

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Hacienda La Puente USD
Name of Bargaining Unit:	Service Employees International Union (SEIU)
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2025** and ending: **June 30, 2026**
(date) (date)

The Governing Board will act upon this agreement on: **October 22, 2026**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)
			2026-27	2027-28
1. Salary Schedule Including Step and Column	\$ 6,372,948	\$ 159,325		
		2.50%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 99,101	\$ 5,100		
		5.15%	0.00%	0.00%
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,173,812	\$ 54,357		
		2.50%	0.00%	0.00%
4. Health/Welfare Plans	\$ 610,871	\$ -		
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 9,256,732	\$ 218,781	\$ -	\$ -
		2.36%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	85.00			
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 108,903	\$ 2,574	\$ -	\$ -
		2.36%	0.00%	0.00%

Hacienda La Puente USD
Service Employees International Union (SEIU)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

A two and one-half percent (2.5%) salary increase on the salary schedule for 2025-2026 retroactive to July 1, 2025, as well as a \$100 increase on the Performance incentive stipend to total approximately \$5,100 increase for the entire fiscal year.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒

No ☐

If yes, please describe the cap amount.

Health, Vision, Dental and Life insurance coverage cap is \$12,900 per benefit eligible employees/retirees per fiscal year.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

Hacienda La Puente USD
Service Employees International Union (SEIU)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

All Funds: General Fund, Adult Education, Child Development, Nutrition Services, Medical/Dental Self Ins Fund, and Workers Compensation Fund

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Yes. The proposed agreement will be funded using the following funds: General Fund, Adult Education, Child Development, Nutrition Services, and Self Ins Fund

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Hacienda La Puente USD

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

Service Employees International Union (SEIU)

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 6/25/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
LCFF Revenue	8010-8099	\$ 221,655,106		\$ -	\$ 221,655,106
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 3,658,520		\$ -	\$ 3,658,520
Other Local Revenue	8600-8799	\$ 6,068,297		\$ -	\$ 6,068,297
TOTAL REVENUES		\$ 231,381,923		\$ -	\$ 231,381,923
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 95,977,286			\$ 95,977,286
Classified Salaries	2000-2999	\$ 35,753,452	\$ 88,425	\$ (86,632)	\$ 35,755,245
Employee Benefits	3000-3999	\$ 43,372,750	\$ 29,542	\$ (29,542)	\$ 43,372,750
Books and Supplies	4000-4999	\$ 3,659,040		\$ -	\$ 3,659,040
Services and Other Operating Expenditures	5000-5999	\$ 20,693,024		\$ -	\$ 20,693,024
Capital Outlay	6000-6999	\$ 215,000		\$ -	\$ 215,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ (3,903,990)		\$ -	\$ (3,903,990)
TOTAL EXPENDITURES		\$ 195,766,562	\$ 117,967	\$ (116,174)	\$ 195,768,355
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 4,000,000	\$ -	\$ -	\$ 4,000,000
Contributions	8980-8999	\$ (46,656,685)	\$ -	\$ -	\$ (46,656,685)
OPERATING SURPLUS (DEFICIT)*		\$ (15,041,324)	\$ (117,967)	\$ 116,174	\$ (15,043,117)
BEGINNING FUND BALANCE					
	9791	\$ 69,666,604			\$ 69,666,604
Audit Adjustments/Other Restatements	9793/9795				\$ -
ENDING FUND BALANCE		\$ 54,625,280	\$ (117,967)	\$ 116,174	\$ 54,623,487
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 50,000	\$ -	\$ -	\$ 50,000
Restricted	9740				
Committed	9750-9760	\$ 41,000,000	\$ -	\$ -	\$ 41,000,000
Assigned	9780	\$ 2,920,392			\$ 2,920,392
Reserve for Economic Uncertainties	9789	\$ 10,654,888	\$ (117,967)	\$ 116,174	\$ 10,653,095
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hacienda La Puente USD

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

Service Employees International Union (SEIU)

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 6/25/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 13,263,026		\$ -	\$ 13,263,026
Other State Revenue	8300-8599	\$ 66,389,047		\$ -	\$ 66,389,047
Other Local Revenue	8600-8799	\$ 2,138,356		\$ -	\$ 2,138,356
TOTAL REVENUES		\$ 81,790,429		\$ -	\$ 81,790,429
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 41,853,037	\$ -	\$ -	\$ 41,853,037
Classified Salaries	2000-2999	\$ 17,897,909	\$ 15,760	\$ (15,085)	\$ 17,898,584
Employee Benefits	3000-3999	\$ 31,531,204	\$ 5,144	\$ (5,144)	\$ 31,531,204
Books and Supplies	4000-4999	\$ 14,231,964		\$ -	\$ 14,231,964
Services and Other Operating Expenditures	5000-5999	\$ 40,106,790		\$ -	\$ 40,106,790
Capital Outlay	6000-6999	\$ 7,966,464		\$ -	\$ 7,966,464
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 675,000		\$ -	\$ 675,000
Transfers of Indirect Costs	7300-7399	\$ 1,133,986		\$ -	\$ 1,133,986
TOTAL EXPENDITURES		\$ 155,396,354	\$ 20,904	\$ (20,229)	\$ 155,397,029
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 46,656,685	\$ -	\$ -	\$ 46,656,685
OPERATING SURPLUS (DEFICIT)*		\$ (26,949,240)	\$ (20,904)	\$ 20,229	\$ (26,949,915)
BEGINNING FUND BALANCE					
	9791	\$ 116,729,546			\$ 116,729,546
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 89,780,306	\$ (20,904)	\$ 20,229	\$ 89,779,631
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 89,780,306	\$ (20,904)	\$ 20,229	\$ 89,779,631
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789				\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hacienda La Puente USD

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Service Employees International Union (SEIU)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/25/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 221,655,106		\$ -	\$ 221,655,106
Federal Revenue 8100-8299	\$ 13,263,026		\$ -	\$ 13,263,026
Other State Revenue 8300-8599	\$ 70,047,567		\$ -	\$ 70,047,567
Other Local Revenue 8600-8799	\$ 8,206,653		\$ -	\$ 8,206,653
TOTAL REVENUES	\$ 313,172,352		\$ -	\$ 313,172,352
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 137,830,323	\$ -	\$ -	\$ 137,830,323
Classified Salaries 2000-2999	\$ 53,651,361	\$ 104,185	\$ (101,717)	\$ 53,653,829
Employee Benefits 3000-3999	\$ 74,903,954	\$ 34,685	\$ (34,685)	\$ 74,903,954
Books and Supplies 4000-4999	\$ 17,891,004		\$ -	\$ 17,891,004
Services and Other Operating Expenditures 5000-5999	\$ 60,799,814		\$ -	\$ 60,799,814
Capital Outlay 6000-6999	\$ 8,181,464		\$ -	\$ 8,181,464
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 675,000		\$ -	\$ 675,000
Transfers of Indirect Costs 7300-7399	\$ (2,770,004)		\$ -	\$ (2,770,004)
TOTAL EXPENDITURES	\$ 351,162,916	\$ 138,871	\$ (136,403)	\$ 351,165,384
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 4,000,000	\$ -	\$ -	\$ 4,000,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (41,990,564)	\$ (138,871)	\$ 136,403	\$ (41,993,032)
BEGINNING FUND BALANCE				
9791	\$ 186,396,150			\$ 186,396,150
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 144,405,586	\$ (138,871)	\$ 136,403	\$ 144,403,118
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 50,000	\$ -	\$ -	\$ 50,000
Restricted 9740	\$ 89,780,306	\$ (20,904)	\$ 20,229	\$ 89,779,631
Committed 9750-9760	\$ 41,000,000	\$ -	\$ -	\$ 41,000,000
Assigned 9780	\$ 2,920,392	\$ -	\$ -	\$ 2,920,392
Reserve for Economic Uncertainties 9789	\$ 10,654,888	\$ (117,967)	\$ 116,174	\$ 10,653,095
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hacienda La Puente USD

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Service Employees International Union (SEIU)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/30/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 2,225,079		\$ -	\$ 2,225,079
Other State Revenue 8300-8599	\$ 30,197,092		\$ -	\$ 30,197,092
Other Local Revenue 8600-8799	\$ 800,201		\$ -	\$ 800,201
TOTAL REVENUES	\$ 33,222,372		\$ -	\$ 33,222,372
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 9,435,101		\$ -	\$ 9,435,101
Classified Salaries 2000-2999	\$ 5,079,955	\$ 9,691	\$ (9,266)	\$ 5,080,380
Employee Benefits 3000-3999	\$ 5,083,183	\$ 3,187	\$ (3,187)	\$ 5,083,183
Books and Supplies 4000-4999	\$ 2,895,067		\$ -	\$ 2,895,067
Services and Other Operating Expenditures 5000-5999	\$ 9,858,407		\$ -	\$ 9,858,407
Capital Outlay 6000-6999	\$ 5,047,649		\$ -	\$ 5,047,649
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 1,472,186		\$ -	\$ 1,472,186
TOTAL EXPENDITURES	\$ 38,871,548	\$ 12,878	\$ (12,453)	\$ 38,871,973
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (5,649,176)	\$ (12,878)	\$ 12,453	\$ (5,649,601)
BEGINNING FUND BALANCE 9791	\$ 57,467,842			\$ 57,467,842
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 51,818,666	\$ (12,878)	\$ 12,453	\$ 51,818,241
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 45,738,005	\$ -	\$ -	\$ 45,738,005
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 6,080,661	\$ (12,878)	\$ 12,453	\$ 6,080,236
Reserve for Economic Uncertainties 9789	\$ -			\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hacienda La Puente USD

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Service Employees International Union (SEIU)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/25/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 8,123,442		\$ -	\$ 8,123,442
Other State Revenue 8300-8599	\$ 7,848,138		\$ -	\$ 7,848,138
Other Local Revenue 8600-8799	\$ 104,821		\$ -	\$ 104,821
TOTAL REVENUES	\$ 16,076,401		\$ -	\$ 16,076,401
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 3,541,474	\$ -	\$ -	\$ 3,541,474
Classified Salaries 2000-2999	\$ 3,738,764	\$ 2,016	\$ (2,016)	\$ 3,738,764
Employee Benefits 3000-3999	\$ 2,791,756	\$ 688	\$ (688)	\$ 2,791,756
Books and Supplies 4000-4999	\$ 1,251,248		\$ -	\$ 1,251,248
Services and Other Operating Expenditures 5000-5999	\$ 741,677		\$ -	\$ 741,677
Capital Outlay 6000-6999	\$ 3,082,210		\$ -	\$ 3,082,210
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 827,448		\$ -	\$ 827,448
TOTAL EXPENDITURES	\$ 15,974,577	\$ 2,704	\$ (2,704)	\$ 15,974,577
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 101,824	\$ (2,704)	\$ 2,704	\$ 101,824
BEGINNING FUND BALANCE 9791	\$ 9,040,373			\$ 9,040,373
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 9,142,197	\$ (2,704)	\$ 2,704	\$ 9,142,197
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 7,471,822	\$ -	\$ -	\$ 7,471,822
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,670,375	\$ (2,704)	\$ 2,704	\$ 1,670,375
Reserve for Economic Uncertainties 9789	\$ -			\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hacienda La Puente USD

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Service Employees International Union (SEIU)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/25/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 11,881,604		\$ -	\$ 11,881,604
Other State Revenue 8300-8599	\$ 4,006,000		\$ -	\$ 4,006,000
Other Local Revenue 8600-8799	\$ 2,779,681		\$ -	\$ 2,779,681
TOTAL REVENUES	\$ 18,667,285		\$ -	\$ 18,667,285
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 4,608,860	\$ 48,346	\$ (46,146)	\$ 4,611,060
Employee Benefits 3000-3999	\$ 1,537,523	\$ 15,735	\$ (15,735)	\$ 1,537,523
Books and Supplies 4000-4999	\$ 11,620,300		\$ -	\$ 11,620,300
Services and Other Operating Expenditures 5000-5999	\$ 788,250		\$ -	\$ 788,250
Capital Outlay 6000-6999	\$ 1,870,000		\$ -	\$ 1,870,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 470,370		\$ -	\$ 470,370
TOTAL EXPENDITURES	\$ 20,895,303	\$ 64,081	\$ (61,881)	\$ 20,897,503
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,228,018)	\$ (64,081)	\$ 61,881	\$ (2,230,218)
BEGINNING FUND BALANCE				
9791	\$ 19,258,363			\$ 19,258,363
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 17,030,346	\$ (64,081)	\$ 61,881	\$ 17,028,146
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 15,105,437	\$ -	\$ -	\$ 15,105,437
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,924,909	\$ (64,081)	\$ 61,881	\$ 1,922,709
Reserve for Economic Uncertainties 9789	\$ -			\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hacienda La Puente USD

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Self-Insurance Fund**
 Bargaining Unit: **Service Employees International Union (SEIU)**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/25/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 36,930,001		\$ -	\$ 36,930,001
TOTAL REVENUES	\$ 36,930,001		\$ -	\$ 36,930,001
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 161,586	\$ 186	\$ (179)	\$ 161,593
Employee Benefits 3000-3999	\$ 72,308	\$ 61	\$ (61)	\$ 72,308
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ 32,148,496		\$ -	\$ 32,148,496
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 32,382,390	\$ 247	\$ (240)	\$ 32,382,397
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 4,547,611	\$ (247)	\$ 240	\$ 4,547,604
BEGINNING FUND BALANCE 9791	\$ 47,804,608			\$ 47,804,608
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 52,352,219	\$ (247)	\$ 240	\$ 52,352,212
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ (247)	\$ 240	\$ (7)
Reserve for Economic Uncertainties 9789	\$ -			\$ -
Unassigned/Unappropriated Amount 9790	\$ 52,352,219	\$ -	\$ 0	\$ 52,352,219

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hacienda La Puente USD

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

Service Employees International Union (SEIU)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/25/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hacienda La Puente USD
Service Employees International Union (SEIU)

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (116,174)	The 2.5% increase was budgetd for in 26-27 adopted budget.
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (20,229)	The 2.5% increase was budgetd for in 26-27 adopted budget.
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (12,453)	The 2.5% increase was budgetd for in 26-27 adopted budget.
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (2,704)	The 2.5% increase was budgetd for in 26-27 adopted budget.
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (61,881)	The 2.5% increase was budgetd for in 26-27 adopted budget.
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (240)	The 2.5% increase was budgetd for in 26-27 adopted budget.
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

The 2025–26 retroactive pay was accrued at year-end closing, so its payment will not affect the 2026–27 budget. The 2.5% salary increase was also included in the 2026–27 adopted budget and therefore has no additional budget impact.

Hacienda La Puente USD

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP
 Bargaining Unit: Service Employees International Union (SEIU)

Object Code	2026-27	2027-28	2028-29
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 221,655,106	\$ 224,706,772	\$ 227,191,140
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 3,658,520	\$ 3,658,520	\$ 3,658,520
Other Local Revenue 8600-8799	\$ 6,068,297	\$ 5,713,238	\$ 5,713,238
TOTAL REVENUES	\$ 231,381,923	\$ 234,078,530	\$ 236,562,898
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 95,977,286	\$ 98,178,195	\$ 101,579,368
Classified Salaries 2000-2999	\$ 35,755,245	\$ 36,289,754	\$ 36,834,100
Employee Benefits 3000-3999	\$ 43,372,750	\$ 44,126,716	\$ 44,710,025
Books and Supplies 4000-4999	\$ 3,659,040	\$ 3,775,397	\$ 3,879,598
Services and Other Operating Expenditures 5000-5999	\$ 20,693,024	\$ 22,575,673	\$ 23,820,121
Capital Outlay 6000-6999	\$ 215,000	\$ 215,000	\$ 215,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (3,903,990)	\$ (3,903,990)	\$ (3,903,990)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 195,768,355	\$ 201,256,746	\$ 207,134,224
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 4,000,000	\$ 2,200,000	\$ 2,200,000
Contributions 8980-8999	\$ (46,656,685)	\$ (44,292,898)	\$ (42,462,251)
OPERATING SURPLUS (DEFICIT)*	\$ (15,043,117)	\$ (13,671,114)	\$ (15,233,577)
BEGINNING FUND BALANCE			
9791	\$ 69,666,604	\$ 54,623,487	\$ 40,952,373
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 54,623,487	\$ 40,952,373	\$ 25,718,796
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 50,000	\$ 50,000	\$ 50,000
Restricted 9740			
Committed 9750-9760	\$ 41,000,000	\$ 27,731,946	\$ 12,298,120
Assigned 9780	\$ 2,920,392	\$ 2,920,392	\$ 2,920,392
Reserve for Economic Uncertainties 9789	\$ 10,653,095	\$ 10,250,035	\$ 10,450,284
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Hacienda La Puente USD

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Service Employees International Union (SEIU)

Object Code			
	2026-27	2027-28	2028-29
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 13,263,026	\$ 13,263,026	\$ 13,263,026
Other State Revenue 8300-8599	\$ 66,389,047	\$ 74,280,702	\$ 75,279,875
Other Local Revenue 8600-8799	\$ 2,138,356	\$ 2,138,356	\$ 2,138,356
TOTAL REVENUES	\$ 81,790,429	\$ 89,682,084	\$ 90,681,257
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 41,853,037	\$ 35,763,595	\$ 35,508,747
Classified Salaries 2000-2999	\$ 17,898,584	\$ 18,106,721	\$ 18,370,289
Employee Benefits 3000-3999	\$ 31,531,204	\$ 30,301,951	\$ 30,145,435
Books and Supplies 4000-4999	\$ 14,231,964	\$ 10,679,789	\$ 10,896,147
Services and Other Operating Expenditures 5000-5999	\$ 40,106,790	\$ 39,352,932	\$ 40,081,859
Capital Outlay 6000-6999	\$ 7,966,464	\$ 2,372,004	\$ 2,372,004
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 675,000	\$ 675,000	\$ 675,000
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ 1,133,986	\$ 1,018,849	\$ 1,018,849
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 155,397,029	\$ 138,270,840	\$ 139,068,330
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 46,656,685	\$ 44,292,898	\$ 42,462,251
OPERATING SURPLUS (DEFICIT)*	\$ (26,949,915)	\$ (4,295,858)	\$ (5,924,821)
BEGINNING FUND BALANCE 9791	\$ 116,729,546	\$ 89,779,631	\$ 85,483,773
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 89,779,631	\$ 85,483,773	\$ 79,558,952
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 89,779,631	\$ 85,483,773	\$ 79,558,952
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hacienda La Puente USD

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

Service Employees International Union (SEIU)

Object Code			
	2026-27	2027-28	2028-29
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 221,655,106	\$ 224,706,772	\$ 227,191,140
Federal Revenue 8100-8299	\$ 13,263,026	\$ 13,263,026	\$ 13,263,026
Other State Revenue 8300-8599	\$ 70,047,567	\$ 77,939,222	\$ 78,938,395
Other Local Revenue 8600-8799	\$ 8,206,653	\$ 7,851,594	\$ 7,851,594
TOTAL REVENUES	\$ 313,172,352	\$ 323,760,615	\$ 327,244,156
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 137,830,323	\$ 133,941,791	\$ 137,088,115
Classified Salaries 2000-2999	\$ 53,653,829	\$ 54,396,474	\$ 55,204,389
Employee Benefits 3000-3999	\$ 74,903,954	\$ 74,428,668	\$ 74,855,460
Books and Supplies 4000-4999	\$ 17,891,004	\$ 14,455,186	\$ 14,775,746
Services and Other Operating Expenditures 5000-5999	\$ 60,799,814	\$ 61,928,604	\$ 63,901,980
Capital Outlay 6000-6999	\$ 8,181,464	\$ 2,587,004	\$ 2,587,004
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 675,000	\$ 675,000	\$ 675,000
Transfers of Indirect Costs 7300-7399	\$ (2,770,004)	\$ (2,885,141)	\$ (2,885,141)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 351,165,384	\$ 339,527,586	\$ 346,202,553
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 4,000,000	\$ 2,200,000	\$ 2,200,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (41,993,032)	\$ (17,966,972)	\$ (21,158,398)
BEGINNING FUND BALANCE 9791	\$ 186,396,150	\$ 144,403,118	\$ 126,436,146
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 144,403,118	\$ 126,436,146	\$ 105,277,748
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 50,000	\$ 50,000	\$ 50,000
Restricted 9740	\$ 89,779,631	\$ 85,483,773	\$ 79,558,952
Committed 9750-9760	\$ 41,000,000	\$ 27,731,946	\$ 12,298,120
Assigned 9780	\$ 2,920,392	\$ 2,920,392	\$ 2,920,392
Reserve for Economic Uncertainties 9789	\$ 10,653,095	\$ 10,250,035	\$ 10,450,284
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hacienda La Puente USD
Service Employees International Union (SEIU)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2026-27	2027-28	2028-29
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 355,165,384	\$ 341,727,586	\$ 348,402,553
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 355,165,384	\$ 341,727,586	\$ 348,402,553
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 10,654,962	\$ 10,251,828	\$ 10,452,077

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 10,653,095	\$ 10,250,035	\$ 10,450,284
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 0	\$ 0	\$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 10,653,095	\$ 10,250,035	\$ 10,450,284
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2026-27	Yes	☒	No	☐
2027-28	Yes	☒	No	☐
2028-29	Yes	☒	No	☐

4. If no, how do you plan to restore your reserves?

Hacienda La Puente USD
Service Employees International Union (SEIU)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 218,781
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (138,871)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (12,878)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (2,704)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (64,081)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (247)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (218,781)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$(41,990,564)	(11.8%)	Capital project
Current FY Surplus/(Deficit) after settlement(s)?	\$(41,993,032)	(11.8%)	Capital project
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(17,966,972)	(5.3%)	Declining Enrollment and increase Special
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(21,158,398)	(6.1%)	Declining Enrollment and increase Special

Deficit Reduction Plan (as necessary):

The Board has approved a Fiscal Stabilization Plan for expenditure reduction and revenue enhancement to address deficit spending. The district will continue to monitor expenditures and implement corrective measures as needed.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Hacienda La Puente Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2025 to June 30, 2026.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	5,100
\$	(5,100)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	883,419
\$	(883,419)

Budget Revisions

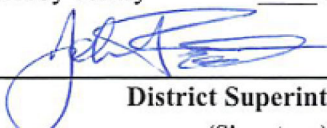
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify

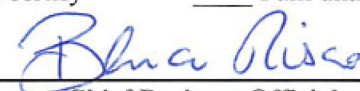


District Superintendent
(Signature)

10/8/26

Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)

10/8/26

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Service Employees International Union (SEIU)

[illegible]This image shows a single sheet of bright yellow paper with horizontal black ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Hacienda La Puente Unified School District

District Name

District Superintendent
(Signature)

Date

Blanca Risco, Interim Associate Supt., Business Services

Contact Person

626-933-3821

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on October 22, 2026, took action to approve the proposed agreement with the Service Employees International Union (SEIU) Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.