

ESC NON-TEACHING NON-ADMINISTRATOR SALARY SCHEDULE

NTNA

2026-2027

2.1
B.1

STEP	A - 01	B - 02	C - 03	E - 04	F - 05	H - 06	I - 07 (7.5 hrs)	J - 08 (7.0 hrs)	K - 09 (6.5 hrs)	L - 10
1	395.87	228.58	214.30	185.71	157.12	192.19	136.95	127.83	118.70	141.06
2	402.80	232.35	217.93	189.33	160.71	198.04	140.23	130.88	121.53	144.43
3	409.72	236.00	221.57	192.95	164.30	203.90	143.51	133.95	124.37	147.82
4	416.65	239.76	225.20	196.57	167.87	209.76	145.59	135.88	126.18	149.96
5	423.57	243.54	228.85	200.20	171.47	215.62	147.91	138.05	128.19	152.35
6	430.50	247.31	232.49	203.82	175.04	221.46	152.74	142.56	132.24	157.32
7	438.22	251.08	236.79	208.09	179.45	227.33	157.78	147.27	136.19	162.51
8	445.93	254.97	241.06	212.38	183.84	233.18	163.00	152.12	140.13	167.88
9	453.67	258.85	245.36	216.64	188.24	239.04	168.37	157.14	144.06	173.42
10	461.38	262.74	249.64	220.90	192.65	244.89	173.93	162.34	148.00	179.15
11	469.10	266.63	253.91	225.17	197.04	250.76	179.66	167.68	151.94	185.05
12	477.22	271.42	259.38	230.38	202.11	256.61	185.59	173.21	155.87	191.15
13	485.33	276.23	263.89	235.58	207.10	262.47	191.71	178.92	159.82	197.46
14	493.45	281.01	272.60	240.77	212.12	268.32	198.04	184.85	163.75	203.99
15	502.75	285.82	273.10	245.97	217.16	274.19	204.58	190.93	167.69	210.72
16	509.67	290.64	277.70	251.17	222.18	280.03	211.33	197.23	171.64	217.68

Base 255 Days

A	Mental Health Specialist (Hired before 2001 only.)
B	Administrative Assistant to the Superintendent, Fiscal Payroll Specialist II
C	Communications Specialist, Fiscal Specialist, Printer, Project Specialist, Technology Specialist, OT Assistant, Human Resources Representative, Business Operations Representative
E	Administrative Assistant II
F	Executive Secretary, Administrative Assistant I
H	Educational Interpreter - <i>Includes six (6) paid holidays.</i>
I	K-12 Teacher Assistant, Hamilton Educational Aide <i>Includes six (6) paid holidays. Not eligible for education credit. (7.5 HOURS)</i>
J	Preschool Teacher Assistant, ESC Van Driver <i>Includes six (6) paid holidays. Not eligible for education credit. (7.0 HOURS)</i>
K	Preschool Teacher Assistant <i>Includes six (6) paid holidays. Not eligible for education credit. (6.5 HOURS)</i>
L	Registered Behavior Technician

For each year of service at the Educational Service Center of Central Ohio employees shall be granted an annual step increase in salary

EDUCATION CREDIT SCHEDULE: *(continuous but not cumulative):*

*(In a program approved by the Superintendent as recommended by the Deputy Superintendent/Director)
Following figures should be added to annual salary to provide appropriate credit*

Certified		Non-certified	
MA + 15 sem/23 qtr hrs	300.00	30 sem/45 qtr hrs	\$100.00
MA + 30 sem/45 qtr hrs	600.00	60 sem/90 qtr hrs	\$200.00
MA + 45 sem/68 qtr hrs	900.00	90 sem/135 qtr hrs	\$300.00
		BA	\$400.00
		MA	\$500.00

LONGEVITY PAYMENT SCHEDULE: *(not cumulative):*

First contract year after completion of Step 16:	\$750.00
Second contract year after completion of Step 16:	\$750.00
Third contract year after completion of Step 16:	\$1,050.00
Fourth contract year after completion of Step 16:	\$1,050.00
Fifth and each succeeding contract year after completion of step 16:	\$1,350.00

Payment will be added to an annual contract salary and pro-rated and non cumulative amount over the pays in the contract year.

Reflects 2.5% increase over 2025-2026 Fiscal Year

ESC NON-TEACHING NON-ADMINISTRATOR
SALARY SCHEDULE

NTNA

2026-2027

2.2
B.2

NON-ESC BASED EMPLOYEES

STEP	A - 01	B - 02	D - 03 (7 hrs)	E - 04 (8 hrs)	G - 05	H - 06	I - 07
1	142.57	134.67	116.21	132.83	170.53	232.99	183.29
2	146.13	138.04	119.71	136.81	176.67	238.84	186.95
3	149.70	141.40	123.21	140.79	182.82	244.66	190.61
4	153.26	144.77	126.68	144.77	188.95	250.48	194.29
5	156.84	148.14	130.16	148.75	195.09	256.30	197.95
6	160.40	151.52	133.65	152.74	201.22	262.12	201.60
7	163.96	154.88	137.15	156.71	207.37	267.96	205.29
8	167.52	158.24	140.62	160.71	213.52	273.78	208.95
9	171.09	161.61	144.10	164.70	219.65	279.60	212.61
10	174.66	164.98	147.60	168.67	225.80	285.41	216.29
11	178.22	168.36	151.10	172.67	231.93	291.24	219.93
12	181.78	171.71	151.10	172.67			
13	185.34	175.07	151.10	172.67			
14	188.90	178.43	151.10	172.67			
15	192.47	181.81	151.10	172.67			
16	196.04	185.19	154.57	176.65			
17	199.60	185.19	154.57	176.65			
18	203.16	185.19	154.57	176.65			
19	206.72	185.19	154.57	176.65			
20	210.29	185.19	154.57	176.65			
21	213.85	188.54	158.07	180.64			
22	213.85						
23	213.85						
24	213.85						
25	213.85						
26	220.99						

Base 192 Days

A	Administrative Secretary
B	Secretary
D	Teacher Aide - 7 hrs/day
E	Teacher Aide - 8 hrs/day
G	Communication Assistant
H	Interpreter
I	School Nurse

Reflects 2.5% increase over 2025-2026 Fiscal Year