs. Bloom
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of August 2026.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of August 2026.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of August 2026.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of August 2026.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2026, prepared by the Board Secretary in the amount of \$6,408,310.44 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2026, prepared by the Board Secretary in the amount of \$231,864.65 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2026, prepared by the Board Secretary in the amount of \$887,163.01 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2026, prepared by the Board Secretary in the amount of \$336,221.70 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2026, prepared by the Board Secretary in the amount of \$47,360.76 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2026, prepared by the Board Secretary in the amount of \$985.00 for the ESIP Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2026, prepared by the Board Secretary in the amount of \$13,121.00 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 2026 payroll, prepared by the Board Secretary in the amount of \$7,918,541.72 for the Payroll Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a generous donation from DuPont Specialty Products Company in the amount of \$5,000.00 for their Community Impact grant to be used in the Sayreville War Memorial High School Science Department and in the Bombers Beyond program.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following additions to the Bombers Beyond Cafe price list for the 2026-2027 school year:

Item	Menu Price
Pop Tart	\$5.00
Cookie Sandwich	\$4.25
Fruity Pebble	\$3.50
Plain Cupcake	\$3.00
Gourmet Cupcake	\$3.50

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Dr. Edward Aguiles, Director of Human Resources and Professional Development, at the AASA 2027 National Conference on Education in Atlanta, Georgia, from Wednesday, February 24, 2027, through Saturday, February 27, 2027, at the costs listed below:

Registration:	\$795.00/person
PO Processing Fee:	\$ 25.00
Accommodations:	\$269.00 per night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage/Air Travel:	Per State & OMB Guidelines

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Educational Services Commission of New Jersey for the rental of the Aquatic and Fitness Center at the rate of \$150.00 per hour for practice time and \$250.00 per single dual meet for amount not exceed \$12,200.00 for the period November 1, 2026, through March 1, 2027.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of supplies, licensing, and professional services from Aspire in accordance with NVP #AR3227 Master New Jersey PA #21-TELE-01506 in the total amount of \$54,541.93 as indicated below:

Qty	Part #	Description	Unit Price	Total Price
5	CW9177D	Cisco Wireless 9177D (W7,3 radio,3 band 4x4),Global	\$1,918.60	\$9,593.00
5	LIC-ENT-3YR	Meraki MR Enterprise License, 3YR	\$194.18	\$970.90
14	CW9174I-RTG	Cisco Wireless 9174I (W7, 3 radio, 3 band, 4x4) Global	\$984.01	\$13,776.14
14	LIC-ENT-3YR	Meraki MR Enterprise License, 3YR	\$194.18	\$2,718.52
5	CW-MNT-VERT3	Vertical pole/wall mounting for AP and AC/DC adapter	\$253.44	\$1,267.20
1	PS-WIS-SVS3	Aspire Wireless Professional Services- See SOW	\$26,216.17	\$26,216.17

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement with Lois Alston to present at Technology Night to be held at the Sayreville War Memorial High School on December 9, 2026, in the amount of \$700.00 to be paid using FY27 Perkins Secondary Consolidated Grant Funds.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following New Staff workshops to be presented at no additional cost.

Presenter	Professional Development Session Date & Title
Barragan, Stephanie (TEQ)	1/6/27-Classroom Management 2 (6-12)
Ellis, Dawn (Effective School Solutions)	11/10/26-Routines & Rituals for Emotional Regulation (K-5)
Mohle, Christine (Effective School Solutions)	11/12/26-Setting & Holding Boundaries in the Classroom (6-12)

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff development workshops to be presented on November 3, 2026 Staff Development Day at no additional cost.

Presenter	Professional Development Session Title
1Password	One Password to Rule Them All: Mastering 1Password 3 sessions
Abbatiello, Diane (Mosa Mack)	Building Real Assessment Readiness: Practical NJSLA-S aligned strategies for middle school science teachers
Abraham, Robert (TEQ)	From "Won't" to "Can't": Unlocking Executive Functioning (2) Writing Strategies for the Special Education Population 3 sessions
Bloom, Lucy	Glass Etching 2 sessions
Burns, Lori (Cengage)	Big Ideas Math & YOU/Concepts & Connections Lesson Walkthrough Training
Condon, Katie (McGraw Hill)	K-1 Reveal Math Follow-Up Training 2-3 Reveal Math Follow-Up Training 4-5 Reveal Math Follow-Up Training 3 sessions

Cronze, Jay (Magma Math)	Magma Math Onboarding Training
Ellis, Dawn (Effective School Solutions)	Transition Resets: A School District's Guide for Emotional Regulation School Avoidance: Call the Therapist, Not the Administrator Improving Classroom Culture for Student Learning and Well-Being 3 sessions
Grasmick, Sandra (Amplify)	mCLASS DIBELS 8th Coaching Session: Data Analysis and Small Group Planning (K-1) mCLASS DIBELS 8th Coaching Session: Data Analysis and Small Group Planning (Grades 2-3) 2 sessions
Grigal, Calvin Maxwell-Kowal, Samantha Voss, Mindy (NJ Sea Grant Consortium)	Climate Science Through Hands-On Investigation (Grades K-6) Restoration Ecology Investigation (Grades 7-12) (2) 3 sessions
Kunz, Kenneth Dr. (For the Love of Literacy)	"We've read this already!"-Revisiting Pre-K Mentor Texts with Purpose K-3 "Word Nerd" Routines and Games From Word Nerds to Vocabularians: Climbing the Vocabulary Ladder in the Upper Grades 3 sessions
James, Kathy (Alpha Delta Kappa)	Connecting Women Educators: Discovering Alpha Delta Kappa
Jana Lee Consulting	From Planning to Practice: Differentiation & Engagement for Every Learner 2 sessions
Lehrman, Steve (American College of Education)	Explore Online Degrees that Meet Your Goals Information Session

Lippert, Christa (LinkIt)	Basics of Intervention Manager 101 Best Practices when Creating and Auditing Attendance Intervention Plans (2) 3 sessions
Loiodice, Ashley (Central Reach)	Central Reach/LiftEd: Coaching & Support
Lynch, Anna (Goblins Math)	Goblins for Sayreville: Personalized Math Support in the Classroom
Pavlosky, Diandra (Effective School Solutions)	Introduction to the Trauma Attuned Model Rewiring the Anxious Child 2 sessions
Riddle, Crystal (Achieve 3000)	Achieve 3000 Achieve 3000 Writing Center Achieve 3000 Word Studio 3 sessions
Robinson, Avra (Kami)	Unlock the Power of Kami
Detective Mark Nairooz & Patrolman Shane Zuczek (Sayreville Police Department)	Defense Tactics Awareness
Rosen, Shayla (Screencastify)	Getting Started with Screencastify Overview
Speesler, Matthew Dr.	School Physician Consultation for Nursing Staff
Weitzen, Gary (POAC Autism Services)	Hidden Dangers (2) Wandering/Elopement and Autism-Reducing the Risks 3 sessions
Wotring, Meghan (Screencastify)	The Differentiation Toolbox: Mastering Screencastify's Inclusive Features Overview

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters to present workshops on the November 3, 2026, Staff Development Day to be paid using funds from FY27 ESEA Title IIA.

Presenter	Professional Development Session Title	Cost
Bickel, Chris (Staff Development Workshops)	Beyond the Basic Answer: Interactive Strategies for Deepening Student Responses in Social Studies Bringing Social Studies to Life! Using Best Practices in Literacy Instruction to Deepen Comprehension of Social Studies Texts 2 sessions	\$1,800.00
Bocchino, Serena (Staff Development Workshops)	Nature: From Study to Sculpture Landscape: From Place to Pattern 2 sessions	\$1,800.00

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters to present workshops on the November 3, 2026 Staff Development Day to be paid by the Board of Education.

Presenter	Professional Development Session Title	Cost
Davenport, Reginald Dr. (NJ Teacher to Teacher)	Partnering for Success: Essential Skills for Today's Paraprofessional (K-5) Partnering for Success: Essential Skills for Today's Paraprofessional (MS & HS) 2 sessions	\$1,200.00
Dorman, Lauren (Don't Diet Dietician, LLC)	Interrupt the Influence: Innovative Solutions for Student Wellness, Body Image, and Mental Health The Energized Educator on the Move: Your Roadmap to Reflect, Recharge, and Refocus 2 sessions	\$1,500.00
Rinaldi, Dawn (NJCARES)	Classroom Essentials: Reinforcement, Prompting, and Data Collection	\$202.50

BUILDINGS AND GROUNDS

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Leading Edge held a Hiring Fair at the Samsel Upper Elementary School on Thursday, October 1, 2026, from 4:00 pm to 6:30 pm in the Cafeteria Teachers' Lounge.
- b. Retroactively, Girl Scouts of Central and Southern New Jersey held a Fall Product Program Rally at the Sayreville Middle School on Friday, October 2, 2026, from 5:00 pm to 9:00 pm in the cafeteria.
- c. Retroactively, Sayreville Recreation Department held Wrestling Sign Ups at the Emma L. Arleth Elementary School on Wednesday, October 7, 2026, from 6:30 pm to 9:30 pm in the back entrance foyer.
- d. Retroactively, Samsel Upper Elementary School PTO held Book Fair Set-up at the Samsel Upper Elementary School on Friday, October 9, 2026, from 6:00 pm to 8:00 pm in room 211.
- e. Sayreville Jr. Bombers to hold a Cheer Showcase at the Sayreville Middle School on Wednesday, October 14, 2026, from 6:00 pm to 9:00 pm in the gym.
- f. Sayreville Middle School PTO to hold a Movie Night at the Sayreville Middle School on Thursday, October 15, 2026, from 5:00 pm to 10:00 pm in the cafeteria and Blue Room.
- g. Sayreville Middle School PTO to hold a 6th Grade Dance at the Sayreville Middle School on Friday, October 16, 2026, from 3:00 pm to 4:00 pm in the Cafeteria and Blue Room.
- h. Project Before PTO to hold a Trick-or-Trunk at Project Before–Selover on Friday, October 23, 2026, from 4:00 pm to 6:30 pm in the parking lot.
- i. Sayreville Middle School PTO to hold a 7th and 8th Grade Dance at the Sayreville Middle School on Friday, October 23, 2026, from 3:00 pm to 4:00 pm in the Cafeteria and Blue Room.
- j. Sayreville Recreation Department to hold Wrestling Practices at the Emma L. Arleth Elementary School Monday through Friday from November 9, 2026, through March 26, 2027, from 5:45 pm to 8:30 pm in the gym.
- k. Dance Starz Academy to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, December 19, 2026, from 9:00 am to 3:00 pm in the auditorium. Fees in accordance with the schedule.

SUPPORT SERVICES

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a McKinney Vento tuition with Edison Public Schools for student #1370598240 to attend Edison High School at an annual tuition cost of \$16,051.00.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a McKinney Vento tuition contract with the Lakehurst Public Schools for the following students: #3883981950; #2702958483 to attend Lakehurst Elementary School at an annual tuition cost of \$14,388.00 per student.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2026-2027 school year.

- a. Retroactively, an extended school year program for the following classified students. This program is recommended in the student's Individualized Education Plan and will be four to eight weeks during June, July, and August 2026. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
4084106640	Mount Carmel Guild Academy	\$6,500.00	\$5,400.00	NA
9394904045	The Rugby School at Woodfield	\$13,114.80	NA	NA
8110293261	The Rugby School at Woodfield	\$13,114.80	NA	NA

- b. Placement of the following students in out-of-district placements for the 2026-2027 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
9309319747	Cranford Achievement Program	\$78,100.00	NA	NA
4084106640	Mount Carmel Guild Academy	\$58,500.00	\$48,600.00	NA
2056397433	Mount Carmel Guild Academy	\$58,500.00	\$48,600.00	NA

2431062697	SCESC/Career Center	\$78,070.00	NA	NA
9394904045	The Rugby School at Woodfield	\$80,874.60	NA	NA
8110293261	The Rugby School at Woodfield	\$80,874.60	NA	NA
6494329317	Wanaque School District/Haskell	\$20,875.00	\$11,233.51	\$9,825.38

- c. A one-to-one paraprofessional during the 10-month school year for student #4676012528 at a cost of \$34,068.00 payable to Midland School.
- d. An Independent Educational Evaluation provided by Dr. Basile for student #6675287978 at a cost not to exceed \$5,500.00 payable to Advanced Neuropsychology LLC.
- e. Bedside instruction for the following students: #8110293261; #7912753733; #7086489228; #4277804881; #4303878582 at a cost of \$87.65/hour payable to Learn Well Education.
- f. Bedside instruction for the following students: #3066737753; #6804869626 at a cost of \$48/hour payable to Integrated Care Concepts & Consultation.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to cancel the previously approved transportation route for 2026-2027 school year:

Host: Educational Services Commission of New Jersey
Route: 4139
School: CPC Highpoint
Cost: \$270.90 per diem x 20 days
Total Cost: \$5,418.00
Cancellation Date: October 2, 2026

28. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following joint transportation route for 2026-2027:

JOINTURED ROUTE

Host: Mercer County Educational Services Commission of New Jersey
Route: MC-51
School: Mercer High School
Cost: \$76.68 per diem x 180 days
Total Cost: \$13,802.40

29. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes for 2026-2027:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: 053EC
 School: Samsel Upper Elementary School
 Cost: \$302.40 per diem x 72 days
 Total Cost: \$21,772.80

Host: Educational Services Commission of New Jersey
 Route: 100EC
 School: Somerset Academy
 Cost: \$446.25 per diem x 65 days
 Total Cost: \$29,006.25

Host: Educational Services Commission of New Jersey
 Route: 119EC
 School: South River High School
 Cost: \$93.45 per diem x 54 days
 Total Cost: \$5,046.30

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus for the dates/times listed below to transport students in the Sayreville War Memorial High School Tomorrow's Teachers program to observations. One bus will depart Sayreville War Memorial High School and drop off for the following locations:

9:00 am – 1:30 pm (Arleth)	10:20-11:35 (Arleth), (BBC) & (MS)
November 4, 2026	November 10, 12, 17, 18, 19, 20, 24
December 2, 2026	December 1, 3, 8, 9, 10, 11, 15, 16, 17
January 6, 2027	January 5, 7, 12, 13, 14, 15, 26, 27, 28
February 3, 2027	February 2, 4, 9, 10, 11, 12, 16, 17, 18, 23, 24, 25
March 3, 2027	March 2, 4, 10, 11, 12, 16, 17, 18, 23, 24, 25
April 7, 2027	April 6, 8, 13, 14, 15, 16, 20, 21, 27, 28, 29
May 5, 2027	May 4, 6, 11, 12, 13, 14, 18, 19, 20, 25, 26, 27

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revision of a previously approved trip for thirty Sayreville War Memorial High School Poetry & English students and three faculty members to **NJ Performing Arts Center (NJ PAC)**, Newark, NJ on Friday, October 16, 2026, students will

attend a poetry performance. One Board bus will be utilized at a cost of \$416.00 (salary \$342.00 – fuel & tolls \$74.00) to be paid by the Board of Education. **(revision in bold)**

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, October 15, 2026, thirty-four Sayreville War Memorial High School MD students and ten faculty members to Grounds for Sculpture, Hamilton Township, NJ. Students will tour the sculpture park and museum with their peers. Two Board buses will be utilized at a cost of \$331.00 per bus (salary \$247.00 – fuel \$84.00) for a total of \$662.00 to be paid by the Board of Education.
- b. On Monday, October 26, 2026, ten Sayreville War Memorial High School Journalism students and one faculty member to Rutgers University, Piscataway, NJ. Students will attend the Student Press Day conference. One Board bus will be utilized at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
- c. On Tuesday, October 27, 2026, fifteen Sayreville War Memorial High School and Sayreville Middle School FBLA students and two faculty members to Kean University, Union, NJ. Students will attend the State Fall Leadership Conference. One Board bus will be utilized at a cost of \$357.00 (salary \$285.00 – fuel \$72.00) to be paid by the Board of Education.
- d. On Wednesday, October 28, 2026, eight Sayreville War Memorial High School HOSA students and one faculty member to Kean University, Union, NJ. Students will attend the HOSA Fall Leadership Conference. One Board bus will be utilized at a cost of \$357.00 (salary \$285.00 – fuel \$72.00) to be paid by the Board of Education.
- e. On Wednesday, October 28, 2026, thirty-four Sayreville War Memorial High School MD students and ten faculty members to Giamarese Farm & Orchards, East Brunswick, NJ. Students will explore different jobs available when working at a farm or farmers' market. Two Board buses will be utilized at a cost of \$242.00 (salary \$222.00 – fuel \$20.00) per bus for a total of \$484.00 to be paid by the Board of Education. Alternate Date: October 29, 2026
- f. On Friday, November 20, 2026, nineteen Samsel Upper Elementary School MD/ERI students and four faculty members to ShopRite, Parlin, NJ. Students will purchase groceries for a Friendsgiving meal. One Board bus will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) to be paid by the Board of Education. Additional Stop: Nana's Pizza

- g. On Tuesday, November 24, 2026, seven Sayreville War Memorial High School TSA students and one faculty member to The College of New Jersey, Ewing, NJ. Students will participate in the TSA Leadership Conference. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.
- h. On Friday, December 4, 2026, thirteen Sayreville War Memorial High School AP Art History students and three faculty members to the Metropolitan Museum of Art, New York, NY. Students will view and discuss artworks they are studying in class. One Board bus will be utilized at a cost of \$771.00 (salary \$456.00 – fuel & tolls \$315.00) to be paid by the Board of Education.
- i. On Friday, February 12, 2027, nineteen Samsel Upper Elementary School MD/ERI students and four faculty members to No Limits Café, Red Bank, NJ. Students will have a chance to tour the restaurant and then be able to order and eat lunch. One Board bus will be utilized at a cost of \$262.00 (salary \$222.00 – fuel \$40.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension for the student listed below.

- 4896577178

CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the district's participation in the New Jersey Systems for Tiered Reading and Ongoing Growth in Early Reading (STRONG-ER) during the 2026-2027 school year where the district leadership team will receive coaching support from Rutgers University and the New Jersey Department of Education to strengthen early literacy instruction and interventions at no cost to the district.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the recently revised curriculum guides listed below.

Course/Guide	School
Grade K Science	AES, EES, TES, WES
Grade 1 Science	AES, EES, TES, WES
Grade 2 Science	AES, EES, TES, WES

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new Student Organizations at SWMHS:

Club/Organization	Advisor
Karaoke	J. Beselinoff
Forensics Criminal Justice Club	L. Gassman
AC (Quiz Bowl Team)	M. Hoadley and C. McCabe
Science Olympiad	O. Morris

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, October 23, 2026, forty Sayreville War Memorial High School Seniors and four teachers to attend the Career Council Fall College Fair at Woodbridge High School, Woodbridge, NJ. Students will meet representatives from various colleges, universities, and trade schools and obtain information about available programs. Buses provided by the event organizer at no charge to the district.
- b. On Tuesday, November 10, 2026, four Sayreville War Memorial High School Wellness Club Members and three staff members to walk to Sayreville Middle School and present on "How to Help a Friend" under the guidance of Ms. Sacs, Ms. DeSena and Ms. Moran to Grade 8 students.
- c. On Tuesday, November 10, 2026, forty Sayreville War Memorial High School students and seven teachers to attend the GMC Sportsmanship Summit and College Fair at Woodbridge Center, Woodbridge, NJ. Athletes will meet representatives from various colleges and obtain information about available programs as well as athletic opportunities. Buses provided by the event organizer at no charge to the district.

C – VISION 2030: GOVERNANCE**HIB Information for 2026-2027**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve September 22, 2026, through October 12, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2026-2027

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	3	1	0	2	0	0	0	0	6
Number of Incidents Investigated	2	1	0	1	0	0	0	0	4
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	0	1	0	1	0	0	0	0	2
October									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	2	1	0	0	0	0	0	0	3
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
TOTALS									
Number of Incidents Reported	5	2	0	3	0	0	0	0	10
Number of Incidents Investigated	4	2	0	1	0	0	0	0	7
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	1	1	0	1	0	0	0	0	3

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2026-2027 School District Goals. See Attachment C-1

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2027-2028 School District Budget Development Calendar. See Attachment C-2

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new job descriptions listed below. See Attachment C-3

- Part-Time Cafeteria Worker
- Part-Time Support Secretary
- Secretary to Elementary Principal

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Preston, Robert	Principal	Arleth School	January 1, 2027

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Beauregard, Alison	Substitute Teacher	District	<i>Retroactive</i> 09/28/2026
Benekin, Mone	Part-time Paraprofessional	Arleth School	<i>Retroactive</i> 09/30/2026
Corella, Jane	Substitute Bus Aide	District	<i>Retroactive</i> 09/27/2026
Heery, Theresa	Bus Driver	District	<i>Retroactive</i> 09/30/2026
Ogborne, Suzanne	Part-time Paraprofessional	Arleth School	<i>Retroactive</i> 10/08/2026
Santiago, Jonathan	Variably Assigned Custodian	District	<i>Retroactive</i> 09/23/2026

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2026-2027 school year.

Name	Position	Location
Accurso, Joseph	Maintenance Worker	District
Gaspah, Janice	Media Center - Co-op	Eisenhower School
Goscienski-Lynch, Nicole	Head Cheerleading Coach	SMS
Kim, Hyuna	Substitute Teacher	District
Kozinski, Kesley	Part-time Paraprofessional	Project Before Cheesequake
McGuire, Erin	Part-time Paraprofessional	SWMHS
Richiusa, Salvatore	Assistant Wrestling Coach	SWMHS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary minus substitute fees for sick days taken by employee, Marie Durning, Teacher, for the period of December 12, 2026, through TBD.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary amendments for the following non-certificated personnel for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Araujo, Debra	Truman School	Part-time Support Secretary (4 Hours)	*\$14,395.63 (Step 1)	09/01/2026 through 06/30/2027
Esposito, Jadwiga (Jo Anne)	Eisenhower School	Part-time Support Secretary (4 Hours)	*\$14,395.63 (Step 1)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Altaf, Anza	Non-certificated Substitute	10/06/2026
Atif, Sadia	Bus Aide	10/08/2026
Barbera, Paige	Lunchroom/Playground Aide	10/05/2026
Macholl, Augustus	Substitute Teacher	10/01/2026
Ogborne, Suzanne	Part-time Paraprofessional	10/07/2026
Peixoto, Luciana	Bus Aide &	10/06/2026

	Substitute Lunchroom/Playground Aide	
Pena, Xavian	Substitute Teacher	10/08/2026
Rodriguez, Yeury	Variably Assigned Custodian	10/06/2026
Rothberg, Alexandra	Non-certificated Substitute	10/05/2026
Rothman, Bryan	Substitute Teacher	09/28/2026
Torres, Jessica	Part-time Paraprofessional	10/08/2026
Urfali (Ortiz), Rachel	Cafeteria Worker	10/07/2026

Approval of Leave Requests and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2026-2027 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Arevalo, Gloria	Spanish Teacher	SWMHS	Disability	<i>Retroactive</i> 09/16/2026 through 10/14/2026
			Unpaid FMLA	10/15/2026 through 11/06/2026
Bobik, Shyna	Science Teacher	SMS	Disability	01/04/2027 through 01/29/2027
			Unpaid Medical Leave	01/30/2027 through 02/10/2027
			Unpaid Childrearing Leave	02/11/2027 through 06/11/2027
Dickson, Michele	Speech Language Specialist	Wilson School	Disability	11/04/2026 through 11/17/2026
Durning, Marie	Chemistry Teacher	SWMHS	Disability	09/02/2026 through 12/11/2026
			Unpaid Medical Leave	

				12/12/2026 through 12/31/2026
Gonzalez, Johaira	Bus Driver	District	Disability Unpaid FMLA	09/14/2026 through 10/28/2026 10/29/2026 through 11/09/2026
Jarosz, Michele	Bus Aide	District	Unpaid Medical Leave	09/01/2026 through 10/30/2026
Mansfield- Gonzalez, Marilyn	Cafeteria Worker	SWMHS	NJFLA	<i>Retroactive</i> 10/06/2026 through 10/30/2026
Palma, Patsy	Music Teacher	SMS	Paid FMLA	09/28/2026 through 11/06/2026
Puckett, Taryn	LAL Teacher	SMS	Unpaid Childrearing Leave	09/01/2026 through 06/30/2027
Skibik, Mark	Bus Driver	District	Disability	<i>Retroactive</i> 09/01/2026 through 09/22/2026
Yvonnet, Erica	English Teacher	SWMHS	Disability	09/17/2026 through 10/01/2026

Approval of New Hires and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold type**.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Wasko, Jessica (T. Puckett)	SMS	Replacement English Teacher	*\$60,000 (BA, Step 1)	09/01/2026 through 06/30/2027	Non- tenure

**Pending SEA Contract Negotiations*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Boye, Gibson <i>(T. Heery)</i>	District	Bus Driver (6 Hours)	\$32.00 Hourly Prorated Annualized Salary *\$37,632 (Step 1)	10/14/2026 through 06/30/2027
Cabrera Rodriguez, Maria <i>(B. Anthony)</i>	District	Bus Driver (6 Hours)	\$32.00 Hourly Prorated Annualized Salary *\$37,632 (Step 1)	<i>Retroactive</i> 10/02/2026 through 06/30/2027
Craig, Kacie <i>(R. Sollecito)</i>	Arleth School	Part-time Support Secretary (4 Hours)	Prorated Salary *\$14,395.63 (Step 1)	**TBD
Emanuel, Breana <i>(S. Chokshi)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$16.50 Hourly Prorated Annualized Salary *\$17,912.40 (Step 4)	**TBD
Garden, Cindy <i>(new position)</i>	Project Before Selover	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	**TBD
Genovesse, Sharon <i>(M. Cabrera Rodriguez)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary *\$8,835.60 (Step 1)	**TBD
Gonzales, Nina <i>(S. Ahmad)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	**TBD

Lopez Gonzales, Alyn <i>(C. James)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary *\$8,835.60 (Step 1)	**TBD
Masna, Chaitanya <i>(M. Belli)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD
Munoz, Brianna <i>(new position)</i>	Eisenhower School	Part-time Paraprofessional (ERI) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD
Nagy, Stephen <i>(J. Smith)</i>	District	Campus Monitor	Prorated Salary *\$39,700 (Step 1)	**TBD
Rabago, Kaleene <i>(J. Lora Moronta)</i>	SMS	Custodian 3 pm – 11 pm	Prorated Salary \$35,275 (Step 1)	**TBD
Yousaf, Hajra <i>(E. DeLuco)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD

**Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Wozny, Lukasz <i>(C. Kubian)</i>	Bus Driver District	Maintenance 3 pm – 11 pm District	Base Salary \$44,805 Longevity +\$700 Night Stipend <u>+\$500</u> Total Salary \$46,005 (Step 6)	TBD

Approval of Substitutes

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2026-2027 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Dates
Ahmad, Hassan	Substitute Teacher	Class I	10/14/2026
Clifford, Theresa	Substitute Teacher	Class I	10/14/2026
Ghanem, Shadia	Substitute Teacher	Class I	10/14/2026
Gonzales, Leila	Substitute Teacher	Class I	10/14/2026
Kim, Karl	Substitute Teacher	Class II	10/14/2026
Kim, Karl	Substitute Teacher	Class III	10/14/2026 through 11/06/2026
Kohler, Ava	Substitute Teacher	Class II	<i>Retroactive</i> 09/01/2026
Kohler, Ava	Substitute Teacher	Class III	<i>Retroactive</i> 10/02/2026 through 11/25/2026
Peragallo, Bruce	Substitute Administrator	Class V	**TBD
Sabo, Catherine	Substitute Teacher	Class IV	<i>Retroactive</i> 10/01/2026 through 01/29/2027

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2026-2027 school year.

Name	Position	Effective Dates
Atif, Sadia	Substitute Lunchroom/Playground Aide	10/14/2026
Ryan, Meghan	Substitute Paraprofessional	10/14/2026
Zodiaco, Kristina	Substitute Lunchroom/Playground Aide	**TBD
Zuchowski, Sandra	Substitute Lunchroom/Playground Aide	**TBD

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Advisors

13. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the Advisors, and their stipends as indicated below for the remainder of the 2026-2027 school year.

Title	Last Name	First Name	Stipend
GROUP #3 BASE			
Stage Production - Art	Seitz	Daniel	*\$4,417
GROUP #4 BASE			
Stage Production - Shop	Seitz	Daniel	*\$2,667
Stage Production - Make-Up/Hair Styling	Hunte	Nalla	*\$2,667

**Pending SEA Contract Negotiations*

Approval of Coaches

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the coaches for the fall and winter seasons and their stipends as indicated below for school year 2026-2027.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Wrestling			
Head Varsity Coach – Girls	Richiusa	Salvatore	*\$10,129
Assistant Coach	Schifano	Gino	*\$7,090
Head MS Coach - Girls	Clay	Allison	*\$7,090
GROUP #3 BASE			
Cheerleading – Winter Competition			
Assistant – High School	Goscienski-Lynch	Nicole	*\$6,061
Head Coach - Middle School	Handy-Hankerson	Eryn	*\$6,061
Assistant – Middle School	**Jackson	Cherese	*\$4,243

**Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Emergency On-Call Worker(s)

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of the staff and stipends indicated below as the Emergency On-Call Worker(s) for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Prorated Stipend	Effective Dates
Benedict, Richard	\$5,000	07/01/2026 through 09/18/2026

Approval of Willabees Facilitators

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff as indicated below to facilitate the Willabees program at identified locations for the total stipend listed below to be paid using Federal Title IV funding.

Name	Location	Stipend
Kiernan, Christina	District Coordinator	\$600
Dragone, Rebecca	Arleth School	\$600
Giacobbe, Nicole	Arleth School	\$600
Skala, Lori	Eisenhower School	\$600
Vigilotti, Nadine	Eisenhower School	\$600
Bresocnik, Kerri-Ann	Truman School	\$600
Haines, Lisa	Truman School	\$600
Bienert, Heather	Wilson School	\$600
Young, Barbara	Wilson School	\$600
Apostolakis, Alexandra	SUES	\$600
Martin, Cassandra	SUES	\$600

Approval of Certificated Staff Covering at 1/6 Daily Rate

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Centimole, Laurie	*\$58.33
Currie, Tara	*\$83.92
Horzepa, Michele	*\$50.83
Howard, Kimberly	*\$54.58
Picazio, Afrouz	*\$84.02
Provenza, Dominic	*\$85.19

**Pending SEA Contract Negotiations*

Approval of Personnel for Tier 3 Intervention Services

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to provide Tier 3 support services on an as-needed basis, at a pro-rated rate of \$60 per hour funded locally.

Name	Location
DiGregorio, Gabriella	Arleth School
DiPietro, Daniella	Arleth School
Gehris, Allison	Arleth School
Kilduff, Christine	Arleth School
Markowski, Kelly	Arleth School
Mascali, Erika	Arleth School
Roman, Lauren	Arleth School
Vasile, Kelly	Arleth School
Whiteley, Kelly	Arleth School
Wright, Karen	Arleth School
Boehm, Kristen	Eisenhower School
Bruens, Holly	Eisenhower School
Cinelli, Jordan	Eisenhower School
Esteban, Syra	Eisenhower School
Moccia, Christine	Eisenhower School
Murphy, Kelly	Eisenhower School
Nicholson, Jacqueline	Eisenhower School
Puig, Ashley	Eisenhower School
Archer, Ashleigh	Truman School
Csapo, Lisa	Truman School
DaSilva, Tiffany	Truman School
DiStefano, Kerry	Truman School
Haines, Lisa	Truman School
Horvat, Cvetelina	Truman School
Kabara, Jennifer	Truman School
Lawlor, Christine	Truman School

Mages, Laura	Truman School
Olejniak, Kara	Truman School
Szkodny, Jean	Truman School
Abrams, Jacqueline	Wilson School
Allen, Jamie	Wilson School
Falletta, Dina	Wilson School
Jamedar, Kelsey	Wilson School
Golda, Jennifer	Wilson School
Kiernan, Christina	Wilson School
West, Colleen	Wilson School
Boyd, Christine	SWMHS
Carkeek, Kimberly	SWMHS
Carrigan, Sean	SWMHS
Gassman, Lauren	SWMHS
Hoadley, Merritt	SWMHS
Moran, Hannah	SWMHS
Parente, Brooke	SWMHS
Robinson, Chantel	SWMHS
Rodis, Sarah	SWMHS
Russo, Brandon	SWMHS
VanDoren, Lisa	SWMHS

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to provide Tier 3 support services on an as-needed basis, at a pro-rated rate of \$60 per hour funded through ESEA Federal Title I grant.

Name	Location
Bartko, Kristina	SUES
Brija, Amanda	SUES
Casey, Kristi	SUES
Darrow, Alysse	SUES
Duda, Jeanna	SUES

Feijo, Lauren	SUES
Gallagher, Jordan	SUES
Gurczeski, Austin	SUES
Katz, Emily	SUES
Lawrence, Kelly	SUES
Little, Jamielynn	SUES
Nelson-Lauterwasser, Amanda	SUES
O'Neill, Adina	SUES
Seavey, Rachel	SUES
Babst, Robert	SMS
Belotti, Lori	SMS
David, Danielle	SMS
DelPopolo, Nicole	SMS
Errico, Antonia	SMS
Fersht, Melissa	SMS
Geison, Kulsum	SMS
Kilpatrick, Victoria	SMS
McVicar, Kristine	SMS
Picazio, Afrouz	SMS
Provenza, Michael	SMS
Steltz, Carson	SMS
Stravalacci, Heidi	SMS
Suckow, Kristyn	SMS
Vogel, David	SMS

Approval of Personnel for Literacy, Mathematics, & Science Academies

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members, on an as-needed basis, to facilitate before and/or after school academies in the indicated content area at the locations listed below. The hourly rate of pay is \$60, prorated, and funded through Federal Title I for the 2026-2027 school year.

Name	Academy	School
Bovery, Mary	Literacy & Mathematics	Eisenhower School
Bruens, Holly	Literacy & Mathematics	Eisenhower School
Cinelli, Jordan	Literacy & Mathematics	Eisenhower School
Esteban, Syra	Literacy & Mathematics	Eisenhower School
Fanelli, Amanda	Literacy & Mathematics	Eisenhower School
Lorentz, Sherri	Literacy & Mathematics	Eisenhower School
Nicholson, Jacqueline	Literacy & Mathematics	Eisenhower School
Vigilotti, Nadine	Literacy & Mathematics	Eisenhower School
Barry, Amanda	Mathematics	Truman School
DaSilva, Tiffany	Mathematics	Truman School
DiStefano, Kerry	Mathematics	Truman School
Haines, Lisa	Mathematics	Truman School
Horvat, Cvetelina	Mathematics	Truman School
Josiah, Shennet	Mathematics	Truman School
Lawlor, Christine	Mathematics	Truman School
Leonard, Michelle	Mathematics	Truman School
Mages, Laura	Mathematics	Truman School
Olejnik, Kara	Mathematics	Truman School
Romano, Kristina	Mathematics	Truman School
Szkodny, Jean	Mathematics	Truman School
Brija, Amanda	Mathematics	SUES
Duda, Jeanna	Mathematics	SUES
Feijo, Lauren	Mathematics	SUES
Gallagher, Jordan	Mathematics	SUES
Katz, Emily	Literacy & Mathematics	SUES
Moken, Amanda	Literacy	SUES
O'Neill-Fleschner, Kerry	Literacy & Mathematics	SUES
Padilla, JiannaMarie	Mathematics	SUES
Schwartz, Dawn	Literacy & Mathematics	SUES
Smith, Alicia	Mathematics	SUES
Vilichka, John	Literacy & Mathematics	SUES
Babst, Robert	Math	SMS
Currie, Tara	Science	SMS
DelPopolo, Nicole	Literacy	SMS
Drabik, Connor	Math	SMS

Graham, LaShell	Science	SMS
Horzepa, Michele	Science	SMS
Howard, Kimberly	Science	SMS
Price, Jason	Literacy	SMS
Provenza, Michael	Literacy	SMS
Rue, Michael	Math	SMS
Situ, Julie	Math	SMS
Steltz, Carson	Math	SMS
Suckow, Kristyn	Literacy	SMS

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members, on an as-needed basis, to facilitate before and/or after school academies in the indicated content area at the locations listed below. The hourly rate of pay is \$60, prorated, and funded locally for the 2026-2027 school year.

Name	Academy	School
Barry, Amanda	Literacy	Truman School
Csapo, Lisa	Literacy	Truman School
DaSilva, Tiffany	Literacy	Truman School
DiStefano, Kerry	Literacy	Truman School
Haines, Lisa	Literacy	Truman School
Horvat, Cvetelina	Literacy	Truman School
Josiah, Shennet	Literacy	Truman School
Lawlor, Christine	Literacy	Truman School
Leonard, Michelle	Literacy	Truman School
Mages, Laura	Literacy	Truman School
Marchetta, Jessica	Literacy	Truman School
Olejnik, Kara	Literacy	Truman School
Romano, Kristina	Literacy	Truman School
Szkodny, Jean	Literacy	Truman School
Abrams, Jacqueline	Substitute	Wilson School
Allen, Hayley	Literacy & Mathematics	Wilson School
Blackburn, Alexandria	Substitute	Wilson School
Burica, Alexa	Literacy & Mathematics	Wilson School
Callahan, Michelle	Literacy & Mathematics	Wilson School
Jamedar, Kelsey	Literacy & Mathematics	Wilson School

Squeo, Alyssa	Literacy & Mathematics	Wilson School
West, Colleen	Substitute	Wilson School

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members, on an as-needed basis, to facilitate before and/or after school academies supporting identified ESL students at the listed location. The hourly rate of pay is \$60, prorated, and funded through Federal Title III for the 2026-2027 school year.

Name	Academy	School
Cicero, Shannon	Literacy & Mathematics	Arleth School
Gottdenker, Stephanie	Literacy & Mathematics	Eisenhower School
Leonard, Michelle	Literacy & Mathematics	Truman School
Jamedar, Kelsey	Literacy & Mathematics	Wilson School
Miller, Kyle	Literacy & Mathematics	SUES
Cook, Cesarina	Literacy & Mathematics	SMS
Hogan, Marissa	Literacy & Mathematics	SWMHS
Parmar, Olesia	Literacy & Mathematics	SWMHS

Approval of Personnel for Special Education Literacy and Mathematics Academies

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members, on an as-needed basis, to facilitate before and/or after school academies in the indicated content area at the locations listed below. The hourly rate of pay is \$60, prorated, to be paid using IDEA funds for 2026-2027 school year.

Name	Academy	School
Fennell, Christopher	Literacy & Mathematics	Arleth School
Miller, Alexa	Literacy & Mathematics	Arleth School
Whiteley, Kelly	Literacy & Mathematics	Arleth School
Cinelli, Jordan	Literacy & Mathematics	Eisenhower School
Esteban, Syra	Literacy & Mathematics	Eisenhower School
Horvat, Cvetelina	Literacy & Mathematics	Eisenhower School
Nicholson, Jacqueline	Literacy & Mathematics	Eisenhower School
Archer, Ashleigh	Literacy & Mathematics	Truman School
Barry, Amanda	Literacy & Mathematics	Truman School
Csapo, Lisa	Literacy & Mathematics	Truman School

DiStefano, Kerry	Literacy & Mathematics	Truman School
Kelly, Erin	Literacy & Mathematics	Truman School
Szkodny, Jean	Literacy & Mathematics	Truman School
Blackburn, Alexandria	Literacy & Mathematics	Wilson School
Deutschmeister, Amy	Literacy & Mathematics	Wilson School
Monahan, Heather	Literacy & Mathematics	Wilson School
Casey, Kristi	Literacy & Mathematics	SUES
Katz, Emily	Literacy & Mathematics	SUES
O'Neill-Fleschner, Kerry	Literacy & Mathematics	SUES
Vilichka, John	Literacy & Mathematics	SUES
Wilkes, Amanda	Literacy & Mathematics	SUES
Alberta, Jennifer	Literacy & Mathematics	SMS
DelPopolo, Nicole	Literacy & Mathematics	SMS
Errico, Antonia	Literacy & Mathematics	SMS
Hall, Eric	Literacy & Mathematics	SMS
Iurilli, Carrie	Literacy & Mathematics	SMS
Pawelek, Lisa	Literacy & Mathematics	SMS

Approval of Bilingual Math Tutoring Facilitators

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below for the Bilingual Math Tutoring Program at Sayreville War Memorial High School on an as-needed basis at a rate of \$60 per hour to be paid out of the Title III ESEA grant funds.

Figuerola, Miguel
 Parmar, Olesia
 Robinson, Chantel
 Rodis, Sarah

Approval of PSAT Test Administrative Staff and Honoraria Payments

25. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the personnel and honoraria payments indicated below for PSAT test administration staff on October 17, 2026, at Sayreville War Memorial High School.

Last Name	First Name	Position	Rate of pay
Andrejewski	Thomas	Technology Coordinator/Extended Time	\$165
Banerman	Jaclyn	Proctor	\$135
Bloom	Kevin	Proctor	\$135
Corrales	Genevieve	Proctor	\$135
Calcagno	Antonietta	Proctor/Extended Time	\$165
Cetta	Nicole	Security Monitor/Extended Time	\$192.50
Chupka	Carly	Proctor	\$135
Costantino	Nicolette	Proctor	\$135
Gassman	Lauren	Proctor	\$135
Kapadia	Hareesh	Proctor/Extended Time	\$165
McCabe	Christina	Proctor	\$135
Mayer	Lisa	Hall Monitor	\$125
Morris	Osaze	Hall Monitor	\$125
Olesky	Kristin	Proctor	\$135
Palette	Melanie	Proctor	\$135
Provenza	Michael	Proctor	\$135
Scarpari	Michelle	Proctor	\$135
Rehfield	Michael	Technology Coordinator/Extended Time	\$165
Sicola	Paul	Security Monitor/Extended Time	\$192.50
Sicola	Donna	Test Center Supervisor/Extended Time	\$481
Newton-Skrodzki	Nicole	Proctor	\$135
Swanson	Emily	Proctor	\$135
Van Doren	Lisa	Proctor	\$135
Vasile	Kelly	Proctor	\$135
Vasquez	Jennifer	Proctor	\$135

Approval of Cooperative Education Students, Assignments, and Hourly Wage

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cooperative Education Students and Assignments indicated below for the school year 2026-2027. The hourly rate of pay will be \$15.92. Each student is approved for a maximum of 270 hours.

Student's Name	2026-2027 Assignment
Mercado, Samantha	Eisenhower School - Media Center

Approval of Lead Lunchroom/Playground Aides

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel indicated below to serve as Lead Lunchroom/Playground Aides which includes an additional ½ hour per day.

Name	School	Effective Dates
Borg, Mia	Wilson School	<i>Retroactive</i> 10/01/2026 through 06/30/2027

Approval of Personnel for Unified Sports Program

28. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel to provide 1:1 support during the Unified Sports Soccer program, not to exceed 10 hours each at their contracted rate.

Last Name	First Name
Ardolino	Alischa
Aronowitz	Annette
Connors	Lynneanne
DiGuilio	Megan
Doga	Itrat
Evans	Jesse
Hamill	Ashley
Hunte	Nalla
Javed	Tayebe
Lelak	Linda
Levy	Sydney
Little	Jamielynn
Machyowsky	Samira
Magner	Jean
Malave	Heidi
McGarry	Jillian

McGrade	Jacquelyn
Manente	Anne Marie
Nugent	Gina
Orogo-Coe	Maria Charito
Parse	Ashley
Patel	Nayna
Riccio	Alison
Sheehy	Rebecca
Stokely	Tanasia
Treffeisen	Chantelle

Approval of Personnel for Family Engagement Workshops

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff below to facilitate a family engagement workshop, “Age of Learning”, at a rate of \$60 per hour to be paid out of the Preschool Expansion Aid Grant for the date indicated below.

Name	Location	Date
Buob, Brittany Brown, Colleen Lleshi, Nita Nunez, Romanita Skrodzki, Nicole	Project Before Cheesequake	11/12/2026

Approval of Presenters for Sayreville University

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following staff to work as Sayreville University presenters at the rates listed below.

Staff Member	Workshop Title	Payment
Burns, Julianna	Incorporating Math & Literacy into Daily Activities (PreK)	\$150
Cerbone, Leeann	Full Steam Ahead (PreK)	\$150
Civitello, Dawn	How To Fill a Parent’s Bucket (PreK)	\$250

Consulmagno, Doreen	What If Scenarios (K-5 & 6-12)	\$500
Griggs, Rose (Co-presenter)	Data-Driven Decision Making (6-12)	\$125
Griggs, Rose (Co-presenter)	Best Practices for the Classroom (6-12)	\$125
Hoehman, Jordan (Co-presenter)	Differentiating and Small Group Instruction (6-12)	\$125
Hubela, Lauren	Classroom Management 2 (K-5)	\$250
Iglesias, Nina	Harmonies and Hearts (PreK)	\$150
Izzo, Stephanie (Co-presenter)	Data-Driven Decision Making (6-12)	\$125
Kogan, Nicole	How To Set the Stage for Continued Success (PreK)	\$250
Mazur, Dena (Co-presenter)	Differentiating and Small Group Instruction (K-5)	\$125
McGrade, Jacqueline	Time Management Tips/Organization/Routines (PreK)	\$250
Merrick, Michelle (Co-presenter)	Differentiating and Small Group Instruction (6-12)	\$125
Mihalenko, Geoffrey (Co-presenter)	Data-Driven Decision Making (K-5)	\$125
Olesky, Kristin (Co-presenter)	Best Practices for the Classroom (6-12)	\$125
Vilichka, John (Co-presenter)	Differentiating and Small Group Instruction (K-5)	\$125
West, Colleen (Co-presenter)	Data-Driven Decision Making (K-5)	\$125

Approval of Presenters for Staff Development Day

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to present workshops on November 3, 2026, Staff Development Day.

Presenter	Professional Development Session Title	Payment	Funding Source
Alexander, Victoria	Oncourse Classroom	N/A	N/A
Alfano, Christina	Getting Social from Birth to Adolescence	\$125	Local
Badami, Jennifer	CPR Refresher Training for Code Blue Teams (2) CPR Information Session for PreK 3 sessions-2 w/co-presenter	\$225	Local
Bost, Megan	Canva For Beginners Unlocking the Secrets of Canva 2 sessions	\$250	Title IIA
Buonpane, Lauren	Refreshing Instruction Through Organization, Design, and Intentional Planning	\$125	Title IIA
Capraro, Suzanne	LEARning about Literacy 4-6	\$125	Local
Charmello, Mary	Comics in the Classroom Culture Meets Craft 2 sessions	\$250	Local
Cibrian, Kelly	Musical Theatre: 9 to 5	\$125	Local
Clark, Ashley	Through Their Eyes: A Day in the Life of a Preschooler Part 1 Through Their Eyes, Part 2: Little Shoes, BIG Steps! 2 sessions w/co-presenters	\$83.33	Local
Clark, Christine	Studio Days: Reinvigorating Your Art Room with Choice-based Learning 1 session w/co-presenter	\$62.50	Title IIA

Dancer, Desiree	Studio Days: Reinvigorating Your Art Room with Choice-based Learning 1 session w/co-presenter	\$62.50	Title IIA
DiGuilio, Megan	Through Their Eyes: A Day in the Life of a Preschooler Part 1 Through Their Eyes, Part 2: Little Shoes, BIG Steps! 2 sessions w/co-presenters	\$83.33	Local
Drabik, Marybeth	Crocheting 1 session w/co-presenter	\$62.50	Local
Ferreri, Sharon	Teaching with Purpose-Reconnecting to the Why Behind What We Do	\$125	Local
Giarraffa, Tara	Cursive Writing Instruction through Learning Without Tears Overview Learning Without Tears Print Overview 2 sessions w/co-presenter	\$125	Title IIA
Gibson, Kimberly	Crocheting 1 session w/co-presenter	\$62.50	Local
Giovenco, Eileen	Using Technology for Administrative Excellence in the Workplace	\$125	Local
Hubela, Lauren	Facts -vs- Feelings....The Fundamentals of Behavior and Executive Functioning!	\$125	Local
Isabella, Ben	Nutrition in the Classroom	\$125	Title IIA
Iurilli, Carrie	Sonday Implementation - How do I... 1 session w/co-presenter	\$62.50	Local
Kogan, Nicole	Through Their Eyes: A Day in the Life of a Preschooler Part 1 Through Their Eyes, Part 2: Little Shoes, BIG Steps! 2 sessions w/co-presenters	\$83.33	Local
Labbe, Richard	Be a Lighthouse	N/A	N/A

Liebes, Bridget	Sonday Implementation - How do I... 1 session w/co-presenter	\$62.50	Local
Lorentz, Sherri	Sign Language for Beginners	\$125	Local
Marsh, Kim	Zumba Fitness	\$125	Local
McCloskey, Thomas	Lightspeed and other district websites	N/A	N/A
Mojzsis, Katherine	Creating visual journals using altered books	\$125	Title IIA
Parmar, Olesia	Same Content, Different Access: Differentiating Instruction for MLs	\$125	Title IIA
Provenza, Michael	Motivate Me! Understanding Motivation: Amongst Our Students and Ourselves: In and Out of the Classroom/On and Off the Court (THE BEGINNING) Motivate Me! Understanding Motivation: Amongst Our Students and Ourselves: In and Out of the Classroom/On and Off the Court (THE END) 2 sessions	\$250	Local
Riccio, Alison	CPR Refresher Training for Code Blue Teams 2 sessions-2 w/co-presenter	\$100	Local
Romano, Danielle	Gentle Yoga	\$125	Local
Sacs, Lauren	Movement: The Anti-Depressant	\$125	Local
Salwen, Tina	Foundations of Mahjong	\$125	Local
Suckow, Kristyn	Book Clubs, Small Group Instruction and Engagement	\$125	Title IIA
Thompson, Rebecca	EpiPen Training & First Aid	\$125	Local

Tiberi, Debra	Cursive Writing Instruction through Learning Without Tears Overview Learning Without Tears Print Overview 2 sessions w/co-presenter	\$125	Title IIA
Toye, Daniel	LEARning about Literacy PK-1 LEARning about Literacy 2-3 2 sessions	\$200	Local
Wells, Amy	Building Coherence in K-12 Music Education Music and the Brain: Joyful Science 2 sessions	\$250	Title IIA
Zorner, Michael	CPR Refresher Training for Code Blue Teams 2 sessions	\$200	Local

Approval of Professional Days

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	Strength in our Story-Power in our Leadership - Annual Conference	11/13/2026	\$200
Ariemma, Jennifer	A Current Look at Writing Instruction for Narrative, Expository, and Content Area Texts	02/11/2027	\$180 Title IIA
Beloncik, Brienne	DATA Program: Teen Dating Abuse	02/09/2027	Free
Benoy, Roshen	Effectively Dealing with Disruptive Students: Practical, Proven Techniques	10/27/2026	\$295
Capati, Heimir	From Archives to AI: Connecting Students to History Through Primary Sources and Emerging Technology	10/19/2026	\$90
Clark, Christine	AENJ 2026 Conference	10/26/2026 10/27/2026	\$165 Title IIA
Cleary, Colby	Practical Strategies for Decreasing Repetitive, Difficult Behavior	11/23/2026	\$295

Cook, Janet	Making Thinking Visible-A Playbook for Image-Based Math Assessment	11/17/2026	\$100 Title IIA
Cook, Janet	Building Numeracy Through an MTSS Lens	02/03/2027	\$100 Title IIA
Coyle, Barbara	Jennifer Serravallo Speaker Series	10/22/2026	\$180 Title IIA
Dancer, Desiree	AENJ 2026 Conference	10/26/2026 10/27/2026	\$165 Title IIA
Dobrzynski, Lori Ann	Insight 2027 - Engage Every Mind	03/05/2027	Free
Errico, Antonia	Insight 2027: Engage Every Mind	03/05/2027	Free
Faulkner, Melanie	Beyond the Behavior: Recognizing - Responding to Students' Mental Health Needs	12/10/2026	\$100
Gluchowski, Richard	Hot Issues in School Law: 2026-2027	10/27/2026	\$125
Grove, Meghan	Bridging the Learning Gap: Transitions and WJV	10/23/2026	\$225
Hoehman, Jordan	Beyond the Behavior: Recognizing - Responding to Students' Mental Health Needs	12/10/2026	\$100
Kiernan, Christina	Elementary Math: Teaching Multiplication and Division	10/29/2026	\$149 Title IIA
Kohli, Meenu	Effectively Dealing with Disruptive Students: Practical, Proven Techniques	10/27/2026	\$295
Kong, Cecily	Think Sensory Summit	11/19/2026	\$69
LaScala, Jennifer	AENJ 2026 Conference	10/26/2026 10/27/2026	\$215 Title IIA
Lawlor, Christine	Understanding & Applying the Principles of Orton-Gillingham Instruction	04/14/2027	\$100 Title IIA
Lynch, Barbara	Insight 2027 - Engage Every Mind	03/05/2027	Free
Markowski, Kelly	Early Childhood Leadership Series PreK-3 -Fluency That Sticks: Strategies, Games, and Math Talk for PreK-3	01/22/2027	\$95 Title IIA
Martin, Cassandra	Insight 2027: Engage Every Mind	03/05/2027	Free

Merrick, Michelle	Fostering Resilience: Supporting Students with Anxiety and Stress	12/01/2026	\$100
Nicholson, Jacqueline	The Role of Syntax for Improving Reading Comprehension	12/03/2026	\$100
Rego, Sylvia	Strength in our Story-Power in our Leadership- Annual Conference	11/13/2026	\$200
Reina, Samantha	Procrastination and Mental Blocks: The Ultimate Toolbox of Strategies for ADHD, Executive Functioning Deficits & More	12/15/2026	\$90.09
Ruiz, Dorothyann	New Jersey Music Educator's State Conference	02/18/2027 02/19/2027	\$245 Title IIA
Scarpari, Michelle	Middle/High Peer Mediation	11/17/2026	Free
Schwartz, Dawn	Making Thinking Visible: A Playbook for Image-Based Math Assessment	11/17/2026	\$100
Sokol, Ruth-Anne	Teaching and Learning with AI: A Hands-on Workshop for Educators	10/22/2026	\$100 Title IV
Vernon, Lauren	ASHA Learning Pass	12/09/2026	Free

XVI. PUBLIC PARTICIPATIONXVII. CLOSING BOARD COMMENTSXVIII. NEXT MEETING DATES

- Tuesday, November 17, 2026
- Tuesday, December 15, 2026

XVIII. ADJOURNMENT

Time: _____