

Board of Education Meeting #5
Whitesboro Central School District
September 15, 2026

Present:	B. McQueen	D. Russo, Superintendent
	M. Head	J. Egresits, Asst. Superintendent for Learning
	J. Henderson	C. O'Neil, Director, Pupil Personnel Services
	T. Schoen Jr.	T. Pawloski, Director of Special Services
	C. LaValley	K. Powers, District Treasurer
	S. Szatko	K. Bunal, District Clerk
	E. Friot	

Absent: S. Farr

Mr. Head, Board President, called the meeting to order at 7:00 PM., led the Pledge of Allegiance to Flag, and read the District Mission Statement.

Mr. Head read a brief statement to the public in regards to the two opportunities for members of the community to speak and the guidelines for public participation. He then opened the floor to the public for any comments on agenda items, there were none.

Mr. Head reminded the Board of the SBI meeting scheduled for September 17, 2026. Executive meeting will begin at 5:00 pm and the general membership meeting is scheduled for 6:00 pm. Items to be covered will be, New York Inspires and New York State Portrait of a Graduate.

Mr. Head asked the Board to decide on the Board Goal #1. The Board determined that they would like to go with the revised goal that includes Universal Pre-K.

Mr. Head asked the Board to review SBI 2026 Proposed Bylaw amendments and resolutions that was shared with them and to provide any feedback on the items that they would like to be addressed.

Mr. Head stated that Mr. Muller would provide an update at the next board meeting on the Emergency Response Drill.

There were no standing committee reports.

A motion by Mr. Schoen Jr. and seconded by Mr. McQueen, was put on the floor to table the **Personnel-Instructional and Personnel-School Related** agenda items.

Ayes 6 Nays 0 Motion carried

RESOLUTION	Motion by Dr. Szatko
Consent Agenda	Seconded by Mr. Schoen Jr.
	Financial Reports - Treasurer's Report - July 2026
	Acceptance of Committee on Special Education recommendation on students identified by number on the enclosed information
	Approval of Minutes – August 18, 2026

Ayes 6 Nays 0 Motion carried

Mr. Head turned the floor over to Mr. Russo, Superintendent, for his reports and presentations.

Mr. Russo thanked all staff and departments for a smooth opening of school. Mr. Egresits and Mr. Russo have been visiting all school building and attending their open houses.

Mr. Russo turned the floor over to Mr. Egresits for an update on Universal Pre-K.

Mr. Egresits covered three areas that are being researched.

1. Classroom spaces
2. Teacher certification for early childhood, birth to grade 2
3. Class sizes and requirements

The District is looking into starting one Pre-K classroom in each elementary building for the 2027-2028 school year. They are researching community base options along with classroom requirement sizes. Administration will continue to meet with building principals for the best placement within their building. Size and classroom requirements must be met and there will be a cap of 18 to 20 preschoolers. The District will look at all options and continue with the long-range planning.

The Board had many comments and cost concerns with a discussion ensued by all.

Mr. Russo informed the Board that all emergency response student trainings have been completed. Mr. Muller, Mr. Egresits, Mr. Cleveland and Mr. Storsberg provided in-person training at the elementary buildings and secondary students used an online platform.

Mr. Russo turned the floor over to Elizabeth Friot, student board member, for her report. Elizabeth reported on the following, senior sunrise, new cafeteria furniture, sport teams and clubs have started, proposal for a music trip to see Hamilton, October Blue and White Week in October and looking forward to the powder puff game.

Ms. Friot turned the floor back to Mr. Russo, who concluded his reports and turned the floor over to Mr. Head.

OLD BUSINESS:

RESOLUTION	Motion by Mr. McQueen
Policy Manual	Seconded Dr. Szatko
Revision - Second	Be It Resolved, that upon the recommendation of the Superintendent of Schools,
Reading - 5603	the second reading of the proposed manual revision, Protection of Student, Teacher, and Principal Personal Information (Data Security and Privacy) (5603), as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

NEW BUSINESS:

RESOLUTION	Motion by Mr. Schoen Jr.
Approval of SEQRA	Seconded by Ms. LaValley
Resolution Transportation Garage Reconstruction-Emergency Project	

WHEREAS, the Board has received and reviewed the Scope of the Proposed Project prepared and submitted in connection with the Project, and has further received and considered the Architects and advice of its Engineers with regard to the environmental impact of the Project; now therefore

BE IT RESOLVED, by the Board of Education of the Whitesboro Central School District as follows:

1. The Board hereby determines in accordance with Article 8 (State Environmental Quality Review Act - SEQRA of the Environmental Conservation Law that the Project is a Type II action which will not have a significant impact on the environment and is not subject to review under SEQRA.

Board of Education Meeting #5 September 15, 2026

2. The Project is hereby approved and the Superintendent of Schools and all officers and employees of the District are authorized and directed to perform all actions and execute all documents necessary or appropriate to obtain the necessary funding, complete the Project and to carry out the intent of this resolution.

3. This resolution is effective immediately.

Mr. Head inquired in reference to the scope of the emergency project. He was informed that due to the need of emergency repair, the SEQRA approval came after.

Ayes 6 Nays 0 Motion carried

RESOLUTION
Policy Manual
Addition - First
Reading - 7108

Motion by Dr. Henderson
Seconded Mr. McQueen
Be It Resolved, that upon the recommendation of the Superintendent of Schools, the first reading of the proposed manual addition, (7108) District/BOCES Protocols For Diapering And Toileting, as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION
Policy Manual
Revision - First
and only Reading
1102 & 6201

Motion by Dr. Henderson
Seconded Mr. McQueen
Be It Resolved, that upon the recommendation of the Superintendent of Schools, the first and only reading of the proposed manual revisions,

- 1102 Code of Conduct (Page 30)
- 6201 Physical Examinations

as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION
Policy Manual
Addition - First
and only Reading
7008

Motion by Dr. Henderson
Seconded Mr. McQueen
Be It Resolved, that upon the recommendation of the Superintendent of Schools, the first and only reading of the proposed manual addition, (7008), IMPLEMENTATION OF NYS EDUCATION LAW § 3201-b, as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION
Snow-Plow Bid
Renewal 2026-2027

Motion by Dr. Szatko
Seconded Mr. Schoen Jr.
Be It Resolved, that upon the recommendation of the Superintendent of Schools, the agreement between Adirondack Landscaping and Whitesboro Central School District, for the snow plowing contract for the Transportation Garage and High School contingent upon the submission of meeting insurance requirements for the 2026-2027 school year, as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

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RESOLUTION
Proposal for One
New Club at the
High School

Motion by Dr. Henderson
Seconded by Mr. McQueen
Be It Resolved, that upon the recommendation of the Superintendent of Schools,
and the Extra Pay Duty Committee, the following proposal and stipend be included
in the WTA contract,

The Extra Pay Duty Committee supports the recommended proposal and stipend
for the Mock Trial Club, Stipend: \$2,060 and requests to make it an official club, be
approved and become effective for the 2026-2027 school year.

Ayes 6 Nays 0 Motion carried

RESOLUTION
Request for Unpaid
Leave

Motion by Dr. Szatko
Seconded by Mr. LaValley
Be It Resolved, that upon the recommendation of the Superintendent of Schools,
the request for unpaid leave for employee # 03889 Teacher Aide, for October 14,
16, 20, 21, 2026 and February 23, 24, 26, 2027, as per the supplemental file, be
approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION
School Special
Patrol Officer
Initiative Agreement

Motion by Mr. McQueen
Seconded by Mr. Schoen Jr.
Be It Resolved, that on the recommendation of the Superintendent of Schools, the
agreement between the Oneida County Sheriff's Office and the District School
Special Patrol Officers from September 1, 2026, - August 31, 2028, as per the
supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

Mr. Schoen Jr. made a motion to table the **item I WAO Memorandum of Agreement – Director of Physical Education** and Mr. McQueen seconded it.

Ayes 6 Nays 0 Motion carried

Mr. Head opened the floor to the Board for any discussion items.

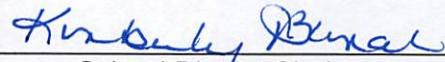
Dr. Henderson asked about the status of a measles protocol. Mr. O'Neil consulted with the Districts Medical Director and with guidance from Oneida County Health Department. At this time there are no additional protocols needed. The District will continue to check with Oneida County Health Department for any changes.

Mr. Head opened the floor to the Public for any comments or concerns, there were none.

RESOLUTION
Executive Session

Motion by Dr. Henderson
Seconded by Mr. Schoen Jr.
The Board of Education went into Executive Session at 7:26 PM to discuss
Personnel Issue and Negotiations

Ayes 6 Nays 0 Motion carried


School District Clerk

Mr. Head appointed Mr. Russo Clerk Pro Tem.

RESOLUTION Motion by Mr. McQueen
Adjournment, Seconded by Mr. Schoen Jr.
Executive Session The Executive Session was adjourned at 8:19 PM.

Ayes 6 Nays 0 Motion carried

Motion was put on the floor by Ms. LaValley and seconded by Dr. Henderson to approve the Personnel Instructional agenda and to approve as amended the School Related Personnel Agenda.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Mr. Schoen Jr.
Consent Agenda Seconded by Dr. Szatko
 Personnel-Instructional
 Personnel-School Related

Ayes 6 Nays 0 Motion carried

Motion was put on the floor by Mr. McQueen and seconded by Mr. Schoen Jr. to approve the WAO Memorandum of Agreement – Director of Physical Education.

Ayes 6 Nays 0 Motion carried

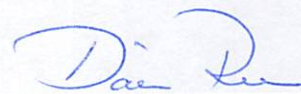
RESOLUTION Motion by Mr. Schoen Jr.
WAO MOA Director Seconded by Mr. McQueen
of Physical Be It Resolved, that upon the recommendation of the Superintendent of Schools,
Education the agreement between the Superintendent of Schools, Whitesboro Central School
 District and the Whitesboro Administrators Organization, as per the supplemental
 file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Dr. Henderson
Adjournment Seconded by Mr. McQueen.
 Be it Resolved, that the meeting be adjourned.

Ayes 6 Nays 0 Motion carried

The meeting was adjourned at 8:22 PM.


Clerk Pro Tem

WHITESBORO CENTRAL SCHOOL DISTRICT
PERSONNEL MEMORANDUM
September 15, 2026

RESIGNATION

Alyssa Mahay English Teacher
High School
Effective: 10/8/26

APPOINTMENTS

Michael Deuel	Acting Director of Physical Education
	Effective: on or about 9/1/26 through on or about 6/30/27
	Salary: \$740 per day, \$410 from the district and \$330 from BOCES
	Salary not to exceed \$7,500
	Paid for days worked only
	Certification: NYS School District Administrator, Permanent

Katherine Muller	Teaching Assistant
	Marcy Elementary School
	Four-year Probationary Appointment
(Replacement of R. McAndrews)	Effective: 9/1/26
	Tenure Area: Teaching Assistant
	Salary: Step F, Teaching Assistant, Bachelor's Degree (\$23,947)
	Certification: Teaching Assistant, Initial TA

Beth Scarafile	Long-Term Substitute AIS Teacher
	Marcy Elementary School
	Effective: On or about 9/8/26 through on or about 11/9/26
(Leave for C. Egert)	Paid for days worked only
	Contingent upon positive performance and district needs
	Salary: Step A, BA (\$41,859), pro-rated, daily rate of \$209.30
	Certification: Special Education, Permanent

Haley Simon (Leave for D. Young)	Long-Term Substitute 4th Grade Teacher Deerfield Elementary School Effective: 9/1/26 – 6/30/27 Eligible for health/dental and sick/personal days Contingent upon positive performance and district needs Salary: Step B, BA (\$43,158), a daily rate of \$215.79 Certification: Childhood Education, Grades 1-6, Initial
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FMLA LEAVE

Christine Egert AIS Math/Reading Teacher
 Marcy Elementary School
 Effective: on or about 9/1/26 through an undetermined period of time
 not to exceed 12 weeks
 Pending receipt of the completed Certification of Health Care Provider form.

FMLA LEAVE-cont.

Lisa Keating

Teaching Assistant
High School

Effective: on or about 9/2/26 through undetermined period of time
not to exceed 12 weeks

Pending receipt of the completed Certification of Health Care Provider form.

Kelly Lenard

Physical Education Teacher
Marcy Elementary School

Effective: on or about 9/1/26 through on or about 9/15/26

Pending receipt of the completed Certification of Health Care Provider form.

Barbara Nassif

Reading Teacher
Marcy Elementary School

Effective: on or about 9/1/26 through on or about 9/14/26

Pending receipt of the completed Certification of Health Care Provide form.

UNPAID LEAVE

Valerie Schmadel

Teaching Assistant
High School

Effective: 9/23/26 – 9/28/26

**SUMMER CURRICULUM
DEVELOPMENT**

Middle School/High School
Campus Orchestra Scales
Grades 6-12
Janelle Ostrander

Facilitator:
Jessica Decker
Supervisors:
Mr. Cagnetti
Mr. Egresits
Ms. Davis, Mr. Russo

Project is not to exceed total of 20 hours at the
rate of \$35.0 an hour per the WTA contract.

Whitesboro Central School District

Substitute List # 3

September 15, 2026

Amanda Ambrose

AREA: Teaching Assistant
DEGREE STATUS: 0 Years
CERTIFICATION: Uncertified

Jaymie Johnson

AREA: Teacher and Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified

Benjamin Karas

AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: Physical Education
COMMENTS: Retired WCS Teacher
Marcy Elem.

Morgan Kirkland

AREA: Teacher and Teaching Assistant
DEGREE STATUS: 2 Years
CERTIFICATION: Uncertified

Micah Shahoud

AREA: Teacher and Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified
COMMENTS: Prefers Grades 7-12

Alysa Smith

AREA: Teaching Assistant
DEGREE STATUS: 0 Years
CERTIFICATION: Uncertified

Change in Certification:

Carolyn Daiuto

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Teaching Assistant,
Initial TA, Eff: 9/5/26,
Uncertified Teacher

Kaitlyn Galinski

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Teaching Assistant,
Initial TA, Eff: 8/20/26

Carolyn Manna

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Earth Science 7-12
Eff: 8/19/26

Change in Certification – cont.

Abigail Martin

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Childhood Ed., 1-6
Eff: 9/10/26

Haley Simon

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Childhood Ed, 1-6
Eff: 8/28/26

COMMENTS: LTS 2026-2027 school year

Caleb Young

AREA: Teacher and Teaching Assistant
CERTIFICATION: Certified: Social Studies 7-12
Eff: 7/7/26

**WHITESBORO CENTRAL SCHOOL DISTRICT
EXTRA DUTY ASSIGNMENTS 2026-2027
September 15, 2026**

ATHLETIC APPOINTMENTS

(Recommended by Andrew Massoud)

<u>POSITIONS</u>	<u>INDIVIDUAL RECOMMENDED</u>	<u>STIPEND</u>
Alpine Ski (Varsity Co-ed Head Coach)	Meghan Dote	\$3,530
Basketball (Boys Varsity Head Coach)	Garrett Herthum	\$10,460
Basketball (Boys Varsity Assistant)	Kirk Gerhardt	\$6,800
Basketball (Boys JV Head Coach)	Jonathan Snyder	\$5,735
Basketball (Boys Modified Head Coach)	Benjamin Zalewski	\$4,080
Basketball (Girls Varsity Head Coach)	Tyler Schermer	\$9,870
Basketball (Girls Modified Head Coach)	Aaron Cirusuolo	\$4,080
Bowling (Boys Varsity Head Coach)	David Jecko	\$4,390
Bowling (Girls Varsity Head Coach)	Darlene Hill	\$4,390
Cheerleading (Varsity Head - Winter)	Kristen DiGiorgio	\$7,140
Ice Hockey (Varsity Head Coach)	Patrick Gaffney	\$9,870
Ice Hockey (Varsity Assistant Coach)	Sean Gaffney	\$6,415
Volleyball (Varsity Head Coach)	Carl Manganaro	\$9,870
Volleyball (Varsity Assistant Coach)	Elizabeth Hanba	\$4,825
Volleyball (J.V. Head Coach)	Kevin Perrone	\$5,735
Volleyball (Modified Head Coach)	Brian Lasowski	\$4850

POSITIONS ASSOCIATED WITH ATHLETIC CONTESTS

(Recommended by Andrew Massoud)

<u>POSITIONS</u>	<u>INDIVIDUAL RECOMMENDED</u>	<u>STIPEND</u>
Please see attached list		Per board approved rates

Positions Associated with Athletic Contests

John

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
September 15 2026 Board of Education Meeting**

Title	Name	Rate of Pay	BOE Date	Start/Effective Date
<u>RESIGNATION</u>				
<u>Nurse</u> Deerfield Elementary	Garrow, Heather		09/15/2026	08/28/2026
<u>Bus Attendant</u> Bus Garage	Knarr, Kerryann		09/15/2026	09/12/2026
<u>Cleaner</u> Middle School	Merithew, Wayne		09/15/2026	09/05/2026
<u>Bus Driver</u> Bus Garage	Smith, Sarah		09/15/2026	09/26/2026
<u>Teacher Aide</u> Hart's Hill Elementary	Swift, Julieanne		09/15/2026	09/12/2026
<u>Bus Driver</u> Bus Garage	Sullivan, Carissa		09/15/2026	09/01/2026
<u>APPOINTMENT</u>				
<u>Teacher Aide</u> Marcy Elementary 11:30am – 2:00 pm Monday-Friday 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	D'Acunto Hutchinson, Mary	Grade 0.40, Step 3 \$16.87/hr.	09/15/2026	09/03/2026
<u>Cleaner</u> High School 2:30 pm – 10:30pm Monday-Friday 12 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Hribik, Celeste	Grade 6, Step 3 \$ 34,431 Pro-rated \$ 1,435 Night Differential Pro-rated	09/15/2026	09/08/2026

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
September 15 2026 Board of Education Meeting**

<u>Teacher Aide</u> Hart's Hill Elementary 11:55am – 2:25 pm Monday-Friday 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Manning, Deborah	Grade 0.40, Step 3 \$16.87/Hr.	09/15/2026	09/08/2026
<u>Maintenance Worker</u> Maintenance Dept. 6:30 am – 3:00 pm Monday-Friday 12 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Merithew, Wayne	Grade 10, Step 4 \$38,086 pro-rated	09/15/2026	09/08/2026
<u>Nurse</u> Deerfield Elementary 8:30am – 3:45 pm Monday-Friday 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Miller-Clark, Michelle	Grade 33, Step 9 \$28.51/Hr.	09/15/2026	09/21/2026 On or about
<u>Bus Driver</u> Bus Garage 2:15 pm – 4:30 pm Monday-Friday 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Paye, John	Grade 40, Step 4 \$25.21/Hr.	09/15/2026	09/03/2026

Sub to PT

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
September 15 2026 Board of Education Meeting**

<u>Cleaner</u> Middle School 2:30 pm – 10:30pm Monday-Friday 12 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Potter, Destani	Grade 6, Step 3 \$ 34,431 Pro-rated \$ 1,435 Night Differential Pro-rated	09/15/2026 09/16/2026
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<u>Bus Driver</u> Bus Garage 6:30 am – 9:30 am Mon.-Fri. 1:40 pm – 4:20 pm Mon. – Fri. 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Yaddow, Karl	Grade 40, Step 1 \$22.15/hr. (Sub-FT)	09/15/2026 09/03/2026
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**ADJUSTMENT/CORRECT TO
SALARY STEP**

<u>Teacher Aide</u> Deerfield Elementary	Bruzzese, Mark	Grade 0.40, Step 3 \$16.87/Hr.	09/15/2026 09/01/2026
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<u>Teacher Aide</u> Deerfield Elementary	VanHatten, Richard	Grade 0.40, Step 3 \$16.87/Hr.	09/15/2026 09/01/2026
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SUBSTITUTE APPOINTMENT

<u>Bus Driver Substitute</u> District Wide Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	DeAngelo, George	\$21.09/Hr.	09/15/2026 09/03/2026
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**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
September 15 2026 Board of Education Meeting**

Clerk Substitute Marcy Elementary Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Fasolino, Laura	\$29.16 /Hr. 10/13/2026 - 12/31/2026 \$16.86 01/01/2027	09/15/2026	10/13/2026
Bus Attendant Substitute District Wide Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Knarr, Kerryann	\$16.10/Hr.	09/15/2026	09/16/2026
Food Service Helper Substitute District Wide Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Knopka, Malia	\$16.00/Hr.	09/15/2026	09/16/2026
Bus Driver Substitute District Wide Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Gudyka, Francis	\$21.09/Hr.	09/15/2026	09/16/2026
Bus Driver Substitute District Wide Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Sarah, Sarah	\$25.00/Hr.	09/15/2026	09/28/2026
BOE did not approve Sarah's substitute appointment.				
Teacher Aide Substitute District Wide Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Swift, Julieanne	\$16.00/Hr.	09/15/2026	09/16/2026

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
September 15 2026 Board of Education Meeting**

Watchperson Substitute Maintenance Department Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check	Williamson, Andrew	\$16.00/Hr.	09/15/2026	09/16/2026
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CHANGE OF STATUS

Bus Driver Bus Garage From Full-time to Substitute Per WEU contract 21:05	Guglielmo, Maria	\$25.21/Hr.	09/15/2026	09/03/2026
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Bus Attendant Bus Garage From Part-time to Full-time 6:30 am-9:25 am 1:40 pm – 4:30 pm	Smith, Aiden	Grade 30, Step 1 \$16.30/Hr.	09/15/2026	09/03/2026
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CHANGE OF HOURS

Bus Driver Bus Garage 7:00am – 9:00am Monday –Friday 2:15pm – 4:40pm Monday -Friday	Gagnon, William	Grade 40, Step 4 \$25.21/Hr.	09/15/2026	09/16/2026
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