NORTHERN LEHIGH SCHOOL DISTRICT
Regular School Board Meeting
Monday, October 12, 2026
Northern Lehigh Administration Building Board Room
7:00 P.M.

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

I.

A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.

B. School Board Meeting shall proceed in accordance with School Board Policy.

C. Pledge of Allegiance.

D. Roll Call

E. Public Comment -- Restricted to Agenda Items. To preserve the purpose of Public Comment, questions for the Board should be submitted through nlsd4u@nlsd.org rather than during the Public Comment portion of the meeting.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETING

A. Regular school board meeting held on September 14, 2026. (Minutes)

III. SPECIAL BOARD REPORTS

A. Carbon Lehigh Intermediate Unit ……. Mrs. Gale N. Husack

B. Lehigh Career and Technical Institute ..... Mr. Gary S. Fedorcha

C. Legislative Report ..... Mrs. Natalie Snyder

D. Lehigh Carbon Community College ……. Mr. Mathias J. Green, Jr.

E. Committee Reports and/or Meetings

- Minutes of the Education Committee Meeting held on October 5, 2026 (Attachment #1)
- Minutes of the Curriculum Committee Meeting held on October 5, 2026 (Attachment #2)
- Minutes of the Technology Committee Meeting held on October 5, 2026 (Attachment #3)
- Minutes of the Buildings & Grounds Committee Meeting held on October 5, 2026 (Attachment #4)
- Minutes of the Finance Committee Meeting held on October 5, 2026 (Attachment #5)
- Minutes of the Extra & Co-Curricular Committee Meeting held on October 5, 2026 (Attachment #6)

F. Student Representatives to the Board Report ……..…….. Ms. Madilynn Husack
Ms. Leah Cudzill

G. Solicitor's Report ……..…… Attorney Kristine Roddick

H. Assistant Superintendent ……..……. Dr. Tania Stoker
- ➢ Beginning of Year Data Presentation
- ➢ Policy Notes

I. Business Manager's Report …….…….…. Mrs. Sherri Molitoris

J. Superintendent's Report……... Dr. Matthew J. Link
- ➢ Third Day Enrollment

K. An executive session will be held at 6:00 p.m. at the Northern Lehigh Administration Building Board Conference Room.

IV. PERSONNEL

A. Retirement/Resignations

Accept the resignation of Tammy Fristick from her position as a Special Education Teacher at Northern Lehigh High School, effective October 6, 2026. Mrs. Fristick will be retained for the 60-day notice period, with her final day of employment with the district being at the close of the workday on December 4, 2026.

B. Appointment - Professional Staff

Maxine Hoffman	Temporary Professional Employee
Assignment:	Certified School Nurse Peters Elementary
Salary:	$59,950 (Step 1 Bachelors on the 2026-2027 CBA Salary Schedule)
Effective:	On or About October 30, 2026

***Pending verification of missing personnel items**

C. Appointment - Classified Staff

Shannon Broadfield* **

Assignment:	Special Education Paraprofessional Peters Elementary
Salary:	$18.74 per hour
Effective:	On or About October 19, 2026

***Pending verification of missing personnel items**
**** 60 working day probationary period**

D. Co-Curricular Resignation

1. Accept the resignation of Michele Richards as Cheerleading Coach effective at the end of the 2026 fall football season.

2. Accept the resignation of Matthew Durich as Assistant Baseball Coach effective September 30, 2026.

3. Accept the resignation of Jamie Kuhns as a volunteer Cheerleading Coach effective at the end of the 2026 fall football season.

4. Accept the resignation of Greg Dieter as Unified Strength and Conditioning Co-coach effective October 1, 2026.

5. Accept the resignation of Lynne Werley-Olesak as Unified Strength and Conditioning Co-coach effective October 1, 2026.

E. Stipend Adjustments 2026-2027

1. Michele Richards	From: Cheerleading Coach	$3,849.00
	To: Cheerleading Coach (Shared Stipend)	$2,694.00

F. Co-Curricular Volunteers 2026-2027

Daniel Krasenics Jr	Northern Lehigh Jr Theater Club
Robin Yurgartis	Northern Lehigh Jr. Theater Club
Tanya Rivera	Northern Lehigh Jr. Theater Club
Timothy Beagles	Northern Lehigh Jr. Theater Club

G. Clerical/Classroom Volunteers

Approve the following list of unpaid volunteers to work at Peters and Slatington Elementary for 2026-2027 school year:

Holly Kearns
Amanda Kromer

H. Krise Transportation Bus Drivers and Aides

Motion to approve the following bus drivers and/or aides from Krise Transportation to transport Northern Lehigh School District students for the 2026-2027 school year:

Cynthia Vivona Darin Rehrig
DaisyMae Herr

I. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from October 12, 2026 through the next regularly scheduled board meeting.

V. POLICY

A. Board Policy Second Reading

Per the recommendation of Administration and the Policy Committee:

1. Approve school board policy 102 - Academic Standards, as presented after the first reading. (**Attachment #7**)

2. Approve school board policy 105 - Curriculum, as presented after the first reading. (**Attachment #**8)

3. Approve school board policy 204.1 - Virtual Attendance and Wellness Checks, as presented after the first reading. (**Attachment #**9)

4. Approve school board policy 209 - Health Examinations/Screenings, as presented after the first reading. (**Attachment #**10)

5. Approve school board policy 246 - Student Wellness, as presented after the first reading. (**Attachment #**11)

6. Approve school board policy 249 - Bullying/Cyberbullying, as presented after the first reading. (**Attachment #**12)

7. Approve school board policy 309 - Assignment and Transfer, as presented after the first reading. (**Attachment #**13)

8. Approve school board policy 704 - Maintenance, as presented after the first reading. (**Attachment #**14)

9. Approve school board policy 803 - School Calendar, as presented after the first reading. (**Attachment #**15)

10. Approve school board policy 805.2 - School Security Personnel, as presented after the first reading. (**Attachment #**16)

11. Approve school board policy 822 - Automated External Defibrillator(AED)/Cardiopulmonary Resuscitation(CPR), as presented after the first reading. (**Attachment #**17)

12. Approve school board policy 916 - Volunteers, as presented after the first reading. (**Attachment #**18)

B. Overnight Boys Wrestling Team Trip

Per the recommendation of Administration and the Extra & Co-Curricular Committee, approve the overnight boys' wrestling team participation in the "War at the Shore" wrestling tournament in Ocean City, Maryland. Funding through Athletic Budget, Concession Stand Budget, and Booster Wrestling Organization.

C. Induction Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2026-2027 school year:

Helping Teacher	**Inductee**	**Year(s)**	**Stipend**
Tracy Hoffman	Maxine Hoffman	Years 1 & 2	$800/year

VI. CONFERENCES

A. Lauren Schuster - 2026 PaPBS & MTSS Implementers' Forum- November 4-5, 2026 - Harrisburg, PA - Registration: $105 - Lodging: $0 - Mileage: $0 - Meals: $120 - Total Approximate Cost: $225- Funding: Peters Elementary PD Budget (Attachment #19)

B. Christina McShane - 2026 PaPBS & MTSS Implementers' Forum- November 4-5, 2026 - Harrisburg, PA - Registration: $105 - Lodging: $129 - Mileage: $114 - Meals: $120 - Total Approximate Cost: $468- Funding: Peters Elementary PD Budget (Attachment #20)

VII. CURRICULUM AND INSTRUCTION

A. Approve and authorize the appropriate officials to execute an Affiliation Agreement between Northern Lehigh School District and Northampton Community College for a teacher preparation program. This agreement will allow Northampton Community College students to complete required field experience hours within the district as part of their graduation requirements. The agreement will be effective from October 12, 2026 through October 11, 2029. **(Attachment #21)**

VIII. OLD BUSINESS

IX. NEW BUSINESS

1. Approve the new 5 year Human Resource Generalist Agreement between the Northern Lehigh School District and Adrienne Jackson, Human Resource Generalist, effective July 1, 2026 through June 30, 2031. (Distributed to Board Members Only)

X. FINANCIAL

A. Approve the Following Financial Reports:
   1. NLSD Investments for the month of September 2026
   2. General Fund month of September 2026 (Unaudited)
   3. Cafeteria Fund month of September, 2026 (unaudited)
   4. NLMS Student Activities/Clubs Accounts month of September, 2026 (Unaudited)
   5. NLHS Scholarship Account month of September, 2026 (Unaudited)
   6. NLHS Student Activities/Clubs Accounts month of September, 2026 (Unaudited)

B. Approve the Following List of Bills:
   1. General Fund months of September & October, 2026
   2. Cafeteria Fund months of September & October, 2026

C. Per the recommendation of Administration and the Finance Committee, approve to release the $5,000.00 donation to the Slatington Public Library that is budgeted in the 2026-2027 school year.

D. Approve the appointment of Statewide Tax Recovery as the delinquent per capita tax collector for the 2026 tax year.

E. As per the recommendation of Administration and the Finance Committee, approve the addendum to the agreement with Portnoff Law Associates, Ltd. to be the delinquent real estate tax collector for the 2026 tax year. **(Attachment #22)**

F. As per the recommendation of Administration and the Building and Grounds Committee, approve the contract with Rochester Midland Corporation per the attached at a cost of $16,980.00 for the 2026-2027 school year. (**Attachment #23**)

G. Approve the 2026-2027 Northern Lehigh School District Salary Schedule as presented. **(Attachment #24)**

H. As per the recommendation of the Administration, approve the contract with Kelly Pediatric Therapy, to cover substitute staffing vacancies that arise when District employees resign without sufficient notice, until permanent employees can be hired and commence employment duties, at the rates outlined in the agreement. **(Attachment #25)**

I. Per the recommendation of Administration and the Finance Committee, approve the Administration to enter into an agreement with Culinary Ventures Vending to provide and operate National School Lunch Program complaint and non--compliant vending machines with proceeds used to support the cafeteria fund and High School student scholarships. Machines will be turned off during home events when booster and student association clubs are operating concession stands. (Attachment #26)

XI. LEGAL

XII. CORRESPONDENCE

XIII. INFORMATION

A. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on August 17, 2026.

B. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on August 6, 2026.

C. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on August 26, 2026.

XIV. RECOGNITION OF GUESTS

XV. ADJOURNMENT