CSEA Negotiations Update

Dear SMJUHSD Team,

We are pleased to share that the District and CSEA have reached a tentative agreement that includes a 4.0% increase to the salary schedule, retroactive to July 1, 2025.

The District was able to increase its total compensation offer by 1.7% from the previous session, in part due to the more positive outlook reflected in the State's May Revision, along with anticipated discretionary one-time funding intended to help support districts through ongoing fiscal challenges. While financial uncertainty continues to exist across California, we are grateful for the opportunity to provide this increase while continuing to work toward long-term fiscal stability and maintaining the District's fiscal solvency.

This agreement reflects our continued commitment to valuing the important work of our classified staff. We deeply appreciate the dedication, care, professionalism, and expertise our employees bring to students and school communities every single day.

As we move into the final stretch of the school year, we are hopeful this tentative agreement allows us to continue building positive momentum together and focus our collective energy on creating exceptional opportunities and experiences for the students and families we serve.

Thank you for all you do for our students, schools, and community.

With appreciation,

SMJUHSD Negotiating Team