Swallows Charter Academy
Regular Board Retreat Minutes

Mission

The mission of Swallows Charter Academy is to encourage all students to strive for academic excellence by providing content-rich curriculum in a safe environment that nurtures character development and supports creative expression.

Date & Time:
Monday, August 3, 2026
4:00 pm Board Retreat
and Dinner

EXECUTIVE SESSION – PERSUANT TO CRS24-6-402(4): AN EXECUTIVE SESSION WILL BE CONDUCTED TO DISCUSS PROPERTY (A), TO RECEIVE LEGAL ADVICE FROM AN ATTORNEY (B), CONFIDENTIAL MATTERS REQUIRED BY STATE OR FEDERAL LAW (C), SECURITY ARRANGEMENTS OR INVESTIGATIONS (D), CONTRACT NEGOTIATIONS (E), PERSONNEL MATTERS (F), PROTECTED DOCUMENTS CONSIDERATIONS (G), AND STUDENT PERSONNEL (H).

Location:
101 Civic Center Dr.
Pueblo West, CO 81007
(Conference Room)

1. K.R. calls meeting to order and Pledge of Allegiance at 4:22 pm
2. Roll Call – President K. Roberts, Vice President J. Reese, Treasurer S. Sandstrom, Secretary E. McWhorter and Board Member J. Gurley. Admin present – Dr. Compton, Dr. Meyer & Mr. Hawken
3. K. Roberts moves to approve agenda with 2nd by J. Gurley. Roll call carries.
4. Work Session
    1. SCAPC Next Steps/ Board Resolution No. 2026-07 – to appeal to CDE D60's denial.
        - Strategy meeting with legal upcoming that will require one board member's attendance
    2. Preschool Update
        - Oct. 1st is date set for groundbreaking!
        - Water issues are not an issue anymore
    3. Strategic Plan Revisions (with survey result considerations)
        - Removal of completed goals
    4. Breaks for Recess at 5:25p and resumed meeting at 5:39 pm
        - Additions of new goals stemming from student/staff/parent survey
    5. Executive Director Evaluation Tool Revisions
        - Executive Director Goals
    6. Background Check Policy
        - Coming back 8/10/26 for 2nd reading and procedure for fingerprinting
    7. Second Reading SHEP Tuition Policy
        - To be filed in which policy section?
    8. Board/Admin/Shared Decision Making
    9. Meeting Norms for the Year
        - More formality and efficiency of meeting with amendments to board rules
        - Emails with policies to review prior to next meeting
        - Communication with board members as mini committees
5. K. Roberts moves to approve Consent Agenda Items with addition to resignations. 2nd by J. Gurley and roll call carries.
6. K. Roberts moves to approve consent agenda with recusal by S. Sandstrom and 2nd by J. Reese. Roll call carries.

1. Approval of SHEP Tuition Policy
2. Approval of New Hires
3. Approval of Resignations

7. K. Roberts moves to approve Action items 2nd with 2nd by J. Gurley, roll call carries.
   1. Approval of Resolution No. 2026-07
8. Assignment Recap
   - Registration Day Assignments, 7:30a – 9:30a J. Reese, 7:30a – 8:30a J. Gurley, 9:30a – 11:00a E. McWhorter
   - 2nd read of policies, background and Evaluation Tool
   - Next meeting to be at 5:00p and be posted as so
9. K. Roberts moves to adjourn at 7:17p with 2nd by J. Reese. All in favor passes.

8.10.26
Date Approved

President

Emma L. McWhorter
Secretary