MEMORANDUM OF UNDERSTANDING REGARDING THE 2026-2027 DINUBA TEACHERS ASSOCIATION COACHING EXTRA PAY SCHEDULE BETWEEN DINUBA UNIFIED SCHOOL DISTRICT AND THE DINUBA TEACHERS ASSOCIATION/CTA/NEA

THIS MEMORANDUM OF UNDERSTANDING ("MOU") regarding the 2026-2027 Coaching Extra Pay Schedule is made and entered into effective July 1, 2026, ("Effective Date") by and between Dinuba Unified School District ("District") and the Dinuba Teachers Association/CTA/NEA ("DTA"). The District and DTA are each individually referred to as a "Party" and collectively as the "Parties."

1. **Purpose.** It is mutually agreed that the purpose of this MOU is to revise the DTA Coaching Extra Pay Schedule for the 2026-2027 academic school year.

2. **Applicability**. This MOU is applicable to the DTA Coaching Extra Pay Schedule for the 2026-2027 school year.

3. **Term.** This MOU shall be effective as of Effective Date and shall remain until June 30, 2027.

4. **Washington Intermediate School & Dinuba Intermediate School – One position for Both Campuses.** The following positions shall serve both Washington Intermediate School ("WIS") and Dinuba Intermediate School ("DIS") for sixth (6^{th}) grade and be paid off the Coaching Extra Pay Schedule at Level 8 for the 2026-2027 school year:

    a. Girls Water Polo Head Coach (1)
    b. Boys Water Polo Head Coach (1)
    c. Girls Volleyball Head Coach (1)
    d. Boys Volleyball Head Coach (1)
    e. Girls Basketball Head Coach (1)
    f. Boys Basketball Head Coach (1)
    g. Girls Soccer Head Coach (1)
    h. Boys Soccer Head Coach (1)

5. **Washington Intermediate School & Dinuba Intermediate School – One position for Both Campuses.** The following positions shall serve both Washington Intermediate School ("WIS") and Dinuba Intermediate School ("DIS") for sixth (6^{th}) grade and be paid off the Coaching Extra Pay Schedule at Level 8 for the 2026-2027 school year:

    a. Girls Water Polo Assistant Coach (1)
    b. Boys Water Polo Assistant Coach (1)
    c. Girls Volleyball Assistant Coach (1)
    d. Boys Volleyball Assistant Coach (1)

e. Girls Basketball Assistant Coach (1)
f. Boys Basketball Assistant Coach (1)
g. Girls Soccer Assistant Coach (1)
h. Boys Soccer Assistant Coach (1)

6. **Renewal**. This MOU will not automatically renew and shall sunset June 30, 2027, unless extended by mutual agreement of the Parties. Prior to the start of each new school year, the Parties will meet and confer regarding the DTA Extra Pay Schedule. Any agreement to continue or modify this MOU shall be reduced to writing signed by the Parties and approved by DTA and the District in accordance with the Parties' normal approval procedures.

7. **Terms of Collective Bargaining Agreement**. Except as provided in this MOU, or other applicable MOUs negotiated between the Parties, all terms of the CBA shall remain in full force and effect.

8. **Non-Precedential.** This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative, or legal proceedings as evidence of past practice or intent of the Parties or meaning or application of the Collective Bargaining Agreement between the Dinuba Teachers Association and the District ("CBA").

9. **Notices.** Notices under this Agreement shall be delivered to DTA via email to the DTA Union President and to the District via email to the Superintendent with a copy to the Assistant Superintendent for Human Resources.

10. **Signatory Authority.** Each Party represents that the individual signing this MOU on its behalf has the authority to do so and to so legally bind the Party.

11. **Contingent on DTA and Board of Trustee Approval/Ratification; Implementation Upon Execution**. This MOU is contingent on approval and/or ratification by DTA and the Dinuba Unified School District Board of Trustees. The MOU shall be implemented upon execution, subject to such approval and/or ratification.

12. **General Provisions.** This Agreement constitutes the entire agreement and understanding between the Parties and supersedes any prior or contemporaneous oral or written representations, negotiations, or agreements. This Agreement cannot be changed orally. It may be modified only in writing signed by the Parties. It shall be binding upon the Parties' successors and assigns. It shall not be construed more strongly in favor for or against either Party. No waiver of any term of this Agreement shall be effective unless in

writing, nor shall any waiver in any instance be construed as or deemed to be a further or continuing waiver of any term. If any provision is invalid or unenforceable, all the other provisions shall nonetheless remain in full force and effect. This Agreement shall be construed in accordance with and governed by the laws of the State of California. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute the executed Agreement. An electronic copy of an original, with all signatures appended together, shall be deemed a fully executed Agreement and shall be as valid as an original for any purpose.

THE PARTIES SO AGREE:

Dinuba Unified School District

Ms. Marti Kochevar, Superintendent

Date: 10/2/26

Dinuba Teachers Association

Joseph Schuster, Union President

Date: 10/2/26

Michele Hall, Secretary

Date: 10/5/26