Swallows Charter Academy

Emergency Board Meeting

August 18, 2026 **SCA Conference room and ZOOM** **7:30 a.m.**

https://us06web.zoom.us/j/84495534727?pwd=rJPT6yApjVFzDdG0XywLM0oMISZvjo.1

Mission

The mission of Swallows Charter Academy is to encourage all students to strive for academic excellence by providing content-rich curriculum in a safe environment that nurtures character development and supports creative expression.

1. Opening — 7:30 a.m.
   - 1.1 Call Meeting to Order - Board President, Kjirstin Roberts, called the emergency board meeting to order at 7:34 a.m.
   - 1.2 Pledge of Allegiance was conducted.
   - 1.3 Roll Call and Establishment of Quorum in person attendance Kjirstin Roberts, President, Jennifer Reese, Vice President. In attendance via Zoom: Emma McWhorter, Secretary, Sarah Sandstrom, Treasurer, Josh Gurley, Board Member.
     A quorum was established.
     Administrators and others in attendance: Dr. Compton, Matt Hawken, Dr, Meyer and Taryn Edson to assist with notes.
   - 1.4 Approval of Agenda - Kjirstin Roberts moved to approve the agenda. Jennifer Reese seconded the motion. A roll-call vote was taken, and the motion carried.

2. Work Session
   - 2.1 The Board discussed the proposed employee health insurance coverage and the allocation of school funds toward employee coverage.

Dr. Meyer reported that the initial insurance increase was approximately 39% and had been negotiated down to a 29% increase. The revised option was discussed as being unaffordable under the current allocation and requiring Swallows Charter Academy to contribute more per staff member in order to remain compliant.

Documentation regarding the proposed increase was provided to the Board.

The Board discussed affordability calculations based on the lowest-paid employee. It was noted that, according to the insurance company's calculations, the coverage would meet the affordability requirement. Staff enrollment was required by Friday.

Dr. Meyer expressed confidence that the school could cover the increased cost and stated that an adjusted budget would be brought back to the Board in October, with approval anticipated in November following confirmation of enrollment numbers.

The Board discussed whether trust dividends could be used to offset the expense. Dr. Meyer indicated that they could not. The adjusted budget was referenced as the third document provided to the Board.

9.14.26
Date Approved

President

Emma S. McWhorter
Secretary