

**Capital School District**  
198 Commerce Way  
Dover, DE 19904-3498

## **BOARD OF EDUCATION**

Dr. Chanda Jackson, President  
Sean P. M. Christiansen, Vice  
President  
Felecia R. Duggins  
Vickie L. Pendleton  
Donna J. Geist

**Wednesday, August 19, 2026**  
**In-Person/Live Stream Meeting**  
*Administrative Office*  
**MINUTES**



|     |                    |
|-----|--------------------|
| (A) | <b>ACTION</b>      |
| (D) | <b>DISCUSSION</b>  |
| (I) | <b>INFORMATION</b> |

### **Board Members Present:**

Dr. Jackson  
Mr. Christiansen  
Ms. Duggins  
Ms. Pendleton – Absent at roll call but arrived at 5:59 p.m.  
Ms. Geist – Absent at roll call but arrived at 5:34 p.m.

### **Also Present:**

Dr. Victor Cahoon, Superintendent of Schools

### **1.0 Open Session**

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board entered open session at 5:32 p.m.

#### **1.01 Roll Call – Establishment of a Quorum**

On a roll call vote of 3/0: Ms. Geist – absent; Ms. Pendleton – absent; Ms. Duggins – present; Mr. Christiansen – present; Dr. Jackson – present, quorum was established.

#### **1.02 Executive Session**

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board entered closed session at 5:32 p.m.

#### **1.03 Reconvene Open Session**

President Jackson reconvened the meeting at 6:45 p.m. followed by the Pledge of Allegiance.

#### **1.04 Superintendent Update**

Dr. Cahoon presented the following updates:

- Three Year Data Review
- Priorities for 2026-2027
- Reading/ELA for 2026-2027
- Math for 2026-2027
- Chronic Absenteeism for 2026-2027
- School Culture for 2026-2027
- Progress Monitoring for 2026-2027
- Improvement Efforts/Projects
- Upcoming Dates

#### **1.05 Board President – Member Update**

Ms. Geist

- Welcome back to the new school year.
- Noted that the Department of Education had released staggered testing data for students.
- Attended the graduation for students at Dover High School who completed the requirements during the summer session. Support of the students by staff at the school and district level, as well as family and community, was commendable.
- Donors to Choose Project – funded again this year, giving a \$1,000 match for Capital for any individual projects requested by teachers for funding. Designed for projects and learning opportunities.

Ms. Pendleton:

- Welcome to the new school year.
- Participated in meeting regarding concern with the traffic flow on Division Street near Central Elementary School.
- Attended meeting at the Murphey School representing the Board of Education.
- Attended summer school graduation at Dover High School.
- Reminded everyone to mark their calendars for the annual Back to School Event which is held on the 2<sup>nd</sup> Saturday in August and sponsors workshops for parents and students, including special needs children.
- Attended the webinar on the new state funding formula for school districts.

Ms. Duggins

- Attended new Teacher Orientation.
- Attended the William Henry Alumni luncheon and discussion in regards to moving forward with the construction on the William Henry Campus.
- Have a good school year.

Mr. Christiansen

- Still not mobile, relying on my Uber driver.
- Attended the luncheon with William Henry High School Alumni on July 29 which included a presentation by Mr. Williams from ABHA, and had great conversation with the Alumni members.
- Requested two names be given to Dr. Jackson to represent the William Henry Alumni as members of the Construction Committee.
- School will begin soon and students will be on buses, please be watchful of school buses.
- Appreciates all staff for educating our children.

Dr. Jackson

- Also attended the William Henry Alumni luncheon and new teacher orientation.
- Attended the Dover High School Marching Band night out for the community.
- Looking forward to the beginning of the school year.

## **1.06 Public Comment**

Mrs. Alfred Dean thanked the board for hosting the meeting with the William Henry High School Alumni on July 29<sup>th</sup>. She shared documents with board members in regards to some questions from the Alumni members regarding items from William Henry including pictures, bricks, and the construction committee. have their own storage, really feel comfortable. A couple of board members plan to attend the next meeting of the Alumni. Meetings are held on the 4<sup>th</sup> Thursday of the month at 12:30 pm. At the Greene Turtle.

## **2.02 Consent Items**

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Ms. Geist, seconded by Ms. Pendleton, and on a unanimous vote, the board approved Consent Item Personnel 27-015 as presented.

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote, Ms. Geist's motion was amended and the board approved all Consent Items

## **Personnel (Resolution No. 27-015)**

### **ADMINISTRATIVE PERSONNEL**

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR ADMINISTRATIVE PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp  
1. NONE

B. Leaves – Personal - Unpaid  
1. NONE

C. Leaves - Military  
1. NONE

D. Leaves - Educational  
1. NONE

E. Leaves - Sabbatical  
1. NONE

F. Leaves - Extension of Leave  
1. NONE

G. Return from Leave  
1. McIntyre      Lenita      Principal      July 13, 2026      South

IV. RESIGNATIONS

A. NONE

V. PENSIONS

Disability/Service/Vested

A. Disability  
1. NONE

B. Service Pension  
1. Gedney      Gabriella      Associate Principal      August 1, 2026      South  
2. Kuforiji      Ade      Chief Financial Officer      November 1, 2026      DO  
3. Thomas      Dave      Associate Principal      August 1, 2026      MSE

C. Vested Pension  
1. NONE

**CERTIFIED PERSONNEL**

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION

I. APPOINTMENTS

A. New – Regular

|              |           |                     |          |                |
|--------------|-----------|---------------------|----------|----------------|
| 1. Ansons    | Perri     | Teacher             | 26-27 SY | KCCS           |
| 2. Anthony   | Will      | Teacher – MLL       | 26-27 SY | Central/Hartly |
| 3. Brickley  | Brittany  | Teacher – K Spec Ed | 26-27 SY | FV ECC         |
| 4. Broughton | Alisha    | Teacher – ELA       | 26-27 SY | MSI            |
| 5. Burke     | Brynn     | SLP                 | 26-27 SY | North          |
| 6. Burton    | Rosa'Lynn | Teacher – Spec Ed   | 26-27 SY | South          |

|                      |             |                          |          |                                            |
|----------------------|-------------|--------------------------|----------|--------------------------------------------|
| 7. Chimezie          | Chukwuamaka | Teacher                  | 26-27 SY | TP                                         |
| 8. Clybourn          | Thomas      | School Counselor         | 26-27 SY | FV ECC                                     |
| 9. Coker             | Kari        | School Nurse             | 26-27 SY | Central/South                              |
| 10. Cole             | Olivia      | Teacher                  | 26-27 SY | KCCS                                       |
| 11. Corvil           | Edwine      | Teacher – Grade 1        | 26-27 SY | South                                      |
| 12. Dickerson        | Kealyn      | Teacher – Art            | 26-27 SY | Hartly/FV<br>(pending final certification) |
| 13. Dziubinsky       | Tabitha     | Teacher – Grade 3        | 26-27 SY | Central                                    |
| 14. Foster           | Amaya       | Teacher – ELA            | 26-27 SY | MSE                                        |
| 15. Foulk            | Jennifer    | Teacher                  | 26-27 SY | KCCS                                       |
| 16. Harmon           | Jordan      | Teacher – Social Studies | 26-27 SY | MSI<br>(pending final certification)       |
| 17. Harper           | Jennifer    | Library                  | 26-27 SY | South<br>(pending final certification)     |
| 18. Herr             | April       | Teacher – MLL            | 26-27 SY | Central                                    |
| 19. Hilerio          | Mary        | Teacher – Grade 4        | 26-27 SY | Central                                    |
| 20. Hobson           | Aitiya      | School Social Worker     | 26-27 SY | DHS<br>(pending final certification)       |
| 21. Jacobs           | Alana       | Teacher – Grade 5        | 26-27 SY | Central<br>(pending final certification)   |
| 22. Johnson          | Ja’Nier     | Teacher – Spec Ed        | 26-27 SY | MSI                                        |
| 23. Johnson          | William     | Teacher – Math           | 26-27 SY | DHS                                        |
| 24. Lewis            | Kandice     | School Social Worker     | 26-27 SY | FV ECC                                     |
| 25. Mantegna         | Francesca   | Teacher – Biology        | 26-27 SY | DHS<br>(pending final certification)       |
| 26. Martin           | Khadijah    | Teacher – ELA            | 26-27 SY | MSI                                        |
| 27. McDonough-Fisher | Natalie     | Teacher                  | 26-27 SY | South<br>(pending final certification)     |
| 28. Mercer           | Kayla       | Teacher                  | 26-27 SY | South                                      |
| 29. Mouhtarim        | Noelle      | Teacher – ELA            | 26-27 SY | DHS                                        |
| 30. Nelson           | Alexus      | Teacher                  | 26-27 SY | South                                      |
| 31. Nunn-Millet      | Ta’Lia      | Teacher – ELA            | 26-27 SY | DECLINED                                   |
| 32. Paras            | Lilybeth    | Teacher                  | 26-27 SY | KCCS                                       |
| 33. Petro            | Gabrielle   | Teacher                  | 26-27 SY | KCCS/FV<br>(pending final certification)   |
| 34. Pierce           | Madison     | Teacher – Kindergarten   | 26-27 SY | East ECC                                   |
| 35. Porter           | Meadow      | Teacher                  | 26-27 SY | KCCS                                       |
| 36. Richardson       | Spencer     | Teacher – Sci Spec Ed    | 26-27 SY | DHS                                        |
| 37. Saez             | Journey     | Teacher                  | 26-27 SY | South                                      |
| 38. Salvatore        | Christine   | Teacher – Grade 5        | 26-27 SY | Central                                    |
| 39. Schwarm          | Timothy     | Teacher – SS             | 26-27 SY | KCSILC<br>(pending final certification)    |
| 40. Shelton-Hoskins  | Cianna      | Teacher – Grade 3        | 26-27 SY | Central<br>(pending final certification)   |
| 41. Smith-Couch      | Cynthia     | School Nurse             | 26-27 SY | South                                      |
| 42. Snyder           | Jaelyn      | Teacher – ELA            | 26-27 SY | MSE                                        |
| 43. Stockhausen      | Adam        | Teacher – Chem/Phy Sci   | 26-27 SY | DHS                                        |
| 44. Torres           | Melanie     | Teacher                  | 26-27 SY | South                                      |
| 45. Wall             | Stacy       | School Social Worker     | 26-27 SY | SSU                                        |
| 46. Williams         | Mashiya     | Teacher                  | 26-27 SY | South                                      |
| 47. Wisloh           | Mia         | Teacher – PreK Spec Ed   | 26-27 SY | FV ECC                                     |
| 48. Wootten          | Jessica     | Teacher – Grade 5        | 26-27 SY | North                                      |

|                           |          |                             |             |              |
|---------------------------|----------|-----------------------------|-------------|--------------|
| 49. Zimmerman             | John     | Teacher – HS Social Studies | 26-27 SY    | KCSILC       |
| B. New – Temporary        |          |                             |             |              |
| 1. NONE                   |          |                             |             |              |
| C. Rehire – Regular       |          |                             |             |              |
| 1. Cooper                 | Jennifer | Spec Ed Coordinator         | 26-27 SY    | Hartly       |
| 2. Dagley                 | Charon   | Teacher – Art               | 26-27 SY    | Hartly/North |
| 3. Davis                  | Mary     | Library                     | 26-27 SY    | FV ECC       |
| 4. Gomer                  | Shemiah  | Teacher                     | 26-27 SY    | South        |
| 5. Solomon                | Crystal  | Teacher – Music             | 26-27 SY    | North        |
| 6. Teachey                | Shanika  | Instructional Coach         | 26-27 SY    | South        |
| 7. Trott                  | Jamel    | Teacher – PLTW              | 26-27 SY    | MSI          |
| 8. Wiley                  | Jamehl   | Support Liaison             | 26-27 SY    | MSE          |
| D. Rehire – Temporary     |          |                             |             |              |
| 1. Reed                   | Andrea   | Reading Teacher             | 26-27 SY    | Central      |
| E. E.P.E.R.               |          |                             |             |              |
| a. District Employees     |          |                             |             |              |
| 1. Boyd James, Lavonne    |          | MTSS Planning – 8 hours     | Summer 2026 | BTW          |
| 2. Buford                 | Elaine   | Summer ELA                  | Summer 2026 | MSI          |
| 3. DeBraux                | Ashley   | Summer Science              | Summer 2026 | MSI          |
| 4. Hall                   | Lena     | MTSS Planning – 8 hours     | Summer 2026 | BTW          |
| 5. Maynes                 | Mallory  | Class 2030 Advisor          | 26-27 SY    | DHS          |
| 6. Palo                   | Amber    | Summer Float Nurse          | Summer 2026 | District     |
| 7. Plews                  | Shawn    | Driver's Ed                 | Summer 2026 | DHS          |
| 8. Stewart                | Robert   | Summer Math                 | Summer 2026 | MSI          |
| 9. Tolson                 | Sylvia   | MTSS Planning – 8 hours     | Summer 2026 | BTW          |
| b. Non-District Employees |          |                             |             |              |
| 1. Bryant                 | Treanna  | Summer Teacher              | Summer 2026 | MSI          |
| F. Contractor             |          |                             |             |              |
| 1. Guenther               | Kaitlyn  | Speech Lang Path            | 26-27 SY    | South        |
| 2. Lemmerman, Brittany    |          | Speech Lang Path            | 26-27 SY    | South/FV ECC |
| 3. Reeves                 | Chante   | School Psychologist         | 26-27 SY    | East/FV ECC  |
| 4. Robinson               | Shannon  | Teacher – Spec Ed           | 26-27 SY    | MSI          |

## II. CHANGE IN ASSIGNMENT

### Classification/Job Title/Condition of Employment

#### A. Classification

|             |        |                                        |          |         |
|-------------|--------|----------------------------------------|----------|---------|
| 1. Anderson | Tanya  | Teacher – CNA<br>From MSE              | 26-27 SY | DHS     |
| 2. Bekka    | Megan  | Spec Ed Coordinator<br>From MSE        | 26-27 SY | KCSILC  |
| 3. Buford   | Elaine | Teacher – Math/ELA<br>From Teacher ELA | 26-27 SY | MSE     |
| 4. Canteen  | Jayda  | Support Liaison<br>From SSU            | 26-27 SY | KCSILC  |
| 5. Cropp    | Barry  | Psychologist<br>From South/Central     | 26-27 SY | Central |

|     |            |          |                                                                         |          |         |
|-----|------------|----------|-------------------------------------------------------------------------|----------|---------|
| 6.  | Doakes     | Arthur   | Teacher – Spec Ed Science<br>From Dean at MSI                           | 26-27 SY | KCSILC  |
| 7.  | Farrell    | Austin   | Math Intervention<br>From Grade 5                                       | 26-27 SY | Central |
| 8.  | Farrington | Jodi     | Spec Ed Liaison<br>From Teacher                                         | 26-27 SY | DO      |
| 9.  | Hickmon    | Javon    | Teacher – Spec Ed<br>From MSI                                           | 26-27 SY | North   |
| 10. | Johnson    | Brandon  | School Psychologist<br>From South/Central                               | 26-27 SY | DHS     |
| 11. | Lewis      | Lisa     | Teacher – HS Math<br>From credit recovery (pending final certification) | 26-27 SY | KCSILC  |
| 12. | Montano    | Marissa  | SLP<br>From CECC                                                        | 26-27 SY | Hartly  |
| 13. | Norquest   | Jo       | Teacher – ELA/Math<br>From MSI                                          | 26-27 SY | KCSILC  |
| 14. | Perry      | Sonae    | Teacher – Spec Ed<br>From KCSILC                                        | 26-27 SY | MSE     |
| 15. | Sanders    | Brandia  | Dean<br>From SSU                                                        | 26-27 SY | KCSILC  |
| 16. | Scott      | Taresha  | Reading Specialist<br>From Teacher                                      | 26-27 SY | KCSILC  |
| 17. | Turner     | Markland | Dean<br>From MSE                                                        | 26-27 SY | KCSILC  |
| 18. | Wolskee    | Jonnie   | Reading Specialist<br>From Teacher at Central                           | 26-27 SY | TP      |
| 19. | Young      | Tanya    | Dean<br>From KCSILC                                                     | 26-27 SY | DMSC    |

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

|    |           |          |              |                    |        |
|----|-----------|----------|--------------|--------------------|--------|
| 1. | Downs     | Kristen  | Teacher      | August 20, 2026    | Hartly |
| 2. | MacDonald | Jennifer | School Nurse | August 20, 2026    | FV ECC |
| 3. | Phillips  | Shania   | Teacher      | September 28, 2026 | MSE    |
| 4. | Thomas    | Tanita   | Teacher      | August 20, 2026    | MSE    |

B. Leaves – Personal - Unpaid

|    |         |       |              |          |    |
|----|---------|-------|--------------|----------|----|
| 1. | Emerson | Tracy | School Nurse | 26-27 SY | TP |
|----|---------|-------|--------------|----------|----|

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

|              |          |                 |                 |          |
|--------------|----------|-----------------|-----------------|----------|
| 1. Anderson  | Tanya    | Teacher         | August 20, 2026 | MSI      |
| 2. Canteen   | Jada     | Support Liaison | July 15, 2026   | SSU      |
| 3. Christian | Melissa  | School Nurse    | August 20, 2026 | MSE      |
| 4. Christmas | Brittany | Teacher         | June 29, 2026   | Central  |
| 5. Green     | Doreen   | Teacher         | August 20, 2026 | East ECC |
| 6. McMillian | Altee    | Teacher         | July 20, 2026   | DHS      |
| 7. Sanders   | Brandia  | Dean            | August 20, 2026 | SSU      |

IV. RESIGNATIONS

|                     |          |                     |               |          |
|---------------------|----------|---------------------|---------------|----------|
| A. Babcock          | Courtney | Teacher             | June 30, 2026 | DHS      |
| B. Denney           | Mike     | Teacher             | June 30, 2026 | DHS      |
| C. England          | Autumn   | Spec Ed Coord.      | June 30, 2026 | South    |
| D. Farrington       | Jodi     | Spec Ed Liaison     | June 30, 2026 | DO       |
| E. Feeny            | Cara     | Psychologist        | June 30, 2026 | CECC     |
| F. Lenton           | Jordan   | Teacher             | June 30, 2026 | Central  |
| G. Lord             | Cami     | SLP                 | June 30, 2026 | East ECC |
| H. Mackin-Schofield | Nancy    | Teacher             | June 30, 2026 | Central  |
| I. Pickett          | Ryan     | Teacher             | June 30, 2026 | MSE      |
| J. Quiroz           | Emily    | Instructional Coach | June 30, 2026 | Central  |
| K. Rainford         | Brenda   | Teacher             | June 30, 2026 | South    |
| L. Spence           | Kristin  | Instructional Coach | June 30, 2026 | South    |
| M. Todd             | Sean     | VILS Coach          | June 30, 2026 | MSE      |
| N. Tonge            | Natia    | Psychologist        | June 30, 2026 | E/FV ECC |
| O. Williams         | Charity  | Teacher             | June 30, 2026 | DHS      |
| P. Zdradzinski      | Zadriene | Teacher             | June 30, 2026 | TP       |

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

## CLASSIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION

### I. APPOINTMENTS

#### A. New – Regular

|                                   |                    |                              |                     |                |
|-----------------------------------|--------------------|------------------------------|---------------------|----------------|
| 1. <del>Chadwick</del>            | <del>Derriek</del> | <del>Custodian – Night</del> | <del>26-27 SY</del> | <del>DHS</del> |
| (offer rescinded due to no reply) |                    |                              |                     |                |
| 2. Cheeks                         | Keon               | Custodian – Night            | 26-27 SY            | Central        |
| 3. Donahue                        | Matthew            | Constable                    | 26-27 SY            | DHS            |
| 4. Durant                         | Tina               | Bus Aide                     | 26-27 SY            | DO             |
| 5. Fonrose-Joseph                 | Joanne             | Bus Aide                     | 26-27 SY            | DO             |
| 6. Hidalgo                        | Michael            | Custodian – Night            | 26-27 SY            | Central        |
| 7. Howard                         | Myles              | Custodian – Night            | 26-27 SY            | MSI            |
| 8. Jean                           | Sherlyn            | Bus Driver                   | 26-27 SY            | DO             |
| 9. Martin                         | Carolyn            | Bus Driver                   | 26-27 SY            | DO             |
| 10. Oliver                        | Nancy              | Constable                    | 26-27 SY            | Central        |
| 11. Phillips                      | Dewane             | Bus Driver                   | 26-27 SY            | DO             |
| 12. Rainford                      | Lauren             | Office Para – PT             | 26-27 SY            | East ECC       |
| 13. Scott                         | Davion             | Custodian – Night            | 26-27 SY            | MSI            |
| 14. Wilson                        | Keith              | Custodian – Night            | 26-27 SY            | MSI            |

#### B. New – Temporary

|             |           |                |          |       |
|-------------|-----------|----------------|----------|-------|
| 1. Dixon    | Sherry    | General Worker | 26-27 SY | DMSC  |
| 2. Otero    | Jessenia  | General Worker | 26-27 SY | North |
| 3. Pressley | Xzaveia   | General Worker | 26-27 SY | BTW   |
| 4. Trackey  | Channelle | General Worker | 26-27 SY | BTW   |

#### C. Rehire – Regular

|              |             |                        |          |          |
|--------------|-------------|------------------------|----------|----------|
| 1. Ansons    | Perri       | Instructional Para     | 26-27 SY | KCCS     |
| 2. Assad     | Hergine     | Pre K Para             | 26-27 SY | East ECC |
| 3. Benson    | Coraja      | Instructional Para     | 26-27 SY | South    |
| 4. Davis     | Zelena      | Instructional Para     | 26-27 SY | Central  |
| 5. Garcia    | Elizabeth   | PreK Para              | 26-27 SY | East ECC |
| 6. Heath     | Dominique   | Instructional Para     | 26-27 SY | South    |
| 7. Jordan    | Tiffany     | Office Para – PT       | 26-27 SY | North    |
| 8. Kijewski  | Michelle    | Instruct. Para for SLP | 26-27 SY | South    |
| 9. Kilby     | James       | ISS Para               | 26-27 SY | MSI      |
| 10. Lewis    | Jaleel      | Instructional Para     | 26-27 SY | South    |
| 11. Martin   | Kafi        | Instructional Para     | 26-27 SY | South    |
| 12. Monroe   | Apryl       | Instructional Para     | 26-27 SY | TP       |
| 13. Monsanto | Allannio    | Instructional Para     | 26-27 SY | KCSILC   |
| 14. Monsanto | Allessio    | Instructional Para     | 26-27 SY | KCSILC   |
| 15. Paxton   | Heather     | Para – PAES Lab        | 26-27 SY | MSI      |
| 16. Phillips | Tanisha     | Instructional Para     | 26-27 SY | MSE      |
| 17. Riley    | Harriett    | Instructional Para     | 26-27 SY | East ECC |
| 18. Roach    | Al          | Instructional Para     | 26-27 SY | MSE      |
| 19. Roark    | Kaitlyn     | Instructional Para     | 26-27 SY | East ECC |
| 20. Santiago | Christi     | Instructional Para     | 26-27 SY | FV ECC   |
| 21. Simek    | Wendy       | Instructional Para     | 26-27 SY | East ECC |
| 22. Ventura  | Angel       | Instructional Para     | 26-27 SY | KCSILC   |
| 23. Walker   | Christopher | Instructional Para     | 26-27 SY | South    |

|                       |             |                       |             |          |
|-----------------------|-------------|-----------------------|-------------|----------|
| 24. Wilson            | Brittany    | Instructional Para    | 26-27 SY    | East ECC |
| D. Rehire – Temporary |             |                       |             |          |
| 1. Bryant             | Amber       | AAS Para              | 26-27 SY    | DHS      |
| 2. Burden             | Jasmine     | Instructional Para    | 26-27 SY    | MSE      |
| 3. Bushee             | Caitlin     | Instructional Para    | 26-27 SY    | KCCS     |
| 4. Dabney             | Christopher | AAS Para              | 26-27 SY    | MSE      |
| 5. Denney             | Claire      | AAS Para              | 26-27 SY    | North    |
| 6. Dickens            | Monica      | Title I Para – PT     | 26-27 SY    | South    |
| 7. Hall               | Zoe         | AAS Para              | 26-27 SY    | South    |
| 8. Hammond            | Dametra     | Para – Restor. Amb.   | 26-27 SY    | MSE      |
| 9. Healy              | Donna       | AAS Para              | 26-27 SY    | TP       |
| 10. Holden            | Eric        | AAS Para              | 26-27 SY    | DHS      |
| 11. Jones             | Jocelyn     | Instructional Para    | 26-27 SY    | MSI      |
| 12. Kennedy           | Matthew     | AAS Para              | 26-27 SY    | MSI      |
| 13. Loveland          | Karen       | Title I Para – PT     | 26-27 SY    | North    |
| 14. Mobley            | Aaron       | Title I Para – PT     | 26-27 SY    | South    |
| 15. Reyes             | Heidi       | AAS Para              | 26-27 SY    | South    |
| 16. Reynolds          | Paul        | Para – Restor. Amb.   | 26-27 SY    | MSE      |
| 17. Robbins           | Chloe       | Title I Para- PT      | 26-27 SY    | North    |
| 18. Seacord           | Kayla       | Instructional Para    | 26-27 SY    | South    |
| 19. Sills             | Sara        | Para to AT Specialist | 26-27 SY    | Central  |
| 20. Simmons           | Jakai       | Instructional Para    | 26-27 SY    | DHS      |
| 21. Simpers           | Mary        | Title I Para – PT     | 26-27 SY    | Hartly   |
| 22. Solomon           | LaToya      | AAS Para              | 26-27 SY    | South    |
| 23. Trott             | Adrian      | Instructional Para    | 26-27 SY    | Central  |
| 24. Tueros            | Doris       | Title I Para – PT     | 26-27 SY    | South    |
| E. E.P.E.R.           |             |                       |             |          |
| a. District Employees |             |                       |             |          |
| 1. Arrington          | Brandon     | Coach – Football      | Fall 2026   | DHS      |
| 2. Coleman            | Jessica     | Volleyball            | Fall 2026   | DMSC     |
| 3. Collingwood        | Denise      | Child Nutrition       | Summer 2026 | MSI      |
| 4. Dagley             | Charon      | Coach – Cheer         | Fall 2026   | DMSC     |
| 5. Guthrie            | Maya        | Unified Football      | Fall 2026   | DHS      |
| 6. Halls              | Bethanie    | Coach – Cross Country | Fall 2026   | DMSC     |
| 7. Hammond            | Dametra     | Paraprofessional      | Summer 2026 | MSE      |
| 8. Harris             | Daquan      | Coach – Football      | Fall 2026   | DHS      |
| 9. Henry              | Dwayne      | Paraprofessional      | Summer 2026 | MSE      |
| 10. Hoover            | John        | Coach – Soccer        | Fall 2026   | DMSC     |
| 11. Jacobs            | Chris       | AAS Para              | Summer 2026 | TP       |
| 12. Jones             | Kealey      | Coach – Field Hockey  | Fall 2026   | DMSC     |
| 13. Kennedy           | Matthew     | Paraprofessional      | Summer 2026 | MSE      |
| 14. Lawson            | Karin       | Coach – Cross Country | Fall 2026   | DHS      |
| 15. Luff              | Gary        | Maintenance           | 26-27 SY    | DO       |
| 16. Parks             | Hailey      | Coach – Field Hockey  | Fall 2026   | DMSC     |
| 17. Roach             | Kenny       | Coach – Volleyball    | Fall 2026   | DMSC     |
| 18. Robinson, Jr.     | Darien      | Paraprofessional      | Summer 2026 | MSE      |
| 19. Settle            | Brian       | Constable             | Summer 2026 | TP       |
| 20. Shukur            | Brianni     | Coach – Cheer         | Fall 2026   | DHS      |
| 21. Simonetti         | Rudy        | Coach – Football      | Fall 2026   | DHS      |
| 22. Skripko           | Robert      | Coach – Football      | Fall 2026   | DHS      |

|                |          |                  |               |      |
|----------------|----------|------------------|---------------|------|
| 23. Spadafino  | Nicholas | Coach – Football | Fall 2026     | DHS  |
| 24. Trott      | Charles  | Coach – Football | Fall 2026     | DHS  |
| 25. Westergren | Penny    | Child Nutrition  | July 20, 2026 | DO   |
| 26. Wiley      | Jamehl   | Coach – Football | Fall 2026     | DMSC |

b. Non-District Employees

|                  |         |                       |             |      |
|------------------|---------|-----------------------|-------------|------|
| 1. Ali           | Thomas  | Paraprofessional      | Summer 2026 | MSE  |
| 2. Ali           | Thomas  | Coach – Soccer        | Fall 2026   | DHS  |
| 3. Baynard       | Devrin  | Coach – Football      | Fall 2026   | DHS  |
| 4. Brown         | Richana | Coach – Field Hockey  | Fall 2026   | DHS  |
| 5. Climie        | Jeff    | Coach – Soccer        | Fall 2026   | DHS  |
| 6. Cruz-Tejeda   | Carlos  | Coach – Soccer        | Fall 2026   | DHS  |
| 7. Cromwell-Neal | Kace    | Head Coach – Football | Fall 2026   | DMSC |
| 8. Luong         | John    | Coach – Volleyball    | Fall 2026   | DHS  |
| 9. Riehl         | Eric    | Coach – Volleyball    | Fall 2026   | DHS  |
| 10. Solomon      | James   | Coach – Cross Country | Fall 2026   | DHS  |
| 11. Swann        | Trae    | Coach – Football      | Fall 2026   | DHS  |
| 12. Turner       | Kevin   | Weightlifting         | Fall 2026   | DHS  |
| 13. Twardus      | Hunter  | Coach – Volleyball    | Fall 2026   | DHS  |

## II. CHANGE IN ASSIGNMENT

### Classification/Job Title/Condition of Employment

#### A. Classification

|                      |            |                                   |          |                  |
|----------------------|------------|-----------------------------------|----------|------------------|
| 1. Adams             | Ebony      | Instructional Para<br>From KCSILC | 26-27 SY | East ECC         |
| 2. Bell              | Katie      | GW                                | 26-27 SY | Hartly from TP   |
| 3. Duggins           | Octavian   | Constable                         | 26-27 SY | MSI from DHS     |
| 4. Hidalgo           | Alma       | GW                                | 26-27 SY | Central from BTW |
| 5. Lopez             | Dennis     | Constable                         | 26-27 SY | TP from MSI      |
| 6. Lyford            | Sandra     | Cook                              | 26-27 SY | Central from FV  |
| 7. Martin            | Antionette | GW                                | 26-27 SY | DHS from BTW     |
| 8. Martinez-Hickey   | Sara       | GW                                | 26-27 SY | Central from DHS |
| 9. Smith             | Terrance   | GW                                | 26-27 SY | DHS from FV      |
| 10. Stanley-Rickrode | Annette    | GW                                | 26-27 SY | FV from BTW      |
| 11. Tribbett         | David      | GW                                | 26-27 SY | DMSC from North  |

#### B. Job Title

1. NONE

#### C. Condition of Employment

1. NONE

## III. LEAVES

#### A. Leaves - FMLA/STD/Workers Comp

|            |          |                 |                 |       |
|------------|----------|-----------------|-----------------|-------|
| 1. Boris   | Joshua   | Custodian       | August 10, 2026 | DO    |
| 2. Lewis   | Deynesha | Child Nutrition | August 25, 2026 | North |
| 3. Scott   | Doris    | Child Nutrition | August 20, 2026 | BTW   |
| 4. Wheeler | Faye     | Secretary       | August 6, 2026  | DHS   |

#### B. Leaves – Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

- |             |        |                  |                 |         |
|-------------|--------|------------------|-----------------|---------|
| 1. Burgest  | Karen  | Paraprofessional | August 20, 2026 | FV      |
| 2. Gibson   | Jesse  | Custodian        | July 27, 2026   | MSE     |
| 3. Huaranca | Nancy  | Child Nutrition  | July 14, 2026   | Central |
| 4. Masten   | Aimee  | Secretary        | August 4, 2026  | KCSILC  |
| 5. Proud    | Amanda | Child Nutrition  | July 30, 2026   | DO      |

IV. RESIGNATIONS

- |                   |             |                    |                 |          |
|-------------------|-------------|--------------------|-----------------|----------|
| A. Barlow         | Cassidy     | Paraprofessional   | June 30, 2026   | KCCS     |
| B. Brooks         | Vinella     | Transportation     | August 19, 2026 | DO       |
| C. Brownell       | Michael     | Custodian          | August 4, 2026  | BTW      |
| D. Burgoyne       | Alanna      | Paraprofessional   | June 30, 2026   | MSI      |
| E. Dunton         | Pamela      | Transportation     | July 8, 2026    | DO       |
| F. Everett        | Crystal     | Custodian          | January 2, 2027 | Central  |
| G. Germano        | Carter      | AAS Para           | June 30, 2026   | KCCS     |
| H. Hill           | Destiny     | Transportation     | July 9, 2026    | DO       |
| I. Houchens       | Tomika      | Supervisor – Night | January 2, 2027 | Central  |
| J. Olt            | Ronald      | Bus Driver         | August 28, 2026 | DO       |
| K. Pabon Gonzalez | Elizabeth   | Office Para        | August 3, 2026  | East ECC |
| L. Phifield       | Irving      | Transportation     | July 8, 2026    | DO       |
| M. Tuxward        | Christopher | Custodian          | August 17, 2026 | DO       |

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

- |              |          |                 |              |    |
|--------------|----------|-----------------|--------------|----|
| 1. Cornelius | Lawrence | Transportation  | July 1, 2026 | DO |
| 2. Martinez  | Carmen   | Child Nutrition | July 1, 2026 | DO |

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

## VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

|             |                 |                  |              |    |
|-------------|-----------------|------------------|--------------|----|
| 1. FY27-8-2 | Child Nutrition | Temp not rehired | July 1, 2026 | DO |
| 2. FY27-8-3 | Child Nutrition | Temp not rehired | July 1, 2026 | DO |

### 2.02 School Choice (Resolution No. 27-016)

#### School Choice Deny Good Cause SY 2026-2027 June 17, 2026

| Student ID | Grade | School of Choice | Action          | Inside/Outside District |
|------------|-------|------------------|-----------------|-------------------------|
| 680849     | 1     | BTW              | Deny/Attendance | Inside                  |
| 560700     | 4     | Central          | Deny/Capacity   | Inside                  |

#### School Choice KN Deny SY 2026-2027 June 17, 2026

| Student ID | Grade  | School of Choice | Action        | Inside/Outside District |
|------------|--------|------------------|---------------|-------------------------|
| 721620     | KN-IMM | Fairview ECC     | Deny/Capacity | Outside                 |
| 674688     | KN     | Fairview ECC     | Deny/Capacity | Inside                  |

#### School Choice KN Accept Good Cause SY 2026-2027 June 17, 2026

| Student ID | Grade | School of Choice | Action | Inside/Outside District |
|------------|-------|------------------|--------|-------------------------|
| 358069     | KN    | FECC             | Accept | Inside                  |

#### School Choice Accept SY 2026-2027 June 17, 2026

| Student ID | Grade | School of Choice | Action | Inside/Outside District |
|------------|-------|------------------|--------|-------------------------|
| 298854     | 9     | DHS              | Accept | Outside                 |
| 376968     | 12    | DHS              | Accept | Outside                 |

#### School Choice Good Cause Accept SY 2026-2027 June 17, 2026

| Student ID | Grade | School of Choice | Action | Inside/Outside District |
|------------|-------|------------------|--------|-------------------------|
| 673862     | 2     | NDE              | Accept | Inside                  |
| 568328     | 6     | MSE              | Accept | Outside                 |
| 381322     | 5     | SDE              | Accept | Inside                  |
| 658916     | 3     | SDE              | Accept | Inside                  |
| 051276     | 1     | SDE              | Accept | Inside                  |
| 783445     | 1-IMM | CES              | Accept | Inside                  |
| 517646     | I-IMM | CES              | Accept | Inside                  |
| 399884     | I-IMM | CES              | Accept | Inside                  |
| 309785     | I-IMM | CES              | Accept | Inside                  |
| 784294     | I-IMM | CES              | Accept | Inside                  |
| 792792     | I-IMM | CES              | Accept | Inside                  |
| 793862     | I-IMM | CES              | Accept | Inside                  |
| 765529     | I-IMM | CES              | Accept | Inside                  |
| 782772     | I-IMM | CES              | Accept | Inside                  |
| 903727     | I-IMM | CES              | Accept | Inside                  |
| 516564     | 1     | NDE              | Accept | Inside                  |

### 2.03 Financial Reports – June 30, 2026 (Resolution No. 27-004)

Financial Reports for June 30, 2026 were approved.

### 2.04 Financial Reports – July 31, 2026 (Resolution No. 27-017)

Financial Reports for July 31, 2026 were approved.

### 2.05 Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting July 1, 2026, minutes of special Board of Education meetings July 28, 2026 and July 29, 2026 and minutes of Board Retreat June 15 and June 16, 2026 (Resolution No. 27-018)

Minutes of executive and public sessions of regular Board of Education meeting July 1, 2026, minutes of special Board of Education meetings July 28, 2026 and July 29, 2026 were approved. Minutes of Board Retreats June 15 and June 16, 2026 were approved.

### **2.05 Field Trips (Resolution No. 27-019)**

The following field trips were approved.

Dover High School Music Department to Virginia Beach, VA, April 15-April 18, 2027 was approved.

### **2.06 Waiver for Building Use Rentals (Resolution No. 27-020)**

None

## **3.0 Action/Discussion/Information Items (A/D/I)**

### **3.01 William Henry Campus Presentation and Design Development Drawing/Specification (Resolution No. 27-021)**

Mr. Bryan Williams, ABHA Architects, made presentation asking for board approval of the Design Development Phase of the William Henry Campus for the KCCS/KCSILC Program Facilities as follows:

- Site Plans
- Floor Plans
- Exterior Renderings

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board adopted Resolution No. 27-021 approving the William Henry Campus Design Development Drawing/Specifications.

### **3.02 Draft 2026-2027 Student Success Guide (Resolution No. 26-111)**

On a motion by Mr. Christiansen, seconded by Ms. Geist, and on a roll call vote of 4/1: Ms. Geist – yes; Ms. Pendleton – yes; Ms. Duggins – no; Mr. Christiansen – yes; Dr. Jackson – yes, the board approved the draft of the 2026-2027 Student Success Guide with the changes to be made as discussed by Ms. Duggins and Ms. Geist at the meeting.

### **3.03 Policy #500-29 Employee Drug and Alcohol Abuse Policy (Third Reading) (Resolution No. 26-122)**

On a motion by Mr. Christiansen, seconded Ms. Duggins, and on a unanimous vote, the board approved Policy #500-29 Employee Drug and Alcohol Abuse Policy.

### **3.04 Revisions Policy #700-27 Responding to Student Sexual, Physical and Emotional Misconduct (formerly titled Student Discipline-Sexual Harassment) (Resolution No. 27-022)**

Mr. Damien Burke presented the first reading of Policy #700-27 Responding to Student Sexual, Physical and Emotional Misconduct (formerly titled Student Discipline - Sexual Harassment).

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board postponed the vote on Revisions Policy #700-27 Responding to Student Sexual, Physical and Emotional Misconduct until the September 23, 2026 board meeting.

### **3.05 Policy #500-30 Responding to Adult Sexual Misconduct (First Reading) (Resolution No. 27-023)**

Mr. Damien Burke presented the first reading of Policy #500-30 Responding to Adult Sexual Misconduct.

On a motion by Ms. Duggins, seconded by Ms. Pendleton, and on a unanimous vote, the board postponed the vote on Policy #500-30 Responding to Adult Sexual Misconduct until the September 23, 2026 board meeting.

### **3.06 Opportunity Fund Waiver (Resolution No. 27-012)**

On a motion by Mr. Christiansen, seconded by Ms. Geist, and on a unanimous vote, the board adopted Resolution No. 27-012 approving the Opportunity Fund Waiver as presented.

### **3.07 Personnel – Appointment of Associate Principal, South Dover Elementary School (Resolution No. 27-014)**

Ms. Pendleton recused herself from voting.

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a roll call vote of 4/0/1: Ms. Geist – yes; Ms. Pendleton – recuse; Ms. Duggins – yes; Mr. Christiansen – yes; Dr. Jackson – yes, the board adopted Resolution No. 27-014 approving Candidate #1815 and Candidate #1900, for two positions as Associate Principals, South Dover Elementary School.

### **3.08 Certificate of Necessity for additional funding for William Henry Campus (Resolution No. 27-024)**

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote, the board adopted Resolution No. 27-024 authorizing the Superintendent and the Chief Financial Officer of Capital School District to sign the Certificate of Necessity for additional funding for William Henry Campus projects.

### **3.09 District Financial Position Report (Resolution No. 27-025)**

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote, the board adopted Resolution No. 27-025 approving the school district financial position report as required under Section 1507, Title 14 Delaware Code, for submission to the Department of Education August 31, 2026.

### **3.10 Attendance of Board Members to National School Boards Association CUBE Conference October 1-3, 2026, Chicago, IL (Resolution No. 27-026)**

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote, the board adopted Resolution No. 27-026 that there will be no board members attending the National School Boards Association CUBE Conference, October 1-3, 2026, Chicago, IL, due to a conflict with the Dover High School Homecoming Parade and Football Game on October 2, 2026.

## **Adjournment**

### **4.01 Adjournment**

On a motion by Ms. Pendleton, seconded by Ms. Duggins, and on a unanimous vote, the meeting was adjourned at 9:27 p.m.