LOS ALAMITOS UNIFIED SCHOOL DISTRICT
Office of the Personnel Commission
10293 Bloomfield Street
Los Alamitos, California 90720
Board Conference Room – Building D

PERSONNEL COMMISSION
MINUTES OF THE REGULAR MEETING

ADOPTED
SEPTEMBER 2, 2026

1. The meeting was called to order by David Boyer at 4:08 p.m.

2. David Boyer led the Pledge of Allegiance.

3.

COMMISSION ATTENDANCE	STAFF PRESENT
Travis Griffith	Ryan Weiss-Wright
David Boyer	Mary McCulloch
Virginia Wilson	

4. Community/Staff Participation on Open Session and Non-Agenda Items: No updates to report

5. Commissioner Comments:
Travis Griffith attending 2026 Staff Kick Off meeting which was exciting and had great energy. No other contributing updates to report.

6. Approval of the Minutes of the August 05, 2026, Regular Meeting.
MSC: Wilson-Yes; Boyer-Yes, Travis-Yes Vote:3-0

7. Personnel Director's Report and Review of Open Job Postings.:
Dr. Weiss-Wright welcomed Tatiana Garcia as our new Director of Fiscal and who was present to meet the Commission and share her background. The promotion of Jeremy Ortiz as the new Assistant Director, Technology and noted to invite him to our next meeting. Other notable hiring vacancies were the IA-ECE Lead Assistants-7 vacancies filled.

   UKG is up and running at all 9 sites and fiscal will be completing the first payroll cycle with the average hour program in place.

   October 5th will be Professional Development Day with Special Education, Food Services, Transportation, and EDCC doing specialized trainings.

   Negotiations began for the year with review of the process, team building activities and a brief summary of the budget by Tim Golden, noting much is remaining the same, with the exception of a one time funding in the amount of 7.7 million from the State. A portion of these funds have been ear marked to renovate the high school PAC. There Personnel Commission discussed the idea of considering donations for the PAC to assist in funding the new structure.

   Mrs. Severin inquired if there is a facilitator for the negotiations and Dr. Weiss-Wright confirmed that the bargaining unit agreed to move forward without one this year resulting in a $70,000 savings. Collectively they agreed to this change but reserve the right to bring a facilitator back if needed.

8. Announcement of intention to reappoint Travis Griffith as Commissioner to the Personnel Commission for a 3 year term December 2026-December 2029.

CONSENT

9.a. Ratification of the Extended Day Care Center Lead Assistant Eligibility List.
MSC Wilson-Yes; Griffith-Yes; Boyer-Yes. Vote:3-0

9.b. Ratification of the IA- Universal Transition Kindergarten Eligibility List.
MSC Wilson-Yes; Griffith-Yes; Boyer-Yes. Vote:3-0

9.c. Ratification of the Student Supervision Assistant Eligibility List.
MSC Wilson-Yes; Griffith-Yes; Boyer-Yes. Vote:3-0

9.d. Ratification of the Assistant Director, Technology Eligibility List.
MSC Wilson-Yes; Griffith-Yes; Boyer-Yes. Vote:3-0

9.e. Ratification of the Lead Instructional Assistant-Behavior Intervention Eligibility List.
MSC Wilson-Yes; Griffith-Yes; Boyer-Yes. Vote:3-0

9.f. Ratification of the IA- Special Education Eligibility List.
MSC Wilson-Yes; Griffith-Yes; Boyer-Yes. Vote:3-0

ACTION

10. Approval of revised 2nd reading of Personnel Commission Rules and Regulations Chapter 70
MSC Wilson-Yes; Griffith-Yes; Boyer-Yes. Vote:3-0

Discussion: David Boyer inquired about page 70-11-10, if we hire unrepresented (non-CSEA) employees and it was confirmed employees can chose to be represented or not.

11. Approval of revised 2nd reading of Personnel Commission Rules and Regulations Chapter 80
MSC Wilson-Yes; Griffith-Yes; Boyer-Yes. Vote:3-0

Discussion: Noted typo/correction of 1st reading to 2nd reading.
Page 80-1-1 inquiry by David Boyer regarding grievance procedure which is to start with Dr. Weiss-Wright and then moves to Personnel Commission. Also discussed, page 80-4-4 regarding change from "district intent" to "commission intent" to establish rules and regulations doesn't create liability for members. Chapter 80 was approved as is after discussion.

12. Closed Session: Employee Discipline, Dismissal, Release and Complaint (Government Code 54957)
Start: 4:36 pm
End: 5:10 pm

13. Open Session: Report of Closed Session Action, if any.

14. Adjournment: 4:36 pm

Respectfully submitted by: Date:

Mary McCulloch

September 2, 2026

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