



Board of School Trustees

Tara Beilke
Scott Burdan
Tracy Haskell
Aaron Kuzma
Eric Valiska

Central Office

Phil Misecko, Ed.S
Superintendent of Schools

**REGULAR MEETING
of the
Board of School Trustees
to be held in the
Hanover Administration Building
Board Room
14525 Wicker Avenue
Cedar Lake, Indiana 46303
219-374-3500**

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.

and for non-agenda items in item XI (0167.3).

There will be a time for public participation as indicated in item VI (0167.3)

Board adopted Policy numbers providing authority for the agenda item are noted within the parentheses beside each item.

**BUSINESS MEETING
A G E N D A
(0166)
October 13, 2026
6:30 P.M.**

- I. Call to Order (0164)
- II. Pledge of Allegiance (0166)
- III. Moment of Silence
- IV. Roll Call to Establish a Quorum (0162)

Board of School Trustees Business Meeting Agenda – October 13, 2026

V. Commendations

1. Frank Zarembo received the Indiana School Counselors Association Administrator of the Year award for 2027.

VI. Comments and Discussion Relative to Items on the Agenda (0167.3) – 15 minutes

The Board requests that patrons express ideas in three minutes or less and refrain from personal attacks or derogatory statements about any school employee, a fellow citizen, student, or anyone else, whether in the audience or not. The President will limit discussion whenever he/she deems such action appropriate to the proper conduct of the meeting.

1. Public

VII. Approval of the Agenda (0166)

Motion:			2 nd :		
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	-

VIII. Reports

A. Administration

1. Jane Ball Elementary School
2. Lincoln Elementary School
3. Red Cedars Elementary School
4. Hanover Central Middle School
5. Hanover Central High School
6. Athletics
7. Nutrition Service
8. Operations
9. Safety & Security
10. Technology
11. Curriculum
12. Business Services
13. Superintendent

B. School Board

1. St. John Town Council – Aaron Kuzma
2. St. John Redevelopment Commission – Eric Valiska
3. Cedar Lake Town Council – Scott Burdan
4. Cedar Lake Redevelopment Commission – Tracy Haskell
5. Northwest Indiana Special Education Cooperative (NISEC)- Tara Beilke
6. Indiana School Boards Association (ISBA) Legislative Committee – Tara Beilke
7. St. John Ethics Commission –
8. St. John Park Board – Eric Valiska

Board of School Trustees Business Meeting Agenda – October 13, 2026

IX. Preliminary Determination, 1028, and Additional Appropriation Public Hearing

- A. Public Hearing on Proposed Projects and Additional Appropriation
- B. Presentation of Proofs of Publication
- C. Discussion of Proposed Projects and Financing
- D. Public Comments on Proposed Projects and Additional Appropriation
- E. Close Public Hearing
- F. Request approval of resolution 2026-27 #8, 1028 Resolution
- G. Request approval of resolution 2026-27 #9, Preliminary Determination Resolution
- H. Request approval of resolution 2026-27 #10, Additional Appropriation Resolution
- I. Request approval of resolution 2026-27 #11, Bond Resolution
- J. Request approval of resolution 2026-27 #12, Reimbursement Resolution

X. Public Hearing (2027 Budget)

- A. Introduction
 - 1. 2027 Budget, Levies and Tax Rates (Form 3)
 - 2. 2027-2029 Capital Projects Plan
 - 3. 2027-2031 Bus Replacement Plan
- B. Public Comment
- C. Close the Public Hearing

XI. Approval of Consent Agenda (0166.1)

Motion:			2 nd :		
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	-

A. Approval of the Minutes of Previous Meetings (0166)

- 1. Executive Session
 - a. September 8, 2026
- 2. Regular Business Meeting
 - a. September 8, 2026

B. Approval of Payroll and Expense Claims in the amount of \$

- 1. September 4, 2026 (\$867,347.80)
- 2. September 18, 2026 (\$801,439.76)
- 3. Docket Detail: September 9, 2026 – October 13, 2026

Board of School Trustees Business Meeting Agenda – October 13, 2026

C. Extra-curricular accounts

1. Jane Ball Elementary School
 - a. \$15,338.43
2. Lincoln Elementary School
 - a. \$59,748.02
3. Red Cedars Elementary School
 - a. \$54,065.62
4. Hanover Central Middle School
 - a. \$78,521.93
 - b. **Athletics: \$35,514.75**
5. Hanover Central High School
 - a. \$394,993.98
 - b. **Athletics: \$245,847.13**

D. Financial Report and Schedule of Balances by Fund – **September, 2026**

E. Approval of Facility Requests - ***It is understood that the requesting groups will only use the facilities that were requested and approved by the Board of School Trustees and that all school events take precedence over outside groups.***

1. Rock of Faith Church requests the use of Jane Ball Elementary Gym for Youth Group on Monday's October 5, 2026 - March 29, 2027 from 6:30pm – 8:30pm.
2. LM Premier Dance requests the use of Hanover Central High School Auditorium for their Christmas Show on Monday December 16, 2026 – Friday December 18, 2026 from 6:30pm – 8:30pm.
3. Hanover Jr. Wildcat Football & Cheer requests the use of the Hanover Central High School Stadium for Pop Warner Football games – PLAYOFF on Saturday October 24, 2026 from 7:00am - 7:00pm.

F. Personnel (***Employment is contingent upon new hire screening and required certification.***)

A. Certified Recommendations

Employment

1. Math Teacher, at Hanover Central High School, effective October 12, 2026.
2. Guidance Counselor, at Jane Ball Elementary School, effective October 5, 2026.

B. Non-Certified Recommendations

Employment

1. General Recess Assistant, at Red Cedars Elementary School, effective September 25, 2026.
2. SRO, at Hanover Central Middle School, effective September 24, 2026.
3. Café Assist, at Hanover Central High School, effective September 16, 2026.
4. Instructional Assistant, at Jane Ball Elementary School, effective October 19, 2026.
5. Computer Coordinator, at Hanover Central Middle School, effective October 7, 2026.

Termination

1. Custodian, at Jane Ball Elementary School, effective September 30, 2026.

Resignation

1. Café Assist, at Red Cedars Elementary School, effective September 16, 2026.
2. Technology Technician, at Hanover Central Middle School, effective September 30, 2026.
3. RTI Aide, at Jane Ball Elementary School, effective September 25, 2026.

Internal Transfers

1. Bus Driver to Bus Trainer, for Hanover Community School Corporation, effective September 28, 2026.
2. Instructional Assistant to Computer Coordinator, at Jane Ball Elementary School, effective October 6, 2026.
3. Computer Coordinator to SEL Aide, at Jane Ball Elementary School, effective October 19, 2026.

C. Extra-Curricular Recommendations

Employment

1. Head Girls Track Coach, at Hanover Central High School, effective September 22, 2026.
2. 8th Grade Boys Basketball Coach, at Hanover Central Middle School, effective September 28, 2026.
3. 8th Grade B Team Boys Basketball Coach, at Hanover Central Middle School, effective September 28, 2026.
4. 7th Grade Boys Basketball Coach, at Hanover Central Middle School, effective September 28, 2026.
5. 7th Grade B Team Boys Basketball Coach, at Hanover Central Middle School, effective September 28, 2026.
6. 6th Grade Boys Basketball Coach, at Hanover Central Middle School, effective September 28, 2026.
7. Detention Supervisor, at Hanover Central High School, effective September 10, 2026.
8. Boys Varsity Basketball Assistant, at Hanover Central High School, effective September 9, 2026.

Resignations

1. Girls Track Assistant Coach, at Hanover Central High School, effective September 24, 2026.

XII. Other (0166)

A. Informational

1. Board Policy - First Reading
 - a. Revised Policy 3142 – Cancellation of Teaching Contracts
 - b. Revised Policy 3220 – Staff Evaluation
 - c. Revised Policy 3220.02 – Supplemental Payments for Teachers
 - d. Revised Policy 3362.01 – Threatening and/or Intimidating Behavior Toward Staff Members
 - e. Revised Policy 3430 – Leaves of Absence

B. Action

1. Request approval of the following Board Policies:
 - a. Revised Policy 3120.08 – Employment of Personnel for Extracurricular Activities
 - b. Technical Correction 3121 – Personal Background Checks, References, and Mandatory Reporting
 - c. Revised Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - d. Revised Policy 3131 – Reduction in Force “RIF” In Certified Staff
 - e. Revised Policy 3139 – Staff Discipline

Board of School Trustees Business Meeting Agenda – October 13, 2026

2. Please approve the revisions to the 2026-2027 school year calendar.
3. Please approve moving the School Board Business Meetings from the 2nd Tuesday of the month to the 3rd Tuesday of the month. Revised School Board Meeting Dates: November 17, 2026, December 15, 2026, January 19, 2027, February 16, 2027, March 16, 2027, April 20, 2027, May 18, 2027, June 1 & 15, 2027 and July 6 & 20, 2027.
4. Request approval to apply for the fall 2026 Common School Loan in the amount of \$274,300.00 HCSC Educational Technology.
5. Request approval to transfer monies from the following Hanover Central High School Funds: Fund 1100-Summer Reading program to Fund 0031-High School Activities in the amount of \$19.54. Fund 0065-Class of 2023 in the amount of \$392.76 distributed to the following Class Funds: \$130.92 to the Class of 2028, \$130.92 to the Class of 2029, and \$130.92 to the Class of 2030.
6. Request approval of the Grant from Crown Point Community Foundation for the Middle School FACS classes in the value of \$329.94.
7. Request acceptance of the following donations:
 1. A donation in the amount \$100.00 to Hanover Lunches of Love from Fraternal Order of Eagles 2529, check # 1980.
 2. A donation in the amount of \$25.00 to Hanover Lunches of Love from Bob and Fran Justak.
 3. A donation in the amount of \$780.86 to the Hanover Central High School Class of 2030 for student activities from Hanover Central Middle School 8th grade DC Field Trip unused funds.
 4. A donation of school back backpacks and school supplies to Jane Ball Elementary School from Hanover Township Trustee's Office in Cedar Lake.
 5. A donation to Lincoln Elementary School from Redwood Landscape, who will be revitalizing their memorial garden and installing a spirit rock.
 6. A donation of school back backpacks and school supplies to Lincoln Elementary School from Hanover Township Trustee's office.
 7. A donation from King Arthur Baking Company to the Bake for Good Program for the 2026-2027 school year at Hanover Central Middle School.
 8. A donation in the amount \$100.00 to Hanover Lunches of Love from Fraternal Order of Eagles 2529 check # 1986

XIII. Comments and Discussion Relative to Items Not on the Agenda (0167.3) – 15 minutes

The Board requests that patrons express ideas in three minutes or less and refrain from personal attacks or derogatory statements about any school employee, a fellow citizen, student, or anyone else, whether in the audience or not. The President will limit discussion whenever he/she deems such action appropriate to the proper conduct of the meeting.

1. Public

XIV. Board of School Trustees' Comments and Questions

XV. Adjournment (0166)

The meeting site is fully accessible. Any person requiring further accommodation(s) should contact Phil Misecko, ED.S. Superintendent of Schools, at the Administration Building at 219-374-3501 or by visiting it at 14525 Wicker Avenue, Cedar Lake, Indiana 46303.
--