PEARLAND FFA/PEARLAND FUTURE FARMERS OF AMERICA



CONSTITUTION AND BYLAWS

Revised July 2026

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PEARLAND FFA CONSTITUTION

ARTICLE I. NAME

The name of the organization shall be the PEARLAND FFA, hereinafter referred to as the PEARLAND FFA/PEARLAND Future Farmers of America Recognized units of the Association may officially use the letters "FFA" and/or the words "Future Farmers of America" to designate the Association, its units and/or members.

ARTICLE II. OBJECTIVES OF THE ASSOCIATION

The objectives of the Association hereinafter referred to as the organization shall be consistent with Section 3 of the National FFA Organization's federal charter, Public Law 105-225 (formerly Public Law 81-740). The Association shall cooperate with national and state government agencies and officials for career and technical education in accomplishing the objectives as set forth in Article II of the National FFA Constitution.

ARTICLE III. ORGANIZATION

Section A. PEARLAND FFA/PEARLAND Future Farmers of America is the organization of, by, and for students enrolled in Agriculture, Food and Natural Resources programs and pursuant to the Texas Education Code Section 29.182, is an integral part of the agricultural, food, and natural resources career and technical education program. It shall consist of Pearland ISD students/charted by the Texas FFA Association in 1978.

Section B. PEARLAND FFA/PEARLAND Future Farmers of America shall be chartered only Pearland ISD High Schools where recognized systematic instruction in Agriculture, Food and Natural Resources is offered under the provisions of the Texas State Plan for Career and Technology Education and the policies of the Texas Education Agency. Pearland FFA is affiliated with public schools and must adhere to provisions of the Texas Education Code and Texas Administrative Code related to eligibility for extracurricular or co-curricular participation.

ARTICLE V. MEMBERSHIP

Section A. Membership in this organization shall be of three kinds: (1) Junior, (2) Active, and (3) Honorary.

Section B. Junior Membership -- PEARLAND FFA/PEARLAND Future Farmers of America may form Junior FFA Chapters for the purpose of enhancing and encouraging the education of younger students who are interested in the agricultural industry.

(1) Membership in the Texas Junior FFA organization shall consist of students enrolled in public schools who are in the third grade and eight years old and may continue until they become eligible to enroll in the Agriculture, Food and Natural Resources program.
(2) Junior members must be affiliated with a chapter in the school district in which they are enrolled as a full-time student unless the school district approves a waiver for out-of-district students. School superintendents must approve and certify in writing out of district students to participate in the junior FFA program(s) of their district. Such waivers must be submitted annually.
(3) Each Junior FFA Chapter shall submit a yearly roster to the State FFA Association that includes the name, date of birth, age, grade, and address. Each local chapter can set and collect dues. State dues in the same amount as active FFA membership dues shall be collected.

Section C. Active Membership: To be eligible for active membership in PEARLAND FFA/PEARLAND Future Farmers of America, a student must be enrolled in a secondary Agriculture, Food and Natural Resources program. The PEARLAND FFA/PEARLAND Future Farmers of America considers "secondary Agriculture, Food and Natural Resources programs" to be grades 9-12. To retain membership, a student must:

(1) Be enrolled in a least one Agriculture, Food and Natural Resources course during the school year and/or follow a planned course of study; either course must include a supervised agricultural experience program, the objective of which is preparation for an agricultural career.
(2) Show an interest in the affairs of the Association by attending meetings, striving for degrees of membership, and participating in other organized activities of the chapter.
(3) Pay all current District, Area, State and National dues by the date determined by the chapter.

(4) Display conduct is consistent with the ideals and purposes of the PEARLAND FFA/PEARLAND Future

Farmers of America. To be considered in Good Standings will be consistent and following Pearland ISD Code of Conduct, FFA Code of Conduct, FFA Code of Ethic, and FFA Code of Behavior that is outlined in the National FFA Manual

(5) **Section E.** Honorary Membership: Those interested in production agriculture or agribusiness, school superintendents, principals, members of boards of education, chapter advisors, teachers, staff members in Agriculture, Food and Natural Resources, business people, and others who are helping to advance agricultural education and the FFA and who have rendered outstanding service, may be elected to honorary membership by a majority vote of the members present at any regular meeting or convention. Honorary membership shall be limited to the Honorary Chapter FFA Degree/Chapter Farmer Degree in the chapter, Honorary State FFA Degree/Lone Star Farmer Degree in the state association, and the Honorary American FFA Degree in the National Organization.

ARTICLE VI. DEGREES AND PRIVILEGES OF ACTIVE MEMBERSHIP

Section A. There shall be four degrees of active membership based on individual achievement awarded in PEARLAND FFA/PEARLAND Future Farmers of America . These are Greenhand FFA Degree/Greenhand Degree, the Chapter FFA Degree/Chapter Farmer Degree, the State FFA Degree/Lone Star Farmer Degree, and the American FFA Degree. Receipt for this degree is not necessary in order to obtain the Greenhand FFA Degree or subsequent degrees.

Section B. Greenhand FFA Degree/Greenhand Degree -- To be eligible to receive the Greenhand FFA Degree from the chapter, the member must meet the following minimum qualifications:

(1) Must be enrolled in Agriculture, Food and Natural Resources and have satisfactory plans for a supervised agricultural experience program.
(2) I have learned and explained the FFA Creed, Motto and Salute.
(3) Have described and explained the meaning of the FFA emblem and colors.
(4) I have demonstrated a knowledge of the FFA Code of Ethics and the proper use of the FFA jacket.
(5) Have demonstrated a knowledge of the history of the Organization, the chapter constitution and bylaws, and the chapter Program of Activities.
(6) Have access to or personally own a copy of the Official FFA Manual and the FFA Student Handbook.

Section C. Chapter FFA Degree/Chapter Farmer Degree: To be eligible to receive the Chapter FFA Degree from the chapter, the member must meet the following minimum qualifications:

(1) Must have received the Greenhand FFA Degree.
(2) Have satisfactorily completed the equivalent of at least two semesters of systematic school instruction in Agriculture, Food and Natural Resources at or above the ninth-grade level, have in operation an approved supervised agricultural experience program, and be enrolled in an Agriculture, Food and Natural Resources course.
(3) Have participated in the planning and conducting of at least three official functions in the chapter Program of Activities.
(4) Have earned and productively invested at least $150 or worked at least forty-five hours in excess of class scheduled time, or a combination thereof and have developed plans for continued growth and improvement in a supervised agricultural experience program. The combination of hours multiplied by a factor of 3.33 and dollars must equal or exceed the number 150.
(5) Have effectively led a group discussion for fifteen minutes.
(6) Has demonstrated five procedures of parliamentary law.
(7) Have shown progress toward individual achievement in the FFA awards program.
(8) Have a satisfactory scholastic record.
(9) I have participated in at least 10 hours of community service activities. These hours are in addition to and cannot be duplicated as paid or unpaid labor.

Section D. State FFA Degree/Lone Star Farmer Degree: To be eligible for the State FFA Degree from the State Association, the member must meet the following minimum qualifications:

(1) Have received the Chapter FFA Degree.
(2) Have been an active FFA member for at least two years (24 months) at the time of receiving the State FFA Degree.
(3) Have satisfactorily completed the equivalent of at least four semesters of systematic school instruction in

Agriculture, Food and Natural Resources at or above the ninth-grade level, which includes a supervised agricultural experience program.

(4) Have earned and productively invested at least $1,000 or worked at least 300 hours in excess of scheduled class time, or a combination thereof in a supervised agricultural experience program. The combination of hours, multiplied by a factor of 3.56 and dollars, must exceed or equal the number 1000.

(5) Have demonstrated leadership ability by:
   (a) Performing ten procedures of parliamentary law.
   (b) Giving a six-minute speech on a topic relating to agriculture or the FFA.
   (c) Serving as an officer, committee chairperson, or participating member of a major committee

(6) Have a satisfactory scholastic record as certified by the local Agriculture, Food and Natural Resources instructor and the principal or superintendent.

(7) Have participated in the planning and completion of the chapter program of activities.

(8) As of May 15, have completed ten activities above the chapter level in at least three of six different categories: leadership development events, career development events, conventions and meetings, project shows, student awards and leadership and service as described in policies adopted by the Board of Directors.

(9) As of May 15, of the year the member is to receive the degree, have participated in at least 25 hours of community service within at least two different community service activities. These hours are in addition to and cannot be duplicated as paid or unpaid SAE hours.

Written records of achievement of all requirements, verified by the FFA chapter, shall be submitted to the State Association at least one month prior to the state FFA convention at which the State FFA Degree is to be received. The State FFA Executive Director shall provide for a review of the records and submit a recommendation to the State FFA Board of Directors, which shall nominate at the State FFA convention the candidates who have been found worth receiving the honor. The State FFA Degree will be conferred upon the candidate subject to approval by the delegates at the state convention.

Section E. American FFA Degree: To be eligible to receive the American FFA Degree from the National FFA organization, the members must meet the following minimum qualifications:

(1) Have received the State FFA Degree, have been an active member for the past three years (36 months), and have a record or satisfactory participation in the activities on the chapter and state levels.

(2) Have satisfactorily completed the equivalent of at least three years (540 hours) of systematic secondary school instruction in an Agriculture, Food and Natural Resources program or have completed the program of Agriculture, Food and Natural Resources at the school last attended.

(3) Have graduated from high school at least twelve months prior to the national convention at which the degree is to be granted.

(4) Have in operation and have maintained records to substantiate an outstanding supervised agricultural experience program through which a member has exhibited comprehensive planning, managerial and financial expertise.

(5) A student, after entering agricultural education must have
   (a) earned and at least $10,000 and productively invested at least $7,500; or
   (b) earned and productively invested $2,000 and worked at least 2250 hours in excess of scheduled class time. Any combination of hours x 3.56 plus dollars must be equal to or greater than the number 10,000. Hours used for the purpose of producing earnings reported as productively invested income shall not be duplicated as hours of credit to meet the minimum requirements of the degree.

(6) Have a record of outstanding leadership abilities and community involvement and have achieved a high school scholastic record of "C" or better as certified by the principal or superintendent.

(7) As of December 31, of the calendar year prior to the year the member is to receive the degree, have participated in at least 50 hours of community service within at least three different community service activities. These hours are in addition to and cannot be duplicated as paid or unpaid SAE hours.

ARTICLE VI - OFFICERS

Section A: The officers of the chapter shall be as follows: President, Vice-President, Secretary, Treasurer, Reporter, Sentinel, and Student Advisor. The advisor shall be the teachers of Agricultural Science in the school where the chapter is located. Officers shall perform the usual duties of the respective officers as listed in the Official FFA Manual.

Section B: Officers shall be elected annually. Students must be in good standing at time of election process, through process, and before office year begins. Good standing includes academic eligibility, no disciple referral with school

district, FFA Code of Conduct, FFA Code of Ethics, and FFA Code of Behavior and upheld moral standards in respect to treatment of others and social media presents.

Section C: The officers of the chapter together with the chairmen in charge of the major sections of the annual program of activities shall constitute the Chapter Executive Committee. The Executive Committee shall have full power to act as necessary for the Chapter in accordance with actions taken at chapter meetings and various regulations or by-laws adopted from time to time.

Section D: Chapter officers must hold the degree of Greenhand Degree and have satisfactory scholastic standing and a commendable citizenship and conduct record.

ARTICLE VII. EMBLEM

Section A. The official emblem of the PEARLAND FFA/PEARLAND Future Farmers of America shall be the same as that of the National FFA Organization. It shall include five symbols, namely: the plow, representing the labor and tillage of the soil; the owl, representing wisdom; the rising sun, representing progress; a cross-section of an ear of corn, representing common agricultural interests; and an American eagle surmounting the cross-section of the ear of corn, representing the national scope of the organization. The emblem shall also include the letters, "FFA" and the words "Agricultural Education."

Section B. The emblem shall be uniform in all recognized units of the PEARLAND FFA/PEARLAND Future Farmers of America. All members shall be entitled to display the emblem.

ARTICLE VIII. CANDIDATE PROCEDURE FOR ELECTION

Section A. To represent the PEARLAND FFA/PEARLAND Future Farmers of America must:

(1) Meet all qualifications of eligibility to serve as PEARLAND FFA/PEARLAND Future Farmers of America.

(2) The Candidate is determined through a selection process consisting of three components: (1) voted upon by the members attending the officer election meeting. A percent of votes will be converted to % for the scale of 100, (2) interviewed by a committee and given a score out of 100 scale, all of which are interviewed on the same day and appointed time that is arranged by the Advisor and (3) take a written test over the District Officer Study Guide, Parliamentary Guide and FFA Manual. A score will be given from that test of 1 to 100. The percentages that the interview, test and elections will be equal to figure on a 100-point scale. Top score will be president, second top Vice-president and so on until all 7 offices are filled.

(3) Students Officer Candidate must be in **GOOD STANDS** at time of election process, through process, and before office year begins. Good standing includes academic eligibility, no disciple referral with school district, meet the Pearland ISD Code of Conduct, FFA Code of Conduct, FFA Code of Ethics, FFA Code of Behavior, and upheld moral standards in respect to treatment of others and social media. If a student has been removed from office at any point prior, he or she is not eligible to run again for chapter office.

ARTICLE IX. REPLACEMENT, DISCHARGE, & ADVISING OF OFFICERS

Section A. The elected officers of the PEARLAND FFA/PEARLAND Future Farmers of America shall be as stated above in Article IX. The candidate receiving the highest score total shall be declared President, next score, Vice-president, and so forth of the stated seven offices to be held.

Section B. If for any reason a student officer becomes vacant, the area from which the vacancy occurs shall remain vacant until the following year another student officer election takes place. If for any reason the office of President should become vacant, the student officer who received the next highest score in the election for President shall assume roles and duties of President.

Section C. The elected officers shall constitute PEARLAND FFA/PEARLAND Future Farmers of America and shall

serve as the duties required of this the PEARLAND FFA/PEARLAND Future Farmers of America chapter activities and business.

Section D. Officers may be suspended by Advisors for violations of the officer Pearland ISD Code of Conduct, PEARLAND FFA/PEARLAND Future Farmers of America Student Officer Agreement/Disciplinary policy, FFA Code of Ethics, FFA Code of Conduct, FFA Code of Behavior as outlined in FFA Manual or other relevant policies pursuant to policies and procedures associated with PEARLAND FFA/PEARLAND Future Farmers of America. Students must sign the Student Officer Agreement/Disciplinary Policy before submitting their application and understand it is during the election and after election process.

Section E. The FFA is an integral part of the agricultural education instructional program. The AgScience Teachers for the Agriculture, Food and Natural Resources, of Pearland ISD, shall be consulted to provide advice and oversight to ensure PEARLAND FFA/PEARLAND Future Farmers of America programs and policies are in accordance with and fulfilling the needs of Agriculture, Food and Natural Resources instructional goals and comply with all relevant district, are, and state laws and rules.

ARTICLE X AREA, DISTRICT, AND CHAPTER OFFICERS

Section A. Any student holding a Chapter FFA Degree is able to run as a candidate at the proper FFA meeting for State, Area, or District Officer candidate. The student will follow the stated candidate procedures that are announced ahead of the meeting time which would include Vote, Test, and Resume for judging. The selected candidate will be announced by social media at later date before the District Convention.

ARTICLE XI. MEETINGS AND CONVENTIONS

Section A: Regular Chapter meetings shall be held at scheduled months during the school year planned prior from POA when business is deemed necessary and important. The location is designated by the Chapter Executive Committee. Special meetings may be called at any time.

Section B: Standard meeting paraphernalia shall be used at each meeting. All regular meetings shall open and close with the official ceremonies. Parliamentary procedure shall be used in transacting all business at each meeting.

Section C: Delegates, as specified by the state constitution, may be named as necessary in order to have proper representation at various other FFA meetings within the state.

Section D: A majority of active members listed on the secretary's membership rooster/roll shall constitute a quorum, and a quorum must be present at any meetings at which business is transacted or a vote taken committing the chapter to any proposal or action.

ARTICLE XII. COMMITTEES

Section A: There shall be Program Committees formed by the POA and developed. Committee heads will be selected by the Executive Committee and the FFA Advisors. The Committee heads have input of committee group and recommendations. Meet when necessary. Can give reports at FFA meetings when necessary.

ARTICLE XIII. DUES

Section A. Annual Membership dues in the PEARLAND FFA/PEARLAND Future Farmers of America shall be fixed at the start of each school year. Dues are required to be paid by September 15 or one business day proceeding. There can be concessions made when deemed necessary by the FFA Advisor.

ARTICLE XIV AMENDMENTS

Amendments to the FFA Constitution and/or Bylaws may be submitted by an FFA member 10 days prior to an FFA meeting that the student wants the vote on proposed amendment. The proposed amendment must be submitted to the FFA President and the FFA Advisor in writing.

ARTICLE XVI. PARLIAMENTARY PROCEDURE

Section A. The Parliamentary Guide for FFA by Jarrell D. Gray shall be used as the final authority in governing the actions of all state FFA meetings.

PEARLAND FFA BYLAWS

ARTICLE I. RELATIONSHIP TO CONSTITUTION

The Bylaws shall be a part of the Constitution of the PEARLAND FFA/PEARLAND Future Farmers of America

ARTICLE II. PROCEDURES FOR CHAPTER ELECTIONS

A. The chapter officers will be composed of seven (7) active members and will carry out the official business of the chapter.

B. Officers will be interviewed by a committee and given a score of 100-point scale, all of which are interviewed on the same day and appointed time that is arranged by the Advisor.

C. Officers will take a written test over the District Officer Study Guide, Parliamentary Guide and FFA Manual. A score will be given from that test of 1 to 100.

D. Officers will be voted upon by the members attending the officer's election meeting. A percent of votes will be converted to % for the scale of 100.

E. The percentages that the interview, test and elections will be equal to figure on a 100-point scale. Top score will be president, second top Vice-president and so on until all 7 offices are filled.

F. Students' Officer Candidate must be in good standing at time of election process, through process, and before office year begins. Good standing includes academic eligibility, no disciple referral with school district, following Pearland ISD Code of Code, FFA Code of Conduct, FFA Code of Ethics, and FFA Code of Behavior, and upheld moral standards in respect to treatment of others and social media.

G. If a student has been removed from office at any point prior, he or she is not eligible to run again for chapter office.

ARTICLE III. OFFICER QUALIFICATIONS

A. All officer candidates are to know and agree to abide by the FFA Code of Conduct, FFA Code of Ethics and Code of Behavior.

B All officer candidates are to have knowledge of The Mission and Strategies of the FFA Organization.

C. All officer candidates are to have commendable citizenship and conduct records.

D. All officer candidates shall have their official FFA dues paid.

E. Officer candidates shall meet the following respective scholastic requirements:
Chapter officer candidates must have an average of "B" or better in past Agricultural Science courses and have an overall average of "B" or better in courses taken the semester immediately preceding officer elections.

F. All officer candidates are to have a sincere desire to carry out the duties of the office to which they are elected.

G. All officers must agree to abide by the FFA Officer Agreement/Disciplinary Policy and sign a statement agreeing to abide by them.

H. All officer candidates must be in the ninth grade or higher to participate in officer elections at time of the officer election meeting. Must hold the Chapter Degree.

ARTICLE IV. OFFICE DUTIES

A. Officers are to carry out their duties as outlined in the official FFA Manual and as assigned by the President and FFA Advisors.

ARTICLE IV. TERM OF OFFICE

A. The terms of office shall be for one year, ending after the newly elected officers are installed at the FFA Banquet.

ARTICLE V. REMOVAL FROM OFFICE – CHAPTER, DISTRICT, AREA, STATE, NATIONAL

A. Officers may be removed from office for failing to meet the qualifications stated in the PEARLAND FFA/PEARLAND Future Farmers of America Constitution and Bylaws.

B. Officers must meet the same qualifications for holding office the second school semester as they did when elected; otherwise, their term of office will expire.

D. Officers will sign and follow PEARLAND FFA/PEARLAND Future Farmers of America Officer Agreement/Disciplinary Policy for holding office. It must be signed when turning into application for candidacy. If a student officer does not meet those requirements anytime during Term of Office, they can be removed. If a student officer does not meet requirements during election procedures, the candidacy will be terminated.

E. If a student is removed from any level of office, it will revoke their privileges of running for future office at Chapter, District, Area, State, and National office level.

F. If a student is removed from local officer, then it will possibly affect the other levels of office such as District or Area officer as well. Can also be removed from other levels of officer if removed from local office.

VI. GENERAL PROVISIONS CONCERNING OFFICERS AND MEMBERS

A. Membership may be temporarily or permanently denied membership for failure to abide by the Code of Ethics or the Pearland ISD Code of Conduct.

VII. OFFICIAL FFA DRESS

A. Official FFA Dress as defined and outlined in the FFA Manual is worn at Official FFA formal events such as annual banquet, LDE, and District, Area, and State meetings and conventions. It can also be worn at local events where Pearland FFA is presented.

ARTICLE IX. POLICIES AND PROCEDURAL GUIDELINES OF THE PEARLAND FFA/PEARLAND FUTURE FARMS OF AMERICA

The PEARLAND FFA/PEARLAND Future Farmers of America shall establish policies and procedural guidelines for day-to-day running Pearland FFA activities by the FFA Advisors. Modification to the guidelines can occur when deemed necessary.

PEARLAND FFA OFFICER AGREEMENT & DISCIPLINARY POLICY

Purpose of Chapter Officers

Pearland FFA Chapter Officers are expected to serve with consistency, professionalism, integrity, and leadership. Officer positions require students who are qualified, motivated, dependable, and willing to fulfill all responsibilities throughout their term of office. Chapter officers serve as representatives of the Pearland FFA Chapter, Pearland ISD, agricultural education programs, and the National FFA Organization. Officers are expected to lead by example and encourage active participation in all chapter activities.

Officer Responsibilities

To ensure clarity for officers, advisors, and members, each elected officer agrees to the following responsibilities:

1. **Leadership and Governance**
    - Serve as a member of the Chapter Executive Committee.
    - Advise and make recommendations regarding chapter activities and business.
    - Be available and present at all FFA events and functions. Be a good representative of the FFA.
2. **Communication**
    - Accurately communicate agricultural education and FFA information to members.
    - Share positive communication on social media of events and activities.
3. **Member Engagement**
    - Motivate, inspire, and encourage participation in FFA and agricultural education programs.
    - Always having positive input in all communication and conversations
4. **Professional Relationships**
    - Maintain positive relationships with members, advisors, agribusiness partners, and the community.
5. **Representation**
    - Project a positive and professional image of the FFA and Pearland FFA Chapter at all times. In person and on social media.

Officer Eligibility Requirements and Duties:

To be eligible to serve as a Pearland FFA Officer, candidates must:

1. Be present for **all** required portions of the officer election process unless participating in an approved school-sponsored activity as determined by campus administration.
2. Officers must carry out duties as outlined in the Official FFA Manual and/or assigned by FFA Advisor.
3. Maintain:
    - An average grade of "B" or higher in Agricultural Science courses.
    - An overall average grade of "B" or higher during the semester immediately preceding elections.
    - Eligibility as stated in TEA UIL Side by Side grading policy through the election process and officer term if elected
    - Attendance requirements and standards as stated by Pearland ISD Student Handbook
4. Follow all rules and expectations outlined:
    - Pearland ISD Code of Conduct
    - FFA Code of Ethics
    - FFA Code of Conduct
    - FFA Code of Behavior
5. Demonstrate a genuine commitment to the officer team by:
    - Leading by example

- Maintaining a positive and professional attitude in-person, online, through correspondence, and on social media, including private posts.
- Participating in chapter activities.

6. Participate in all required fundraising activities and meet officer fundraising expectations. Officers must sell a minimum of 10 items or 100.00 worth of merchandise, or choice the 100.00 buyout. Officers are required to participate in any additional fundraiser event held throughout the year.
7. Participate in at least one Leadership Development Event (LDE) or Career Development Event (CDE) team at the district level or beyond, if advancing.

Officer Expectations and Commitments

As a Pearland FFA Officer, I agree to:

1. The Chapter officer shall be a member of the board of student officers. It shall be the duty of such board to advise and make recommendations to the Chapter Advisory Council with respect to the conduct of the activities and business of the organization.
2. Demonstrate dedication to FFA, agricultural education, and academic success.
3. The Chapter officer should motivate, inspire, and encourage FFA members to participate in agricultural education and FFA programs.
4. The Chapter officer shall maintain positive relationships with members, agribusiness organizations, educational organizations, the public, and others interested in agricultural education.
5. The Chapter officer shall project a positive image as a leader among American youth.
6. Commit to serving the office full term and fulfilling all assigned responsibilities.
7. Communicate in advance with supervising advisors regarding absences, conflicts, or possible emergencies.
8. Attend all required FFA functions, officer meetings, leadership events, and activities unless prior approval is granted by the supervising advisor.
9. Complete all assigned duties, correspondence, reports, thank-you notes, and responsibilities accurately and on time.
10. Maintain professionalism in:
    - Speech and communication
    - Social media activity including text messages and private social post
    - Personal conduct
    - Dress and appearance
11. Speak respectfully about fellow members, officers, advisors, schools, and organizations.
12. Develop knowledge of agriculture, agricultural education, leadership, and the FFA organization.
13. Serve as a positive role model for all FFA members.

Disciplinary Expectations

Pearland FFA Officers understand that failure to meet the expectations outlined in this agreement may result in disciplinary action, including probation, suspension of duties, or removal from office.

The following may result in immediate review of disciplinary action and/or removal from office:

1. Assignment to DAEP.
2. More than one (1) loss of eligibility as stated in the TEA UIL Side by Side grading policy throughout the election process and the officer term if elected.
3. Use, possession, or association with alcohol, tobacco, vaping products, illegal substances, or controlled substances at school functions or FFA-related activities.
4. Multiple disciplinary referrals that result in (2) ISS assignments or (1) OSS assignments.
5. Excessive absences from school days are unexcused. More than 10 school days are an extenuating circumstance that would result in absences that have been discussed with the Advisor over the officer's team.

6. Excessive absences from required FFA events, meetings, or officer responsibilities without advisor approval. No more than 2 missed FFA events with prior approval.
7. Inappropriate behavior or communication in person, by phone, through messaging, or on social media.
8. Conduct deemed detrimental to the Pearland FFA Chapter, agricultural education program, or Pearland ISD.

All disciplinary decisions will be determined by the supervising Agricultural Science Teachers and campus administration when appropriate.

All removal of office will result in dismissal from all levels of office including chapter, district, and area. If removed from one, it will result in removal from all offices.

The Executive Committee will consist of two (2) Ag Teachers, two (2) CTE Administrators, and one (1) Assistant Superintendent of Curriculum and Instruction.

Pearland FFA Officer Contract:

As a Pearland FFA Officer, I will:

1. Be dedicated and committed to the FFA and the total agriculture education program.
2. Be willing to commit the entire year to Chapter officer activities.
3. Become knowledgeable of agriculture, agricultural education, and the FFA.
4. Through preparation and practice, develop myself as an effective public speaker, and project a desirable image of the FFA at all times.
5. Regularly and on time write all letters, thank you for notes, reports or other correspondence, which are necessary and desirable.
6. Accept and search out constructive criticism and evaluation of my total performance.
7. Be willing to take and follow instructions as directed by those responsible for me.
8. Follow the State Officer's Code of Ethics (as adopted by the 1990-1991 State Officer Team):
    a. To forgo all alcohol and tobacco while involved in official and unofficial FFA activities.
    b. To treat all FFA members equally by not favoring one another.
    c. To conduct myself in a manner that commands respect without display of superiority.
    d. To maintain dignity while being personable, concerned, and interested in my contacts with others.
    e. To avoid places or activities which in any way would raise questions as to my moral
    f. To consider FFA officer activities and school as my primary responsibility.
    g. To use wholesome language in all speeches and informal conversations.
    h. To maintain proper dress and good grooming for all occasions.
    i. Work in harmony with fellow FFA officers, and not knowingly engage in conversations detrimental
    j. To serve as a member of the officer team, always maintaining a cooperative attitude.
    k. To keep myself up to date on current events.
    l. Maintain and protect my health
    m. To be professional, on time, and stay throughout the entirety of the event, including cleanup.

Acknowledgment

I understand that serving as a Pearland FFA Officer is a privilege and leadership responsibility. I understand that my actions directly impact my eligibility to serve as an officer and may affect future leadership opportunities within Pearland FFA.

By signing below, I acknowledge that I have read, understand, and agree to abide by the expectations, responsibilities, and disciplinary policies outlined in this agreement.

Signature Page

Parent/Guardian Certification

I have reviewed this agreement and understand the expectations and responsibilities associated with serving as a Pearland FFA Officer. I agree to support my student officer in fulfilling these responsibilities.

Parent/Guardian Signature _____Date_____

Candidate Certification

I have read and understand the Pearland FFA Officer Agreement and Disciplinary Policy. I understand the expectations and responsibilities associated with serving as a chapter officer and agree to fulfill my duties with professionalism and integrity.

Candidate Signature_____ Date_____