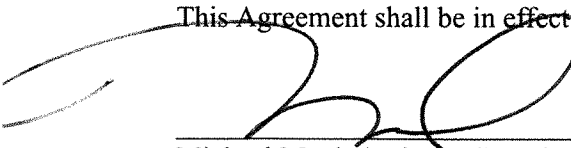


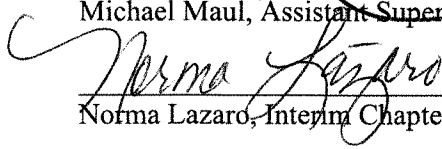
MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT ("District")
AND THE
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its WESTERN
PLACER CHAPTER NO. 741
(together, "CSEA")

The California School Employees Association and its Western Placer Chapter No. 741 ("CSEA") and the Western Placer Unified School District ("District") (together the "Parties") have met and enter into this Memorandum of Understanding ("MOU") regarding District need to reduce the following position due to a lack of work and the resulting impacts on unit members:

1. The Parties agree to reduce the Before/After School Aide positions 2099 and 2100 from 3.5 Hour/.43750 FTE positions to 2.0 hour/.25 FTE positions. The program these positions are attached to do not require the level of hours that it is currently staffed out.
2. The positions are currently vacant, and no unit members will be impacted by the reduction of hours for these positions.
3. The District shall not increase the current and existing workload of other bargaining unit employees as a result of the reduction of these bargaining unit positions without first negotiating the decision, impacts and effects of increasing the workload.
4. The District and CSEA further agree that the work of abolished bargaining unit positions shall not be transferred out of the bargaining unit to management employees, confidential employees, certificated employees, student, volunteers, short term employees, substitute employees, or others outside of the bargaining unit.
5. The District and CSEA agree that in executing this agreement, CSEA is not agreeing to the reduction of hours for any other classifications and/or positions.
6. The Parties agree that this Agreement shall not create a past practice or be deemed precedential in any manner whatsoever.

This Agreement shall be in effect upon ratification by both Parties.

 Date: 5/5/24
Michael Maul, Assistant Superintendent of Personnel Services Western Placer Unified School District

 Date: 9/9/2020
Norma Lazaro, Interim Chapter President Western Placer #741

 Date: 9/9/2020
Bebo Gonzalez, Labor Relations Representative California School Employees Association