

Confidential
Retired Employees
2027 Monthly Rates (Effective 1/1/2027)

Medical Plan	Employee only	Employee plus one dependent	Employee + 2 or more dependents
Kaiser $10/$10	No Cost To Employee	$ 576.33	$ 1,432.92
VEBA Direct HMO $10	No Cost To Employee	$ 648.33	$ 1,522.92
UnitedHealthcare Alliance HMO 10	No Cost To Employee	$ 821.33	$ 1,756.92
UnitedHealthcare Harmony HMO $10	No Cost To Employee	$ 579.33	$ 1,423.92
UnitedHealthcare UMR - PPO	$ 815.33	$ 3,049.33	$ 4,887.92
SIMNSA	All Tiers No Cost To Employee *There are some eligibility requirements for this plan. Please review criteria before selecting this plan*		