



Approve the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing

Board Meeting

Date October 15, 2026

Agenda Item No. 12.4

Presented by:

Tami Mora, Employee Relations Analyst

SCUSD Core Value & Guiding Principle

CORE VALUES

We recognize that our system is inequitable by design and we vigilantly work to confront and interrupt inequities that exist to level the playing field and provide opportunities for everyone to learn, grow and reach their greatness.

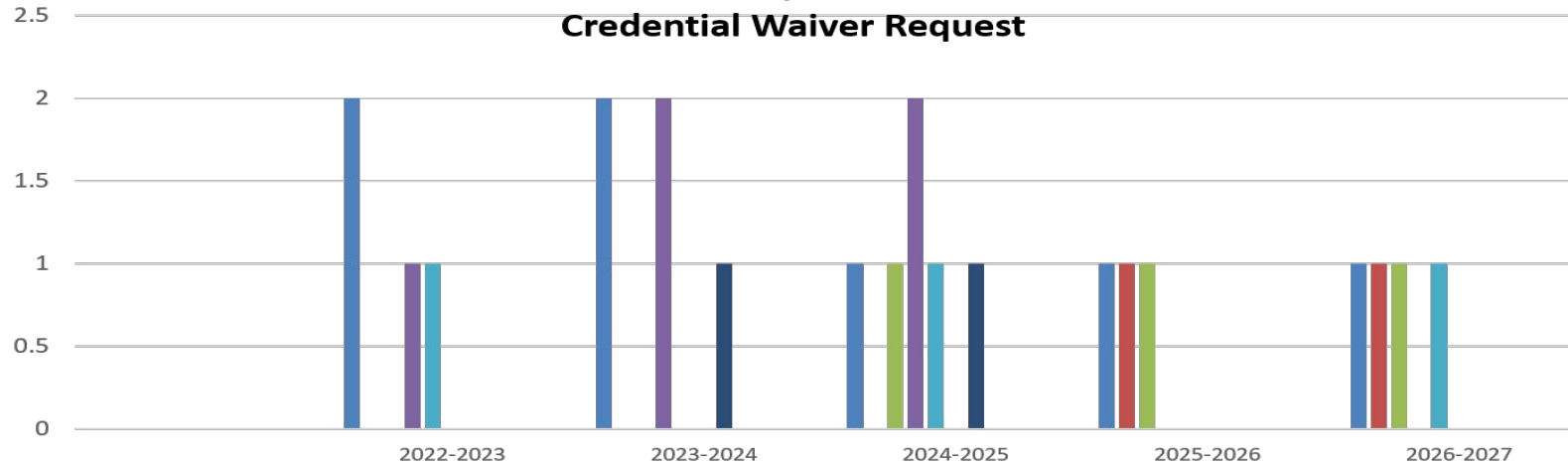
GUIDING PRINCIPLE

All students are given an equal opportunity to graduate with the greatest number of postsecondary choices from the widest array of options

Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing

- Education Code EC §44253.3 allows school districts to waive a portion of the requirement for a Certificated teacher in order to allow time for program completion
- California Commission on Teacher Credentialing (CCTC) requires that every waiver request go through a public notice process at the local level and must be Board approved in a public meeting prior to the submission of the employing agency to CCTC

School Years 2018/2019, 2019/2020, 2020/2021, 2021/2022, and 2022/2023



- ROTC
- Career & Technical Education Teachers, Building & Construction
- Career & Technical Education Teachers, Health Science and Medical Technology
- Career & Technical Education Teachers, Arts, Media, & Entertainment
- Career & Technical Education Teacher, Law Related Fields
- Career & Technical Education Teachers, Culinary Arts; Agriculture
- Career & Technical Education Teachers, Transportation
- Teacher, Elementary, Dual Immersion, Spanish, Hmong, Mandarin
- Teacher, Special Education
- Teacher, Elementary
- Language, Speech & Hearing

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- A waiver is being requested for the following Career and Technical Education (CTE) teacher as they complete their Clear Credential requirements, which will include English Language Authorizations (ELA):
- **Elisha Johnson** – CTE Credential in Public Service (Luther Burbank High School)

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- Specially Designed Academic Instruction Delivered in English (SDAIE) to English Learners (EL) is the area being requested in the waiver this evening.
- This waiver will enable these teachers the opportunity to complete the requirements set forth by CTC and to remain in their positions while they continue their work with students.
- Staff recommends approving this waiver request.

Summary and Impact



Why This Matters

- Preliminary CTE and Designated Subjects Credentials do not come with ELA/English Learner Authorizations.
- A waiver is required for the educator to be allowed to legally teach and be in compliance with the California Statewide Assignment Accountability System (CalSAAS). This gives them the necessary time to complete their credential program requirements and earn their clear credential which will include the ELA authorization.

Impact for SCUSD Students

- CTE teachers and ROTC teachers would be legally authorized to continue to teach in our diverse district.

Next Steps

- Staff recommends approving the request to submit these Credential Waiver Applications to the California Commission on Teacher Credentialing.