Think bold.
Plan fully.

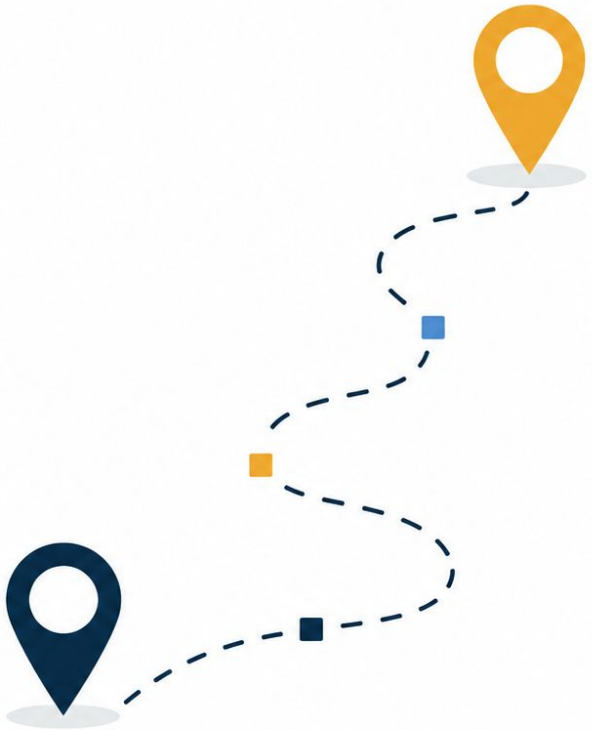
Summit School District

Consolidation Transition Meeting #3
October 5, 2026

SUMMIT
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Agenda

- Welcome
- Project roadmap and major milestones
- Committee report-outs
- October milestones
- Open topics
- Next steps



Norms & Expectations

Start and end meetings on time. Begin with norms.

- Maintain confidentiality as plans evolve.
- Embrace uncertainty and ambiguity.
- Ensure everyone has an opportunity to contribute.
- Treat others with respect and kindness.
- Be open to new ideas.
- Be forward-thinking.
- Bring concerns and disagreements to the group.
- Avoid "meetings after the meeting."
- Share information thoughtfully and intentionally.
- Model confidence, calm, and professionalism.
- Create space for honest dialogue and emotional processing.
- Assume positive intent.

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What We Mean by Transparency

In practice, transparency means:

- We will communicate information as it becomes available.
- We will be honest, even when the information is difficult or unpopular.
- We will not avoid challenging topics or questions.
- We will clearly explain the process, timeline, and decision points ahead.
- We will acknowledge uncertainty when answers do not yet exist.
- We will provide updates consistently, even when there is little new information to share.
- We will listen to questions and concerns and address them directly.

Transparency means being honest about what we know, what we don't know, and how decisions are being made. We will share information as it becomes available, address difficult topics directly, and communicate consistently throughout the process.

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Our definition of success

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> Throughout the transition Summit School District...



Kept students at the center



Communicated clearly and honestly



Treated people with respect



Honored the history and legacy of its schools



Prioritized welcoming and connected communities



Planned thoughtfully and followed through on its commitments

Project Roadmap



Collaborative Placement Committee

Provides placement recommendations in collaboration with SCEA under the MOU

Major Milestones

August 2026

School naming process launches

Community naming process begins; criteria and participation model shared.

August 27, 2026

Breckenridge building process to the Board

Board briefed on the disposition process, decision rights, and timeline (not yet a decision on future use).

November 2026

Board votes on new school name

Final name adopted in time for enrollment materials and signage.

December 2026 – January 2027

Boundary studied and adopted

Board studies the new UBE attendance boundary; families informed of their school and enrollment options after adoption.

January – February 2027

Staffing placements executed

Displacement and hiring process runs per the published timeline; individual support at every step.

April – August 2027

Legacy celebrations & Welcome Week

Shadow days and closure/legacy events in spring, culminating in Welcome Week at the consolidated school.

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Project Roadmap & Major Milestones

- Complete | Board updated on 8/20 and 8/27.
- Complete | Committees are seated. We accepted every person who applied.
- Complete | The 2027–28 certified staffing timeline shared with staff
- In Progress | School naming process.
- In Progress | UBE building capacity evaluation.
- Not Started | Boundary and grandfathering decisions.
- Not Started | Packing and moving process.

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Committee Reports

- Student Transition, Belonging & Legacy
- Family Support & Navigation
- Staff Support & Talent Transition
- Facilities, Operations & Logistics / UBE Boundary & Attendance

1. One important milestone you've completed or have coming up.
2. Decisions or deadlines that other committees should know about.
3. Support needed from other committees.

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October Milestones

- School name “finalists” presented to the Board; second round of community feedback begins
- Draft family transition survey
- Enrollment, staffing, and classroom-configuration analysis
- Draft employee support plan
- Complete UBE building capacity analysis, report to Board in November
- 1-classroom PK relocation planning UBE → Frisco

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Open Topics

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