

St. Paul's Board of Directors' Meeting
Tuesday, September 22, 2026
5:00 pm – Elementary School Tour
6:30 pm – Elementary School Room 45
Minutes

Call to Order – David Talmage, President at 6:33 pm

Opening Devotion – Led by Gail Kanneg

Faithful Servant based on Matthew 25:21, Luke 10:17 & the hymn Take My Life and Let It Be

Prayer Bricks

Prayer bricks include special prayers for September. Board members are asked to write in a special prayer request of their own. Prayer bricks are exchanged amongst board members.

Guest Comments

Linda Campbell recommended two books by Thom Rainer called "I Will: Nine Traits of the Outwardly Focused Christian" and "I Am a Church Member: Discovering the Attitude that Makes the Difference."

Approval of Minutes

MOTION: A motion was made to approve July 2026 Board of Directors meeting minutes. The motion was seconded. **All in favor. Motion carried.**

Staff Reports

- **Heidi de la Motte, Early Childhood Director** – 169 students; tours still happening; back to school night; monthly kids night out 40 kids (plus a wait list); family movie night was not highly attended – families that did attend enjoyed the evening; trike-a-thon coming up to raise money for campus improvements (flooring, paint); started a staff Bible Study based on the Chosen
- **Kim de Montmorency, Director of SAC** – great summer transitioned right into the school year; homework club up and going; started a monthly SAC newsletter; heading up the food team for the Fall Festival; coming soon - SAC Family Event (SAC only) and Christmas social (open to everyone)
- **Kessler O'Brien, Director of Student & Family Ministries** – leading chapel again this year; helping with Astro Camp, Fall Festival and Power Run; on campus as much as possible; relaunch of Kids Church and now having kids messages; started Confirmation (21 students) incorporating how can we partner with parents rather than just dropping students off; Elevate started again with 50 students coming to the first night; high school relationships are growing stronger
- **Henry Nevarez, Director of Facilities & Safety** – wrapped up work to get the school year started; working on Chrome books; IT Jakob Nelson has moved to a new job, looking to recreate this roll; live stream working again; new website; making infrastructure better
- **Deryl Maxwell, Principal** – weekly bible study for faculty and staff "A Life Rooted in the Psalms" led by Pastor, Ashley and Deryl; new School Leadership Team with 13 members meet every 6 weeks to discuss big picture items and come up with plans; grant to improve the staff meeting space; a lot of work on policies and student safety; academic integrity in the use of AI; Panther Well Space will be have ribbon cutting on October 9 at 1:00 pm, this a partnership with Rady Children's Health and the Swenson Family Foundation – first Lutheran school to get a space; 9 short-term international students on campus right now, more will come in January; word of mouth

is the biggest driver of people coming to St. Paul's: stressing experience, passion, advocates, satisfaction, loyalty, service, quality, trust, stories; upcoming events include the Panther Power Run, Middle School Dance, Kids Night Out, Parent/Teacher Conferences, and the Fall Festival

- **Nicole Stankus, Business Manager** - parking lot fundraiser during the at Street Fair went well and raised \$2,700; Business office needs an additional staff member to either be a bookkeeper or to handle human resources, still deciding on this position; church management system is moving over to Planning Center (no more Realm)
- **Pastor Caleb Cox, Senior Pastor** – thank you for the hospitality and generosity as they begin their ministry at St. Paul's; Kristen will start a new job soon; Reformation will be celebrated on October 24/25; All Saints will be celebrated October 31/November 1); in November the sermon series will be based on generosity; Kids Church and Kids messages are going great – involving staff and lay people – want kids to know that they belong; looking at ways to invest in the next generation as we look toward our 120 anniversary (2027) – how do we stay around another 120 years; how to use the Prayer Garden – Elders will unlock the exterior door for use before the service; New Member class coming soon – 3 session class format (2 group classes – 1 personal session); Baptism classes will happen monthly; we have great technology – we need more tech people, need more training; excited to be attending Circuit meetings; will attend the PSD Pastors Conference at the end of September; will attend Concordia's 50th Anniversary the first weekend of October

Treasurer's Report – Eric Hallett

- We are currently \$116,000 under budget
- Tithing is \$48,000 less than budget
- \$64,000 in emergency maintenance repairs and improvements accounts for some
- Tuition is under budget (360 students), with 355 students (equivalent of 358)

Looking Ahead – David Talmage

- Board Meetings for 2026-2027, all meetings to be held at 6:30 pm
 - Tuesday, November 17, 2026
 - Tuesday, January 26, 2027
 - Tuesday, March 23, 2027
 - Tuesday, May 25, 2027

Adjournment & Prayer – David Talmage at 8:04

There being no further business before the Board, the Chairman entertained a motion and second to adjourn. Motion approved. Adjournment to continue in Service and Prayer.

Sincerely,

Gail Kanneg - Secretary

Those in Attendance on September 22:

David Talmage - President
Paul Lavigne – Vice President
Eric Hallett - Treasurer
Gail Kanneg - Secretary
Paul Cramer
Beth Fitzgerald
Sue Guebert
Drew Hantula
Robyn Strohschein
Matt Wingert
Pastor Caleb Cox

Guests: Kessler O'Brien, Henry Navarez, Nancy Lareva, Linda Campbell, Emily Campbell,
Carol Chassagne, Kim De Montmorency, Nicole Stankus, Bob Westphal, Lyndsey Logas, Deryl Maxwell