Northwest
INDEPENDENT SCHOOL DISTRICT



NORTHWEST ISD

AT A GLANCE

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AT A GLANCE

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WELCOME
to Northwest ISD

Northwest Independent School District, home to nearly 30,000 students across 31 campuses, provides premier educational services and opportunities to families in the northwest corridor of the Dallas-Fort Worth metroplex.

With a vision of empowering learners and leaders to positively impact the world, Northwest ISD remains committed to providing all students with an education that prepares them for the future – whether in college, the workforce or military. That commitment extends beyond schools, as the district mission is to collaborate with students, families, communities and global partners to engage in a culture of learning that prepares all students to confidently navigate their future.

Families who live in Northwest ISD enjoy a community-focused atmosphere where children are welcomed by caring teachers. Core subjects are joined by a multitude of career and technical education offerings, culminating with academies and pathways that provide students with skills needed for life after graduation. Award-winning extracurricular offerings in athletics and fine arts encourage students to explore their passions and push boundaries.

A key aspect of the modern Northwest ISD story revolves around the district's growth. By adding 2,000 to 2,500 new students to the district's total enrollment per year, Northwest ISD ranks as the fastest-growing school district in North Texas. This growth helps the district attract and retain the best teachers and support staff in the state. With rapidly expanding housing options, families come to Northwest ISD not just for its renowned education, but also for its attractive living environment.

The Northwest ISD story began in the late 1800s, when local schools were created to serve children as the population grew amid new railroads, general stores and livery stables. In 1948, the one-school districts of Haslet, Justin, Rhome, and Roanoke joined hands to form Northwest ISD. Fairview joined the district the following year, and in 1950, construction began on a consolidated high school.

Encompassing 234 square miles, Northwest ISD serves all or part of 14 cities, towns or communities. These include Aurora, Haslet, Justin, New Fairview, Newark, Northlake, Rhome and Trophy Club, along with portions of Flower Mound, Fort Worth, Keller, Roanoke, Southlake and Westlake. As one of the largest school districts in the area, Northwest ISD's geographical area extends into three counties: Denton, Tarrant and Wise.

GOAL 1:

Students will achieve success through meaningful learning experiences, innovative pathways and personalized opportunities.

GOAL 2:

Northwest ISD will recruit, value and retain an exceptional staff to create a rewarding learning environment.

GOAL 3:

Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.



BOARD OF TRUSTEES

As a public school district, Northwest ISD is steered by a group of elected community leaders called the Board of Trustees. This group, commonly referred to as the district's school board, provides support and guidance to lay the framework of success for Northwest ISD students.

Board members set clear expectations and promote excellence by setting goals, reviewing policies and procedures, and serving the best interests of NISD students and staff. Northwest ISD's board members come from diverse backgrounds, from retired educators to private sector professionals. Several board members have lived in Northwest ISD for their entire lives, while others joined more recently, representing the unique perspective each brings to their role.

School board members are elected to a three-year term of office, on a 2-2-3 rotating basis. Seats are filled during the May election, and members are elected to at-large positions representing the entire district. The school board can be emailed at **schoolboard@nisdtx.org**.



ANNE DAVIS-SIMPSON, PH.D.
PRESIDENT
Elected 2013



R. STEPHEN SPROWLS
VICE PRESIDENT
Elected 2017



LILLIAN RAUCH, PH.D.
SECRETARY
Elected 2014



JUDY COPP
Elected 2012



DEANNE HATFIELD
Elected 2019



JENNIFER MURPHY
Elected 2020



MARK SCHLUTER
Elected 2006

ACADEMIC SUCCESS
IN NORTHWEST ISD

Northwest ISD prides itself on having a rigorous but attainable curriculum that prepares students for future success after they graduate. From early childhood to high school, every campus level prepares students for their long-term goals.

Literacy stands at the core of all our academic objectives, as reading serves as a fundamental skill in every career path. Additionally, from the earliest ages, children are prepared with skills such as critical thinking, collaboration and self-sufficiency to build core skills relevant to any future paths. As students advance, they learn more about each core subject – including language arts, math, science, social studies and more – with a standard curriculum that ensures equal opportunities at all campuses.

Once at the secondary level, more options open up to explore potential post-graduation paths. Our district's award-winning career and technical education programs allow students to explore their passions and gain real-world experience. Students can gain experience in a broadcast studio at the Creative Media Production Academy, learn about aerospace industries at the Aviations and Aeronautics Academy, or cook in a real restaurant at the Culinary Arts & Hospitality Academy.





ADVANCED PLACEMENT
7419
CREDIT HOURS

2424
DUAL CREDIT HOURS

ONRAMPS
5626
ELIGIBLE HOURS

GRADS EARNED **17** ASSOCIATE'S DEGREES

STUDENTS EARNED **$5.7M** COLLEGE CREDIT

Northwest ISD earns 89 in TEA ratings

Northwest ISD earned an overall score of 89 – or a high "B" rating – in the most recent Texas Education Agency district report cards. Additionally, our campuses earned a combined total of 18 academic distinction designations. These ratings are based on three domains: student achievement (including STAAR exams, graduation rates and more), school progress (year-over-year performance on STAAR and relative performances to similar schools) and closing the gap (performance improvements as it relates to specific student groups).



SunRISE
CREATIONS

The RISE — Reaching Independence through Supported Education — program is a school-based transition service offered by Northwest Independent School District and is located at the Legacy Learning Center in Haslet, Texas. It is an instructional arrangement for adult students — ages 18 through 21 — who have completed the academic graduation requirements and are working within the continuum of transition services in order to complete implementation of their individual interests, strengths and choices.

More than 10 years ago, and with a need to foster independence to the fullest extent possible, the SunRISE Creations program was designed as a break-off learning option from RISE to offer specialized business and industry experiences to students that may present with Autism or similar challenges, including anxiety, social skills, self-awareness and executive functioning. While working in the SunRISE Creations classroom, students are led by professional faculty members, walking students through a variety of business and entrepreneurship practices.

Northwest ISD Career and Technical Education's academies and programs of study empower students to immerse themselves in their field of interest through hands-on learning, field-based experiences and internships.

4,667
CERTIFICATIONS EARNED in the
20-21
SCHOOL YEAR



CAREER & TECHNICAL EDUCATION ACADEMIES

Aviation and Aeronautics Academy (Eaton HS)
Students will explore modern military and commercial aviation in high-demand, high-wage fields meeting Federal Aviation Administration (FAA) standards. Students choose to earn Drone, Private Pilot or Aviation Maintenance certification with Dual-Credit academics.

Biomedical Sciences Academy (Byron Nelson HS)
Students will focus on the study of biology and medicine to acquire the knowledge and skills necessary to be successful in the healthcare field, such as researching and diagnosing diseases, pre-existing conditions or other determinants of health. Classes follow Project Lead The Way curriculum with an emphasis on medical research labs using advanced equipment.

Business Management & Entrepreneurship Academy (Eaton HS)
Students will build a business as part of the next generation of socially responsible entrepreneurs and global business leaders seeking and finding innovative solutions to today's challenges. Students' virtual businesses compete locally, regionally and nationally in a simulated corporate office environment.

Cosmetology Academy (Steele ECHS)
The Cosmetology Academy is available to students from every NISD high school starting their junior year. Juniors and seniors will attend the Cosmetology Academy at Steele for three class periods of the day, and will take four academic classes at their home campus. Students will have the opportunity to become licensed cosmetologists after a two-year plan of study.

Creative Media Production Academy (Northwest HS)
Students in the Creative Media Production Academy can choose from three course sequences: audio/video production, commercial photography and graphic design and illustration. Students will work inside our industry-recognized studio production facilities and will have the opportunity to produce live stadium events.

Culinary Arts & Hospitality Academy (Byron Nelson HS)
Students will craft innovative dishes alongside professional chefs using advanced industry equipment. Students will also have the opportunity to work in the Byron Bistro, a student-operated, full-service restaurant, and earn dual-credit, tuition-free.

STEM Academy (Northwest HS)
A unique school within school model where students are focused on designing, building and testing solutions for complex engineering challenges. Project Lead The Way curriculum offers students tuition-free, dual-credit opportunities.



PATHWAYS

Accounting and Financial Services
Discover how to manage personal wealth and financial stability for business. Investigate financial principles, systems and processes for business operations and personal financial responsibility.

Advanced Manufacturing and Machinery Mechanics
Partner with structural, mechanical, electrical and industrial engineering firms to gain real-world experience.

Animal Science
Enhance your passion working within diverse animal industries using preventative medicine, advanced therapeutic techniques and injury treatment.

Applied Agricultural Engineering
Create one-of-a-kind metal art designs from start to finish for a wide variety of customers using large scale machines.

Architectural Design
Visualize, design and construct 3D models and generate a wide range of full-color prototypes, prints and 3D computer-aided drawings.

Business Management
Develop foundational business knowledge and industry recognized skills. Explore the responsibilities and rewards of being a manager for an organization.

Design and Multimedia Arts
Create vibrant illustrations, animations, drawings, logos, ads and traditional art for dynamic visual media.

Digital Communications
Gain job-specific training for entry-level employment in audio, video, television and film.

Early Learning
Explore the fascinating world of working with children aged 4 and younger. Students will utilize critical and creative thinking skills necessary in caring for young children.

Family and Community Services
Investigate complex social and emotional challenges to understand their effects on individuals, communities and society.

Healthcare Diagnostics
Students are introduced to occupations and educational opportunities related to diagnosing and treating acute, episodic or chronic illness independently or as part of a healthcare team. Students will earn their Emergency Medical Technician (EMT) certification.

Healthcare Therapeutic
Students are introduced to the opportunities associated with providing treatment and counsel to patients as well as rehabilitative programs that help build or restore daily living skills to persons with disabilities or developmental delays. Students will earn their Certified Medical Assistant (CMA) certification.

Networking Systems
Students design, install and troubleshoot complex network systems to apply in the IT industry and emerging technologies.

Plant Science
Create innovative art using flowers imported from around the world. Students operate, market and advertise a student-managed, full-service floral shop.

Programming and Software Development
Students develop and engineer unique software solutions using advanced coding languages that can be applied to various web and mobile technology platforms.

Teaching and Training
Teach and coach side-by-side with professional educators in a variety of school settings. Upon completion of this program, students will earn their Educational Aide I Certification and an NISD Priority Interview Certificate.

OUR STAFF
IS THE BEST IN THE STATE

Northwest ISD proudly employs 3,000 of the best teachers and staff members in the state. Many of these individuals have earned regional, state and national recognition for their abilities and hard work.

Each year, the top educator at each campus is recognized through the district's Inspire Celebration, which also recognizes retirees and individuals celebrating milestone anniversaries at Northwest ISD. Additionally, the district annually names an Elementary Teacher of the Year and Secondary Teacher of the Year. For the 2021-2022 school year, Schluter Elementary School's Britney Nichols earned Elementary Teacher of the Year, while Medlin Middle School's Kristy Butler earned Secondary Teacher of the Year.

As the fastest-growing school district in North Texas, we always seek out top-tier professionals to join our team and help prepare students for the future. We also know the people most passionate about helping local children are those who already live in the area. Through our Grow Our Home program, Northwest ISD seeks to recruit local talent to serve as teachers or other professionals.

The Grow Our Home program works with several groups who want to earn their teaching certification, including existing district guest educators and paraprofessionals as well as local community members. Additionally, the program works with high school students in our education pathway to potentially recruit them to return to their home district after they graduate college and earn their teaching certification.

For more information about Grow Our Home, visit **www.nisdtx.org/hr.**









GUEST EDUCATORS
PROVIDE TREMENDOUS SUPPORT

Our district relies on the tremendous support of guest educators when full-time teachers are unavailable, and we maintain a pool of quality individuals to support campuses.

More than 500 community members serve in Northwest ISD's guest educator pool, providing campuses with the support they need to ensure classes run effectively when a teacher is out sick or on vacation. These guest educators work off notes left by teachers and continue to provide the same education-first atmosphere families expect.

The top guest educators are recognized following each semester for their work helping campuses. Thank you for all you do to support our students!

For information about becoming a guest educator, contact Linda Lee, substitute specialist, at **linda.lee@nisdtx.org**.

TECHNOLOGY PROVIDES STUDENTS WITH NEW RESOURCES



As the world advances, updates to technology serve as one of the most visible reminders of how integrated we are around the world. For future success, students must learn technology and adapt to change as they prepare for college and their career aspirations.

To help secondary students prepare for the college or work environment, our technology team implemented a new learning management system for the 2022-2023 school year. With Canvas, secondary students are now using a system similar to what they will experience in college. As with previous years, all students have access to a Chromebook to build their technology skills.

Students also learn real-life skills vital to success as an adult. By the time students graduate from any Northwest ISD high school, for instance, they will create a digital portfolio to showcase their skills and help them quickly create a résumé. And at every grade level, students learn how to be upstanding digital citizens and use technology appropriately. Students learn how to build a positive digital reputation to represent themselves with dignity, how to protect personal information, how to follow copyright laws and much more.

Technology upgrades aren't just for students to use, however – they're also to keep students safe.

Multi-factor authentication requires all district employees to approve sign-in attempts, providing an added layer of security to both their information and student information they have access to. Physical safety technology upgrades are in place, too. Digital signage is being installed in all classrooms across the district to alert students and staff of any security news. Families can expect more technology improvements on the way, including features such as one-touch lockdown buttons for school administrators.

ACHIEVEMENTS IN ATHLETICS

Northwest ISD offers a wide variety of athletic opportunities for the district's enrolled student body. A total of 31 different sports — ranging from baseball to wrestling — are available between middle school and high school levels. During the 2021-2022 school year, 78 student-athletes signed NCAA National Letters of Intent to continue their athletic and academic pursuits in college.

BASEBALL:

BNHS: 6A Bi-District Qualifier
EHS: 6A Area Qualifier
NHS: 5A Bi-District Champions

BOYS BASKETBALL:

BNHS: 6A Area Qualifier
EHS: 6A Bi-District Qualifier

CROSS COUNTRY:

BNHS: 6A Boys and Girls Regional Qualifiers
EHS: 6A Girls State Qualifiers

FOOTBALL:

BNHS: 6A Regional Quarterfinalist
EHS: 6A Bi-District Qualifier
NHS: 5A Bi-District Qualifier

GOLF:

BNHS: 6A Girls State Qualifier

SOCCER:

BNHS: 6A Boys Bi-District Qualifier
EHS: 6A Girls Regional Quarterfinalist
NHS: 5A Boys Bi-District Qualifier

SOFTBALL:

BNHS: Bi-District Qualifier
NHS: 5A Regional Quarterfinalist

SWIM AND DIVE:

BNHS: 8 6A State Qualifiers
EHS: 6 6A State Qualifiers
NHS: 2 5A State Qualifiers

TENNIS:

BNHS: 6A Area Qualifier
NHS: 5A Regional Qualifier

TRACK:

BNHS: 1 6A State Qualifier
EHS: 1 6A State Qualifier
NHS: 5 5A State Qualifiers

VOLLEYBALL:

EHS: 6A Regional Finalist
NHS: 5A Regional Quarterfinalist

WRESTLING:

BNHS: 8 6A State Qualifiers
EHS: 3 6A State Qualifiers
NHS: 11 5A State Qualifiers, 4 State Medalists



The district's annual Reindeer Romp — a 1K Fun Run and 5K race — raised more than $8,400 to benefit Northwest ISD physical education programs last winter.

NISD AQUATIC CENTER
STUDENTS LEARN SWIM SAFETY

While competitive swimming and diving are key aspects of the Northwest ISD Aquatic Center, the facility isn't just for athletics – younger students are learning the importance of water safety.

At the aquatics center, second-grade students from all 20 district elementary schools spend two days learning proper swimming technique and ways to stay safe in water. The water safety program begins with lessons about personal safety, followed by lessons about how to respond to those in distress.

Steve Melbourn, director of the aquatics center, said the response from students has been overwhelmingly positive.

"My favorite thing to see is when the bus rolls up, and you see them pile off the bus, is they're all smiling and excited to come visit the facility," he said. "Their eyes are all big when they walk inside [and see] the enormity of this facility. They can't wait to get in and start learning."

Water safety was a key component of the district's decision to build an aquatics center as part of its 2017 bond proposal, alongside the increasing need for a practice and competition facility for district swimmers. Not all children regularly swim or have an opportunity to enjoy bodies of water, making water safety lessons vital at younger ages so they gain experience and familiarity in the setting.

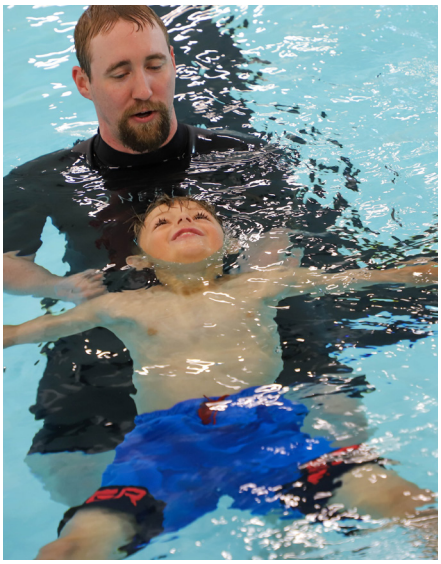
The program includes lessons from the Red Cross Water Safety Program, split into one-hour sessions. To ensure every student has a successful start, classes watch "Longfellow's WHALE Tales" by Red Cross, with introductory pool rules.

After watching the introductory video, swim instructors assess the skill level of each student before they begin practice. Students are placed in peer groups of similar skill levels to help each child grow and improve.

"They walk out of this facility knowing how to protect themselves and knowing how to help somebody else who's in distress or need," Mr. Melbourn said.







SWIM LESSONS AGES 3-18

1.2 MILLION GALLONS OF WATER

80 THOUSAND SQUARE-FOOT FACILITY

ADULT SWIM MON TO SAT



STUDENT SAVES RELATIVE

THANKS TO SWIM SAFETY LESSONS

Empowered by knowledge gained in the Northwest ISD water safety program, Lance Thompson Elementary School student Tessa Bowler knew exactly what to do when she found herself in a situation to respond to someone in distress.

As part of her second-grade class, Tessa learned swim safety at the NISD Aquatic Center. During Easter Sunday, Tessa was in her extended family's backyard scoping out the hidden Easter eggs when she saw her younger cousin fall into the pool. Remembering what she learned in the water safety program, Tessa sprang into action.

Immediately, Tessa shouted "Aunt Syd!" to alert an adult of the situation. Then, because her cousin was too young to be able to grab onto a flotation device, she jumped into the pool and boosted him up so his head was above water. Her uncle arrived seconds later to pull them both out of the pool, dripping wet in their church clothes.

"Tessa is a great kid – I am not surprised that she jumped into action," said Amy Lawson, principal of Lance Thompson Elementary. "I am so proud of her."

The NISD aquatics team strives to save lives by teaching students about water safety, giving them the tools to make good decisions in and around water. Already, it is making a difference.

"It was important for us to let the staff at the Aquatic Center know how very important their work is, how this program has affected our family and how appreciative we are," said Tessa's mother, Amelia Bowler. "Our big extended family is super grateful that Tessa was taught what to do in these situations and felt confident enough to respond!"



IF WE BUILD IT
THEY WILL COME!



Five schools to open in 2023

Families in five communities can expect new schools to open in August 2023 as Northwest ISD will complete its first major projects from the 2021 bond package.

Of the five schools, three are brand new campuses: Johnie Daniel and Molly Livengood Carter elementary schools as well as C.W. Worthington Middle School. Two replacement campuses will expand the sizes of existing schools, with new Seven Hills and Hatfield elementary schools also set to open at the same time.

All four of the new elementary schools will use the district's newest design featured in Berkshire, Haslet and Lance Thompson elementary schools. This design makes extensive use of collaboration areas and open learning opportunities to encourage teamwork and leadership. It also features an easy-to-navigate layout for students and families. Worthington Middle School expands on the recent Adams Middle School design with its own unique layout, but borrowing from that school's collaboration and extracurricular features.

The projects all come from the 2021 bond package, approved by voters to make room for the thousands of new students joining Northwest ISD each year. Two additional major projects from that package are also in development, the replacement Pike Middle School and the expansion and major renovation of Northwest High School. The new Pike campus will open in 2024, while the expanded Northwest will open in 2025.

More information about all active projects can be seen at **www.nisdtxconstruction.org**.

District to grow at 2,000 students per year for a decade or more

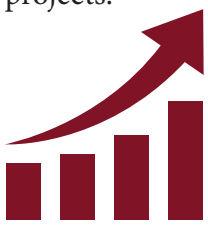
According to demographic projections, Northwest ISD ranks as the fastest-growing school district in North Texas, and its annual growth rate indicates it may stay atop that list for a decade or more.

For the first time in district history, Northwest ISD added more than 2,000 students during the 2021-2022 school year. Zonda, the district's demographer, projects this growth rate of about 2,000 students will continue through at least the 2031-2032 year. Similar growth is likely for the next 20 to 25 years but harder to predict, according to Bob Templeton, vice president of Zonda's school district segment.

During this school year, Northwest ISD expects to surpass 30,000 students in a new milestone. While the number marks a new high mark for the district, the expectation of families has always remained the same – quality educational services.

"We've heard time and time again from people moving to the area that Northwest ISD schools are a big reason why," explained Tim McClure, assistant superintendent for facilities. "Families appreciate the work we've done to instill a community atmosphere in all our schools. The strong academic standards and offerings, such as our academy system, as well as all the extracurricular opportunities available also draw families' attention."

As the district continues to see increasing growth, it works with a community-led committee to determine how to best meet the needs of students entering the district. Community feedback remains vital to Northwest ISD's operations, and families can expect consistent communication about growth-related projects.



2032: 46,528 Students

2022: 27,612 Students

2012: 16,626 Students



KEEPING OUR NISD COMMUNITY
SAFE & SECURE

While educating students remains our core focus in Northwest ISD, safety and security remains the first priority, because for students to learn, they must first exist in a safe environment.

Our district believes safety and security requires a combination of personnel, hardware and technology to actively address emergency mitigation/prevention, preparedness, response and recovery procedures relevant to natural and human-caused disasters. Additionally, our district maintains close partnerships with local law enforcement agencies for added support.

Highlights of NISD's safety and security plan include:

Safety Coordinators: In addition to the district's director of safety and security and a district coordinator, each comprehensive high school feeder pattern is supported by a safety and security coordinator. This individual provides guidance to campuses for safety and security initiatives, responds to emergencies and leads training initiatives.

School Resource Officers: Each Northwest ISD comprehensive high school has two SROs, while Steele Early College High School and middle schools each have one SRO. These SROs also assist at elementary campuses, and they are contracted through partnerships with local police departments to provide strong support.

Secure Entries: All Northwest ISD schools feature secure entries, meaning multiple locked points of entry exist before visitors can reach students. First, a visitor must buzz into the front office to receive entry, then they must sign in at the front desk to be approved to enter the main area of the building.

Interior Locks: Classrooms in every school feature interior locks to allow teachers to keep unwanted visitors outside of the classroom. Only campus and district staff and law enforcement have keys to rooms.

Enhanced Security Cameras: Northwest ISD operates a replacement lifecycle for cameras, meaning they are replaced on intervals to provide high-quality imaging that can assist law enforcement when needed.



Security Call Center: Several security team members staff a district call center that can monitor all outgoing 911 calls originating from Northwest ISD schools. This information is relayed to district and school leaders, SROs and any additional individuals as needed. The same team keeps these groups aware of events through a messaging system with real-time updates to emergency situations.

Mapping of Buildings: Our district has mapped our buildings with specialized photographic technology to provide law enforcement and firefighters with the ability to know exactly where they're going inside a school or facility.

WHAT'S NEXT?

One new feature the district is hard at work on implementing is a door ajar notification system. With this system, if a door is left open and unlocked, staff members would receive notification alerts so they could close the door. These alerts would increase to include more staff members at higher levels the longer a door is left open without reason.

SAVING TAXPAYERS $

LOWEST M&O TAX RATE IN THREE DECADES APPROVED

Taxpayers in Northwest ISD will see the lowest tax rate for the school district in more than three decades following unanimous approval from the school board.

The Northwest ISD Board of Trustees approved a maintenance and operations (or M&O) tax rate of $0.8546 for the 2022-2023 school year, which combines with the interest and sinking (or I&S) tax rate of $0.42 for a total tax rate of $1.2747. This marks a decrease from the 2021-2022 total tax rate of $1.2920.

With trustees' approval, this total tax rate is now the lowest for Northwest ISD taxpayers in more than a decade, while the Maintenance and Operations is the lowest since 1990.

"I'm pleased that our continued growth has allowed us to maintain a low tax rate for our community," said Gilberto Prado, chief financial officer. "Our finance team does an outstanding job diligently creating fiscally sound budgets that are transparent, and we will continue to wisely use our taxpayers' investment in local children."

In Texas, school district M&O tax rates are determined by the state government based on a formula. Northwest ISD's fast growth has played a beneficial role in this formula, as increasing property values compresses the M&O tax rate. The second part of the total tax rate, the I&S portion, is levied to service debt approved by voters as part of bond elections.

Northwest ISD's fast growth means the district has typically sought voter approval for bond referendums every three to five years to build new schools to accommodate an influx of new students. With about 2,000 students expected to join the district each year for at least the next decade, the community may provide bond input with more frequency, however, as Northwest ISD remains the fastest-growing school district in North Texas.



Financial transparency, reporting key to good results

Northwest ISD's financial services team strongly believes transparency and clear, accurate reporting are key to good results. This belief is evident from the fact that the district has been recognized nationally for two decades in these areas.

Thanks to the financial services team's efforts, NISD has earned financial reporting awards from the Association of School Business Officials and the Government Financial Officers Association for the past 20 years. Additionally, ASBO has awarded Northwest ISD with the Meritorious Budget Award for the past 21 years for its outstanding budget presentations.

Providing taxpayers with information in user-friendly formats that are easy to find remains a top priority, as we believe our public deserves knowledge of how we work efficiently and in its best interests. Financial records are available for public viewing on the financial services website.

FUNDING SOURCES



THIS IS WHERE WE GET IT:

Local Sources $244.3M	89%
State Sources $25.9M	9%
Federal Sources $4.3M	2%

THIS IS HOW WE SPEND IT:

Teachers/Aides/Supplies	58¢
Facilities/Maint./Security	12¢
Campus Administration	6¢
Transportation	4¢
Curriculum & Instruction	4¢
Guidance & Counseling	4¢
Co-/Extra-Curricular	3¢
District-Level Support Staff	3¢
Technology	2¢
Other	2¢
Health Services	1¢
Library	1¢



YOUR EDUCATION $1.00

AWARD-WINNING
FINE ARTS PROGRAMS









The vision of the Northwest ISD fine arts program is to be the premier school district in the state of Texas for the visual and performing arts. The comprehensive fine arts program includes studies in the areas of Art, Band, Cheerleading, Choir, Color/Winter Guard, Dance, Debate, Elementary Music, Music Theory, Jazz Band, Orchestra, Speech and Theatre.

160 teachers serve more than 29,000 students who receive instruction in the fine arts each week. NISD was named a District of Distinction by the Texas Art Association, an honor given to Texas school districts that advocate for and integrate visual arts curriculum in their schools.



Some of the year's highlights include:

- Northwest ISD was named a Best Community for Music Education
- Northwest ISD was named a Texas Art Educators Association District of Distinction
- District fine arts programs received more than **$600,000** in grants in 10-year span
- More than **350 students** selected to band, choir or orchestra all-region process
- Eight art students advanced to TAEA State VASE event
- 11 students were selected to the TMEA All-State music ensembles
- **Byron Nelson Cheer** placed first in the UIL Spirit State Championships
- **Byron Nelson**, **Eaton** and **Northwest** bands earned Division 1 ratings from all judges at UIL Region 2 Marching Band Contest
- Northwest ISD Middle School Dance Team performed a district-wide showcase
- Multiple nominations at the Broadway Dallas and Betty Buckley Awards
- **Eaton High School's** musical won the Youth Orchestra Award and Excellence in Sound Design from the Buckley Awards
- Summer enrichment program served more than **400 students**
- The **Dazzlers**, **Sapphires** and **Sidekicks** each performed in a state or national competition, earning top marks including two Grand Championships
- **Byron Nelson** Symphony Orchestra performed at the Midwest and TMEA music conferences



The Class of 2022 was offered more than $4.5 million in college fine arts scholarships.



MEETING STUDENT NEEDS
THROUGH STRATEGIC PARTNERSHIPS

Northwest ISD creates school-support opportunities for families, businesses and the community by offering a wide variety of options amenable to every schedule, talent and expertise. Volunteers are welcomed at each campus and all grade levels. See how you can become involved by visiting **www.nisdtx.org/volunteer**. During the 2021-2022 school year, the district and its 31 campuses raised approximately $309,777, which went directly to students and district schools to support needs and elevate learning experiences.





Our annual **Back-to-School Fair** provided school supplies and backpacks for nearly **1,500 students**. Each student had the opportunity to receive a haircut, dental screening, vision screening, hearing screening, sports physical, vaccines and a community fair that featured more than 30 vendors with local resources and information.

Northwest ISD's annual **Angel Tree** program fulfilled holiday wishes for **1,228** angels through anonymous donations by community members and businesses, making this charitable program one of the biggest of its kind run by a school district in the state. Nearly **100** volunteers gave their time over the course of three weeks to ensure every child on the Angel Tree received gifts.



AMAZON AIR SURPRISE

Khanh Phan, an elementary teacher at Hughes Elementary School, lost everything when a fire suppression system malfunctioned at her campus, destroying her classroom items. Thankfully, Amazon Air in Fort Worth immediately stepped in and replaced all her items. The company also gifted her $500 to Amazon for more items! Ms. Phan chose to share that gift with new teachers to help in their first year of teaching. Thank you, Amazon Air!





Former NFL Star DeMarcus Ware GIVES BACK TO STUDENTS

In partnership with Academy Sports & Outdoors and former NFL star DeMarcus Ware, eight lucky Northwest ISD students were chosen to each receive a $500 shopping spree for back-to-school items. Academy invited the families out to the store to shop as much as they could in 30 minutes. The students even had some shopping help from Mr. Ware, a former Dallas Cowboys and Denver Broncos linebacker.



In addition to the shopping trip, Mr. Ware donated 250 pairs of new Nike athletic shoes to district students in need. The trip coincided with Mr. Ware's birthday, as he wanted to give back to children in the community for the occasion. Northwest ISD always searches for partnerships that give back to students, and we appreciate Mr. Ware for his generosity!

NORTHWEST ISD EDUCATION FOUNDATION

Empowering Educators
Engaging the Community
Encouraging Future-Ready Students

The Northwest ISD Education Foundation (NEF) provides financial support to enhance education in Northwest Independent School District. NEF prides itself on funding programs that make a meaningful difference in the lives of students and teachers.

Teaching Grants:

Empowering NISD educators to take a more creative approach to education to positively impact students.

Student Scholarships:

Encouraging NISD seniors to continue their path to success, even after they leave the district.

District Initiatives:

Supporting immediate needs of students and teachers through programs like the resource store and library, in addition to celebrating the exemplary efforts of hard-working teachers.



the IMPACT



800 NISD teachers and more than 15,000 students benefited from the resource store and library with a total of $122,000 in resources provided to educators for free.

NEF awarded 27 teaching grants across 15 campuses totaling $61,979.

The Class of 2022 received 74 scholarships totaling $117,500.

NEF funded $4,300 in monetary awards to the NISD Teachers of the Year, Teacher of the Year Finalists and Employees of the Year.

NEF, in partnership with NISD and Tarrant Area Food Bank, hosted a monthly food pantry that served 1,773 households (8,282 individuals total).

More than 2,000 snack packs and 4,000 books were distributed to K-5 students in summer learning.

NEF partnered with NISD PTA organizations to raise more than $13,000 for schools across the district.

THE IMPORTANCE OF QUICK, ACCURATE **COMMUNICATION**



Northwest ISD strives to keep families informed and aware of what's happening in our schools so they always know of important events and news affecting their children.

Our district sends a general newsletter, Northwest News, to all families twice a month with the latest information from across Northwest ISD. Additionally, each campus sends communication from the principal and/or a newsletter multiple times per month to provide more specific information to each family.

More than 35,000 individuals receive regular communication from our school district, and our social media similarly reaches tens of thousands of users. And with a recent redesign, the district website at **www.nisdtx.org** features a user-friendly layout that works across platforms, from smartphones to computers. Regardless of how families receive communication, we want them informed by and engaged with our schools!

ParentSquare

ParentSquare streamlines communication for families

Northwest ISD introduced a new communication tool to start the 2022-2023 school year, ParentSquare, which quickly earned positive reviews from families. ParentSquare allows families to choose how they want to receive communication, including email, text message, phone call and smartphone app.

By default, all families receive a digest – or recap – email and text message at 6 p.m. daily, eliminating the clutter caused by dozens of messages. Aggregating communication serves as perhaps ParentSquare's most important feature. Have multiple students? Select the appropriate student on the ParentSquare app or website, and it will show you only communication from his or her teachers and school. If you have students at different campuses, you can also choose to sort by school.

All families are sent registration emails at the start of the school year, but they can also register without this message. Families can visit **www.parentsquare.com/signin** to register with either the email or phone number they have on file with their child's school.

35,000+
NEWSLETTER RECIPIENTS

48,5000+
SOCIAL MEDIA FOLLOWERS

>11,000
PARENTSQUARE APP USERS

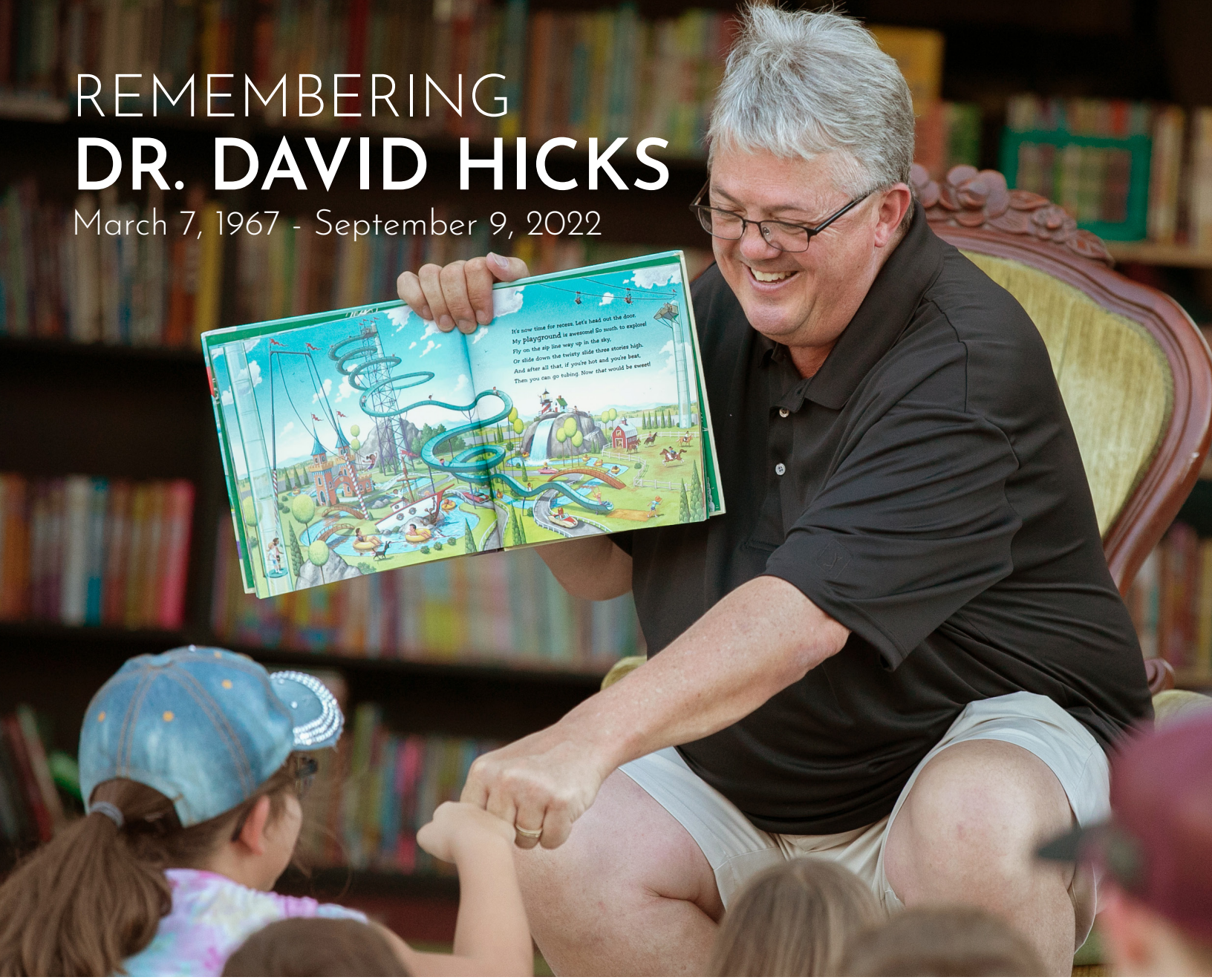


NORTHWEST READS
PROMOTES CHILDHOOD LITERACY

In an effort to promote childhood literacy, Northwest ISD invites community members into classrooms every year to share their love of reading and why it is important to their career. This year, every elementary school classroom across the district had at least one community reader join their class for a total of nearly 1,100 volunteers reading to children!

Our district has hosted Northwest Reads for 14 consecutive years, encouraging our local community to partner with us in the educational process. The presence of parents, guardians and community members in our schools helps instill an atmosphere of positivity, and Northwest Reads shows students that reading is vital to people of all ages and backgrounds.

REMEMBERING
DR. DAVID HICKS
March 7, 1967 - September 9, 2022



Following his selection as Northwest ISD's superintendent of schools on March 29, 2022, Dr. David Hicks routinely spoke of his excitement to join the school district and how assuming the position marked a dream fulfilled. Sadly, Dr. Hicks only had a chance to see this dream in action for several months, as he died following a medical emergency on September 9, 2022.

Despite his limited time leading Northwest ISD, the community immediately felt Dr. Hicks' kindness and earnestness from his sincerity shining through all his actions.

When Dr. Hicks officially started his new role in Northwest ISD, he pored over staff lists to find all the district employees he previously worked with in neighboring school districts. He quickly reached out to dozens of individuals, many of whom he hadn't seen in more than a decade, to share stories and tell them how he looked forward to working together again. Some of these individuals had previously worked with Dr. Hicks for years, and some had only worked with him for a few months and had no idea he would remember them because of their brief time together. Teachers meeting Dr. Hicks for the first time similarly felt his intentional and uplifting nature.

Ryan Weiss, a history teacher at Tidwell Middle School, met Dr. Hicks on his first official day as superintendent. Dr. Hicks, a former middle school history teacher himself, quickly went to his office and gifted a framed map of Texas in the 1830s to Mr. Weiss.

During various meetings, Dr. Hicks encouraged parents and community leaders to reach out to district teachers – the foundation of schools – to shower them with appreciation. Many times, he encouraged others not to forget the power of an encouraging word or handwritten note, both actions he regularly made himself as he led by example.

With 34 years in the education profession, all in North Texas, Dr. Hicks built a legacy of compassion and educational excellence, striving to find innovative opportunities for students to learn in their own unique ways. Dr. Anne Davis-Simpson, president of the Northwest ISD Board of Trustees and a retired teacher, formed a lasting professional relationship with Dr. Hicks that spanned almost all his time as an educator. She remembers Dr. Hicks as a caring leader who truly loved the work of supporting students to reach their potential.

> ***Children are the focus of everything we do as educators. The potential to change the world happens every day inside the walls of our schools, and I am eager to live out Northwest ISD's core belief that kids come first.***
>
> Dr. David Hicks
> Northwest ISD Superintendent

"Dr. Hicks' commitment to quality instruction and teachers was a trait that lasted throughout his educational career," she said. "He approached life and educational work with optimism and positivity to an extent unrivaled by almost anyone. He lived the district belief that kids come first, as every action he took put children at the forefront. He will be dearly missed by all who knew him."

In addition to his heart for children, Dr. Hicks championed community collaboration initiatives. He met with more than 100 families soon after he officially took the reins as superintendent of Northwest ISD, seeking to learn how the school district could best meet the desires of residents. Similarly, shortly before his death, he scheduled events to meet with families and community members in all three high school feeder patterns to have conversations about their views of the district.

Before assuming his first superintendent position in Sherman ISD, a position he held for six years, Dr. Hicks served as area superintendent of secondary programs at Denton ISD. Yet the vast majority of Dr. Hicks' career – more than 20 years – took place in schools, directly supporting students and teachers. After his time as a middle school history teacher, he served as a principal or assistant principal at all campus levels – elementary, middle and high – in Carrollton-Farmers Branch ISD and Grapevine-Colleyville ISD.

Kathryn Kee, former assistant superintendent for curriculum and instruction in Grapevine-Colleyville ISD and central office administrator in Carrollton-Farmers Branch ISD, said she was blessed to know Dr. Hicks from the time he began student teaching. She said Dr. Hicks "radiated joy and passion to be the best teacher he could be."

"To have the joy, the fun and the honor to watch him grow over 30 years was equivalent to being a proud mama," she said. "Wherever he was, David was focused, committed and unrelenting to ensure the best for all kids. His way to do that was to love and support his teachers, his parents and his community. He deeply understood that it took us all to impact lives and provide a strong yet challenging education to all. His joy, his big smile, his love for his family and all he influenced for good will forever keep him in our hearts."

For those who wish to remember Dr. Hicks and continue his legacy of kindness, his family encourages donations to the David Hicks Memorial Scholarship Fund managed by the Northwest ISD Education Foundation. Information about the scholarship fund can be seen at **www.nisdtx.org/davidhicks**.

Northwest Independent School District

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