MEMORANDUM OF UNDERSTANDING REGARDING THE 2026-2027 DINUBA TEACHERS ASSOCIATION LEADERSHIP TEAM ("SLT") EXTRA PAY SCHEDULE BETWEEN DINUBA UNIFIED SCHOOL DISTRICT AND THE DINUBA TEACHERS ASSOCIATION/CTA/NEA

THIS MEMORANDUM OF UNDERSTANDING ("MOU") regarding the 2026-2027 SLT Extra Pay Schedule is made and entered into effective July 1, 2026, ("Effective Date") by and between Dinuba Unified School District ("District") and the Dinuba Teachers Association/CTA/NEA ("DTA"). The District and DTA are each individually referred to as a "Party" and collectively as the "Parties."

1. **Purpose.** It is mutually agreed that the purpose of this MOU is to revise the DTA Leadership Team ("SLT") Extra Pay Schedule for the 2026-2027 academic school year, in light of the establishment of Dinuba Intermediate School ("DIS").

2. **Applicability**. This MOU is applicable to the DTA SLT Extra Pay Schedule for the 2026-2027 school year.

3. **Term.** This MOU shall be effective as of Effective Date and shall remain until June 30, 2027.

4. **2026-2027 School Year** – For the 2026-2027 school year, DIS and Washington Intermediate School ("WIS") shall each have the following SLT positions: one (1) for seventh grade English; one (1) for eighth grade English; one (1) for seventh and eighth grade math; one (1) for seventh and eighth grade Social Science; (1) for seventh and eighth grade Science; one (1) for sixth grade Math and Science, and one (1) for sixth grade English and Social Science; and one (1) for Electives (representing a total of eight [8] SLT positions at each site). These positions shall be paid at Level 6 of the Extra Pay Schedule for the 2026-2027 school year.

5. **2027-2028 School Year** – For the 2027-2028 school year, DIS and WIS shall each have seven (7) SLT positions each, as outlined in Addendum B of the Collective Bargaining Agreement. Selection as to teaching subjects and grade levels for each of these positions shall be at the discretion of the school site administration, in coordination with teacher leadership.

6. **Renewal**. This MOU will not automatically renew and shall sunset June 30, 2027, unless extended by mutual agreement of the Parties. Prior to the start of each new school year, the Parties will meet and confer regarding the DTA Extra Pay Schedule. Any agreement to continue or modify this MOU shall be reduced to writing signed by the Parties and approved by DTA and the District in accordance with the Parties' normal approval procedures.

7. **Terms of Collective Bargaining Agreement**. Except as provided in this MOU, or other applicable MOUs negotiated between the Parties, all terms of the CBA shall remain in full force and effect.

8. **Non-Precedential.** This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative, or legal proceedings as evidence of past practice or intent of the Parties or meaning or application of the Collective Bargaining Agreement between the Dinuba Teachers Association and the District ("CBA").

9. **Notices.** Notices under this Agreement shall be delivered to DTA via email to the DTA Union President and to the District via email to the Superintendent with a copy to the Assistant Superintendent for Human Resources.

10. **Signatory Authority.** Each Party represents that the individual signing this MOU on its behalf has the authority to do so and to so legally bind the Party.

11. **Contingent on DTA and Board of Trustee Approval/Ratification; Implementation Upon Execution**. This MOU is contingent on approval and/or ratification by DTA and the Dinuba Unified School District Board of Trustees. The MOU shall be implemented upon execution, subject to such approval and/or ratification.

12. **General Provisions.** This Agreement constitutes the entire agreement and understanding between the Parties and supersedes any prior or contemporaneous oral or written representations, negotiations, or agreements. This Agreement cannot be changed orally. It may be modified only in writing signed by the Parties. It shall be binding upon the Parties' successors and assigns. It shall not be construed more strongly in favor for or against either Party. No waiver of any term of this Agreement shall be effective unless in writing, nor shall any waiver in any instance be construed as or deemed to be a further or continuing waiver of any term. If any provision is invalid or unenforceable, all the other provisions shall nonetheless remain in full force and effect. This Agreement shall be construed in accordance with and governed by the laws of the State of California. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute the executed Agreement. An electronic copy of an original, with all signatures appended together, shall be deemed a fully executed Agreement and shall be as valid as an original for any purpose.

[SIGNATURES TO FOLLOW ON NEXT PAGE]

THE PARTIES SO AGREE:

Dinuba Unified School District

Ms. Marti Kochevar, Superintendent

Date: 10/2/26

Dinuba Teachers Association

Joseph Schuster, Union President

Date: 10/2/26

Michele Hall, Secretary

Date: 10/5/26