

Laguna Beach Unified School District 2026/27 Management, Confidential, Unrepresented Salary Schedule											
Certificated Management	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Director, Special Education	\$1,200	\$2,400	244	24	\$219,938.72	\$225,307.45	\$230,703.48	\$236,226.22	\$241,883.32	\$249,798.24	\$262,287.77
Director, Assessment and Accountability	\$1,200	\$2,400	244	24	\$203,310.40	\$208,359.09	\$213,311.65	\$218,428.04	\$223,945.33	\$231,285.69	\$242,850.03
Director, Social Emotional Support	\$1,200	\$2,400	244	24	\$203,310.40	\$208,359.09	\$213,311.65	\$218,428.04	\$223,945.33	\$231,285.69	\$242,850.03
High School Principal	\$1,200	\$2,400	222	n/a	\$223,987.93	\$229,427.66	\$234,895.79	\$240,500.45	\$246,229.65	\$254,251.61	\$266,963.97
Middle School Principal	\$1,200	\$1,500	212	n/a	\$204,548.00	\$209,597.78	\$214,551.42	\$219,666.73	\$225,185.11	\$232,523.28	\$244,149.88
Elementary School Principal	\$1,200	\$1,500	212	n/a	\$198,886.53	\$203,678.52	\$208,506.55	\$213,506.07	\$218,870.43	\$226,004.35	\$237,303.25
High School Assistant Principal	\$1,200	\$1,500	212	n/a	\$183,125.51	\$187,484.95	\$192,010.40	\$196,644.01	\$201,587.83	\$208,158.10	\$218,567.86
Middle School Assistant Principal	\$1,200	\$1,500	212	n/a	\$175,767.68	\$180,148.96	\$184,637.28	\$189,089.55	\$193,654.34	\$199,971.19	\$209,971.34
District Athletics Administrator	\$1,200	\$1,500	222	n/a	\$170,516.93	\$174,766.03	\$179,121.09	\$183,440.11	\$187,870.53	\$193,997.33	\$203,698.17
Program Specialist	\$1,200	\$1,500	212	n/a	\$166,050.61	\$170,034.95	\$174,065.08	\$178,190.91	\$182,644.43	\$188,361.92	\$197,852.58
Certificated Unrepresented	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
School Psychologist	\$1,200	\$1,500	201	n/a	\$154,385.62	\$158,119.15	\$161,869.06	\$165,714.01	\$169,650.72	\$175,200.77	\$190,970.53
Classified Management	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Director of Facilities & Sustainability	\$1,200	\$2,400	244	24	\$203,310.40	\$208,359.09	\$213,311.65	\$218,428.04	\$223,945.33	\$231,285.69	\$242,850.03
Director of Information Systems and Technology	\$1,200	\$2,400	244	22	\$160,410.83	\$168,959.28	\$177,954.50	\$186,912.57	\$195,926.35	\$207,681.86	\$218,067.59
Director of Early Learning	\$1,200	\$2,400	244	22	\$160,410.83	\$168,959.28	\$177,954.50	\$186,912.57	\$195,926.35	\$207,681.86	\$218,067.59
Director of Communications and Engagement	\$1,200	\$2,400	244	22	\$160,410.83	\$168,959.28	\$177,954.50	\$186,912.57	\$195,926.35	\$207,681.86	\$218,067.59
Executive Assistant to Superintendent and Board of Education	\$1,200	\$2,400	244	22	\$122,412.46	\$128,551.27	\$135,044.00	\$141,728.97	\$148,835.57	\$157,702.98	\$165,589.49
Supervisor, Nutrition Services	\$1,200	\$2,400	244	22	\$95,332.88	\$100,263.60	\$105,056.68	\$110,469.09	\$115,656.49	\$122,524.98	\$128,653.95
Classified Unrepresented	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Manager, Artist Theatre	\$1,200	\$1,500	244	22	\$87,790.45	\$92,178.37	\$96,937.50	\$101,786.29	\$106,938.73	\$113,323.31	\$118,989.15
Database Administrator	\$1,200		244	22	\$113,772.26	\$118,959.66	\$125,825.95	\$132,117.69	\$138,722.91	\$145,661.30	\$152,943.76
Confidential	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Budget Administrator			244	22	\$122,412.46	\$128,551.27	\$135,044.00	\$141,728.97	\$148,835.57	\$157,702.98	\$165,589.49
Financial Analyst			244	22	\$122,412.46	\$128,551.27	\$135,044.00	\$141,728.97	\$148,835.57	\$157,702.98	\$165,589.49
Human Resources Technician			244	22	\$89,623.35	\$94,147.73	\$99,080.62	\$101,852.91	\$109,389.89	\$115,911.00	\$121,705.74
Administrative Assistant, Business Services			244	22	\$85,494.40	\$89,735.86	\$94,295.19	\$99,233.18	\$104,322.64	\$110,559.75	\$116,086.86
Administrative Assistant, Human Resources			244	22	\$85,494.40	\$89,735.86	\$94,295.19	\$99,233.18	\$104,322.64	\$110,559.75	\$116,086.86
Administrative Assistant, Instructional Services			244	22	\$85,494.40	\$89,735.86	\$94,295.19	\$99,233.18	\$104,322.64	\$110,559.75	\$116,086.86
Additional compensation:											
1) Annual stipend of \$5,359.75 for first Master's degree or CPA License, \$2,500 for second Master's degree or Doctorate degree, and \$2500 for specialized certification.											
2) Longevity of 4% after five years administrative service to Laguna Beach Unified School District.											
3) Professional Membership Dues up to \$1,600 for Management and up to \$800 for Confidential.											
4) Monthly Mileage Allowance to cover mileage within Orange County, tolls, parking as indicated above.											
5) Monthly Cell Phone Allowance of \$100 per month.											
6) Board Meeting Audio/Visual Support Stipend \$1,000 per month											
Vacation Accrual: Employees eligible for vacation days are expected to use them each year.											
Staff shall accumulate no more than fifty (50) vacation days at which point vacation will cease to accrue.											
School Psychologist and Student Support Specialist Interns earn up to \$1,800 per month (NTE 10 months)											

Board approval date: September 10, 2026 Effective Date: July 1, 2026